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University of Tennessee College of Law

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1988 Annual Report

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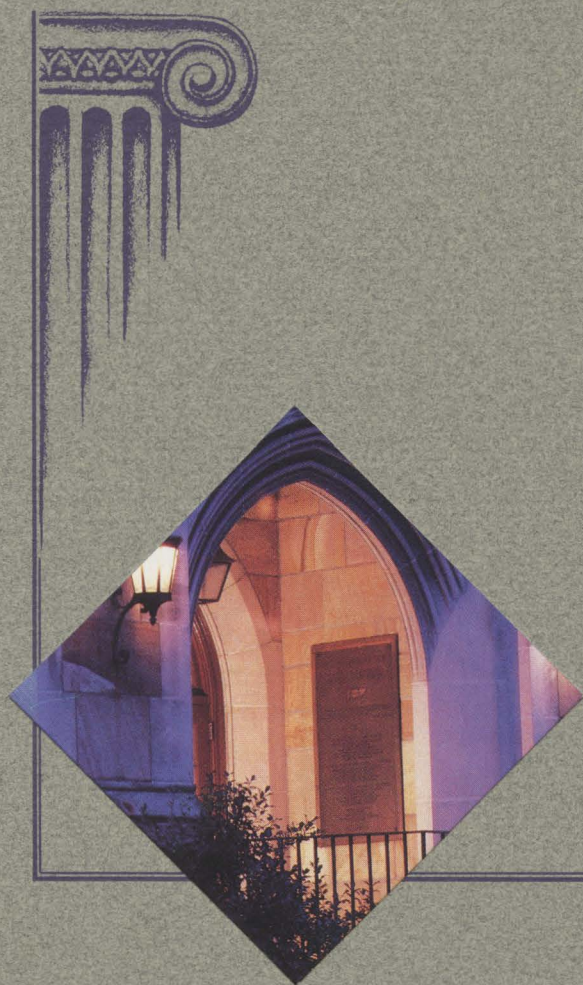
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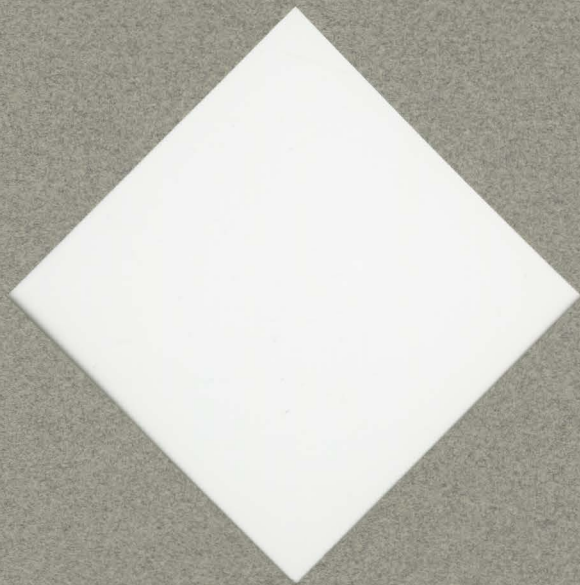
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College
of LAW



1988
*Annual
Report*





COLLEGE OF ARTS

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George C. Taylor
Dean



The Dean's Report

"Not too many years ago I was standing in a cold, blowing rain waiting for free government cheese to feed my children. The future looked as bleak as that December day. I had a dream of a better life and a determination to do whatever I could to climb out of that despairing situation. I have been very fortunate in my journey. It seems God gave me not only fantastic hiking boots but also generous helping hands which have lifted and pulled me over the truly rough spots. Hard work, obstacles and challenges are expected and welcomed. But I will be eternally grateful for the friends and complete strangers like yourself who have helped in so many ways. In so doing you have shown confidence in my ability to succeed, and that is as important to me as the money you have so graciously awarded me."


Those words are taken from a letter written by a student scholarship recipient to one of our donors, but similar ones could have been written by any number of the outstanding men and women presently enrolled in the College. In this, the first annual report since I became Dean, I open with them to add my tribute to so many "friends and complete strangers" who have shown pride, appreciation, and confidence in the mission and program of the College.

One of the abiding strengths of the College is the support we receive from persons not associated with the day-to-day operation of the institution. As we strive to improve while maintaining the traditions and excellence already existing, that continued support is essential.

Reports on academic matters, admissions, alumni

affairs, career services, development activities, and student affairs can be found on the following pages. As much as we can in the limited space available, we have tried to give you a flavor of the activities of the past year.

An enthusiastic College community, comprised of approximately 450 students and 80 faculty and staff, has worked hard to make the College the vital, effective educational and public service entity described in these pages. In order to achieve that goal, we continue to concentrate on our instructional mission. During the coming years, we will maintain that enthusiasm as we extend our efforts to make you even more proud to be associated with the College.

The College of Law has earned its reputation as a fine regional law school because of its commitment to excellent teaching and its sound record of scholarship and public service. Necessarily, the bulk of additions to the state budget over the past few years has been used to achieve that status.

A year ago, the College of Law's budget document began with the words: "Momentum is very important for the College of Law...." That document lauded the previous three years' developments and, with the admonition that the considerable momentum enjoyed during that time was fragile, prescribed a three-year plan to continue the College's growth and development. The specific means to achieve that growth— attracting and retaining outstanding faculty and students, improving our curriculum and teaching, and providing superior service to our different public constituencies—continue as our focus.

In its recent consideration of where we go from here, the faculty debated whether emphasis should now be placed on better students, defined as those with higher numerical predictors, more select undergraduate feeder schools, more diversity of student interests and makeup or some combination of these factors and others. They also asked themselves whether a faculty more involved and more broadly recognized in legal education and the profession for its scholarship and related activities might best contribute the necessary impetus to our development.

There was also the suggestion that more recognition and support from our other constituencies— other campus colleagues, Tennessee lawyers, judges and other alumni—might more clearly contribute to the fulfillment of the ideal.

To the extent that a single sentiment emerged, it was that we not divert our energies in such a way that the momentum referred to above is lost. The conclusion was that all of the suggestions for strengthening the law school must be pursued if we are to continue to enjoy our good reputation and retain a solid foundation upon which to build.

We continue to examine new, special programs with the understanding that we should not expect major infusions of state money for new programs without some demonstration of the feasibility of the success of the programs and their potential for true excellence.

Our short term initiatives are a reflection of these premises. We continue to recognize as the highest priority the training of persons who are especially well prepared to serve the needs of the state of Tennessee for well-trained advocates, practitioners, and public servants.

To that end, we begin the Fall 1988 semester with our updated and refined curriculum. In addition, a planning committee has been constituted and charged with the formulation of a statement of vision for the law school, describing the institution as we would like it to be five years and ten years hence.

The committee, chaired by Dean Richard Wirtz, is composed of Professors Jerry Black, Tom Davies, Amy Hess, Bob Lloyd, Cheryn Picquet, and John Sobieski. They have been warned not to restrict their report to modest meliorations of the present situation on which almost everyone would concur, but to range widely, and to pose a challenge to us for the future.

I take this opportunity to invite your input. I will be an active participant in the committee's work, and I welcome your direct communication to me of your vision for the College.

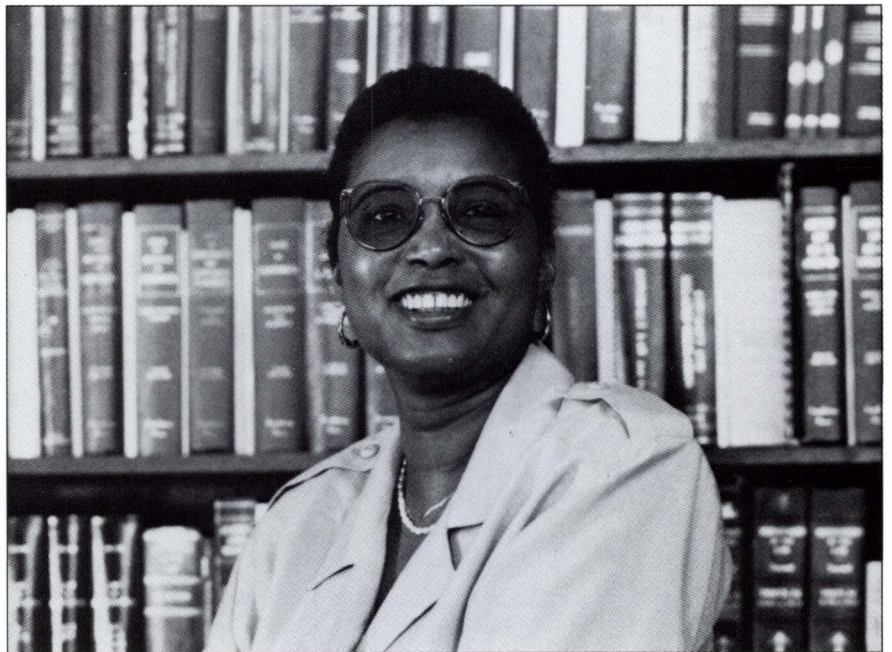
We think we have mastered the fundamentals. We continue to excel in the areas of classroom teaching and scholarly publication. Our faculty and staff render indispensable public service on local, state, national, and international levels. We continue to attract the best and brightest students from Tennessee and the mid-South region. Our graduates are sought by employers not just in Tennessee, but around the country, indeed around the world.

The University's central administration has demonstrated that they recognize our need for increased faculty and student support and improved facilities. We realize that many of our shortcomings, mainly in those areas of faculty and student support and facilities, will need to be addressed by successful, effective development activities, while others can be overcome by sheer dedication and hard work.

As we approach the centennial celebration of the founding of the University of Tennessee College of Law, we accept the challenges inherent in entering a new era. We thank you for your support in the past, and we welcome your input and support as we move forward.



Marilyn V. Yarbrough



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Admissions Report: Applications Abound!

The national trend towards increased interest in law school is evident at the University of Tennessee College of Law as we prepare for the Fall term. Applications for a seat in the entering class have increased by 17% over last year.

This sudden surge in applications caught many law schools by surprise. In August, law schools throughout the nation were predicting that their entering classes would be "a little larger" in 1988 than in previous years. It appeared unlikely that students on waiting lists would be admitted to the law schools of their choice. At UT-K, we expected to follow the national trend in both respects.

The volume of applications to UT College of Law increased from 677 in 1987 to 791 in 1988. The most dramatic increase was in the percentage of Tennessee residents applying for admission, 431 in 1988 as compared with 332 in 1987, excluding minorities. This is an increase of approximately 30%.

During the 1987-88 school year, we engaged in an extensive recruiting campaign, seeking the finest students available. This campaign included visits by faculty members and the Assistant Dean for Admissions to approximately 40 undergraduate campuses throughout the Southeast. The faculty and administration personally contacted many of the most promising students.

These efforts are reflected in the improved credentials of members of this year's entering class and in the higher percentage of admissions offers which were accepted. Although students have chosen to apply to a greater number of law schools in recent years, 52% of all admission offers for this Fall were accepted. The average acceptance rate over the previous three years was 45%.

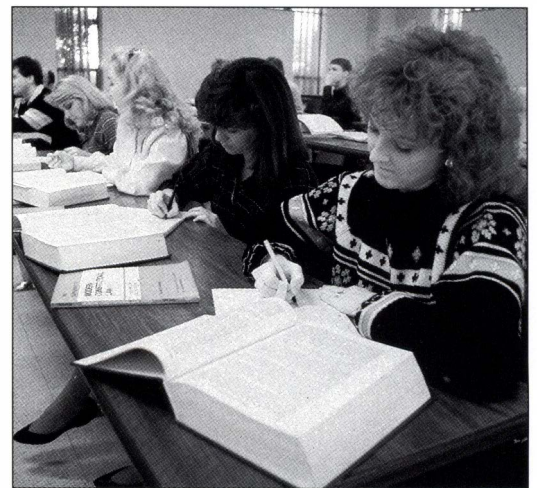
We have also continued our efforts to recruit minority students. There was a 14% increase in applications from minorities in 1988. Minority enrollment for this Fall is projected at 9% of the total student body.

Students who are attracted to the study of law at the University of Tennessee are a diverse group. Last year's entering class was comprised of students from 65 different undergraduate institutions and 39 different undergraduate majors, including the traditional ones such as political science, business administration, and history as well as chemical and polymer engineering, the classics, the performing arts, and industrial relations.

Ten members of that entering class already held advanced degrees, including one Ph.D. in Chemistry, one M.D., and two M.B.A.'s. Most of the students came from Tennessee schools (110), and UT-Knoxville was the leading feeder school, contributing 50 members to the Fall 1987 entering class.

The Fall 1988 class is shaping up to be equally diverse, representing 75 different undergraduate schools. Tennessee schools graduated 113 of the members of this class, 48 of whom earned their undergraduate degree at UT-Knoxville.

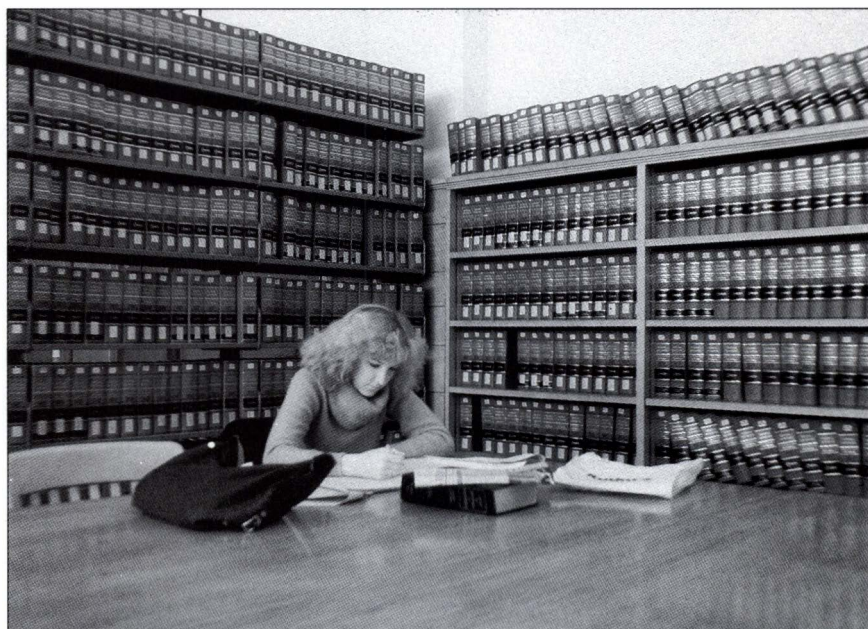
As we ponder where we can find classrooms large enough to handle the first-year classes, we cannot help but be pleased with such a delightful dilemma.



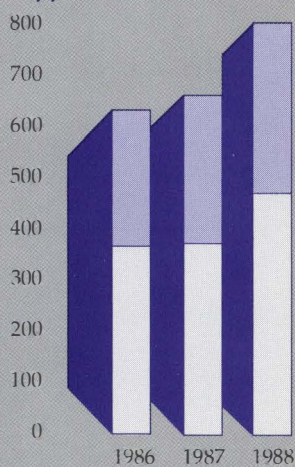
***Undergraduate Schools,
1987 and 1988 Entering Classes****

School:	1987:	1988:
UT-Knoxville	47	48
Vanderbilt	11	14
Rhodes College	1	8
UT-Chattanooga	10	7
Tennessee Tech	5	5
David Lipscomb	-	4
East Tennessee State	11	4
Louisiana State	-	4
Memphis State	4	4
Middle Tennessee State	5	4
UT-Martin	3	4
Austin Peay	-	3
Carson Newman	-	3
U.N.C.-Chapel Hill	-	3
Univ. of the South	-	3
Auburn	1	2
Belmont College	1	2
Emory	-	2
Florida State	1	2
Hampton Institute	-	2
Iowa State	-	2
Mississippi State	1	2
N. Carolina State	-	2
Union	-	2
Virginia	2	2
Florida	1	2
Wake Forest	-	2
King College	3	1
Mississippi	3	-
Indiana University	2	-
Lambuth College	2	1
Maryville College	2	-
Michigan State	2	1
Old Dominion	2	-
Washington & Lee	2	-

*Other 1988 feeder schools with one each: Agnes Scott, Allegheny College, American University, Boston University, Brenau College, Cedarville College, Clinch Valley, College of William & Mary, Cumberland University, Cumberland College, Dickinson College, East Carolina, Eastern Illinois, Interamerican, Jersey City, Kean College of New Jersey, Lawrence University, Lee College, Lincoln Memorial, Mars Hill, Miami University, Michigan State, Morehouse College, North Carolina-Wesleyan, Northeast Louisiana, Pennsylvania State, Princeton, South Carolina State, Southern College, Spelman College, SUNY, Tulane, Union College, Central Florida, Maryland, Miami, Rhode Island, New Orleans, Alabama, University of the South (Florida), University of the South (Mississippi), Wisconsin, US Military Academy, Vassar College, Warren Wilson College, Wingate College



Applications

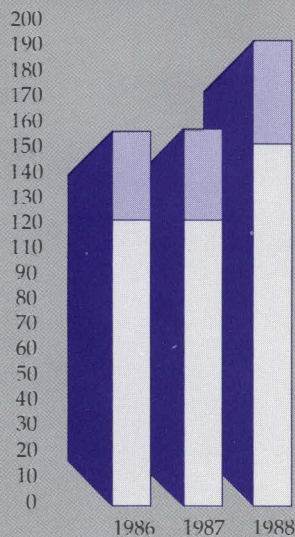


In-State
 # Out/State

Three-Year Comparison, Applications & Enrollments

	1986	1987	1988*
# Applications	628	676	791
# In-State	358	366	474
# Out/State	270	310	317
# Minorities	74	87	99
# Offers	325	355	373
Total Enrolled	151	157	190
Mean GPA**	3.28	3.24	3.25
Mean LSAT***	33	32	33

First-Year Enrollments



In-State
 # Out/State

1988 Entering Class Statistics*

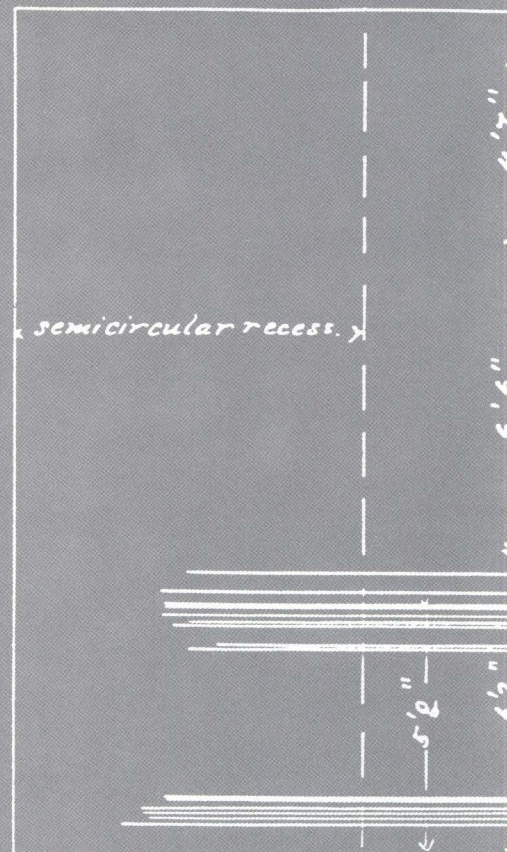
# Enrolled	190	
# In-State	150	(79%)
# Out/State	40	(21%)
# Male	115	(61%)
# Female	75	(39%)
# Non-Minority	173	(91%)
# Minority	17	(9%)

* 1988 Statistics as of August 1, 1988

** GPA (Undergraduate Grade Point Average)
Scale: 0.0 - 4.0

*** LSAT (Law School Admissions Test)
Scale: 10 - 48
National Mean: 30

Cumulative Index = (13 X GPA) + (1.25 X LSAT)
UT's Lowest for In-State, 1987: 78
UT's Lowest for Out/State, 1987: 80



*The Class of 1934
(Alphabetical Listing):*

Abernathy, Will Tom

Badgett, Charles S., Jr.

Boles, J.D.

Clarke, James Lee, Jr.

Eldridge, James H.

Faust, Hugh D., Jr.

Iddins, James

Jenkins, Aubrey

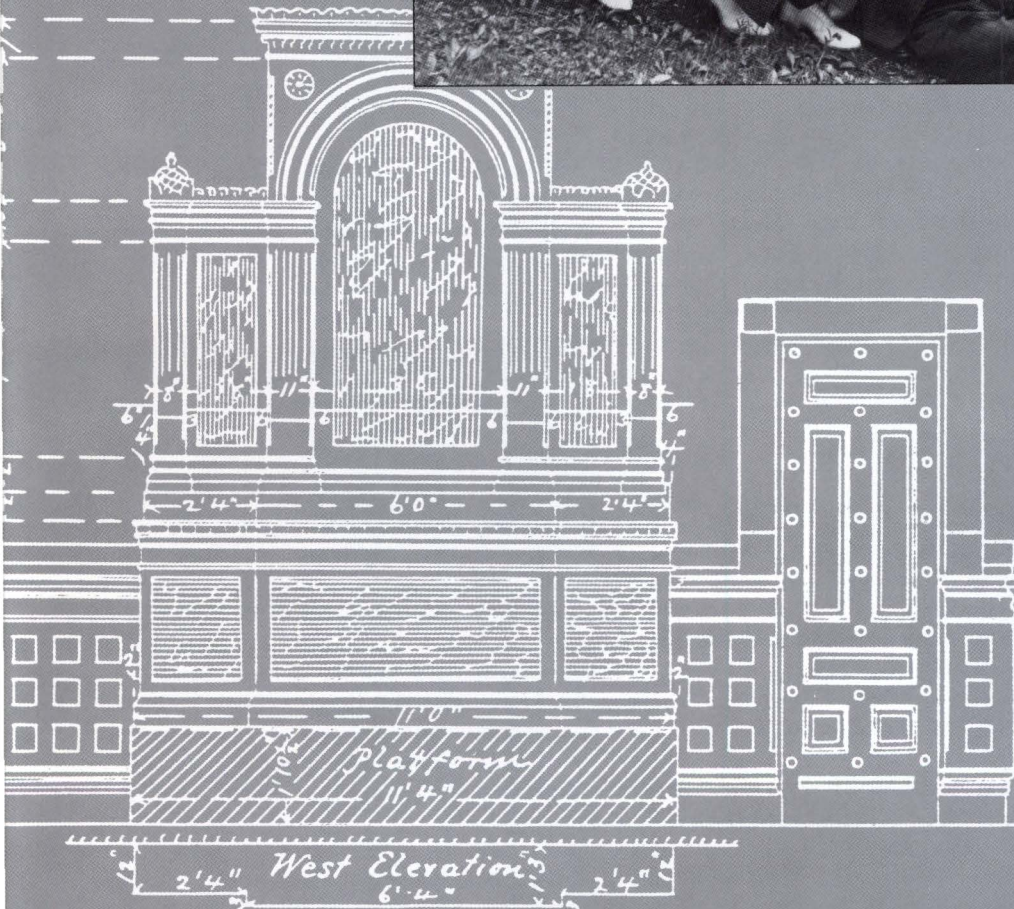
Lunsford, John Edgar

Mann, Robert T.

Medley, Beverly M.

Meredith, Frank Raymond

Moore, Charles R.



Overton, John V.

Senter, Harry Lee

Snodgrass, Col. Edgar H.

Stivers, Virginia Akans

Stone, Frank Jennings

Tate, Oscar M., Jr.

Tatum, Sam Davis

Whalin, Fred R.



Academic and Student Affairs

East Tennessee Meets West Germany

As the second installment in an on-going exchange program with the University of Bonn, West Germany, faculty from the Rheinische Friedrich Wilhelms University spent 12 days last Fall discovering the wonders of the Eastern United States and East Tennessee.

Their visit included five days of presentations on various topics concerning the law and the environment, from water management to the clean-up of waste dump sites. The various programs featured Professor Doctors Jurgen Salzwedel, Jost Pietzcher, Wilfried Feldenkirchen, Wolfgang Freiherr von Marschall, and Hans-Ullrich Paeffgen. Research Associates Berthold Viertel and Hans Hermann Nacke also delivered papers.



Moot Court Board Active

The Eastern Division of the Tennessee Court of Appeals held forth in the Moot Court Room of the College of Law in October to give our students a flavor of appellate practice. In addition to coordinating the intra-school appellate and trial moot court competitions, the Advocates' Prize and the Ray H. Jenkins Trial Competitions, Chairperson Julie Taylor and the members of the Moot Court Board assisted a number of inter-school teams: Jessup International Law Moot Court Team, Constitutional Law Moot Court Team, Stetson Tax Moot Court Team, and the National Trial Team. And as usual, UT was well-represented in the National Moot Court Competition.



Old and "New" Traditions Thrive

Student Bar Association, under the leadership of Chloe Reid, kept up the perennial law school traditions such as Chilla and the Alan Novak Student Loan Fund Auction, as well as newer ones such as the Advocates' Ball. Law Follies found a very musical Professor Jerry Phillips in prison garb, along with Editor-in-Chief of the Law Review John Tishler among others of note.

More than 30 law students and area attorneys and teachers trained some 150 high school students for the Knoxville area Mock Trial Competition, whose champion (Doyle High School) came in second in the statewide event. The Entertainment

and Sports Law Symposium was a tremendous media attraction, especially with the visit of *Hustler* magazine editor Larry Flynt.

The staff of the *Tennessee Law Review* and the *Tennessee Judicial Newsletter* were as busy as ever, working on one deadline after the other, ever mindful of the burdens and the rewards of editorship. Nashville attorney and sometime movie star Fred Thompson gave the annual *Tennessee Law Review* Banquet address.

40 years of clinical education at the University of Tennessee were celebrated last November by current and former staff and students of our Legal Clinic, one of the oldest of its kind in the nation. Its founding director, Charles H. Miller, was also honored as a pioneer in the field of legal assistance for indigents and innovative legal education.



Faculty Activities Contribute to the Profession

A sampling of our faculty activities over the past year reveal an extensive array of service to the state and the nation, legal education, and legal scholarship.

For example, Neil Cohen has been to Nashville more times than he might care to count working with the Tennessee Supreme Court's Advisory Committee on Civil Procedure and its proposed new Evidence Code for Tennessee and serving as an ad hoc member of the Tennessee Sentencing Commission. Grayfred Gray has drafted mental health legislation and served as an advisor to Tennessee legislators on mental health issues.

In the national spotlight, Jerry Phillips testified before Congress on the issue of federal products liability legislation, and James Kirby was a principal speaker in a Presidential Showcase program at the 1988 Annual Meeting of the American Bar Association in San Francisco.

International recognition was due Ndiva Kofele-Kale and Dean Hill Rivkin. Ndiva presented a paper on international trade law in Seoul, Korea, and Dean delivered a paper on environmental impact assessment in West Germany.

Our faculty are prominent in the Association of American Law Schools: Susan Kovac is chair-elect of the Section on Clinical Legal Education;

Grayfred Gray is chair of the Section on Teaching Law Outside Law School; John Sebert serves on the Executive Committee of the Remedies Section; Amy Hess is a member of the Executive Committee of the Section of Donative Transfers; and Tom Eisele was the luncheon speaker for an AALS Conference on Professional Responsibility.

Have they published much? Just articles on the Federal Employee Liability Act (Jerry Phillips), Future Interests in Tennessee (Jack Jones), Statutory Drafting (Grayfred Gray), Jurisprudence (Tom Eisele), Federal Jurisdiction (Larry Dessem), Drug Testing (Otis Cochran), International Trade (Ndiva Kofele-Kale), and Antitrust Law (Richard Wirtz). Books published include Jerry Phillips' new edition of the *Products Liability Nutshell* and supplements to books by prolific authors Joseph Cook, Neil Cohen, Jim Gobert, and John Sobieski.

They have contributed to the profession by the spoken word as well as the pen, as illustrated by such addresses as tort reform and AIDS testing by Carol Mutter, physician malpractice by Joe King, religion in the public schools by Fred Le Clercq, and techniques for deciding arbitration cases by Pat Hardin.

Continuing education is a pleasurable service we strive to offer. Dividing the College of Trial Advocacy, our mainstay continuing legal education program, into two sections was the successful brainchild of planning chair Gary Anderson. Bill Beintema and the Law Library faculty and staff hosted the American Association of Law Libraries' pre-convention Institute on Basic Law Cataloging.

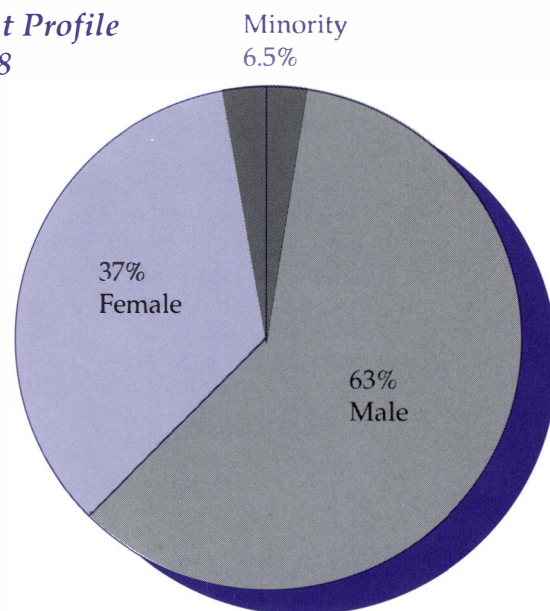
A significant percentage of our faculty are active as shakers and movers in professional and community groups, including Reba Best, Julie Hardin, Ruth Hill, Mary Jo Hoover, Cheryn Picquet, and Doug Wells, just to name a few.

Dean Marilyn Yarbrough has probably set a record for the number of speeches made and service positions held during one year. She also completed a two-year stint as President of the Law School Admissions Council.

The academic program receives direct benefits from our faculty's endeavors. Tom Davies has developed a new seminar on the topic of the Exclusionary Rule, and Carl Pierce is working on a new Government Contracting course. Susan

Kovac and Nicki Russler have prepared a Civil Clinic Handbook to guide clinical students, and Bob Lloyd has compiled teaching materials for his Commercial Law Seminar. Innovative teaching methods are constantly being introduced with our students, in step (and often ahead of) the nation's best legal minds.

**Student Profile
1987-88**



Student Profile, 1987-88

Class Size:	460	
Male	290	(63%)
Female	170	(37%)
Non-Minority	430	(93.5%)
Minority	30	(6.5%)

Annual Tuition & Fees; 1987-88:

Tennessee Residents	\$ 1886
Non-Residents	\$4490

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Alumni Affairs: Perspective from the Past

There are now almost 5,000 living alumni of this school. That's a long way from the 9 students who comprised the first class in the Spring of 1890.

The idea for establishing a law department came from our first dean, Thomas J. Freeman. This former Justice of the Tennessee Supreme Court wrote a letter to UT's President, Charles W. Dabney, proposing to conduct a law course for the University.

Freeman proposed that the department follow a semi-independent financial life, with the fees being used to pay instructional salaries. This idea appealed to Dabney at the time, and Freeman became the Dean as well as the only faculty member on February 13, 1890.

"A good education in English" and 19 years of age were the only admission requirements during the early years. The objectives for the Law Department, as stated by its first Dean, were:

"First, to educate and train thoroughly young men who propose to practice the law in a knowledge of the elements of learning of the profession; second, to give a knowledge of the practice by moot courts, preparation and pleading, etc., so that they may be able to enter upon their practice with some experience in these essential matters; and third, to continue to labor to elevate the standing of professional learning."

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Tuition was \$100 a year plus other University fees.

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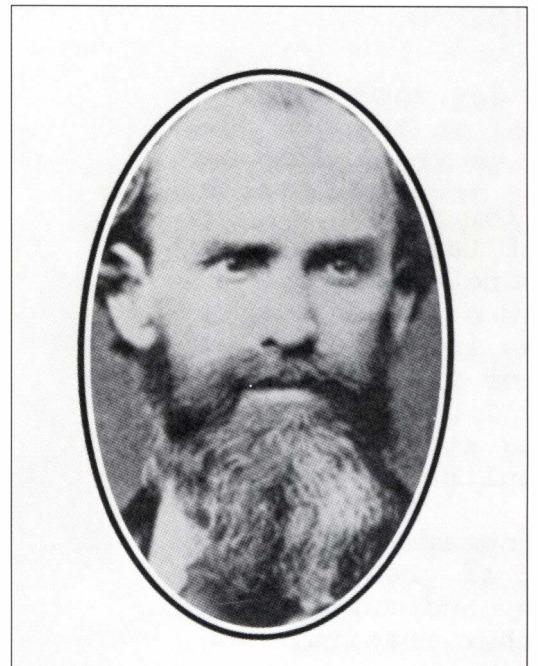
Those first students met with Freeman in a law office in downtown Knoxville until they moved into North College in September of that same year. It was a two-year program, the first of such advanced requirements in this geographic region. Those who had previously "read law" with a practicing attorney or who did extra work might graduate in one year. The Law Department itself granted a license to practice law upon the completion of coursework.

By reason of his vigor and independent thought, Dean Freeman became known as the "great dissenter". Unfortunately, his ill health forced his resignation before the end of the first year, but he started a tradition of quality legal education which has withstood the test of a century.

A special time in our history is coming soon, with the 100th anniversary of the College to be celebrated in 1989-90. The above material is excerpted from a comprehensive history of the school currently being prepared. There will be special events during the year, a new alumni directory, and an alumni survey. All should help to give us a fresh perspective and a vision for the future.

Our alumni ARE our past and will be our future, and as such can offer a collective perspective on where we have been and where we should be going.

In 1987-88, a record number of alumni gathered together in the four major metropolitan areas of the state to make the acquaintance of our new Dean. Even more locations are planned for the coming year, increasing the opportunities for our alumni to become involved in the life of our school.



Thomas J. Freeman

1987-88 Alumni Advisory Council

Herbert M. Bacon, Morristown

Bernard E. Bernstein, Knoxville

George W. Bishop III, Nashville

W. Collins Bonds, Milan

A. O. Buck, Nashville

Melinda J. Branscomb, Nashville

Gilbert R. Campbell, Jr., Nashville

Paul Campbell III, Chattanooga

Robert R. Campbell, Knoxville

Ross B. Clark II, Memphis
(1987-88 Advisory Council Chair)

Lewis L. Cobb, Jr., Jackson

Robert L. Crossley, Knoxville

Mark S. Dugger, Elizabethton

Robert L. Echols, Nashville

John E. Eldridge, Knoxville

Mary M. Farmer, Knoxville

Robert A. Finley, Knoxville

Thomas E. Fox, Arrington

L. Anderson Galyon III, Knoxville

Paula Godsey, Nashville

Phyllis Marie Golden, Detroit

Claudia S. Haltom, Memphis

William H. Haltom, Jr., Memphis

John K. Harber, Knoxville
(1987-88 Annual Fund Chair)

Charles Huddleston, Atlanta

J. Fraser Humphreys, Jr., Memphis

Merle Johnson, Knoxville

Julie N. Jones, Nashville

Warren W. Kennerly, Knoxville

John K. King, Knoxville

Margaret G. Klein, Knoxville

Lowry F. Kline, Chattanooga

George T. Lewis III, Memphis

Carole Y. Lynch, Chattanooga

Carter J. Lynch III, Chattanooga

John Payson Matthews III, Somerville

Harry P. Ogden, Knoxville

John B. Phillips, Jr., Chattanooga

Dave R. Prickett, Chattanooga

Jimmie Lynn Ramsaur, Nashville

Drew M. Robinson, Cleveland

John T. Milburn Rogers, Greeneville

Richard L. Rose, Houston

W. Allen Separk, Marietta

Susan E. Shanks, Knoxville

James C. Simmons, Jr., Atlanta

Louann Prater Smith, Chattanooga

R. Eddie Wayland, Nashville

Robert F. Worthington, Jr., Knoxville

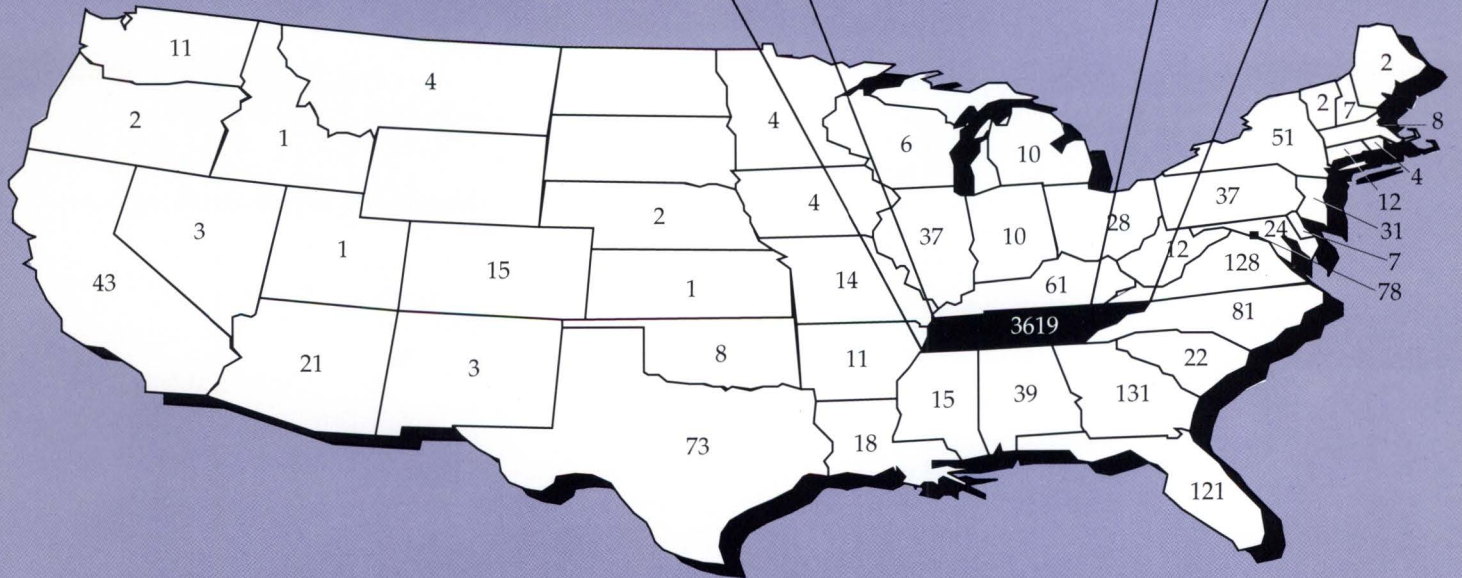
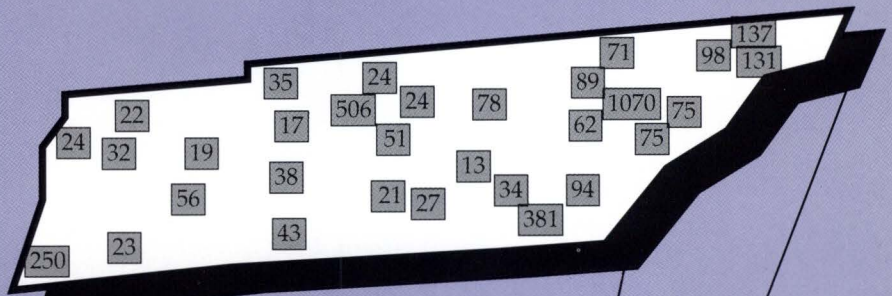
*Alumni Population in Tennessee by
Judicial District*

District:	# Alumni:
1	130
2	137
3	98
4	75
5	75
6	1070
7	89
8	71
9	62
10	94
11	381
12	34
13	78
14	27
15	24
16	51
17	21
18	24
19	35
20	506
21	38
22	43
23	17
24	19
25	23
26	56
27	22
28	32
29	24
30	250
31	13
Totals =	3619

Alumni Population Outside of Tennessee

Area:	# Alumni:
Alabama	39
Alaska	5
Arizona	21
Arkansas	11
California	43
Colorado	15
Connecticut	12
Delaware	7
D.C.	78
Florida	121
Georgia	131
Hawaii	2
Idaho	1
Illinois	37
Indiana	10
Iowa	4
Kansas	1
Kentucky	61
Louisiana	18
Maine	2
Maryland	24
Massachusetts	8
Michigan	10
Minnesota	4
Mississippi	15
Missouri	14
Montana	4
Nebraska	2
Nevada	3
New Hampshire	7
New Jersey	31
New Mexico	3
New York	51
North Carolina	81
Ohio	28
Oklahoma	8
Oregon	2
Pennsylvania	37
Rhode Island	4
South Carolina	22
Texas	73
Utah	1
Vermont	2
Virginia	128
Washington	11
West Virginia	12
Wisconsin	6
Total, Other States =	1210

Canada	2
Cuba	1
England	1
Guam	1
Israel	1
Puerto Rico	1
Virgin Islands	2
West Germany	3
Total, Other Countries =	12
Total Alumni =	4841





Development Report

(Summary of Contributions)
(Honor Roll)
(Alumni Honor Roll)

Significant Developments in 1987-88

The George S. and Helen P. Child, Jr. Scholarship:

Mr. and Mrs. Child have pledged \$10,000 to establish a scholarship in their name to accompany the scholarship named in honor of his parents, George S. and Helen M. Child, Sr. A bequest from Helen M. Child's estate has increased the Child, Sr. endowment by about \$6,000 this past year. George S. Child, Sr. and his sons George, John, and Robert all graduated from the UT College of Law.

James Henry Burke Scholarship:

A scholarship for junior or senior law students has been established by a \$59,600 bequest from the estate of Marianne Redford Turpin Burke.

The Walter L. Lusk Scholarship:

\$20,000 in gifts from Donald and Catherine Lusk have created a scholarship in honor of Mr. Lusk's father, a 1955 alumnus. The scholarship will be awarded to students who demonstrate financial need and are in good academic standing, with a preference for Hamilton County residents.

George D. Montgomery Advocacy Fund:

The Knoxville firm of Kennerly, Montgomery & Finley has contributed more than \$5,000 towards a \$25,000 pledge to establish an endowment in memory of a founding partner in the firm and 1941 alumnus, George D. Montgomery. Funds from the endowment will support trial and appellate advocacy activities at the College.

\$50,000 Gift from Alumni Couple:

Steven A. Irving and his wife, Elizabeth J. Williams, both Class of '77, have given the College of Law 8,000 shares of stock valued at a total of nearly \$50,000. These Oak Ridge residents have designated that the gift be used where needed most, as determined by the Dean.

James L. Powers III Award for Excellence in Criminal Advocacy:

Friends and family of James L. Powers III have established an award in memory of this student who was killed in an automobile accident during his third year of study. To recognize his outstanding work in the Legal Clinic, the Powers award will be presented annually in the form of a cash prize to a student who excels in the clinical program with criminal case emphasis. This award will be in addition to the Charles H. Miller Award for Excellence in Civil Advocacy.

The Leading Classes

Classes with the Highest Percentage Participation

1933	22%
1931	19%
1939	19%
1940	18%
1963	18%
1945	17%
1952	16%
1977	16%

Classes with the Highest Giving Totals

1978	\$ 4662
1968	\$ 4230
1974	\$ 4195
1952	\$ 3575
1951	\$ 3115
1957	\$ 3050
1977	\$ 58,975

Private Support: How It Is Spent

The following is a listing of College of Law expenditures which are supported with private dollars:

Academic Affairs

Faculty and Student Achievement Awards
Computer Equipment and Software
Student Organizations
Moot Court Board
Moot Court Teams
Law Review
Student Bar Association
Black Law Students Association
Tennessee Judicial Newsletter
Admissions - Student Recruitment
Career Services and Placement
Visiting Faculty, Guest Lecturers, Consultants
Faculty Recruitment
Faculty Research Support
Dues, Fees, and Subscriptions
Faculty/Administration Travel to Professional and Educational Meetings

Student Scholarship/Financial Aid

Merit- and Need-based Scholarships
Emergency Loan Funds
Academic Awards

Development/Alumni Affairs

Alumni Gatherings
Annual Fund Dinner
Homecoming Activities
Alumni Advisory Council Meetings
Dean's Circle Meetings
Travel
Office and Operating Expenses

Publications

Alumni Headnotes
Lawyers of the Future
Annual Report
Production and Printing
Photography
Supplies/Postage

Special Events

Commencements
Honors Program
Continuing Legal Education
Entertainment Law Symposium
Law Day
Centennial
Student Orientations
CLEO



U.S. Court of Appeals Judge H. Theodore Milburn, Class of '59, was the featured speaker for the May, 1988 Hooding Ceremony. It was held in the Tennessee Amphitheatre on the World's Fair site.

Statement of Accounts as of June 30, 1988

	1987-88 Contributions & Income	Account or Endowment Balance
Unrestricted Funds	\$ 107,569	N/A
Tennessee Tomorrow Law Fund	23,567	309,827
<i>Professorships</i>		
Williford Gragg Professorship	9,090	111,663
Lindsay Young Professorship	8,755	N/A
Toms Foundation Professorship	4,000	N/A
Benwood Foundation Distinguished Professorship	2,000	N/A
<i>Non-Endowed Scholarships</i>		
Law College Scholarship Fund	1,041	1,363
Martin J. Feerick Memorial	25	5,640
Robert L. Forrester Memorial	974	
Sen. Andrew Jackson Graves Memorial	773	1,730
Hunton & Williams		1,500
<i>Endowed Scholarships</i>		
Judge James T. & Thurman Ailor Scholarship & Emergency Student Aid	1,732	23,451
Howard H. Baker Memorial	1,908	24,271
James Henry Burke	2,757	59,608
Helen P. & George S. Child, Jr.	20	1,000
Helen P. & George S. Child, Sr. Memorial	447	15,713
Captain Herbert L. Davis Memorial	176	2,870
W. Bruce & Mary Evelyn Foster	1,150	21,362
Judge John W. Green	31,045	479,402
H.L. Hendricks Memorial	2,119	30,481
Joseph N. Hunter Memorial	3,175	29,852
Arthur B. Hyman	1,737	16,650
Knoxville Auxiliary to the Tennessee Bar Association	3,541	44,266
Walter L. Lusk	985	20,000
Robert L. McKnight Memorial	1,343	20,053
Morton, Lewis, King & Krieg	938	12,000
Charles D. Snapp	842	10,000
Southeastern Bankruptcy Law Institute	749	10,192
W.H.H. Southern Memorial	958	13,661
Judge George C. Taylor Memorial	632	6,047
Charles & Myrtle Warner Memorial	831	10,667
Harold C. Warner Centurion	21,224	284,401
William H. Wicker	657	9,200
Frank W. Wilson	465	8,628
Chancellor Glenn Woodlee	1,897	20,497

	1987-88 Contributions & Income	Account or Endowment Balance
Miscellaneous		
Advocates' Award Endowment Fund	1,348	4,119
Carden Fund for Law	5,616	7,889
Lorraine & Robert Child Endowment	728	9,248
Frank B. Creekmore Memorial Award	1,163	13,158
W.W. Davis Faculty Development Fund	2,379	28,759
Thomas E. & Elizabeth Fox Endowment	3,058	50,663
Williford Gragg Faculty Development Fund	5,976	40,427
Jean V. Humphrey Fellowship		1,665
Philip C. Klipsch Memorial Law Fund		732
Knoxville Auxiliary to the Tennessee Bar Association Enrichment Fund		3,589
Law Library Endowment Fund		5,804
Legal Clinic Contingency Fund	120	5,509
Carl W. Miller Memorial Student Assistance Fund		484
Charles Miller Lecture Series (Includes Miller Advocacy and James Powers II Clinical Advocacy Awards)	3,001	10,100
George D. Montgomery Advocacy Fund	155	6,205
John K. Morgan Trial Advocacy Fund	861	17,195
Judge Robert Smartt Law Library Endowment		9,111
Robert L. Taylor Oral History Fund	1,715	1,908
Gordon J. Wilder	200	4,000
Benjamin R. Winick Legal Research Fund	1,027	17,227

College of Law Summary of Contributions July 1, 1987 - June 30, 1988

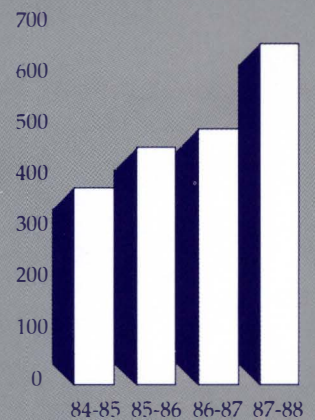
Annual Fund Unrestricted	\$107,569.14
Restricted Gifts	81,855.78
Total Gifts =	\$ 189,424.92

Source:	# Donors:	\$ Amount:
Alumni	419	\$ 126,114.18
Friends, Faculty & Staff	153	35,886.00
Firms/Corporations/Organizations	39	27,424.74
Total	611	\$ 189,424.92

Comparison with Previous Years:

Year:	# Gifts:	% Increase # Gifts:	Average Size:	\$ Amount:
1984-85	367	—	257	94,157
1985-86	452	+23%	252	114,062
1986-87	486	+7%	303	147,383
1987-88	649	+33%	292	189,425

Number of Gifts to the College of Law



College of Law Budget, 1987-88

University Allocations*:

Law College		2,281,591	62%
Salaries:	1,856,637		
Operating:	424,954		
Legal Clinic		444,477	12%
Salaries:	370,350		
Operating:	74,127		
Law Library		704,374	19%
Salaries:	291,930		
Operating:	412,444		
Subtotal =		\$ 3,430,441	93%

(Total Salaries: \$ 2,518,917)

Grants, Contracts, Etc.:

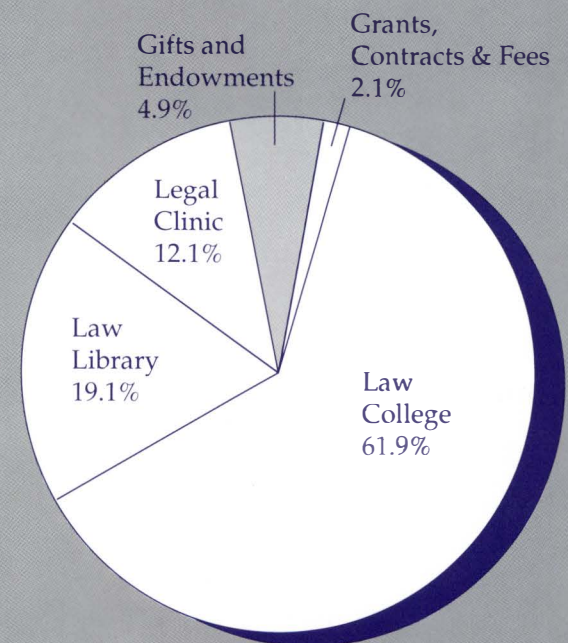
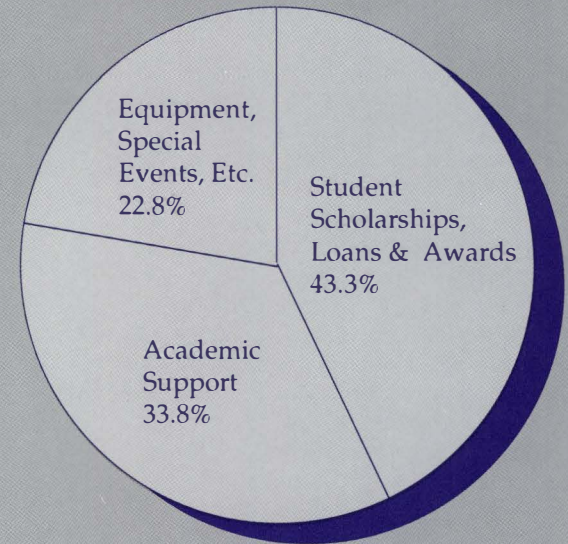
Continuing Legal Education	21,971		
Public Service, Community Education	28,941		
CLEO Program	26,798		
Subtotal =		\$ 77,710	2%

Gifts & Endowment Income:

Student Scholarships, Loans & Awards	78,144		
Academic Support	61,006		
Equipment, Special Events, etc.	41,163		
Subtotal =		\$180,313	5%

* Please note: University allocations include state appropriations and student fees

Gifts & Endowment Income Expenditures (4.9% of total budget)



***The University of Tennessee College
of Law Gifts Received Between
July 1, 1987 and June 30, 1988***

We would like to thank the following alumni and friends for their support of the College of Law during the 1987-88 year. Please note that only those gifts to the University which are specifically designated for use by the College of Law are included in this honor roll. If we have overlooked anyone, please forgive us and give us a chance to correct our records by letting us know. Write or call Scott Fountain, Director of Development, 1505 West Cumberland Avenue, Knoxville, TN 37996-1800, 615/974-4241.

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**1987-88
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Hogin, London & Montgomery, Attorneys At Law,
Knoxville
Lena V. and William D. Holeman, Memphis
John J. Hollins, Jr., Brentwood
Holliston Employees, Kingsport
Josephine S. and Burnham B. Holmes, Naples, FL
Brian M. House, Chattanooga
Rosa Lee and Jerry R. Hubbard, Kingsport
Bernice C. and Will M. Hudson, Union City
Lindsey M. and John G. Hundley, Louisville, KY
Nancy R. and Alan E. Hunley, Richmond, VA
J.E. Lutz & Company, Inc., Knoxville
Elizabeth B. and Howard E. Jarvis, Johnson City
James H. Jarvis, Knoxville
Eva C. Jenkins, Knoxville
Ray L. Jenkins, Knoxville
Helen Jennings, Knoxville
Patricia L. and Harold F. Johnson, Jackson
Howard F. Johnston, Knoxville

Cheryl B. and Eric B. Jorgensen, Roswell, GA
Earl Julian, Knoxville
Marilyn L. Kavanaugh, Huntsville, AL
Reggie E. Keaton, Knoxville
Cornelia G. Kennedy, Detroit, MI
Stephen C. Kennedy, Selmer
Warren W. Kennerly, Knoxville
Roy S. Kennon, San Diego, CA
Edith K. Klein, Knoxville
The Knoxville Auxiliary to the Tennessee Bar
Association, Knoxville
Robert H. Kosky, Jr., Knoxville
Sara and R. Arnold Kramer, Knoxville
Barbara G. and Kenneth R. Krushenski, Oak Ridge
Eleanor J. Lamb, Knoxville
Althea H. and Harry W. Laughlin, Jr. Memphis
Nancy and William M. Law, Sr., Knoxville
Susan S. Leach, Mobile, AL
Elizabeth R. Lee, Knoxville
Betty A. Lewis, Knoxville
George H. Lockett, Harriman
Katherine P. Lovingood, Oak Ridge
Vera L. and Alan J. Manderino, Knoxville
Bobby G. Manner, Milan
H. Gray Marsee, Huntsville, AL
Wayne C. Marsh, Memphis
Donald F. Mason, Kingsport
William L. Massey, Jr., Columbia
Donna Brehm and John V. Matlock, Jr., Knoxville
Barbara Sue Liggett Matson, Lansdowne, PA
Lynda L. May, Knoxville
C.R. McAmis, Kingsport
Agnes H. and Edwin H. McCain, Maryville
Morgan H. McCampbell, Knoxville
Judy A. and Dennis M. McCarthy, Knoxville
Ann and William E. McClamroch, Knoxville
Mary Maude McClanahan, Knoxville
Betty S. McCollum, Knoxville
Thomas C. McKee, Johnson City
Joseph L. McNamara, Knoxville
Patricia L. McNutt and Brian A. Worley, Knoxville
Cletus W. McWilliams, Franklin
Ellis K. Meacham, Chattanooga
Angela J. Mendelsohn, Union, NJ
Hubert M. Meredith, III, Milton, FL
Robert D. Meyers, Memphis
Barbara P. and William A. Miller, Alexandria, VA
Philip E. Mischke, Germantown
William G. Mitchell, Orlando, FL
Earl C. Monroe, Tribune, KS
William E. Monroe, Norris
Scott Moore, Johnson City
Shelia J. and Richard D. Moore, Knoxville
Ethel B. Morton, Knoxville
Angela J. Murphy, Nashville
Jack R. Musick, Elizabethton

Mildred and A.C. Myers, Knoxville
 James W. Mynatt, Knoxville
 William O. Mynatt, Nashville
 National Bank of Commerce, Knoxville
 Brenda H. and Ronald K. Nevin, Nashville
 Anne W. and Robert R. Neyland, Jr., Kingsport
 Jane Evans and Alvin H. Nielsen, Knoxville
 James T. Normand, Oak Ridge
 F. Jane and Rufus F. Norton, Knoxville
 David L. Oakley, Jr., Knoxville
 O'Neil, Parker & Williamson, Knoxville
 Beth L. and Steven D. Orlansky, Jackson, MS
 Marvilyn H. and E. Wycliffe Orr, Gainesville, GA
 Sally J. and David M. Ostermeier, Knoxville
 Laurel D. and Robert S. Owens, Jacksonville, FL
 Cynthia L. Paduch, Knoxville
 Cathy L. and Donald E. Parish, Huntington
 Suzanne C. and N. Houston Parks, Columbia
 Alfred Parrott, Strawberry Plains
 Wilma J. and James W. Parrott, Strawberry Plains
 Michael C. Patton, Memphis
 Anne D. and Joe P. Peck, Biloxi, MS
 Timothy C. Phillips, Primm Springs
 Mary C. and John M. Pick, West Bend, WI
 Margaret A. and Carl A. Pierce, Knoxville
 Perry H. Piper, Knoxville
 Janie C. Porter, Knoxville
 John M. Preston, Knoxville
 Pryor, Flynn, Priest & Harber, Attorneys At Law,
 Knoxville
 Mark A. Rassas, Clarksville
 Ray & North, P.C., Chattanooga
 Carol Dodson and Carl P. Redmon, Jr., Seymour
 Catherine E. and Gregory M. Reed, Kingsport
 William R. Reed, Jr., Memphis
 Carole C. and William P. Reeves, III, Knoxville
 Roy C. Robertson, Knoxville
 Clifford A. Rodgers, Knoxville
 Jean Anne and J. Mark Rogers, Murfreesboro
 Emily F. and D. Morton Rose, Jr., Knoxville
 John R. Rosson, Jr., Knoxville
 Carol B. and William B. Russell, Jr., Spring Hill
 Nicole Q. Russler, Knoxville
 Diana R. and Robert F. Samples, Knoxville
 Carol C. and Robert A. Schmid, Knoxville
 Katherine F. and Robert R. Scott, Jr., Knoxville
 Sarah J. Shults, Erwin
 Teresa J. Sigmon, Memphis
 Bernard Silverstein, Knoxville
 Lawrence M. Silverstein, Knoxville
 Hugh C. Simpson, Knoxville
 Linda L. and William P. Sizer, Nashville
 Herbert H. Slatery, Jr., Knoxville
 Mr. and Mrs. P.B.C. Smith, Knoxville
 Richard A. and Louann Prater Smith, Lookout
 Mountain
 Margaret R. Snyder, Alexandria, VA
 James A. Southerland, Houston, TX
 Ellen C. and James M. Spitzer, Knoxville
 Elizabeth S. and Micajah Clark Spoden, Nashville
 Jill M. Steinberg, Memphis
 Willia M. Stewart, Knoxville
 Harold B. Stone, Knoxville
 Jean H. and Robert C. Stuckey, Jr., Knoxville
 Robert B. Sweeney, Charlottesville, VA
 Michael T. Tabor, Jackson
 Anne D. and Robert L. Taylor, Jr., Murfreesboro
 Louise S. Taylor, Johnson City
 S. Jasper Taylor, IV, Bells
 Debra J. Teufel, Sevierville
 Robert D. Thomas, Knoxville
 Jeff Thomason, Memphis
 Nancy R. and Jeffrey E. Thompson, Memphis
 Glenn O. Tinker, Maryville
 Jean F. and Morris E. Tisdale, Knoxville
 Diane Torkomian, Johnston, RI
 Kasper Torkomian, Johnston, RI
 Elizabeth Adair and Bowman Townsend, Knoxville
 C. Crews Townsend, Chattanooga
 Clarence R. Trotter, Sr., Knoxville
 Randy Tyree, Knoxville
 U.S. Probation Office, Knoxville
 Janet Stevens and John H. Underwood, Dearborn, MI
 United Technologies Corporation, Hartford, CT
 Valley Fidelity Bank & Trust, Knoxville
 Allston Vanderhorst, II, Centerville
 Janice S. and Michael E. Vaughn, Nashville
 Teresa D. and Philip S. Vavalides, Pheonix, AZ
 Virginia Electric & Power Co., Richmond, VA
 Ann E. Wallace, Knoxville
 Charlotte Wallace, Knoxville
 Laura H. and Brian V. Walter, Knoxville
 A.J. Wardrep, Knoxville
 Jane C. Ware, Knoxville
 Julia D. and Robert Webb, Concord
 Glenn M. Whaley, Knoxville
 Mary J. and Elmer E. White, III, Kenner, LA
 Lynn M. and James T. Wilkenson, Longwood, FL
 H. Pat Wood, Knoxville
 Harry K. Wood, Jr., Knoxville
 Sylvia R. and Donald M. Wright, Helena, AL
 Don Wyatt, Fayetteville
 Robert C. Yantz, Kingsport
 James L. Young, Knoxville

'24

*

Class Size: 10
Giving: 1
10% Participation

Joseph W. Sullivan, Jr.

'26

*

Class Size: 14
Giving: 1
7% Participation

Elmer L. Stewart

'27

*

Class Size: 12
Giving: 1
8% Participation

Hugh C. Simpson

'30

\$200
Class Size: 15
Giving: 2
13% Participation

Earl H. Marsh
Eugene F. Miller

'31

\$1170
Class Size: 16
Giving: 3
19% Participation

W. Leonard Ambrose, Jr.
Richard F. Douglass
Warren W. Kennerly

'33

\$2075
Class Size: 9
Giving: 2
22 % Participation

Edwin F. Dalstrom
E. Bruce Foster, Sr.

'34

*

Class Size: 14
Giving: 1
7% Participation

David L. Oakley, Jr.

'35

*

Class Size: 19
Giving: 1
5% Participation

Harry W. Laughlin, Jr.

'36

\$125
Class Size: 21
Giving: 2
10% Participation

John M. Armistead
George T. Lewis, Jr.

'37

\$125
Class Size: 24
Giving: 2
8% Participation

Theo J. Emison, Sr.
William O. Mynatt

'38

*

Class Size: 16
Giving: 1
6% Participation

Orgie C. Armitage, Jr.

'39

\$800
Class Size: 26
Giving: 5
19% Participation

J. Frederick Brehm
Adrian O. Buck
George T. Fritts

William H. McLaughlin
John M. Pick

'40

\$400
Class Size: 22
Giving: 4
18% Participation

James S. Carr
Edith H. Cockrill
Charles E. Higdon
Chester S. Rainwater, Jr.

'41

\$1650
Class Size: 26
Giving: 4
15% Participation

Frank B. Bird
George S. Child, Jr.
Arthur G. Seymour
Charles E. Worley, Jr.

'42

\$650
Class Size: 21
Giving: 3
14% Participation

John N. Badgett, Jr.
Sam E. Boaz
Arthur D. Byrne

'43

\$1050
Class Size: 16
Giving: 2
13% Participation

C. Howard Bozeman
William D. Holeman

'44

*

Class Size: 10
Giving: 1
10% Participation

H. Francis Stewart

1987-88
Alumni
Honor Roll
By Class Year

25

'45

\$200
Class Size: 12
Giving: 2
17% Participation

Craig H. Caldwell
Paul H. Clark

'47

*
Class Size: 31
Giving: 1
3% Participation

Earl S. Ailor

'48

\$1985
Class Size: 65
Giving: 10
15% Participation

T. Mack Blackburn, Jr.
Robert L. Derrick
Marshall E. Duggin
Thomas E. Fox
Jack B. Franklin
Joe R. Haynes, Jr.
Hugh W. Hendricks, Sr.
William S. Russell
John M. Smartt
Shirley B. Underwood

'49

\$1200
Class Size: 90
Giving: 9
10% Participation

John L. Child
J. Polk Cooley
J. Fred Hamblen
Wallace A. Hawkins
William M. Hudson
Max M. Moore
Philip B. Spicer
Robert M. Summitt
George C. Thomas, Jr.

26

'50

\$1889
Class Size: 103
Giving: 15
15% Participation

Fred H. Cagle, Jr.
Robert M. Child
Melvin G. Cooper
W. Frank Crawford
Carl S. Edwards
Mack B. Gibson
Houston M. Goddard
David M. Guinn
J. Fraser Humphreys, Jr.
Richard L. Jones
George H. Lockett
Robert L. McSween
James W. Parrott
Joe P. Peck
Frank B. Still, Jr.

'51

\$3115
Class Size: 87
Giving: 11
13% Participation

Victor E. Arning, Jr.
Parker Lynn Carroll
Roy D. Cummins
William B. Eldridge
Richard R. Ford
Arthur B. Goddard
Thomas Gray Hull
William G. Mitchell
W. Hugh Overcash
Harold B. Stone
Aubrey W. Tramel, Jr.

'52

\$3575
Class Size: 58
Giving: 9
16% Participation

Nelson Burnett
Robert L. Crossley
Walter F. Emmons
Jere C. Gordon
Harold F. Johnson
Cletus W. McWilliams
A.C. Myers
Richard L. Smith
Arthur H. Stolnitz

'53

\$1050
Class Size: 45
Giving: 2
4% Participation

Lewis S. Howard
C.R. McAmis

'54

\$125
Class Size: 44
Giving: 2
5% Participation

Bobby G. Manner
Joseph B. Yancey

'55

\$375
Class Size: 41
Giving: 4
10% Participation

Jack R. Musick
Benjamin R. Powers, Sr.
Norbert J. Slovis
Don Wyatt

'56

\$1500
Class Size: 45
Giving: 6
13% Participation

Dennis L. Babb
Robert Roe Campbell
R.B.J. Campbelle, Jr.
Arvin H. Reingold
Clarence R. Trotter, Sr.
James S. Webb

'57

\$3050
Class Size: 58
Giving: 8
14% Participation

Gilbert R. Campbell, Jr.
Jack B. Draper
Herschel P. Franks
Robert R. Neyland, Jr.
J. Kenneth Porter

'58

Donn A. Southern
Harvey L. Sproul
Robert F. Worthington, Jr.

\$1535
Class Size: 53
Giving: 8
15% Participation

Bernard E. Bernstein
John F. Dodd
E. Bruce Foster, Jr.
Mark J. Mayfield
Henry T.V. Miller
John H. Swan
Roger E. Thayer
James W. Wallace

'59

\$1350
Class Size: 35
Giving: 4
11% Participation

Ray Lee Jenkins
Dicken E. Kidwell
John Payson Matthews
Dorman L. Stout

'60

\$340
Class Size: 44
Giving: 5
11% Participation

Larry D. Basham
Byron M. Eiseman, Jr.
Bobby M. Green
James H. Jarvis, II
Robert L. Jordan

'61

\$1860
Class Size: 41
Giving: 5
12% Participation

Howard R. Dunbar
Frank L. Flynn, Jr.
Joe B. Goode
Wayne C. Marsh
Louis C. Woolf

'62

*
Class Size: 38
Giving: 1
3% Participation

Jack L. Myers

'63

\$1905
Class Size: 50
Giving: 9
18% Participation

Irving Barrack
Robert J. Harriss
Thomas A. Hodge
Robert H. Kosky, Jr.
Richard E. Ladd, Sr.
James R. Omer
Charles O. Ragan, Jr.
Joe D. Spicer
Stephen M. Worsham

'64

\$663
Class Size: 64
Giving: 5
8% Participation

William Thomas Dillard
G. Wade Green, Jr.
Rufus F. Norton
Harry D. Sabine
Kendred A. White

'65

\$1675
Class Size: 82
Giving: 6
7% Participation

Carol A. Catalano
David D. Creekmore
Lowry F. Kline
L. Dean Moore
Don W. Poole
William D. Vines, III

'66

\$1310
Class Size: 89
Giving: 9
10% Participation

Walter W. Bussart
Ben H. Cantrell
Myron C. Ely
Roger E. Jenne
Susan S. Leach
John G. Mitchell, Jr.
Arthur B. Stowers, Jr.
Gerald H. Summers
Norman H. Williams, Jr.

'67

\$1230
Class Size: 108
Giving: 11
10% Participation

David T. Black
Walton C. Bonds
B. Samuel Engram, Jr.
Leslie B. Enoch, II
Wayne F. Hairrell
Billy G. Marks
Thomas C. McKee
Hugh W. Morgan
Kenneth E. Sands, Jr.
Thomas S. Scott, Jr.
Randall Lewis Tyree

'68

\$4230
Class Size: 131
Giving: 11
8% Participation

John E. Buffaloe, Jr.
Charles G. Cornelius
James W. Friedewald
L. Hale Hamilton
Perry R. Happell
Richard E. Herod
T. Robert Hill
Marilyn L. Kavanaugh
Richard L. Wade
Charles A. Wagner, III
Thomas R. Wilkinson

'69

\$2425
Class Size: 130
Giving: 7
5% Participation

Michael J. Blachman
George M. Derryberry
G. Richard Johnson
Robert J. Leiderman
Robert E. Pryor
Peter Rosen
Arthur G. Seymour, Jr.

'70

\$1855
Class Size: 123
Giving: 13
11% Participation

Charles W. Bone
William M. Cloud, Jr.
Sam L. Colville
Gilbert H. Deitch
G. Howard Doty
John W. Fertig, Jr.
J. Houston Gordon
John Joseph Graham
Roy S. Kennon
Rodger B. Kesley
E. Wycliffe Orr
Earnest A. Petroff, III
Terry L. Weatherford

'71

\$1250
Class Size: 102
Giving: 5
5% Participation

Joseph S. Daniel
Leslie G. Fein
L. Anderson Galyon, III
J. Randolph Humble
Wendell T. Rowland

'72

\$430
Class Size: 125
Giving: 9
7% Participation

G. Gordon Bonnyman, Jr.
Warren D. Broemel
William H. Brown
Clayton S. Curry, Jr.
Stephen T. Greer
Eric B. Jorgensen
Ronald C. Koksall
Ronald Kent Nevin
Michael E. Vaughn

'73

\$1150
Class Size: 255
Giving: 11
4% Participation

Martha S.L. Black
Robert M. Bly
Danny R. Bradley
Charles J. Friddell, II
Joseph W. Henry, Jr.
Jerry S. Jones
Edwin Z. Kelly, Jr.
Charles C. Murphy, Jr.
John J. O'Keeffe, Jr.
Jeffrey E. Thompson
Peter J. Towle

'74

\$4195
Class Size: 257
Giving: 15
6% Participation

William P. Alexander, III
Richard E. Armstrong, III
Mary Theresa Ball
Charles Berkeley Bell
Agnes T. Bird
Benjamin M. Davidson
Carl W. Eshbaugh
Joseph F. Fowlkes, Jr.
Daniel F. Layman, Jr.
Robert P. Murrian
John B. Phillips, Jr.

John T. Milburn Rogers
Richard L. Rose
Allston Vanderhorst, II
C. Adrian White

'75

\$875
Class Size: 184
Giving: 9
5% Participation

Terry C. Bird
Paul Campbell, III
Earl F. Daniels, III
Harry P. Ogden
N. Houston Parks
Timothy A. Priest
Mark A. Rassas
John R. Rosson, Jr.
Ben G. Sissman

'76

\$2233
Class Size: 193
Giving: 12
6% Participation

W. Kyle Carpenter
Charles T. Huddleston
Kenneth R. Krushenski
Katherine P. Lovingood
Thomas N. McAdams
Dennis R. McClane
William A. Miller
William B. Russell, Jr.
Michael T. Tabor
G. Wendell Thomas, Jr.
John H. Underwood
Robert C. Wilder

'77

\$58,975
Class Size: 176
Giving: 28
16% Participation

Hugh B. Bright, Jr.
James D. Culp
Bernard F. Daley, Jr.
Steven C. Douglas

Elizabeth B. Ford
John K. Harber
W. Stanworth Harris
Russell Headrick
Steven A. Irving
Julie N. Jones
E. Clifton Knowles
Stanley A. Kweller
Daniel G. Lamb, Jr.
Carole Y. Lynch
Carter J. Lynch, III
Barbara Sue Liggett Matson
Robert M. McConnell, Jr.
Roger D. Moore
Allan F. Ramsaur
Jimmie Lynn Ramsaur
J. Mark Rogers
William P. Sizer
Margaret R. Snyder
Robert B. Sweeney
Philip S. Vavalides
Arthur L. Williams
Elizabeth J. Williams
Jason O. Young, Jr.

'78

\$4662
Class Size: 165
Giving: 11
7% Participation

Ricky L. Boren
Ralph Brown
Perry Allan Craft
David Y. Eberspacher
David J. Fulton
William H. Haltom, Jr.
Julia P. Hardin
David G. Phillips
Carol Dodson Redmon
Carey S. Rosemarin
Frankie E. Wade

'79

\$2345
Class Size: 169
Giving: 16
10% Participation

Bonnie C. Bolejack
J. Michael Combs
R. Louis Crossley, Jr.
Beth Roberts Derrick
John E. Eldridge

Dean B. Farmer
Albert J. Harb
D. Reed Houk
Howard E. Jarvis
Thomas N. Jones
Donald F. Mason
Robert H. Montgomery, Jr.
Linda J. Moore
Woodard H. Robinson
Robert W. Sands
Sarah Y. Sheppard

'80

\$1955
Class Size: 159
Giving: 12
8% Participation

Gary K. Bond
James Q. Edmonds, II
Mary M. Farmer
Claudia Swafford Haltom
Loretta Simonetti Harber
George T. Lewis, III
J. Scott Moore
Clifford A. Rodgers
Cynthia M. Odle-Schlechty
John L. Schlechty
M. Clark Spoden
N. Douglas Wells

'81

\$720
Class Size: 174
Giving: 11
6% Participation

William C. Bell, Jr.
Ida E. Bond
Frank P. Harris
J. Thomas Jones
Imogene A. King
William L. Massey, Jr.
Beth L. Orlansky
Donald E. Parish
Eugene J. Podesta, Jr.
Peter W. Preston
Lawrence M. Silverstein

'82

\$1195
Class Size: 133
Giving: 14
11% Participation

Bobby W. Brown
Mark L. Hayes
Katherine R. Mitchell Jones
Margaret G. Klein
Judy A. McCarthy
Thomas H. McLain, Jr.
Patricia L. McNutt
Philip E. Mischke
Angela J. Murphy
Laurel D. Owens
Teresa J. Sigmon
Wanda Glenn Sobieski
S. Jasper Taylor, IV
Elmer E. White, III

'83

\$848
Class Size: 167
Giving: 8
5% Participation

Belinda J. Eichel
Floyd S. Flippin
David R. Kirby
Paula G. Kirby
H. Gray Marsee
Louann Prater Smith
Richard A. Smith
Ann E. Wallace

'84

\$320
Class Size: 196
Giving: 8
4% Participation

Rebecca A. Dance
Jennifer Bales Drake
John G. Hundley
Nancy R. Hunley
Reggie E. Keaton
David T. Lewis
Janie C. Porter
Teresa D. Vavalides

'85

\$1210
Class Size: 167
Giving: 14
8% Participation

Douglas M. Alrutz
Bruce R. Delbecq
Roger L. Gilbert
Robert N. Hibbett
Julia G. Hoppe
Stephen C. Kennedy
Cheryl S. Massingale
Angela J. Mendelsohn
Nancy Smith Sellers
Rosalie Bessemer Shields
Donald H. Smith
Jill Menuskin Steinberg
Debra J. Teufel
Donald M. Wright

'86

\$300
Class Size: 167
Giving: 9
5% Participation

Timothy P. Coode
Thomas E. Lauria
Robert D. Meyers
Cynthia L. Paduch
Michael C. Patton
James A. Southerland
C. Crews Townsend
Elizabeth Adair Townsend
James T. Wilkenson

'87

\$230
Class Size: 151
Giving: 10
7% Participation

Lynn Bergwerk
Susan E. Corea
Scott L. Davis
Robert K. Gieselmann
Phillip D. Grissom
John J. Hollins, Jr.
Brian M. House
James T. Normand
Timothy C. Phillips
Jeff Thomason

'88

\$255
Class Size: 141
Giving: 9
6% Participation

Lori F. Fleishman
Alan J. Manderino
Richard D. Moore
Perry H. Piper
Gregory M. Reed
Richard Thomas Saas
Sarah Jane Shults
Robert Dale Thomas
Laura Lee Henderson Walter

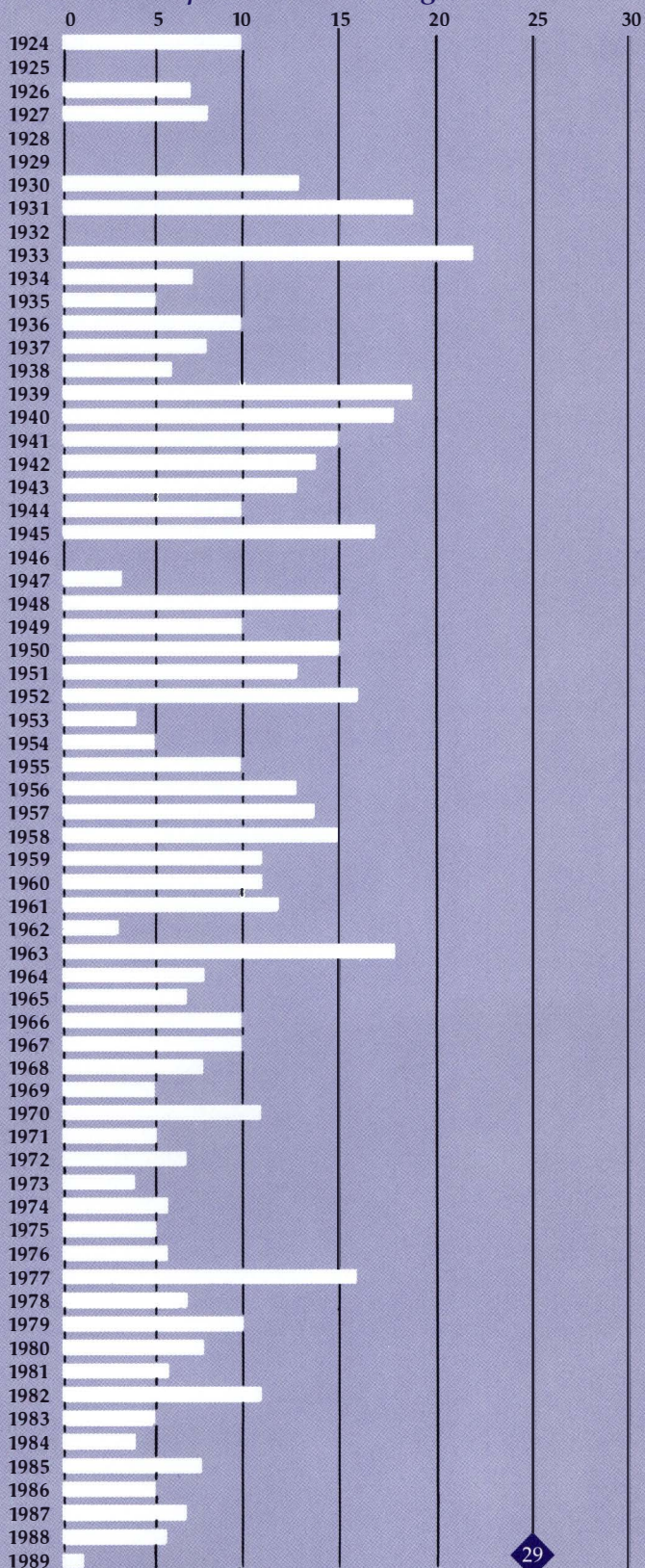
'89

\$35
Class Size: 150 est.
Giving: 2
1% Participation

Kevin M. Dorris
Dennis Michael McCarthy

* Gifts total \$2375 for classes
with one donor each.

Class Participation (Percentage)



◆

Law Library Services Varied

The Law Library at the University of Tennessee provides a variety of services to library users, from reference assistance and inter-library loans to computers and computerized data searches. In addition, the collection continues to grow despite increasing publication costs.

A new, part-time professional reference librarian should be on staff before the end of the Fall 1988 semester. He or she will assist users in the evenings and on weekends. WESTLAW and LEXIS both are available for students and faculty, and WESTLAW is available on a commercial, fee-paying basis to members of the bar.

As shown in the five-year comparison chart, the Law Library's collection now includes over 290,000 volumes and microform equivalents, representing a 20% increase over a five-year period. The acquisitions budget has grown by 50% in the same time period, illustrating the tremendous impact of publication costs on our ability to

increase the size of the collection. Nevertheless, our collection remains the largest of any law library in the state of Tennessee.

The computer age has a powerful impact on the Law Library, beyond the valuable retrieval services of WESTLAW and LEXIS. A computerized reference service called Info-Trac offers information on secondary materials such as law review and newspaper articles, as well as the government publications index. Three computer terminals are available for access to the University's mainframe computers and the University-wide on-line catalog.

Library users need access to the rapidly expanding body of available databases, research systems, and software. Plans are underway in the coming year for computer research and instruction laboratories to take advantage of the exciting innovations being made around the nation in legal research and instruction techniques.

Law Library Collection and Acquisitions Expenditures

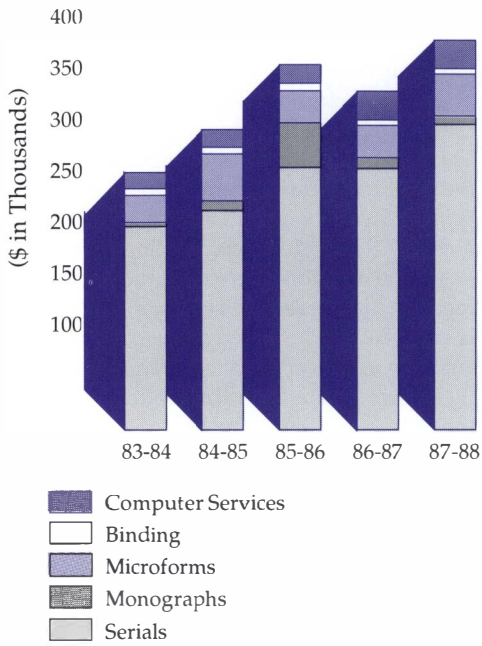
VOLUME STATISTICS

	1983-84	1984-85	1985-86	1986-87	1987-88
New Volumes	4872	4752	5590	7926	8693
New Microform Equivalents	4000	2675	4303	5711	6730
Total Volumes At Year's End	246,439	253,865	262,201	275,387	290,810
Total Titles At Year's End	51,931	55,947	60,185	62,459	65,283

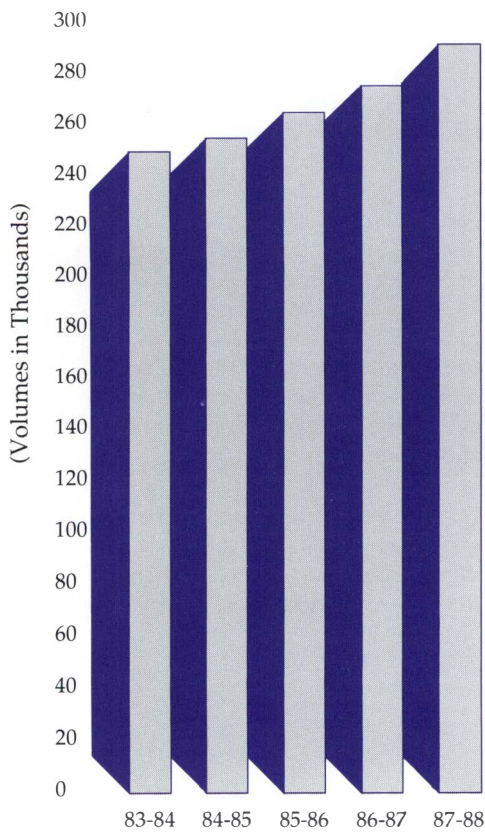
ACQUISITION EXPENDITURES (\$)

Serials	193,552	207,443	246,836	251,970	284,640
Monographs	2914	9772	45,258	10,989	13,526
Microforms	32,379	43,574	33,415	26,903	43,765
Binding	5573	6997	5221	6277	6087
Computer Search Services	13,408	12,542	19,382	27,996	23,060
Total Dollars Spent	247,826	280,328	350,112	324,135	371,078

Library Acquisitions Expenditures



Law Library Collection



*The old and the new:
The "Department" of Law's first library (pictured above) was located in one of the original buildings on "the Hill", where Ayres Hall is now located. The main reading room of our current library (pictured at left) is a bit more spacious.*



Career Services Are In Demand

Not long ago, a reminiscing alumnus wandered through the newly-decorated Career Services suite during our traditional Homecoming weekend Open House.

"Things have really changed since I was in school," he remarked as he looked over the job boards and admired the interview rooms with windows, upholstered chairs, and works of art. "When I was here, if an attorney needed a clerk or an associate, he might just call the dean and ask him to recommend somebody."

This office's services now include: orientation seminars, career counseling, on-campus interviewing, interview arrangements, off-campus consortia, resume-forwarding to firms unable to come to campus, and position listings. In addition, the two-person office publishes the annual *Lawyers of the Future* picturebook, a monthly alumni placement newsletter, and coordinates temporary research assignments for students through STAT.

So that our alumni will receive reciprocal services from other schools' placement offices, our Career Services office also shares its resources with alumni of other schools upon written request of his or her school's placement office.

The demands made by students and alumni on the Law College's placement/career counseling office, and on its counterparts around the nation, have increased dramatically in recent years.

The expanding versatility of the doctor of jurisprudence degree demands that we encourage students to begin to gather information about themselves, and the profession, early in their academic careers. This helps them choose an ultimate career goal and prepare for it.

There is also a trend toward the hiring of first-year students as summer associates and increased requests for help from alumni seeking lateral moves.

So that they can become acclimated to the study of law, first-year students are not allowed to interview on campus, or even to register with the Career Services office, until after their first semester. In January of their first year, we hold first-year orientation sessions.

In the past, our message has been: Start thinking about your career goals and prepare a resume for

Fall recruiting, but if you do not want to clerk this Summer, that's fine; it may be your last Summer to lie on the beach.

However, we have experienced a new flurry of activity in February caused by the arrival of recruiters who wish to see only first-year students. This has prompted most of the first-year class to initiate their job search much earlier than in the past. Indications are that at least half, perhaps more, of the students completing their first year held legal positions this past Summer. When finding a job by the second semester of the first year becomes a paramount concern, there is concern among the nation's academic community of further encroachment on the academic process by the legal recruiting industry.

Alumni requests for help in making lateral moves become alarming only when the number and nature of those requests exceed our capacity to be of service. Our primary service to alumni is the distribution of a monthly newsletter, entitled "Alumni Employment Opportunities", to about 275 subscribers. Feedback says it works.

Within the past year alone, 75 alumni have also registered with the Career Services office so that we can forward their resumes to potential employers in certain categories. The largest number are alumni who graduated since 1982, although 13 earlier classes are represented. Unfortunately, time limitations prohibit close attention to this effort.

Newsletter job listings reveal that the primary demand in lateral moves is for attorneys with 0-3 or 3-5 years experience. Alumni who graduated 7-10 years ago find that making such a move is much more difficult. Despite this, corporate take-over, firm mergers, and the like, as well as mid-life searches for new career meaning, are sending even some 20-year veterans into the marketplace and to our doors.

It will be a challenge to determine how we can best serve our growing constituency. While the faculty-student ratio has reached an attractive 17:1, the Career Services-constituents ratio appears to be about 300:1!

*Selected Career Services
Statistics, 1987-88*

Direct Interviews Arranged

On-Campus	1235
Number of Firms Interviewing: 95	
In the Fall, 77; Spring, 18	
Southeastern Law Placement Consortium	363
Mid-South Law Placement Consortium	165
Southeastern Public Interest Job Fair	42
Total	1805

Firms Requesting Resume-Forwarding 72
(Unable to interview on-campus)

Positions Listed For Clerks Or Attorneys 436
(In addition to all other categories)

**STAT
(Student Temporary Assignment Team)**

Number of jobs filled:	39
Number of students registered as available:	47

Locations of STAT users:

In Tennessee - Knoxville, Nashville, Crossville, Cookeville, Clarksville, Maryville, Morristown, Memphis, Oak Ridge, Chattanooga, Dyersburg, Jefferson City, Tazewell

Outside Tennessee - Augusta, Georgia; Cullowhee, North Carolina; Alexandria, Virginia; Bowling Green, Kentucky

**EMPLOYERS OF THE CLASSES OF
1986, 1987, 1988, and 1989***

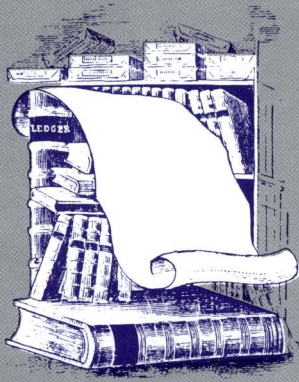
Adams, Taylor, Philbin, Pigue & Marchetti
(Nashville, TN)
Allen, Nelson & Bowers (Elizabethton, TN)
Alpha Industries, Inc. (Knoxville, TN)
Ambrose, Wilson, Grimm & Durand (Knoxville, TN)
American Fidelity Title Co. (Knoxville, TN)
Appalachian National Life Insurance Co.
(Knoxville, TN)
Arent, Fox, Kinter, Plotkin & Kahn (Washington, DC)
Arnett, Draper & Hagood (Knoxville, TN)
Arnold, Windfrey, Simpson & Harris (Lenior City, TN)
Arter, Hadden & Witts (Dallas, TX)

Baker, Worthington, Crossley, Stansberry & Woolf
(Johnson City, Knoxville, Nashville, TN)
Barnett & Algagia (Nashville, TN)
Lionel R. Barrett, Jr. (Nashville, TN)
Bart Durham & Associates (Nashville, TN)
Bass, Berry & Sims (Nashville, TN)
Bone, Langford & Armistead (Nashville, TN)
Boston, Bates, Holt & Sands (Lawrenceburg, TN)
Boult, Cummings, Conners & Berry (Nashville, TN)
Brewer, Krause & Brooks (Nashville, TN)
Brown, Ward & Haynes (Waynesville, NC)
Burns & Price (Winston-Salem, NC)
Butler & Burnette (Tampa, FL)

Caldwell, Heggie & Helton (Chattanooga, TN)
Campbell & Campbell (Chattanooga, TN)
Cheek & Campbell (Knoxville, TN)
Christic Institute South (Chapel Hill, NC)
Claiborne, Davis, Buuck & Hurley (Knoxville, TN)
Clark, Paul, Hoover & Mallard (Atlanta, GA)
Clark County Prosecutor's Office (Springfield, OH)
Client-Centered Legal Services (Castlewood, VA)
Collier Development Company (Pigeon Forge, TN)
J. Howard Collett (Maynardville, TN)

Daniel & Oberman (Knoxville, TN)
Daniel, Harvill, Batson & Nolan (Clarksville, TN)
Davis & Goerig (Anchorage, AK)
Dearborn & Ewing (Nashville, TN)
Donati & Associates, P.C. (Memphis, TN)
Law Office of Bart Durham (Nashville, TN)

East Tennessee Title Co. (Knoxville, TN)
Eastern Mississippi Legal Services (Meridian, MS)
Egerton, McAfee, Armistead & Davis, P.C.
(Knoxville, TN)
Ernst & Whinney (Atlanta, GA)
Exxon Corporation (Houston, TX)



- Farris, Warfield & Kanaday (Nashville, TN)
Federal Bureau of Investigation
Federal Deposit Insurance Corporation
(Knoxville, TN)
Federal Trade Commission (Washington, DC)
Finkelstein, Kern, Steinberg & Cunningham
(Knoxville, TN)
Conrad Finnell, P.C. (Cleveland, TN)
First Southern Mortgage (Knoxville, TN)
Fletcher Associates (N. Hollywood, CA)
Florida State Attorney (Ocala, FL)
Florida State Attorney General's Office
(Sanford, FL)
Foster, Swift, Collins & Coey (Lansing, MI)
Fraley, Ogle & Wolfenbarger (Knoxville, TN)
Frantz, McConnell & Seymour (Knoxville, TN)
Freytag, LaForce, Teofan & Falik (Dallas, TX)
- Gallagher & Kennedy (Phoenix, AZ)
Garner, Lewis, Cates & Prickett (Chattanooga, TN)
Gearhiser, Peters & Horton (Chattanooga, TN)
Gentry, Tipton & Little, P.C. (Knoxville, TN)
Gilreath & Associates (Knoxville, TN)
Glankler, Brown, Gilliland, Chase, Robinson &
Raines (Memphis, TN)
Goins, Gammon, Robinson, Neal & Smith
(Chattanooga, TN)
Gordon, Forrester & Whitaker (Covington, TN)
Gracey, Maddin, Miller & McCune (Nashville, TN)
Grant, Knovalinka & Grubbs (Chattanooga, TN)
Grissim & Hodges (Nashville, TN)
Gunster, Yoakley, Criser & Stewart
(West Palm Beach, FL)
- Hagood & Flanary (Knoxville, TN)
Hall, Haynes, Lusk & Foster (Chattanooga, TN)
Hatmaker & Hall (Jacksboro, TN)
Haynes & Boone (Dallas, TX)
Heiskell, Donelson, Bearman, Adams, Williams &
Kirsch (Memphis and Knoxville, TN)
Heller Financial (Atlanta, GA)
Henry & McCord (Tullahoma, TN)
Heron, Burchette, Ruckert & Rothwell
(Washington, DC)
Hickman & Wheeler, P.A. (Charleston, SC)
Law Firm of Bobby L. Hill (Chattanooga, TN)
Hill, Boren & Strickland, P.C. (Jackson, TN)
Hill & Killian (Jasper, TN)
Hodges, Doughty & Carson (Knoxville, TN)
Hollins, Wagster & Yarbrough, P.C.
(Nashville, TN)
Holmes & Millard (Dallas, TX)
Hunter, Smith & Davis (Kingsport, TN)
Hunton & Williams (Richmond, VA)
- Internal Revenue Service (Washington, DC)
- Jackson, Lewis, Schnitzler & Krupman
(Atlanta, GA)
Jahn & Jahn (Chattanooga, TN)
Jarvis & Vickers (Sevierville, TN)
Jenkins & Grantham (Chattanooga, TN)
Jenkins & Jenkins (Knoxville, TN)
Jenne, Scott & Sellers (Cleveland, TN)
Charles R. Johnson, P.C. (Sevierville, TN)
Johnson & Swanson (Dallas, TX)
Johnstone, Adams, Bailey, Gordon & Harris
(Mobile, AL)
Jonas, Jonas & Rhyne (Lincolnton, NC)
Law Office of Fred Jones, P.C. (Memphis, TN)
Joyce, Meredith, Knolton & Flitcroft
(Oak Ridge, TN)
- Kelly & Kelly (Jasper, TN)
Kennerly, Montgomery & Finley (Knoxville, TN)
Kentucky Department of Public Advocacy
(Frankfort & Hopkinsville, KY)
King & Ballow (Nashville, TN)
Randall L. Kinnard & Associates (Nashville, TN)
Kirkpatrick & Lockhart (Washington, DC)
Kizer & Black (Maryville, TN)
Knoxville Area Urban League (Knoxville, TN)
Knoxville Legal Aid Society (Knoxville, TN)
Kramer, Rayson, McVeigh, Leake & Rodgers
(Knoxville, TN)
Kullman, Inman, Bee & Downing
(New Orleans, LA)
Kutak, Rock & Campbell (Atlanta, GA)
- LaPorte & Little (Elizabethton, TN)
Laughlin, Halle, Gibson & McBride
(Memphis, TN)
Laws & Walton, P.C. (Elizabethton, TN)
Lee & Alliman (Madisonville, TN)
Lee & Gunselman (Plano, TX)
Legal Services of Alabama (Opelika, AL)
Legal Services of Upper East Tennessee
(Morristown, TN)
Leibowitz & Cohen (Knoxville, TN)
Leitner, Warner, Moffitt, Williams, Dooley,
Carpenter & Napolitan (Chattanooga, TN)
Leonard, Marsh, Hunt & Terry (Dallas, TX)
Lockridge & Becker (Knoxville, TN)
Long, Ragsdale & Waters, P.C. (Knoxville, TN)
Low County Legal Assistance Project
(Walterboro, SC)
Lowe & Shirley (Knoxville, TN)
Luedeka & Neely, P.C. (Knoxville, TN)
Luther, Anderson, Cleary, Ruth & Speed
(Chattanooga, TN)
- Madewell & Jared (Cookeville, TN)
Manier, Herod, Hollabaugh & Smith, P.C.

(Nashville, TN)
Law Office of Mark Mayfield (Chattanooga, TN)
McC Campbell & Young (Knoxville, TN)
McClellan, Powers & Ehmling, P.C. (Gallatin, TN)
McDonald, Levy, March & Taylor (Knoxville, TN)
McNally, Fox, Mahler & Cameron
(Fayetteville, GA)
McSween & McSween (Newport, TN)
Menzies, Rainey, Kizer & Alderson (Jackson, TN)
Milberg, Weiss, Bershada, Specthrie & Lerach
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Miles & Stockbridge (Easton, MD)
Miller & Martin (Chattanooga, TN)
Missouri Attorney General (Jefferson City, MO)
Morrison & Foerster (San Francisco, CA)
Morrison, Morrison, Tyree & Dunn, P.A.
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Morton, Lewis, King & Krieg (Knoxville, TN)
Mullins, Thomason & Harris (Norton, VA)

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Neely & Player (Atlanta, GA)
Newman & Holtzinger (Washington, DC)
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O'Neil, Parker & Williamson (Knoxville, TN)
Ogletree, Deakins, Nash, Smoak & Stewart
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Owen & Edwards (Knoxville, TN)

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Ritchie & Wise (Knoxville, TN)
Robertson, Worsham, Moore & Hedges
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Rogers, Laughlin, Nunnally & Hood
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Rowland & Rowland, P.C. (Knoxville, TN)
Ruden, Barnett, McClosky, Smith, Schuster & Russell,
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Rumberger, Kirk, Caldwell, Cabaniss & Burke
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Rural Legal Services of Tennessee (Oak Ridge, TN)

Shank, Irwin, Conant, Lipsky & Casterline
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Sharp & Ripley (Sevierville, TN)
Shearson Lehman Hutton (Houston, TX)
Sirote, Permutt, McDermott, Slepian, Friend,
Friedman, Held & Apolinsky (Birmingham, AL)
Skadden, Arps, Slate, Meagher, & Flom
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Smith, Murdaugh, Little & Crawford (Houston, TX)
Smith, Currie & Hancock (Atlanta, GA)
Southern Mortgage Company (Knoxville, TN)
Spears, Moore, Rebman & Williams, Inc.
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Spragins, Barnett, Guy & Farmer (Jackson, TN)
Sproul & Hinton (Lenoir City, TN)
Stetson University Office of Affirmative Action
(St. Petersburg, FL)
Stewart, Estes & Donnell (Nashville, TN)
Stone & Hinds, P.C. (Knoxville, TN)
Stokes & Bartholomew, P.A. (Nashville, TN)
Strang, Fletcher, Carriger, Walker, Hodge & Smith
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Superior Court, District of Columbia
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Tennessee Court of Criminal Appeals, Middle Division: Hon. Joe B. Jones (Memphis, TN)

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Tennessee Department of Employment Security (Nashville, TN)

Tennessee Secretary of State (Nashville, TN)

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Tennessee Valley Authority, Office of the General Counsel (Knoxville, TN)

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The Tennessean (Nashville, TN)

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Thomas, Hendrix, Harvey, Johnson, Mitchell, Blanchard & Adams (Memphis, TN)

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Turnbull & Wilder (Livingston, TN)

United States Army, Office of the Judge Advocate General

United States Bankruptcy Court, Eastern District of Tennessee: Hons. John C. Cook (Chattanooga, TN) and Richard Stair, Jr. (Knoxville, TN)

United States Court of Appeals, Fourth Circuit: Hon. H. Emory Widener (Abingdon, VA)

United States Court of Appeals, Sixth Circuit: Hons. Pierce Lively, Chief Judge (Danville, KY), and H. Theodore Milburn (Chattanooga, TN)

United States District Court, Southern District of Alabama: Hon. Alex T. Howard, Jr. (Mobile, AL)

United States District Court, Eastern District of Tennessee: Hons. R. Allan Edgar (Chattanooga, TN), Robert P. Murrian, Magistrate (Knoxville, TN), Thomas W. Overall (Greeneville, TN), and John Y. Powers (Chattanooga, TN)

United States District Court, Middle District of Tennessee: Hons. L. Clure Morton, Sr. Judge (Cookeville, TN), John T. Nixon (Nashville, TN), and Thomas A. Wiseman, Jr., Chief Judge (Nashville, TN)

United States District Court, Southern District of Alabama: Hon. Alex T. Howard, Jr. (Mobile, AL)

United States District Court, Western District of Tennessee: Hons. Julia S. Gibbons (Memphis, TN) and Robert M. McRae, Jr., Chief Judge

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United States Securities & Exchange Commission (Washington, DC)

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University of Tennessee, Office of Student Conduct (Knoxville, TN)

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Waller, Lansden, Dortch & Davis (Nashville, TN)

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Woodard & Lincoln (Hendersonville, TN)

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Wortley & Hibbett (Knoxville, TN)

* Only employers reported by various survey respondents are included. Employers of summer associates and clerks from the Class of 1989 are listed.



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