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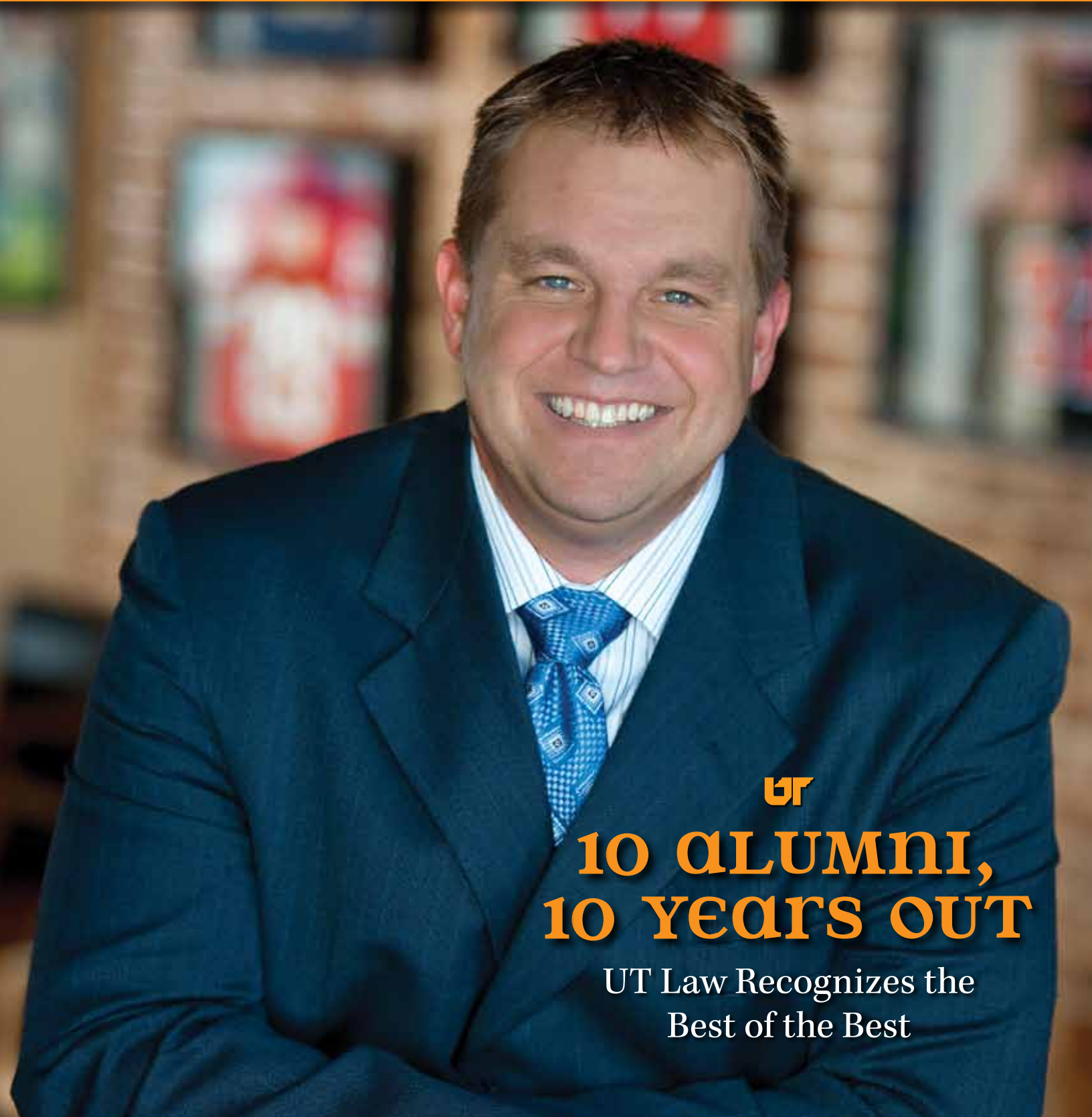


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10 ALUMNI, 10 YEARS OUT

UT Law Recognizes the
Best of the Best

ALSO
INSIDE

Dean Blaze's
Trail Magic

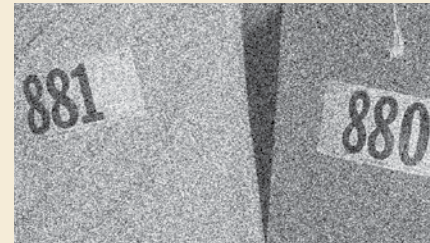
Clerks at
Court

Learning by
Doing

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10 Years Out



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Justice

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On the Cover: Chad Speck, founder and owner of Allegiant Athletic Agency in Knoxville, represents professional athletes in many sports. Turn to page 5 to see more winners of the 10 Alumni, 10 Years Out awards. Photograph by Andrew Hancock.

THE UNIVERSITY of
TENNESSEE **UT**
KNOXVILLE College of Law

TENNESSEELAW
Fall 2011

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EARLY IN MY TEACHING CAREER, I REALIZED

that I learn far more from the students than they learn from me. Our students provide me with unique perspectives on the law and legal skills that help me see the law in new ways. That makes me a better teacher and a better lawyer.

We have remarkable students and those students become remarkable lawyers, professors, politicians, and business leaders. So as dean, through my regular interaction with our alumni, I continue to learn from some terrific lawyers and people. In this issue of *Tennessee Law*, you'll get the chance to meet a few of those folks—some of our best and brightest young alumni—in the feature section on 10 Alumni, 10 Years Out. We received nominations for some incredible people, making the selection committee's task truly challenging. The committee did a great job, and I know you will be impressed with the top ten. Congratulations to those selected! You are wonderful representatives of a great law school.

Our alumni are impressive, and increasingly, supportive of the important work of training new legions of lawyers to succeed. But we do need more help. We are at the very end of The Campaign for Tennessee and are still a bit shy of our \$15 million goal. Our campaign committee—Jerry Summers, Ann Pruitt, Rick Rose, John T. Milburn Rogers, and Al Separk—have worked incredibly hard to get us this close. Your assistance is critical to our ability to push across the goal line.

Every gift is truly important. How important? Your gifts enable us to recruit the best students and attract and retain great faculty. If only 20 percent of our 7,000 alumni made an average annual gift of \$200, we would have enough to provide full scholarships to a dozen deserving students and hire at least one new faculty member. If 30 percent made gifts of \$250, we would have enough for nearly twenty scholarships and two new faculty members. If . . . you get the picture. Every little bit helps.

So please join me in making a great law school even better!



“Our alumni are impressive, and increasingly, supportive of the important work of training new legions of lawyers to succeed.”

DOUG BLAZE

Doug Blaze

When I was a kid growing up in southern Kentucky, many an evening was spent on the cool concrete porch of my grandparent's white-sided ranch house, turning a jar of lightening bugs in my hands while listening to the older folks talk.

More commercial amusements like cable and video games were unavailable and superfluous among the rolling hills where I grew up. Besides, talking is free. Get my Granny together with one or two of her sisters, and the talk flows freely and sometimes carries for miles. Now and again, one or another of them would bring up a name I didn't recognize, and when I'd interrupt to ask who it was that had a son starting at Carhartt next week, my Granny would smile and say, "Oh, you know so and so and his wife. They're from up in Green County. They're good people."



The others would nod and uhm hmm, and the talk would flow again, while the men went back to picking out tunes on their flat tops.

There have been many times in my life since, that I have wished judging a person's character were as simple as hearing my Granny tell me they are good people. And then there are those folks with whom you just know—you know that they are the kind of people you will be honored to know. Sometimes you don't even need to meet them personally. Their character shines through in their actions and the kind words in the stories of their friends.

Choosing the winners in our first "10 Alumni, 10 Years Out" awards felt a bit like a modern version of that front porch. Nomination after nomination came in, more than thirty in all, from friends and relatives, wives, and co-workers. Through a form submitted on a website by people from miles and miles away, I began to read about lives that have touched so many others. Without a doubt, every single nominee we looked at deserved the title of "good people."

The decisions were some of the most difficult I've made since coming to Tennessee. It's tough to look at so many wonderful folks and choose a winner, but our final ten rose to the top because of how quickly and deeply they have changed the world in the few short years since they have graduated.

Scott Daniel kept pausing during our photo shoot with him at the Bush's Baked Beans facility in Chestnut Hill, Tennessee, to chat with customers and praise employees. Stephanie Jones thoughtfully worked within the hectic schedule of Rebecca Laurenzana, the writer assigned to her profile. Ali Safavi sent his answers and pictures while on a business trip in Argentina.

I hope you'll enjoy reading this issue as much as we have enjoyed creating it—and that you will drop a line or offer congratulations to the winners when you see them. They are truly the best of the best from the UT College of Law.


Tanya Brown

"Our final ten rose to the top because of how quickly and deeply they have changed the world in the few short years since they have graduated."

10 10

ALUMNI  YEARS OUT

Meet the winners, and mark your calendars
for the next round of awards

Less than ten years out of law school.

Fewer than forty years on Earth.

The winners of the University of Tennessee College of Law's inaugural "10 Alumni, 10 Years Out," awards have accomplished a great deal in a short amount of time. Nominated by their peers and selected by a committee at UT Law, these alumni have demonstrated excellent and ethical professional service.

They are leaders of the law, champions of the underserved, and titans of business. They are the best of the best of the UT College of Law.

Chad Speck '04 combines his love of football and athletics with his passion for the law through his work as a sports agent.

Reagan Taylor '05 pursues justice for the families of homicide and violent crime victims as an assistant U.S. attorney for the District of Columbia.

Chris Raybeck '03 gives back to his community through Legal Aid and other local organizations.

Mary Beth Hagan '02 has found her niche in the construction industry but keeps her focus through her family and the nonprofit organization she founded to help those in need.

Major Winston Williams '04 served his country in Iraq and continues to give back to his country through his work as a JAG officer.

Scott Daniel '03 traveled the country as he climbed the ladder at major corporations before coming back to Knoxville to market a family brand with far-reaching appeal.

Ali Safavi '01 is on track to become the CEO of a Fortune 500 company as he travels the globe with The Walt Disney Studios.

Chris Haley '01 has combined his penchant for numbers with his love of the law through his work as a chief operating officer and general counsel.

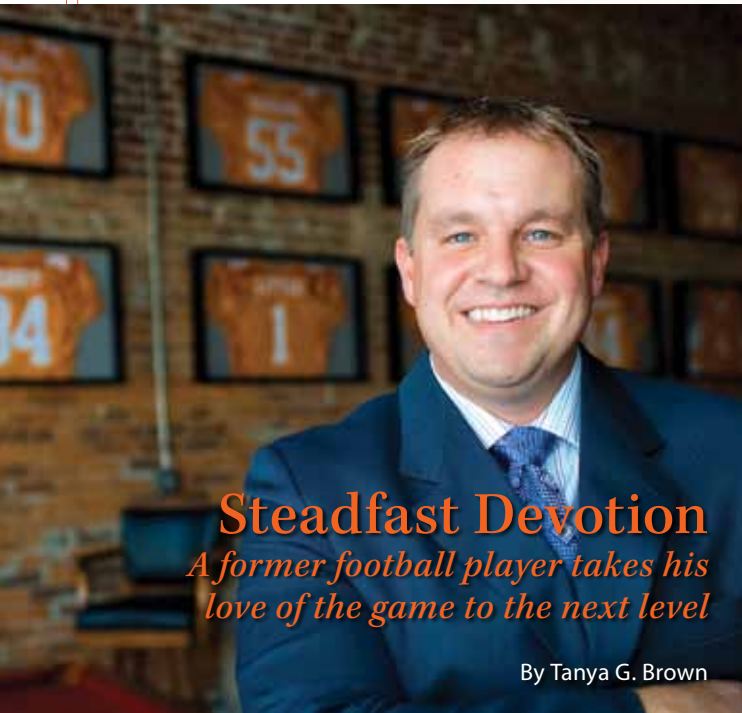
Stephanie Jones '01 has taken her love of helping others and channeled it into promoting equality through her service at the Equal Employment Opportunity Commission.

Walter Burton '05 uses his background in the Navy to lead as a commercial real estate attorney.

More than thirty entries were submitted for the "10 Alumni" awards. The next chance to submit nominees will come in 2014, as a new set of winners will be chosen every three years.



NAME	AGE	LOCATION
Chad Speck	33	Knoxville, Tennessee
EMPLOYMENT		FOCUS
Allegiant Athletic Agency LLC		Sports Representation



Steadfast Devotion

A former football player takes his love of the game to the next level

By Tanya G. Brown

Chad Speck (LAW '04) is on the road again, driving a stretch of interstate and pine trees somewhere between Pensacola, Florida, and East Tennessee. He spent last night and most of the day with one of the most well known of the sports superstars that he represents through his company, Allegiant Athletic Agency (“a3”).

Eric Berry, safety for the Kansas City Chiefs, traveled to Pensacola for reconstructive surgery on his ACL, an injury that will put the 2010 fifth overall pick in the NFL Draft out of commission for the remainder of this season. Speck, who spends a lot of time on the road, says he didn’t think twice about heading to Florida for his client’s surgery.

“I really felt like I should be with Eric when he was having his ACL reconstructed,” says Speck. “I want him to know that we care about him, and I want to know first hand that he’s being take care of.”

Family, friendship, and football

That kind of close relationship between an agent and player in the often flashy and competitive world of professional sports is something that Speck nurtures.

“I really always knew I wanted to stay in sports and use my job as a way to impact others’ lives and have their lives impact me,” he says. “I try to take that attitude with our company and with the representation of our players. It makes it a friendship, a personal relationship, and much more than just a way to support my family.”

That love of family, friendship, and football is part of what led Will Carver, of Kramer Rayson LLP, to nominate his law school comrade as one of UT Law’s 10 Alumni, 10 Years Out.

“In a profession stereotyped as self-absorbed and full of greed, Chad absolutely destroys those stereotypes,” Carver wrote in his nomination of Speck. “He spends countless hours helping his clients engage in charitable pursuits, and he helps most of them establish charitable foundations.”

A dream realized

A two-time former captain of the football team at his undergrad alma mater, Clemson University, Speck took his love of the game to law school with him at UT, where he captained the college’s intramural teams, and diligently pursued course work that would help him realize his dreams of becoming a professional sports agent.

Upon graduation, he founded his sports agency in Knoxville and proceeded to secure record contracts for his clients—including the largest guaranteed contract in the history of the NFL.

Speck credits his solid training at the UT College of Law, the support and love of his wife, Steffanie, his loyalty to football, and his deep-rooted faith in Christianity for his successes.

While he says he is both “appreciative and humbled by” his latest award, he seems a bit embarrassed by it as well.

“I don’t like to be in the limelight a lot,” he admits. “I like for that to be reserved for my players. I’m just lucky I get the opportunity to work for them.” 🌟

Above: Chad Speck poses in front of his UT wall at the 3a offices in Knoxville.

NAME	AGE	LOCATION
Reagan M. Taylor	33	Washington, D.C.
EMPLOYMENT	FOCUS	
U.S. Attorney's Office	Assistant U.S. Attorney Federal Prosecutor	

Seeking Justice for Victims

Federal prosecutor works for victims and families

By R.G. Smithson

Reagan M. Taylor's (LAW '05) passion for helping others dates back to her teenage years at home in Memphis, Tennessee, when she was actively involved with her local NAACP chapter. These days, her passion lies in securing justice for victims of homicides and other violent crimes as an assistant U.S. attorney for the District of Columbia.

After more than two years as a Presidential Management Fellow with the Drug Enforcement Administration in the U.S. Department of Justice after graduation, Taylor joined the U.S. Attorney's Office in Washington, D.C. She quickly moved from trying misdemeanor bench trials to prosecuting felony jury trials, and she was recently promoted to Senior A.U.S.A. in the homicide division of the office. She spends her days interviewing witnesses, going to crime scenes, doing legal research, and, ultimately, trying the cases in court.

"This is a very fast-paced office," Taylor says. "I am still young enough and have the energy to get this job done, and I am where I should be at this stage of my life."

After graduation, Taylor was ready to make an even bigger difference. Chosen as a Presidential Management Fellow, she worked primarily in diversion litigation with the chief counsel's office at DEA, but she also completed details with the U.S. Attorney's Office and as counsel to then-Senator Joe Biden on the Senate Judiciary Committee.

"I sought out an opportunity to influence drug and crime policy and law, and found the perfect position with Senator Biden as counsel to the Judiciary's Subcommittee on Crime and Drugs," Taylor says.

Upon her departure from his staff, Senator Biden wrote in the Congressional Record that thanks to Taylor's "invaluable contribution [to the Subcommittee] we have succeeded in reauthorizing the Office of National Drug Control Policy and our fight against the scourge of methamphetamine has been bolstered."

But it is with the U.S. Attorney's office that she has had the greatest impact. "They tell me I have moved pretty swiftly through this office," Taylor says. "It usually takes several years to get the kind of cases I get now, and I have only been here about three years. It is quite an honor and I feel fortunate to be where I am."

Her commitment to her community goes beyond her professional accomplishments. Taylor serves as a mentor at Thurgood Marshall Charter High School and as a volunteer with Project L.E.A.D. (Legal Enrichment and Decision Making)—where she teaches fifth-graders not only the basics of the legal system, but also good decision making and life skills. She has recently been invited to speak to teenage girls as part of a panel at the Emerging Young Leaders symposium sponsored by Alpha Kappa Alpha Sorority Inc.

Looking ahead, Reagan says she would like to be a judge someday, but her "retirement job" will likely be as an educator. "Dean Blaze and Jerry Black had a big impact on me. It was there [UT Law] that I realized I could have a voice for someone whose own voice may never be heard. As an educator, I would hope to have that same impact on future young lawyers." 🌟



At left: Reagan Taylor at a sorority event at her alma mater, Spelman College.

NAME	AGE	LOCATION
Chris Raybeck	33	Nashville, Tennessee
EMPLOYMENT	FOCUS	
Bone McAllester Norton	Regulatory Law and Pro Bono	



Lending a Hand
Volunteer work keeps alum connected to his community

By Cassandra J. Sproles

The Volunteer spirit is strong in Chris Raybeck (LAW '03), in more ways than one. He received his undergraduate and law degrees at UT Knoxville, but that isn't the only thing that makes him a Volunteer.

Since joining the Nashville firm of Bone, McAllester, and Norton in 2005, Raybeck has devoted a great deal of his time to pro bono cases with Legal Aid of Middle Tennessee. He also helps staff the firm's Legal Aid after-hours clinics.

"A number of his clinic visits have turned into post-clinic assistance involving general sessions and circuit court hearings and trials," says firm chairman Charles Bone (LAW '70).

Combatting stereotypes

Raybeck credits UT Law's legal clinics and business professors for teaching him that pro bono work and his other interests as a lawyer could go hand in hand.

He recalls, along with a partner, helping a local community theater with basic company organization and operational issues.

"It felt good to help, especially on a level that only our profession could," says Raybeck. "We lawyers have a skill set that is especially helpful to community organizations, nonprofits, and public groups. Our knowledge of 'the system'—legislative, regulatory backdrop, roles of government agencies, et cetera—is extremely helpful to those providing services every day."

Raybeck says it can be tough to regularly give time and energy, but it can have a lasting payoff for members of the community and for lawyers in particular.

"It's a great way to battle some of the problematic stereotypes about lawyers," he says.

An example for the legal community

Raybeck has been active with the Nashville and Tennessee bar associations, and he just completed the Tennessee Bar Association's Leadership Law Program in 2011 and Nashville's Young Leaders Program in 2009.

These experiences led Raybeck to join the board of the Nashville Zoo, where he eventually took on the mantle of directorship. He also has been selected for his church's board of trustees and served as a board committee member for Nashville Habitat for Humanity and Senior Citizens Inc.

"Whether he is intentional about it or not, I know that he is fulfilling the community outreach that we should expect of all lawyers, not just young lawyers," says Bone.

In his professional life, Raybeck helps banks with loans and regulatory matters; buyers, developers, and sellers with regulatory deals; small-to-medium-sized businesses with formation, governance, and capital raising; and manufacturers and retailers, restaurants, hotels, and other venues with alcoholic beverage licensing issues.

"He is an example of what we hope UT law grads will be—active and caring professionals, sensitive to both clients' needs and the needs of our local and state community," says Bone. ☺



Chris Raybeck and his wife, Ramsey.

NAME	AGE	LOCATION
Mary Beth Hagan	34	Murfreesboro, Tennessee
EMPLOYMENT	FOCUS	
Blankenship, Blankenship & Hagan PLLC	Construction and Business Litigation	

Building a Reputation

Hagan leads the way in construction law

By Amy Blakely



Mary Beth Hagan (LAW '02) says she doesn't think it's possible to "do it all," but she appears to be giving it a good try.

A busy mom of two young children, Hagan is blazing gender trails in Tennessee's construction and business litigation arena. She also has created and helps administer a nonprofit organization that provides financial help for people in crises.

Hagan began practicing law in Nashville at Gullett, Sanford, Robinson, & Martin PLLC. After the birth of her second child, she wanted to shorten her commute to balance her practice with parenthood. In 2008, she joined Blankenship & Blankenship PLLC, in Murfreesboro to handle construction litigation. In 2010, she earned partnership in the firm.

Hagan had found a niche practice in the construction industry, combining her fascination with how things are built with the advocacy skills learned at UT College of Law.



"Construction is a male-dominated industry, and the construction law practice is as well," she says. "I have found that my clients value my skill set, and gender is often a non-issue."

John Blankenship, senior member at the firm, has high praise for Hagan. "She is a person with intense energy, focus, and drive. She is extremely motivated, goal-oriented, and super organized. Plus, she's smart as hell."

Hagan is the first female to serve on the board of the Tennessee Association of Construction Counsel and to chair the Tennessee Bar Association's Construction Law Section. She also is active with the American Bar Association Forum on the Construction Industry.

"Many wonderful women paved the pathway in the practice of law. I believe I am doing my part in the practice of construction law," she says.

Hagan uses her expertise to provide community service, too.

After helping a man who did construction work for a couple who refused to pay him and even tried to have him arrested, Hagan received the 2010 Richard F. LaRoche Sr. Pro Bono Award for Service to the Community.

"I recorded a mechanic's lien and pursued the matter to judgment," she explains. "We ultimately recovered the full judgment through execution." Hagan routinely accepts pro bono cases in Rutherford County and volunteers at the Rutherford/Cannon County Bar Legal Clinic.

In 2008, Hagan formed a nonprofit organization called Change for a Chance. Based in Nolensville, Tennessee, it provides financial grants to people who find themselves in an unexpected crisis, such as an illness, a job loss, or a house fire.

In addition, Hagan is on the board for the Rutherford County UT Alumni Association. She and her family are active in their church, and in their children's activities, but Hagan says her number-one job is being a mother to 6-year-old Abby and 4-year-old Caleb.

"I know one cannot 'do it all,' but I have structured my full-time career to have the flexibility to focus on my family and my practice," she says. ☀️

Above left: Mary Beth Hagan with daughter, Abby, and son, Caleb.

NAME	AGE	LOCATION
Winston Williams	36	Charlottesville, Virginia
EMPLOYMENT	FOCUS	
U.S. Army	Judge Advocate and Professor	



Army Strong

JAG officer puts his deployments to use in the classroom

By Amy Blakely

In his dual roles as a lawyer and U.S. Army officer, Major Winston Williams (LAW '04) spent a year in Iraq helping that country re-establish its justice system.

Williams is a Judge Advocate and an associate professor in the international/operational law department at the U.S. Army JAG Legal Center and School in Charlottesville, Virginia. He finished his LL.M degree in military law there in May.

As a member of the ROTC, Williams earned his bachelor's degree in civil engineering from Florida A & M University. After college, Williams served three years as a combat engineer—a year in Korea as a platoon leader for the 2nd Infantry Division and two years as the executive officer of an

engineering company at Fort Leonard Wood, Missouri.

In 2001, he enrolled in UT's College of Law through the Army Funded Legal Education Program, which pays for select commissioned officers to attend law school and become members of the JAG Corps.

After earning his law degree, Williams spent two years as Chief of Administrative Law for the 82nd Airborne Division at Fort Bragg, North Carolina. In 2006, he became trial counsel for the 505th Parachute Infantry Regiment of the 82nd Airborne Division, and he was deployed to Tikrit, Iraq.

"After Saddam Hussein was removed from power, we partnered with the new government at the local and national levels to re-establish their judicial infrastructure," he says.

Williams says the work was complicated, but rewarding—albeit potentially dangerous.

"It changed my perception of the way we fight wars," he says. "You think, they're the bad guys and we're the good guys, but the type of warfare we're involved in now is much, much harder, because no one is wearing a uniform. You don't know someone is bad until they're shooting at you or trying to blow you up."

After returning from Iraq, Williams served as senior operational law trainer at the Joint Readiness Training Center in Fort Polk, Louisiana. Then, in 2010, he started working on his advanced degree at the JAG Legal Center and School. After finishing earlier this year, he stayed on to teach.

The JAG Legal Center and School educates military, civilian, and international personnel in law and leadership. The international and operational law department teaches subjects like law of war, the Geneva Conventions, international human rights law, means and methods of warfare, war crimes, detention and interrogation operations, international agreements, and national security law.

"Major Williams has used his legal degree to make our country stronger and safer by serving as a lawyer in the U.S. Army JAG and focusing on national security and international law," says UT College of Law's Dean Doug Blaze. "He was a leader and significant contributor to the law school community while he was here and continues to support our work as a member of the Dean's Circle." 🌟



Above: Williams keeps watch at the Contingency Operating Base Speicher outside of Tikrit, Iraq. At right: Williams holds son, Mathias, after returning from Iraq in October 2007.

NAME	AGE	LOCATION
Scott Daniel	34	Knoxville, Tennessee
EMPLOYMENT	FOCUS	
Bush's Baked Beans	Marketing Director	

As marketing director at Bush's Baked Beans, Scott Daniel (LAW '03) is used to being asked about Duke, the iconic talking dog from the Bush family's bean commercials.

"I can assure you Duke is much more interesting than I am," Daniel says with a laugh. "He's part of the family."

Daniel is being modest. On a sunny afternoon in Chestnut Hill, Tennessee, the home of the Bush's Beans legacy, it becomes clear that Daniel also has become a vital part of the family-owned company. Both employees and customers at the business' quaint welcome center nestled in a curve off Highway 411 greet Daniel more like an old friend than a member of management.

The road to Bush's began for Daniel with a simple decision that changed the course of his life. While interning in Senator Fred Thompson's office during college, he decided to attend law school at the University of Tennessee.

The skills for success

"When you're working in politics and you don't know what you want to do, the default is to go to law school," Daniel says. After trying his hand at clerking, he applied for the joint JD/MBA program after his 1L year.

His degree cemented his future career path in marketing, and taught him the fundamentals of logic and problem solving, skills he uses daily.

Daniel's wife, Stephanie Bauer Daniel, said her husband is a billboard for the far-reaching value of a UT Law degree.

"While he has never practiced law, his successes reflect the core skills learned at the UT College of Law—critical thinking, problem solving, and leadership," Stephanie says.

An internship during law school with home products giant Procter & Gamble led to a full-time position in Bentonville, Arkansas, upon graduation for Scott Daniel, who eventually moved into brand management for Tide to Go in North America and Tide laundry detergent of Canada.

"You don't think about it, but laundry detergent really touches people's lives—it's the clothes they wear," Daniel says. "As a businessperson, it was a dream come true."

When recruiters called, the Daniels typically turned them down. When the opportunity at Bush's came up in Knoxville, the couple was presented with an opportunity that gave them pause. Both were interested in moving back to East Tennessee.

Problem solving for life

For Daniel, who manages the branding and marketing of Bush's Baked Beans and their popular Grillin' Beans, the switch to Knoxville also meant a change in his business perspective.

"At Bush's we like to say we manage in quarter centuries," he says. "That's the luxury you have in a family business. You aren't at the mercy of Wall Street pressure."

Daniel advises law students to think about where their skills lie and to be open to the possibilities created by attaining their juris doctorate.

"Law school is one of the best investments I ever made for my career," Daniel says. "It's very easy to look at your legal skills through this myopic lens that says you can only practice law, but problem solving touches every aspect of business." 🍌

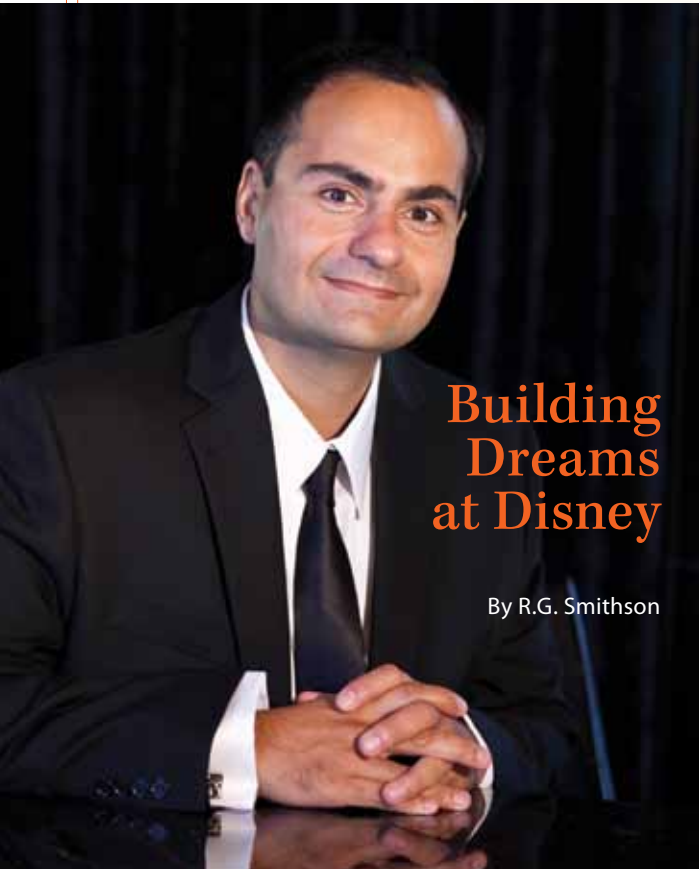


The Mind of a Marketer
Putting a law degree to work in the business world

By Tanya G. Brown

Scott Daniel in the Bush's Baked Beans welcome center and museum in Chestnut Hill, Tennessee.

NAME	AGE	LOCATION
Ali Safavi	36	Burbank, California
EMPLOYMENT		FOCUS
The Walt Disney Studios		Executive Director of International In-home Distribution



Building Dreams at Disney

By R.G. Smithson

Ali Safavi (LAW '01) had a plan when he enrolled as a joint JD/MBA student at the University of Tennessee—to eventually become the CEO of a Fortune 500 company. By all indications, he is well on the way to reaching his goal.

Currently, Safavi serves as executive director of international in-home distribution for The Walt Disney Studios. He supports Disney's international licensees in Europe, the Middle East, Africa, Latin America, and Asia.

"I travel internationally quite extensively, usually quarterly," said Safavi, who was in Buenos Aires, Argentina, when UT Law tracked him down for a career update.

Safavi has held numerous jobs with Disney. Previously, he was executive director of global account management for The Walt Disney Company and provided strategic oversight to Disney's global accounts such as Costco and Amazon worldwide. Before that he held multiple positions at Disney, as the global director of sales strategy; global director of Latin America and Asia-Pacific sales; and global director of brand management for Disney's worldwide home entertainment division. In these various roles, he helped shape commercial plans for Disney's global home entertainment markets.

"What I was seeking from law school were the analytical skills that would give me an advantage over my peers in business," he says. "In business you always have imperfect information. You have to take the data

you receive, convert it into the information you need to form a plan, and then use the information to execute a plan. That is what I picked up in law school—the thinking skills I needed to compete in business."

Prior to joining Disney, Safavi spent more than three years at Procter & Gamble in brand management roles. He led the company's most significant and successful brand launch in 2004, entering a \$2.4 billion new category, with the launch of Febreze Air Effects—worth \$250 million in profitable revenue. In his next role on the Tide brand, he led in-store marketing on Fabric Care's biggest program of the 2005-2006 fiscal year, the Tide/Downy/Bounce multi-brand launch.

Additionally, he has managed the execution of a complex Disney Alliance partnership, the biggest customer marketing initiative in P&G history. Finally, Safavi led the entry of Febreze Auto into the automotive channel, a groundbreaking channel and brand launch for P&G, delivering incremental profit, volume, and sales for the company.

Before P&G, Safavi worked for five years in brand management roles at tier one companies such as Hewlett-Packard, Sara Lee, Levi's, and Haagen-Dazs. He also wrote the nation's first student-to-student MBA Career Development Manual, which is in use in more than sixty MBA programs internationally and used by more than 10,000 students.

"The UT College of Law helped me start thinking about how to achieve my goals," Safavi says. "Specifically, the program rounded out my skill set by giving me a breadth and depth of experience in over thirty cross-functional disciplines. I had access to the world's most impressive scholars, students, faculty, staff, and industry professionals." 🌸

NAME	AGE	LOCATION
Chris Haley	36	Jacksonville, Florida
EMPLOYMENT	FOCUS	
Knowledge Infusion LLC	Chief Operating Officer	

The Growth Expert *COO and attorney sets his sights high*

By Cassandra J. Sproles



It's not often you find a chief financial officer with duties outside the financial realm. Chris Haley (LAW '01), however, also has worn the hat of general counsel at the same time.

Not only did Haley perform double duty at the web-based investment performance software company, Black Diamond Performance Reporting LLC, he also helped increase annual company revenue from \$1 million to \$13 million.

Haley, who earned his undergraduate degree in accountancy and a master of taxation from the University of Mississippi as well as his master of law taxation from New York University, says the two jobs actually go together very well.

"The jobs combine all of my education and experiences with my best skills," says Haley.

Use of those skills culminated in the sale of Black Diamond for \$73 million, which was approximately six times the projected revenue for the year.

Currently, Haley is the chief operating officer at Knowledge Infusion LLC, a consulting service for human resources officers. The company seeks to help other businesses get maximum value from their employees. As COO of the company, Haley believes he is using his law degree as well as some of his most important skills.

"My law degree applies in the traditional sense of contracts, sales agreements, and third-party strategic relationships," says Haley. "Perhaps most importantly, however, lawyers are trained to think critically and logically, and that training has helped immensely."

Before working at Knowledge Infusion and Black Diamond, Haley was an associate at Bass, Berry, and Sims PLC in Nashville.

Haley's wife Colleen (LAW '01) says her husband has consistently shown leadership abilities in not only his professional life, but also their community in Jacksonville, Florida.

"He is an active member of his church and community, and has been asked to serve in leadership positions at each of the charitable organizations in which he participates," says Colleen.



As a member of the Rotary Club of Ponte Verda Beach, Haley served as the club's program chair and was named the club's Rookie of the Year for 2010-2011. He currently serves on the club's membership committee.

Haley hopes to take his knowledge of successful business growth and apply it to his volunteer work with Jacksonville's Second Harvest Food Bank, where he currently serves as chair of the Strategic Advisory Committee.

"The Strategic Advisory Committee is tasked with trying to figure out how to help the Food Bank grow the amount of food it distributes," says Haley. "There's a tremendous need in our community for food, and we are

trying to create a plan that will take our food distribution from 20 million pounds annually to 40 million pounds in the next three to five years." 🍷

At left: Chris and Colleen Haley with their daughter, Liza. They welcomed a second daughter, Malloy, in October 2011.

NAME	AGE	LOCATION
Stephanie Jones	36	Charlotte, North Carolina
EMPLOYMENT		FOCUS
Trial Attorney for Equal Opportunity Commission		Labor and Employment Law



The Heart Behind the Law

Fighting for equality in employment law

By Rebecca Laurenzana

Helping comes as second nature to Stephanie Jones (LAW '01). You could say that it runs in her blood, literally. Growing up in the foothills of the Smoky Mountains in Alcoa, Tennessee, she watched as her “granddaddy Griffin” enthusiastically volunteered on the board of the YMCA, which he did for sixty years of his life. On balmy southern nights, Jones could be found on the sidelines of the town’s ball diamond watching her other “Granddaddy Jones” voluntarily serve as umpire for the local baseball team.

Giving help where it’s needed

It was not the money or the prestige that attracted Jones to the law profession, but rather the ability to give a voice to those less fortunate. She considers herself lucky to have been raised in a two-parent home surrounded by supportive grandparents who led by example.

Jones’s parents, Jacqueline and Larry Jones, have been married for thirty-eight years. It wasn’t until she entered middle school that Jones noticed not everyone had two parents. She also began to notice her parents helping the children she went to school with—many of whom came from single-parent households. Looking back on the experience, Jones recalls asking her parents why they were being so helpful to these children. They simply told her that it is what you do when people need help. You help them.

“Being a lawyer fit my personality,” Jones says. “You need to want to solve people’s problems.” After law school, Jones worked for several large to mid-size firms. The experience she gained as a defense attorney in these firms proved to be a great learning tool for her to use in her current position as a trial attorney for the U.S. Equal Opportunity Commission.

Finding her place

Once Jones was accepted as a trial attorney for the Commission she began to feel like she could really give those less fortunate a voice. “I felt like I finally got my dignity back,” a client once told her. He had been forced to do degrading work on his employer’s whim, such as getting down on his hands and knees to scrub the floor. That is no longer how he lives his life.

Just like in her early law school days doing pro bono work in the legal clinic at UT, Jones still gives freely of her time in her Charlotte, North Carolina, community. She does presentations at local colleges and universities on discrimination laws. The NAACP recently hosted a free legal clinic at which Jones presented. Duke University, where she completed her undergraduate work, still remains a part of her daily life as she interviews potential students and makes recommendations on their behalf.

Keith Lindsay, who hired Jones as an associate at Carter and Ansley in Atlanta, Georgia, says that Jones’s values set her apart from the pack. “She has chosen the path of helping others when many chose the one that leads to the best compensation,” Lindsay says. “I have great respect for her and am proud to count her among my friends.” 🌟



Above right:
Stephanie Jones
with her nephews.

NAME	AGE	LOCATION
Walter Burton	35	Atlanta, Georgia
EMPLOYMENT	FOCUS	
Troutman and Sanders	Commercial Real Estate, Development, and Acquisition	

Bridging the City and the Country

Atlanta lawyer stays close to his roots

By Rebecca Laurenzana



Walter Burton (LAW '05) grew up in the quiet Tennessee town of Murfreesboro. Burton's father, William Burton (LAW '67), worked on the farm and in the courtroom. Although Burton's life has taken a slightly more urban turn, father and son still share one major commonality—their love of nature.

"An ideal weekend for me would be going into the Smoky Mountains for camping," Burton says. "I like the solitude of not having to talk to anyone."

In his younger days, the Navy proved to be the driving force behind many of Burton's choices. He initially thought he would go the academy route upon graduating high school. "The more I explored that college experience the more I knew it wasn't what I wanted," he says. "But I still wanted to serve."

Navy man

The Navy ROTC proved to be a better choice. In exchange for a full ROTC scholarship Burton had to serve in the Navy for four years after his graduation from Vanderbilt University. Burton says the commitment shaped who he is today. The Navy provided a background for his work in law that many lawyers don't have coming from a traditional background. He understands organization and structure and knows how to lead people.

"When an associate starts it's like a fire hose," Burton says. There is often very little instruction or guiding from firm leaders. "I learned more about life and grew more as a person as a naval officer."

Community leader

Burton's experience with the Navy ROTC continues to play an active role in his life as he works with the Odyssey program. It pairs business mentors with inner-city children who are trying to get into college. The young man Burton is paired with wants to pursue the military as a means to pay his way through college. He reminds Burton of other men that were in his military division who did not have the same resources he did as a young adult.

"I can make a difference with him," he says of his mentee.

Burton's experience at UT Law allowed him to build upon the structure and leadership already ingrained in him from the Navy. Troutman and Sanders, an Atlanta-based law firm, brought him on as a summer associate in 2004, eventually hiring him on full time.

While Burton likes the solitude of nature he also finds himself drawn into the lights and excitement of a bigger city.

"I was drawn to the sophistication of law there," he says.



Roots

Burton, like his father, is still farming. Recently he was featured in the *Atlanta Business Chronicle* for purchasing farmland in Fayetteville. While Burton considers farming and being near the land relaxing, he says it is less a hobby than it is an investment.

Melissa Burton (LAW '07) sums up her husband's success simply, but eloquently. "Walt is an absolutely amazing person. He never ceases to amaze me with his constant ability to succeed and want more out of life." 🌻

At left: Walter Burton with his son, Liam, on the family farm.

Clerks at Court

UT Law students pursue clerkship opportunities

By Professor Judy Cornett

Continuing a long-standing UT College of Law tradition, fourteen members of the Class of 2011 embarked upon judicial clerkships this fall. A judicial law clerk assists a judge with many tasks, including researching and drafting judicial opinions. Through a judicial clerkship, a law graduate can gain a unique perspective on the work of the courts, including administration of the judicial process, the role of lawyers at all stages of a proceeding, and the importance of ethics in the advocacy process.

According to UT alumnus J. Scott Griswold of Paine, Tarwater, and Bickers LLC, who clerked for Justice William M. Barker of the Tennessee Supreme Court in 2007–2008, his clerkship provided many benefits.

“I gained an intimate understanding of how the Supreme Court operates and what the justices and staff attorneys looked for when deciding to accept review and decide the merits of an appeal,” Griswold says. “I learned a great deal from Justice Barker about the subtleties of the law.” This knowledge has helped him become an effective advocate in the two oral arguments he has made before the Tennessee Supreme Court.

New judicial clerk Danielle Greer clerks for Judge D. Kelly Thomas of the Tennessee Court of Criminal Appeals. She works closely with her judge, and says she takes great pride in her work.

Alan Jackson, now clerking for Magistrate Judge Walter E. Johnson, points out the need for dedication and diligence in addressing legal issues raised in court proceedings. “I’m lucky to have the opportunity to sit at the feet of an accomplished jurist and learn from the beginning of my career how to do things the right way,” Jackson says.



Judicial clerks from the Class of 2011 include: (front row, from left) Michelle Consiglio, Heather Graves Parker, and Paige Bernick; (back row, from left) Justin Faith, Danielle Greer, Alan Jackson, and Audrey Calkins.

ROLL CALL

The Class of 2011 judicial clerks and their judges are as follows:

Audrey Calkins: Hon. S. Thomas Anderson, U.S. District Judge, U.S. District Court for the Western District of Tennessee, Memphis, Tennessee

Michelle Consiglio: Hon. Robert W. Wedemeyer, Tennessee Court of Criminal Appeals, Nashville, Tennessee

Sara Ellis: Hon. John F. Weaver, Hon. Daryl R. Fansler, and Hon. Michael W. Moyers, Chancellors, 6th Judicial District, Knoxville, Tennessee

Paige Bernick: Hon. Arnold B. Goldin, Chancellor, 30th Judicial District, Memphis, Tennessee

Justin Faith: Hon. Jeffrey M. Atherton and Hon. W. Frank Brown, Chancellors, 11th Judicial District, Chattanooga, Tennessee

Danielle Greer: Hon. D. Kelly Thomas, Tennessee Court of Criminal Appeals, Knoxville, Tennessee

Alan Jackson: Hon. Walter E. Johnson, U.S. Magistrate Judge, U.S. District Court for the Northern District of Georgia, Rome, Georgia

Paige Kimbro: Hon. Don R. Ash, Circuit Court Judge, 16th Judicial District, Murfreesboro, Tennessee

Heather Graves Parker: Hon. Robert Ewing Corlew, Chancellor, 16th Judicial District, Murfreesboro, Tennessee

Lilas Taslimi: Hon. Andy D. Bennett, Tennessee Court of Appeals, Nashville, Tennessee

Wells Trompeter: Hon. H. Bruce Guyton and Hon. C. Clifford Shirley, U.S. Magistrate Judges, U.S. District Court for the Eastern District of Tennessee, Knoxville, Tennessee

Joe Watson: Hon. Gary R. Wade, Tennessee Supreme Court, Knoxville, Tennessee

Daniel White: Hon. Jacqueline E. Bolton, Circuit Court Judge, 11th Judicial District, Chattanooga, Tennessee

Katie Zipper: Hon. Barbara N. Haynes, Circuit Court Judge, 20th Judicial District, Nashville, Tennessee



Honoring Bly Roll

“Race for Justice” raises money for UT Pro Bono in memory of student

By Amy Williams



On September 16, the University of Tennessee College of Law held the first Bly Roll Race for Justice 5K run and one-mile fun walk. Class of 2012 members Emily Mack, John Rice, Abby Smith, and Alaina Whitt conceived the event to honor Bly Roll, a fellow classmate who died in the fall of 2010.

The race was, as Smith put it, “a perfect way to celebrate his tenacious spirit.”

Mack describes Roll as an avid runner who competed in marathons and Iron Man competitions. She says the idea for a race came to her

and her classmates last year, and when Rice and Whitt—president and vice president of the Student Bar Association—approached her about doing a 5K in the fall, she got the Knoxville Track Club involved.

After meetings with Brad Morgan, coordinator for the Access to Justice and Mentoring programs at UT Law, the organizers decided the proceeds of the race should go toward the college’s Pro Bono project to help provide scholarships for students who want to work in public interest law. They also decided on the race’s slogan, “Embrace Life,” in honor of Roll.

Members of the local law profession, the College of Law, and the Knoxville community participated in the race, with members of many UT Law clubs—including Law Women and the newly formed Sword and Scales—fielding groups of runners. Alexander Waters, founder of Swords and Scales, says he decided to run the race because it was a reflection of the strength and special bond shared by the community at Tennessee Law.



Above: Dean Doug Blaze and his son, Peter, both competed in the race. At right: The race included a short memorial for Bly Roll, with music and speakers.

“Instead of simply navigating through the fog of Law Review, classes, and job applications, students here at Tennessee prove that there’s more to law school than passing the bar and that relationships really matter,” Waters says. “Although I never met Bly, I still felt a connection to him based on the hard work of his friends in putting together his memorial 5K.”



Roll graduated from Columbus East High School in Columbus, Indiana, in 2003. He graduated magna cum laude in 2007 from Indiana University’s Kelley School of Business. Roll graduated third in his class from the U.S. Marine Corps Officer Candidate School in 2005. At the time of his death in September 2010, he was in his second year at UT Law.

Roll’s family traveled to Knoxville from Indiana for the race. His mother, Sally Peters Roll, and his grandfather, Gordon Peters, won medals in their age groups.

With the help of many local sponsors, the Race for Justice raised more than \$3,000. Mack hopes the Race for Justice will be a growing annual event, with law firms and members of the greater Knoxville community participating each year.



Upper left: Participants line up for the Bly Roll “Race for Justice,” held in September in Knoxville. Above: The 5K attracted runners from around Knoxville and beyond.

“Remote for detachment, narrow for chosen company, winding for leisure, lonely for contemplation, the Trail beckons not merely north and south but upward to the body, mind and soul of man.”

—Harold Allen, “Father” of Shenandoah National Park and “Uncle” of the Appalachian Trail

Trail Magic

By Dennis McCarthy



Benton Mackaye—rhymes with “sky”—conceived it. Hundreds built it. Eleven thousand have hiked it end to end. In 1977, Dean Doug Blaze hiked it, too.

It is the Appalachian Trail, the AT, the Georgia-to-Maine thruway following the ridgeline along the spine of eastern North America. In March and April, before the last snows have left the high peaks of the Southern Appalachians, hikers gather in singles, twos, and threes at Amicalola Falls State Park, seventy-five miles north of Atlanta, and begin the eight-mile ascent to the top of Springer Mountain. From there they embark on a 2,000-mile journey to Mt. Katahdin in central Maine.

In any given year, up to 1,500 enthusiasts begin the journey; roughly a quarter of them finish, usually in September or October. In 2005, 29-year-old ultra runner Andrew Thompson completed the trip in forty-eight days. Blaze, however, moved at a more leisurely pace.

In 1976, Blaze graduated from Dickinson College, with a degree in geology, pennies in his pocket, and an aching for adventure. He and his best friend, Ken Ward, decided that the AT was just the challenge they needed. They began planning, physical conditioning, and working odd jobs to cover expenses. By April Fools’ Day of 1977, they had about \$1,500 apiece, enough to get them through the next six months.

Each started the trip with a fifty-pound pack loaded with cooking gear, a tent, a sleeping bag, a journal, a book, food, and clothing. Blaze’s wardrobe consisted of shorts, two T-shirts, wool pants, long underwear, two wool shirts, a down vest, and a raincoat.

Being purists, they eschewed freeze-dried food, sticking with the basics: Vienna sausages, Pop-Tarts, instant oatmeal, peanut butter, mac and cheese, spaghetti, Rice-A-Roni, canned tuna, eggs, English muffins, and a trail mix of M&Ms, raisins, and peanuts. At various supply points along the way, they supplemented their rations with a six-pack of beer.

The sun orchestrated a typical day on the trail. The hikers awoke at dawn, fixed breakfast, and, depending on the weather and the company, sat around the campfire and talked or broke camp early to get on the trail. They would usually hike fifteen to eighteen miles in a day, with breaks every couple of hours. Their longest day was twenty-six miles.

In late afternoon, they would set up camp, wash, prepare dinner, write in their journals, and read. Often, they would read aloud to one another and to anyone else sharing their campsite. Blaze's initial assignment was a Tom Robbins novel, *Even Cowgirls Get the Blues*, followed by the Tolkien Trilogy. Shortly after dark, the hikers would be asleep for the next nine to ten hours.

Routine days did not appreciably vary. With each mile on the trail, Blaze got leaner—he dropped about a pound a week—and his perceptions became more acute.

“The biggest lesson I learned is how little you need to survive and enjoy life,” he says. “I never was bored. I learned how to push myself. I became more open to experience, to be in the moment. Little things would happen—an unexpected blessing, an act of kindness, a glimpse of beauty, a flash of clarity—that made you realize that the pains of the past and fears for the future are phantoms of the mind. We called it ‘trail magic.’”

“Hiking the AT was the best thing I ever did. I learned more about myself, my limits, my values than in anything I’ve ever done, including law school.”

In a roundabout way, the experience even led to law school. For three years after hiking the AT, Blaze worked for the Appalachian Trail Conference as a director of resource management. During that period, he regularly worked with lawyers in the U.S Forest Service and the National Park Service. He liked what they did, and in 1981 he entered law school.

After graduating from Georgetown in 1984, Blaze practiced law in Phoenix, Arizona, for two years and then taught at Arizona State University's law school for seven years. He joined the faculty at the University of Tennessee College of Law in 1993 and was appointed dean in 2008.

What is particularly notable about Blaze's career is the extent to which it has been devoted to helping others. While at Arizona State he established a community-based legal service clinic, he ran the clinic programs at UT for many years, and he's received numerous service awards, especially for promoting equal access to justice.

For some thru-hikers, the five million paces from Springer Mountain to Mt. Katahdin sum up the adventure of a lifetime. For Blaze, they were the first steps toward a career of service. The values he learned on the trail—simplicity, compassion, and kindness—profoundly shaped his professional life.

It kind of sounds like trail magic.

“Little things would happen—an unexpected blessing, an act of kindness, a glimpse of beauty, a flash of clarity—that made you realize that the pains of the past and fears for the future are phantoms of the mind. We called it ‘trail magic.’”

From left to right, photos show Doug Blaze's journey from the beginning of the Appalachian Trail in Georgia, to the end in Maine. Photos provided by Blaze.



Fulbright becomes a family affair

*Law professor's trip to
Beijing meant a semester
abroad for his entire family*

By R.G. Smithson



PROFESSOR MAURICE E. STUCKE used his recent Fulbright Scholarship in China not only to broaden his scholarly knowledge, but also that of his entire family.

Chosen as a Fulbright Lecturer for the fall 2010 semester, Stucke taught graduate seminars on competition law and behavioral law and economics at the China University of Political Science and Law (CUPL) in Beijing. He also was invited to lecture on behavioral antitrust to faculty and students at seven additional Chinese universities and to share his research at China's two leading research centers—the Chinese Academy of Social Sciences and the China Institute of Competition Policy.

Stucke's wife, Elizabeth, and their four children—Amelia (13), Thomas (12), Clara (9), and Walt (4)—accompanied him on the trip. The children attended the British School of Beijing, an international school housed in an impressive structure in the suburbs.

"Our children loved it," Stucke says. "It was a great education. They went to the same school, which had a swimming pool, theatre, and individualized music and art programs. They helped their school's 'House' score points in academic and athletic contests. We initially were worried about

how they would adjust so we planned to stay for one semester. But they loved it so much we thought about staying a full year."

The family remained only through the fall semester, even though the British School would have liked for Elizabeth to stay longer. She is a management consultant who advises Wall Street banks, Internet start-up firms, and the City of New York. At the British School, she initiated a college-advising program, which was so successful she was offered a full-time position in Beijing.

Stucke says he left China impressed with the quality of the graduate law students he taught. "The classes were in English, and some of the concepts were difficult for my students to understand," he says. "What would happen is

At right: The Stucke family visits the Terracotta Warriors and Horses, which guard Emperor Qin Shi Huang's tomb in Xi'an.





the past decade. “Historically, as Professor Xiaoye Wang observed, the Communist government viewed competition pejoratively as a capitalist monster,” Stucke says. “Now several governmental agencies enforce the anti-monopoly laws to promote fair competition. It is an amazing transformation.”

Stucke had visited China twice during the early 1990s and immediately noticed stark differences upon his return.

“When we were in Beijing in 1990 there were far more bicycles on the road than cars,” he recalls. “That is not the case now. Each day in Beijing alone, there are approximately 2,000 new car drivers. That leads to new problems, such as air pollution and traffic jams.”

The movement of the population from rural to urban also is significant. “They now have cities that you probably have never heard of with more people than Chicago and New York combined,” Stucke says. There are massive construction projects everywhere, including the universities. “My university, CUPL, has over 20,000 undergraduate and graduate students. More students study law at CUPL than at all the universities in our Southeastern Conference combined.”

Stucke has kept in touch with his Chinese students and may return to present his latest research next summer while visiting Australia’s University of Melbourne. As a Senior Fellow at Melbourne’s law school, he will teach a graduate seminar on behavioral law and economics.

“We were fortunate,” Stucke says. “UT, especially Doug Blaze and fellow Fulbrighter, Greg Stein, were very helpful in the application process and in making this opportunity happen. The faculty and staff at CUPL, especially Wang Fuping, and the other universities I visited were very generous with their time. They, Nathan Keltner, and the other administrators of the Fulbright program made it a memorable experience for our family.”

that when students would observe another student having difficulty they would get together and work out the problem. I really grew to admire my students.”

Stucke says competition is keen for seats in China’s law schools and that following graduation the most secure jobs were in government positions. “Those jobs carried the most benefits and long-term security,” he says. “With married couples, one spouse tended to seek a government job while the other sought a job in private practice.”

He also was struck with China’s economic revolution. Competition law in China is relatively new, evolving in just



*Above left: The Stuckes tour the campus of Peking University.
Above: Thomas, Amelia and Clara Stucke pose outside their school in Beijing.*

FACTS ON THE FULBRIGHT

The Fulbright Program is the flagship international educational exchange program sponsored by the U.S. government and is designed to “increase mutual understanding between the people of the United States and the people of other countries.” With this goal as a starting point, the Fulbright Program has provided almost 300,000 participants—chosen for their academic merit and leadership potential—the opportunity to study, teach, and conduct research, exchange ideas and contribute to finding solutions to shared international concerns. To learn more about the Fulbright program, go to www.cies.org/about_fulb.htm.



UT Law **Professor Karla McKanders** has been awarded a Fulbright Scholarship to Morocco for the current academic year. She is teaching at the University of Mohamed V-Souissi, in the capital city of Rabat. Read more about McKanders’s studies in our faculty notes on page 23.

Faculty Notes

The Baker Center, the College of Law, and several other organizations recently co-sponsored a conference entitled *Justice, Media and the People's Right to Know: Inherent Tensions and Practical Implications in a Free Society*, held at the Baker Center. College of Law participants included **Professors Dwight Aarons, Judy Cornett, Otis Stephens,** and **Penny White.**

Professors Glenn Reynolds and **Otis Stephens** recently participated in a panel discussion at UT's College of Communications entitled *WikiLeaks, the Espionage Act, and the First Amendment.*

The documentary film *Morristown* was presented at Patrick Sullivan's. **Professor Emeritus Fran Ansley,** who served as principal humanities adviser for the film, also helped to lead a discussion following the showing.

In September, Ansley presented at the Class Crits Conference at American University Washington College of Law. Her topic was "*Crimmigration*" as an Instrument of Racial Formation and Labor Discipline in 21st-Century Labor Markets: *The View from Dixie.*

Professor Wendy Bach's article, "Responding to Welfare Privatization: New Tools For A New Age," has just been published in the *Clearinghouse Review: Journal of Poverty Law and Policy.*

Professor Ben Barton spoke at Michigan State University Law School's conference on *Lawyers as Conservators.* He presented on the topic, *The Lawyer-Judge Bias in Regulation of the Legal Profession.*

Dean Doug Blaze has been appointed as a member of the Finance and Legal Affairs Committee of the Law School Admission Council (LSAC). Blaze was also a presenter at the Southern Clinical Conference, on the subject *Sustaining And Developing Support for Clinical Programs.*

Professor Robert Blitt's recent article, "The Bottom Up Journey of 'Defamation of Religion' from Muslim States to the United Nations: A Case Study of the Migration of Anti-Constitutional

Ideas," will appear in the forthcoming volume of *Studies in Law, Politics and Society (Special Issue: Human Rights: New Possibilities/New Problems).*

Professor Judy Cornett was the featured speaker at the Knoxville Bar Association's Law Day celebration. Her presentation, *The Ethics of Atticus Finch*, addressed the recent critique of Atticus Finch by Malcolm Gladwell and examined the literary hero's conduct in light of contemporary standards of ethics.

Professor Joan Heminway recently became president of the Southeast Association of Law Schools. In addition, she has just completed her one-year term as president of the UT Faculty Senate.

Westview Press published her book chapter, entitled "Disparate Notions of Fairness: Comparative Insider Trading Regulation in an Evolving Global Landscape," in the book *International Law: Contemporary Issues and Future Developments.* In addition, her article, "Sustaining Reform Efforts at the SEC: A Progress Report," appeared in the April 2011 issue of the *Banking & Financial Services Policy Report.* Heminway also presented a paper at the Law and Society Association's annual meeting and conference, entitled "Proceed at Your Peril: Crowdfunding and the Securities Act of 1933."

Professor Amy Hess has been appointed the ABA advisor to a Committee of the National Conference of Commissioners on Uniform State Laws, which has been charged with drafting a Uniform Powers of Appointment Act.

Professors Michael Higdon and **Joan Heminway** gave presentations at the 2011 Applied Legal Storytelling Conference. Higdon spoke on the topic *Refining Our Vocabulary: "Narrative" and "Story(telling),"* while Heminway's talk was entitled *The Truth is Not Always Stranger (and May Be More Useful): Current Events Storytelling in Summative and Formative Law Student Assessment.*

Faculty Notes

Professor Becky Jacobs has published an article entitled “Volunteers: The Power of Community Mediation,” in the *Nevada Law Journal*. The article is part of a symposium on Conflict Resolution and the Economic Crisis.

Jacobs once again participated as an instructor in the South Africa Black Lawyers Association Commercial Law Education Project.

Professor George Kuney and **Adjunct Professor Donna Looper** have published the book *Mastering Appellate Process*. Kuney has also published the third edition of his book, *The Elements of Contract Drafting*.

Kuney with **Professor Bob Lloyd**, also published the third edition of their casebook, *Contracts: Transactions and Litigation*.

An article by **Visiting Scholar Li Fengzhang**, entitled “Collective Ownership of Indian Tribal Land and its Lessons for China,” has been accepted for publication in the Chinese law journal *Studies in Law and Business*.

Professor Alex Long recently participated in a panel discussion at Fordham Law School on *Bob Dylan and the Law*. Robert Siegel interviewed Long on NPR’s *All Things Considered* in connection with Long’s study of judicial citations to lyrics of popular songs.

Long’s article, “Employment Retaliation and the Accident of Text,” will be published in the *Oregon Law Review*. The *UCLA Law Review Discourse*, the online version of the *UCLA Law Review*, selected his article, Professionalism and Matthew Shardlake, for publication.

Professor Karla McKanders has been awarded a Fulbright Scholarship to Morocco for the current academic year. She is teaching at the University of Mohamed V-Souissi, in the capital city of Rabat, in the school’s new Migration, Human Rights, and Development program. McKanders will be teaching two courses in French: Comparative International Refugee Law and Forced Migration of Africans in the Diaspora.

Associate Dean Carol Parker served as co-organizer for the Public Health Law Colloquium held at the College of Law and the Baker Center over a two-day period. Panel topics included the intersection of law and public health, legal aspects of emergency preparedness, the tension between regulation and personal rights, and laws that improve health.

Supreme Court Justice Antonin Scalia recently cited **Professor Tom Plank’s** article, “Why Bankruptcy Judges Need Not and Should Not Be Article III Judges,” in his concurring opinion in *Stern v. Marshall*. Plank’s article originally appeared in the *American Bankruptcy Law Journal* in 1998.

Professor Gary Pulsinelli presented a UT Science Forum to the university community on the topic, *Muggles vs. Goblins: Who Should Own Creative Property?*

Professor Glenn Reynolds was the keynote speaker at Harvard Law School’s conference *On The Constitutional Convention* in September.

Two articles by Reynolds were cited by the U.S. Court of Appeals for the Seventh Circuit in its Second Amendment decision, *Ezell v. City of Chicago*. The citations are to “Five Takes on *McDonald v. Chicago*” and “Heller’s Future in the Lower Courts,” both of which were coauthored with College of Law alumnus Brannon P. Denning, now a law professor at Cumberland Law School.

Reynolds was interviewed on NPR as part of a recent news story about the Transportation Security Administration’s new emphasis on profiling in airport security.

Reynolds’s article, “Second Amendment Penumbras: Some Preliminary Observations,” will appear in the January 2012 issue of the *Southern California Law Review*.

Professor Dean Rivkin participated in the sixth Global Alliance For Justice Education (GAJE) Conference at the University of Valencia Law School. He also gave a seminar to faculty and students at the environmental law center and clinic at the University of Rovira I Virgili in Tarragona.

Faculty Notes

Professor Paula Schaefer presented a continuing legal education program, *Confidentiality Ethics*, to the Tennessee Attorney General's Office in Nashville.

In addition, Schaefer gave a presentation, *Attorney Ethics: Hot Topics and Updates 2011*, at the fortieth annual Solid/Hazardous Waste Conference and Exhibition in Gatlinburg, sponsored by the Tennessee Department of Environment and Conservation.

Associate Dean Greg Stein's recent article, "Commercial Leasing in China: An Overview," which appeared in the *Cornell Real Estate Review*, was favorably reviewed in the ABA publication *Probate & Property*. Stein spoke at the University of Florida College of Law in October, on the subject, *Palazzolo Ten Years Later*.

Professor Maurice E. Stucke spoke at the ABA's Antitrust Law Section spring meeting in Washington, D.C. Stucke and his copanelists discussed the "bounded rationality" of behavioral economics in antitrust law.

Stucke was invited to participate in an American Antitrust Institute antitrust training program for judges, antitrust officials, and lawyers in the United States and in developing countries.

The *Boston College Law Review* has selected Stucke's most recent article, "Reconsidering Antitrust's Goals," for publication during spring 2012.

Professor Kris Tobin published an online review of Steven M. Barkan, Roy M. Mersky, and Donald J. Dunn's, *Legal Research Illustrated* (9th ed. 2009). The book review was published by the Research Instruction and Patron Services section of the American Association of Law Libraries.

Professor Penny White delivered the keynote address to the Florida Conference of County Court Judges this summer, on the topic of *Judicial Independence*.

White has also been named to chair two task forces in the ABA Section of Litigation for the coming year. She will co-chair the Litigation Essentials Task Force, and will chair the Access to Justice Task Force. In addition, she serves as a member of the Special Committee on Jury Innovations.

Professor Paula Williams has published a book chapter entitled "Financial Planning for the Poor: A Community Lawyering Approach to Eliminating Poverty." Her chapter appears in the collection, *Vulnerable Populations and Transformative Law Teaching: A Critical Reader*.

Learning by Doing

Students provide legal assistance to UT healthcare start up

By Tanya G. Brown



(Front row, from left) Xueping Li, Yo Indranoi, Matt Bell, and Tami Wyatt, gather at UT Law with (back row, from left) Brian Krumm and Dean Doug Blaze.

The University of Tennessee College of Law reaches many clients through its business clinic, from not-for-profits such as Habitat for Humanity, to for-profit companies needing assistance with contracts and other legal documents.

During the last few years, students in the clinic were able to assist fellow Volunteers from the colleges of Nursing and Engineering in their quest to better prepare students for the healthcare profession.

“We saw a need and worked together to address it, but the College of Law proved essential in helping us through the steps involved to realize our dream,” says Tami Wyatt, an associate professor of nursing and partner in an idea that would eventually lead to new educational software.

When Wyatt noted the increasing demand for students to familiarize themselves with the ins and outs of electronic healthcare records before graduation, she partnered with Matt Bell, a nursing graduate student at the time, and Xueping Li and Yo Indranoi from the College of Engineering to create a computer system called iCare.

PAVING THE WAY FOR SUCCESS

The program, which allows nursing students to practice entering and working from realistic electronic health records, has been implemented in the nursing curriculum at UT, tested at other universities, and developed for the national market with help from the UT Research Foundation and the UT Center for Entrepreneurial Growth. Recently, Wyatt, Bell, Li, and Indranoi sold iCare to the publisher Lippincott Williams and Wilkins, which renamed the program DocuCare.

Brian Krumm, a then visiting professor at the Clay-

ton Center for Entrepreneurial Law, handled the interdisciplinary group’s request for help in setting up a limited liability corporation for iCare. Krumm and students from the business clinic at UT Law provided legal assistance to the iCare team on the journey from startup company, to beta testing, to the final sale to Lippincott.

“We came to Brian and the business clinic after visiting a private lawyer and realizing we did not have the funds to handle our due diligence on the legal side of things,” Bell says. “The services the students provided meant that we could focus on the product and implementation without the major financial burden of trying to attain counsel.”

A VALUABLE EXPERIENCE FOR STUDENTS

Krumm said the partnership with groups like the iCare team helps businesses that otherwise could not afford legal representation and provides invaluable real-world experience to students. Once the companies grow large enough, they obtain outside legal representation.

“It takes what the students learn in contracts and tax courses and puts it in a real life problem-solving situation,” Krumm says. “The students do all the work. I was just there to review and comment.”

Krumm says in the long run, the clinical experience helped the students who worked on the multiple-semester project to become better lawyers.

“You cannot simulate the pressure to close on a certain date or how hard you need to work to resolve the language issues in a contract,” Krumm says. “The students at UT Law are learning by doing.”

UT Law welcomes diverse first-year class

The University of Tennessee College of Law has welcomed the most diverse class in the college's history. Of the 160 students enrolled for the Class of 2014, forty-six of them, or 29 percent, are students of color.

Class members range in age from 21 to 65. Approximately 42 percent of the class is female and 58 percent is male, tracking the national applicant pool that is predominantly male this year. The Class of 2014, one of the college's largest, was selected from nearly 1,300 applicants.

This class had a 3.53 undergraduate GPA median and an LSAT median of 160. In addition to the 87 percent of the class that hails from Tennessee, students come from fifteen other states. Nearly fifty class members attended UT Knoxville for their undergraduate degree. In all, class members graduated from seventy-five undergraduate institutions.

Doug Blaze, dean of the college, said the breadth and diversity of this year's entering class enriches the school as a whole.

"For the first time in the history of the College of Law, nearly one third of the students in our entering class are students of color," Blaze said. "Recently recognized by U.S. News and World Report as one of the top 25 public law schools with a diverse student body, the number of talented students at UT Law who hail from a variety of backgrounds continues to grow. From academic leaders fresh out of college to seasoned professionals heading in new directions, our new first-year students bring a combination of enthusiasm and determination that will enrich UT's entire student body."



MORE ONLINE: To learn more about the Class of 2014 and watch a video of the highlights of this year's 1L orientation, please visit <http://www.law.utk.edu/news/11Orientation.shtml>

BANDIT LITES FOUNDER VISITS UT LAW

Mike Strickland may well be one of UT Law's most famous "almost alums." He finished his first and second year of law school with what he admits was a spotty attendance record before dropping out to follow his dream of lighting the concerts of music superstars.

Strickland, who started his event lighting company at the age of 12 in his hometown of Kingsport, Tennessee, with lights borrowed from his school's theatre department, just couldn't shake the show business bug. He continued running his hugely successful lighting company as an undergraduate at UT, and later, as a student at UT Law.

While speaking to a standing-room-only audience of law students in September, Strickland advised the group to be on the lookout for opportunities wherever they may exist and to learn from a few of his mistakes.

"Do not take your professors on," he joked. "It doesn't go over well."

On his list of do's was dedication to your own success.

"You're going to have opportunities presented to you throughout your life, and you're going to get them because of dumb luck," Strickland said. "You have to have the dedication and the drive to do something with it. And believe in yourself, even when you're wrong. If you don't believe in yourself, no one else will."



Al-Hibri, expert on women's rights, discusses Islam and the law

Dr. Azizah Y. al-Hibri, a professor at the T.C. Williams School of Law at the University of Richmond, visited UT Law on September 21-22. Al-Hibri delivered two lectures, discussing Arabic civilization, Islam, and women's rights. The talks were part of a federally funded initiative to introduce Arabic language and culture across the curriculum at UT. The visit was sponsored by the College of Law, with support from the Office of Research, the College of Arts and Sciences, and the departments of Religious Studies, History, Modern Foreign Languages and Literatures, and the School of Music.

Al-Hibri, who became the first female Muslim law professor in the United States in 1992, discussed the role of Islamic law in defining legal systems in Arab states, the revolution in Egypt and its consequences, and the need to reach out to American Muslims as the United States shapes its policy with the Arab and Muslim worlds.

"Our foreign policy must be based on respect," al-Hibri said. "Coercion, subtle or not, leads to conflict and terrorism. The new age is an interconnected global village. It's about co-opetition, not competition."



Reception for Rita Geier celebrates work for equality

The UT College of Law hosted a reception on September 14 to honor Rita Sanders Geier, diversity advocate and Baker Center Senior Fellow, as she retired from the university.

Those in attendance learned about Geier's contributions to the fight for equality. Geier was part of the original class action lawsuit that helped end racial discrimination in higher education in the state of Tennessee. The federal court's order that Tennessee must dismantle its dual system became a model for successful challenges to higher education systems throughout the South, bringing greater access and equity to blacks across the country.

Geier is retiring after a long career in public service. In addition to her work at the Baker Center for Public Policy at UT, she also was associate to the chancellor at UT Knoxville. Her career at UT was preceded by an active career in federal service, including in the Social Security Administration, the Appalachian Regional Commission, and extensive leadership in the U.S. Department of Justice.



UT College of Law is asking for help from attorneys and alumni as it works to expand its new mentoring program. The mentoring program will provide law students with a forum to discuss the practicalities of what it's "really like" to be an attorney.

Mentoring provides a platform for exemplars of the profession to engage with students so that the students can gain a better understanding of high levels of professionalism and ethics. In addition, the mentoring program will introduce students and attorneys so that all the participants can expand their networks.

Many attorneys have already volunteered to participate in this program, but more are needed. If you are interested in participating or learning more, please contact Brad Morgan at rmorgan2@utk.edu, or visit the mentoring web page at <http://www.law.utk.edu/mentoring>.

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