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Lawyers of the Future

THE UNIVERSITY OF TENNESSEE / COLLEGE OF LAW / CLASSES OF 1989 & 1990

CALENDAR

Fall 1988 Semester

Registration & Orientation Classes Begin Labor Day (No classes) **On-Campus Interviewing Begins** No On-Campus Interviews Southeastern Law Placement Consortium* Southeastern Minority Job Fair* National Public Interest Career Information Fair** Southeastern Public Interest Job Fair* **On-Campus Interviewing Ends** Thanksgiving Break Classes End Examination Period Commencement

August 22-23 August 24 September 5 September 9 September 28-30 September 30-October 1 October 15

October 21 November 5-6 November 23 November 24-25 December 2 December 6-15 December 16

Spring 1989 Semester

Registration Classes Begin Martin L. King, Jr. Birthday (No classes) **On-Campus Interviewing Begins** Mid-South Law Placement Consortium*** Spring Break On-Campus Interviewing and Classes End **Examination Period** Hooding Ceremony Commencement

January 9-10 January 11 January 16 January 30 February 25 March 20-24 April 27 May 1-11 May 11 **May 12**

Summer 1989 Term

Registration **Classes Begin** May 24 Independence Day (No classes) July 4 Classes End July 13 **Examination Period** July 17-24 Commencement August 11

May 23

The University of Tennessee, Knoxville does not discriminate on the basis of race, sex, color, religion, national origin, age, handicap, or veteran status in provision of educational opportunities or employment opportunities and benefits.

UTK does not discriminate on the basis of sex or handicap in the education programs and activities which it operates, pursuant to the requirements of Title IX of the Education Amendments of 1972, Public Law 92-318, and Section 504 of the Rehabilitation Act of 1973, Public Law 93-112, respectively. This policy extends both to employment by and admission to the University.

Inquiries concerning Title IX and Section 504 should be directed to the Office of the Director of Affirmative Action; 403-B Andy Holt Tower: The University of Tennessee, Knoxville: Knoxville TN 37996-0144; (615) 974-2498. Charges of violation of the above policy should also be directed to the Office of the Director of Affirmative Action.

R01-1610-04-001-89

Photos on pages 2 and 6 by Neil Studios. Student photos by Graham's.

*Atlanta **Washington, D.C. * * * Nashville

THE UNIVERSITY OF TENNESSEE COLLEGE OF LAW CLASSES OF 1989/90

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Career Services/Suite 13 1505 W. Cumberland Ave. Knoxville, Tennessee 37996-1800 Telephone 615/974-4348 Once again, the faculty and staff of the College of Law are proud to present Lawyers of the Future from the University of Tennessee College of Law. Upon graduation, these students will have received a legal education equal in quality to any that can be obtained in this country. They are well qualified for the practice of law and for careers in business, government, industry, education and public interest as well.

Please contact Joann Gillespie, Director of Career Services, for more information about any of these students or about our placement process. Should you have questions about other matters concerning the College, I would be pleased to speak with you. We welcome the opportunity to serve you.

Marily V. Yac

Marilyn V. Yarbrough Dean



THE UNIVERSITY OF TENNESSEE COLLEGE OF LAW 1988

1505 Cumberland Avenue Knoxville, Tennessee 37996-1800

Dean Marilyn Yarbrough (615) 974-2521 Joann Gillespie Director of Career Services (615) 974-4348

Information (615) 974-4241

Accredited by the American Bar Association and a Charter Member of the Association of American Law Schools

Date Founded: 1890

Degree Granted: Doctor of Jurisprudence (J.D.)

Dual Degree Programs: J.D. - Master of Business Administration J.D. - Master of Public Administration* * anticipated 1989

Total School Enrollment 1987-88: 452

	*Class of 1989	Class of 1990
Applied	628	676
Enrolled	151	157
Men	93	97
Women	58	60
Minorities	16	11
Median LSAT	33	32
Median UGPA	3.28	3.24
Ung Colleges	61	58
In-state	133	131
Out-of-state	18	26

Legal Clinic:

Introduction to Trial Advocacy—Civil Introduction to Trial Advocacy—Criminal

Student Exchange Program:

University of Bonn, Germany

Faculty:

Full-time 29; adjunct faculty of prominent local attorneys Faculty/Student Ratio: 17:1

*At publication date, nearly 800 applications have been received for the class of 1991. If students who have been accepted are actually enrolled, the median GPA will be 3.31 and the median LSAT 34.

Library:

161, 273 catalogued volumes, 112,604 microfilm equivalent volumes including Briefs and Records of the United States Supreme Court from 1897 to date; official court reports, session laws and codes of all states and of the federal system; the National Reporter System; the Annotated reports; the reports of Canadian and English cases from the Yearbook to date; WESTLAW and LEXIS legal data retrieval systems; a depository for federal documents.

Order of the Coif:

National honor society, membership by faculty election from students in the first tenth of their class at graduation.

Tennessee Law Review:

Membership by writing competition.

Public Law Institute:

Law-Related Education Projects Tennessee Judicial Newsletter

Moot Court Program:

National Moot Court; National Trial Team; Jessup International Law; Frederick Douglass; Stetson National Law Competition; Robert F. Wagner Labor Law; Advocate's Prize Moot Court Competition; Ray H. Jenkins Trial Competition

Student Activities:

Student Bar Association, Black Law Student Association, American Bar Association, Association of Trial Lawyers of America, Law Women, East Tennessee Lawyers' Guild, Environmental Law Organization, The Forum (student newspaper), Phi Delta Phi and Phi Alpha Delta legal fraternities, Christian Legal Society, the Federalist Society, Street Law Mock Trial Competition

Alumni:

Approximately 4,775 in 47 states, the District of Columbia, Puerto Rico, Guam, the Virgin Islands and seven foreign countries.

Employment:

The employment rate for Tennessee law graduates consistently appoximates the 90th percentile average, within six months of graduation, reported for the nation's ABA accredited law schools for the last decade.* Based on replies of 126 of the 131 June graduates of the Class of 1987 responding to an employment survey, 93.65 percent reported employment by November. Other categories revealed were:

out-of-state	26.0%
law firms	67.0%
govt./military	9.0%
judicial clerkships	11.0%
solo practice	.8%
public interest	6.8%
business	2.5%
academic	.8%
graduate school	1.7%

*Reported annually by the National Association for Law Placement.

The University Community

Law students from the University of Tennessee, Knoxville benefit from being a part of Tennessee's most comprehensive university. UT Knoxville provides social and cultural opportunities for approximately 25,000 students - 19,000 undergraduate and 6,000 graduate and professional students.

UT Knoxville's new \$27 million main library is one of the most advanced in the nation and complements the holdings of the law library. Together, the law and main libraries provide excellent support for research and educational enrichment.

The Knoxville area, with a population of more than 500,000, supports fine restaurants and nationally known cultural and entertainment events. Yet the recreational activities and scenic beauty of the Great Smoky Mountains National Park and six Tennessee Valley Authority lake are within an hour's drive. Knoxville consistently ranks among the nation's top ten metropolitan areas in surveys of quality of life.

CAREER SERVICES

Employers may initiate any service by phone or letter. Temporary, summer and year-round clerks, as well as experienced attorneys, may be located through the services described below.

ON-CAMPUS INTERVIEWING

Reservations are taken at any time for fall and spring on-campus interviewing dates. (See Career Services calendar on inside front cover.) Reservations for preferred fall on-campus dates should be made by early spring. Resumes submitted are mailed for employer pre-screening approximately 10 days before the oncampus visit.

RESUME FORWARDING

Student resumes are collected and mailed to an employer by the date requested. Employers may contact students directly or through Career Services concerning arrangements for interviews at their location.

JOB BOARD LISTINGS

Position descriptions inviting direct contact by students and alumni are posted in the Career Services reception area.

ALUMNI NEWSLETTER

Employer position listings must be submitted to Career Services by the last week of the month for publication in the Alumni Employment Opportunities Newsletter, which is distributed the first week of the month by handout and mail to recent graduates and subscribing alumni.

STUDENT TEMPORARY ASSIGNMENT TEAM (STAT)

A roster of students available to complete temporary clerking assignments is maintained. Referrals to legal employers, made on the basis of availability and familiarity with the subject, usually are made within 24 hours of a telephone request.

OFF-CAMPUS RECRUITING CONFERENCES Southeastern Law Placement Consortium

September 29-October 30, 1988—Atlanta Employer registration deadline: August 19, 1988

Participating schools—Tennessee, Alabama, Cumberland, Emory, Georgia, Kentucky, Memphis State, Miami, South Carolina, Tulane, and William & Mary.

Southeastern Minority Job Fair

October 15, 1988—Atlanta Employer registration deadline: August 4, 1988

Participating Schools—Tennessee, Alabama, Cumberland, Emory, Florida, Florida State, George Mason, Georgia, Georgia State, Houston, Kentucky, Louisiana State, Louisville, Memphis State, Miami, Mississippi College, North Carolina, North Carolina Central, Nova, Oklahoma, Richmond, South Carolina, Southern Methodist, South Texas, Stetson, Texas, Tulane, Washington & Lee, Vanderbilt.

National Public Interest Career Information Fair

Washington, D.C.—October 21, 1988 Students from all National Association for Law Placement member schools are invited to participate. The fair will focus on federal and legislative opportunities and Washington public interest practice, but public interest organizations throughout the country are invited.

Southeastern Public Interest Job Fair

November 5-6, 1988—Atlanta Employer Registration Deadline—August 12

Students from law schools in the following states are invited to participate: Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, and Tennessee.

Mid-South Law Placement Consortium

February 25, 1989—Nashville Employer Registration Deadline—January 30, 1989 Participating Schools—Tennessee, Alabama, Cumberland, Kentucky, Louisville, Memphis State, Mercer, and Mississippi.



*Career Servcies Policies

The Career Services staff does not screen or recommend certain students for interviews. All listings are posted for review by the entire student body and all resumes submitted by interested students will be forwarded to the employer who selects the interviewees for his/her schedule.

The University of Tennessee College of Law is committed to a policy of equal employment opportunity for all individuals

Joann Gillespie

entitled to use the placement services which it provides. Therefore Career Services programs are not open to any employer who discriminates against any person because of race, color, religion, sex, age, national origin, handicap or veteran status.

Career Services subscribes to the National Association for Law Placement Principles and Standards for Law Placement and Recruitment Activities. Copies are available upon request.

Grading System

All academic work in the College is graded on a 4.0 scale by a faculty very demanding in its evaluation of student work. Students are informed of their class rank at the end of each semester, but such information is available from Career Services only if the individual has a signed release on file. Otherwise class ranks, and all grade transcripts, must be requested from the individual student by the employer.

Prospective employers are cautioned not overemphasize grades and class rankings. As little as a tenth of a point difference in grade point averages, which are calculated in hundredths, could cause a large percentile difference in class rank not comparable to a difference in performance or ability.

Minimum grade required to attain (based on graduating class of 1987)

Top 10%—3.06 Top 25%—2.90 Top 33%—2.84

Top 50%-2.67

A grade of 0.9 or below is a failure. To remain in good standing, a student must maintain at least a 2.0 average. The Dean's List requires a 3.0 GPA or better.

Employers of the Classes of 1986, 1987, 1988, and 1989*

Adams, Taylor, Philbin, Pigue & Marchetti (Nashville, TN) Allen, Nelson & Bowers (Elizabethton, TN) Alpha Industries, Inc. (Knoxville, TN) Ambrose, Wilson, Grimm & Durand (Knoxville, TN) American Fidelity Title Co. (Knoxville, TN) Appalachian National Life Insurance Co. (Knoxville, TN) Arent, Fox, Kinter, Plotkin & Kahn (Washington, DC) Arnett, Draper & Hagood (Knoxville, TN) Arnold, Windfrey, Simpson & Harris (Lenoir City, TN) Arter, Hadden & Witts (Dallas, TX) Baker, Worthington, Crossley, Stansberry &

Woolf (Johnson City, Knoxville, Nashville, TN) Barnett & Alagia (Nashville, TN) Lionel R. Barrett, Jr. (Nashville, TN) Bart Durham & Associates (Nashville, TN) Bass, Berry & Sims (Nashville, TN) Bone, Langford & Armistead (Nashville, TN) Boston, Bates, Holt & Sands (Lawrenceburg, TN) Boult, Cummings, Conners & Berry (Nashville, TN) Brewer, Krause & Brooks (Nashville, TN) Brown, Ward & Haynes (Waynesville, NC) Burns & Price (Winston-Salem, NC) Butler & Burnette (Tampa, FL)

Caldwell, Heggie & Helton (Chattanooga, TN) Campbell & Campbell (Chattanooga, TN) Cheek & Campbell (Knoxville, TN) Christic Institute South (Chapel Hill, NC) Claiborne, Davis, Buuck & Hurley (Knoxville, TN) Clark, Paul, Hoover & Mallard (Atlanta, GA) Clark County Prosecutor's Office (Springfield, OH) Client-Centered Legal Services (Castlewood, VA) Collier Development Company (Pigeon Forge, TN) J. Howard Collett (Maynardville, TN) Daniel & Oberman (Knoxville, TN) Daniel, Harvill, Batson & Nolan (Clarksville, TN) Davis & Goerig (Anchorage, AK) Dearborn & Ewing (Nashville, TN) Donati & Associates, P.C. (Memphis, TN) Law Office of Bart Durham (Nashville, TN)

East Tennessee Title Co. (Knoxville, TN) Eastern Mississippi Legal Services (Meridian, MS) Egerton, McAfee, Armistead & Davis, P.C. (Knoxville, TN) Ernst & Whinney (Atlanta, GA) Exxon Corporation (Houston, TX)

Farris, Warfield & Kanaday (Nashville, TN) Federal Bureau of Investigation Federal Deposit Insurance Corporation (Knoxville, TN) Federal Trade Commission (Washington, DC) Finkelstein, Kern, Steinberg & Cunningham (Knoxville, TN) Conrad Finnell, P.C. (Cleveland, TN) First Southern Mortgage (Knoxville, TN) Fletcher Associates (N. Hollywood, CA) Florida State Attorney (Ocala, FL) Florida State Attorney General's Office (Sanford, FL) Foster, Swift, Collins & Coey (Lansing, MI) Fraley, Ogle & Wolfenbarger (Knoxville, TN) Frantz, McConnell & Seymour (Knoxville, TN) Freytag, LaForce, Toefan & Falik (Dallas, TX) Gallagher & Kennedy (Phoenix, AZ) Garner, Lewis, Cates & Prickett (Chattanooga, TN) Gearhiser, Peters & Horton (Chattanooga, TN) Gentry, Tipton & Little, P.C. (Knoxville, TN) Gilreath & Associates (Knoxville, TN) Glankler, Brown, Gilliland, Chase, Robinson & Raines (Memphis, TN) Goins, Gammon, Robinson, Neal & Smith (Chattanooga, TN) Gordon, Forrester & Whitaker (Covington, TN) Gracev, Maddin, Miller & McCune (Nashville, TN) Grant, Konvalinka & Grubbs (Chattanooga, TN) Grissim & Hodges (Nashville, TN)

Gunster, Yoakley, Criser & Stewart (West Palm Beach, FL)

Hagood & Flanary (Knoxville, TN) Hall, Haynes, Lusk & Foster (Chattanooga, TN) Hatmaker & Hall (Jacksboro, TN) Haynes & Boone (Dallas, TX) Heiskell, Donelson, Bearman, Adams, Williams & Kirsch (Memohis and Knoxville, TN) Heller Financial (Atlanta, GA) Henry & McCord (Tullahoma, TN) Heron, Burchette, Ruckert & Rothwell (Washington, DC) Hickman & Wheeler, P.A. (Charleston, SC) Law Firm of Bobby L. Hill (Chattanooga, TN) Hill, Boren & Strickland, P.C. (Jackson, TN) Hill & Killian (Jasper, TN) Hodges, Doughty & Carson (Knoxville, TN) Hollins, Wagster & Yarbrough, P.C. (Nashville, TN) Holmes & Millard (Dallas, TX) Hunter, Smith & Davis (Kingsport, TN) Hunton & Williams (Richmond, VA) Internal Revenue Service (Washington, DC) Jackson, Lewis, Schnitzler & Krupman (Atlanta, GA) Jahn & Jahn (Chattanooga, TN)

Jahn & Jahn (Chattanooga, TN) Jarvis & Vickers (Sevierville, TN) Jenkins & Grantham (Chattanooga, TN) Jenkins & Jenkins (Knoxville, TN) Jenne, Scott & Sellers (Cleveland, TN) Charlie R. Johnson, P.C. (Sevierville, TN) Johnson & Swanson (Dallas, TX) Johnstone, Adams, Bailey, Gordon & Harris (Mobile, AL) Jonas, Jonas & Rhyne (Lincolnton, NC) Law Office of Fred Jones, P.C. (Memphis, TN) Joyce, Meredith, Knolton & Flitcroft (Oak Ridge, TN)

Kelly & Kelly (Jasper, TN) Kennerly, Montgomery & Finley (Knoxville, TN) Kentucky Department of Public Advocacy (Frankfort & Hopkinsville, KY) King & Ballow (Nashville, TN) Randall L. Kinnard & Associates (Nashville, TN) Kirkpatrick & Lockhart (Washington, DC) Kizer & Black (Maryville, TN) Knoxville Area Urban League (Knoxville, TN) Knoxville Legal Aid Society (Knoxville, TN) Kramer, Rayson, McVeigh, Leake & Rodgers (Knoxville, TN) Kullman, Inman, Bee & Downing (New Orleans, LA) Kutak, Rock & Campbell (Atlanta, GA) LaPorte & Little (Elizabethton, TN) Laughlin, Halle, Gibson & McBride (Memphis, TN) Laws & Walton, P.C. (Elizabethton, TN) Lee & Alliman (Madisonville, TN) Lee & Gunselman (Plano, TX) Legal Services of Alabama (Opelika, AL) Legal Services of Upper East Tennessee (Morristown, TN) Leibowitz & Cohen (Knoxville, TN) Leitner, Warner, Moffitt, Williams, Dooley, Carpenter & Napolitan (Chattanooga, TN) Leonard. Marsh. Hunt & Terry (Dallas, TX) Lockridge & Becker (Knoxville, TN) Long, Ragsdale & Walters, P.C. (Knoxville, TN) Low Country Legal Assistance Project (Walterboro, SC) Lowe & Shirley (Knoxville, TN) Luedeka & Neelv, P.C. (Knoxville, TN) Luther, Anderson, Cleary, Ruth & Speed (Chattanooga, TN) Madewell & Jared (Cookeville, TN)

Madewell & Jared (Cookeville, TN) Manier, Herod, Hollabaugh & Smith, P.C. (Nashville, TN) Law Office of Mark Mayfield (Chattanooga, TN) McCampbell & Young (Knoxville, TN) McColellan, Powers & Ehmling, P.C. (Gallatin, TN) McDonald, Levy, March & Taylor (Knoxville, TN) McNally, Fox, Mahler & Cameron (Fayetteville, GA)

McSween & McSween (Newport, TN) Menzies, Rainey, Kizer & Alderson (Jackson, TN) Milberg, Weiss, Bershad, Specthrie & Lerach (New York, NY) Miles & Stockbridge (Easton, MD) Miller & Martin (Chattanooga, TN) Missouri Attorney General (Jefferson City, MO) Morrison & Foerster (San Francisco, CA) Morrison, Morrison, Tyree & Dunn, P.A. (Knoxville, TN) Morton, Lewis, King & Krieg (Knoxville, TN) Mullins, Thomason & Harris (Norton, VA) John W. Nelley, Jr. P.C. (Nashville, TN) Neeley & Player (Atlanta, GA) Newman & Holtzinger (Washington, DC) New Mexico Attorney General (Santa Fe, NM) Nicholson, Brown & Garner (Marvville, TN) Oakley & Oakley (Livingston, TN) O'Neil, Parker & Williamson (Knoxville, TN) Ogletree, Deakins, Nash, Smoak & Stewart (Washington, DC) Orange Country Public Defender's Office (Costa Mesa, CA) Ortale, Kelley, Herbert & Crawford (Nashville, TN) Owen & Edwards (Knoxville, TN) Palmer & Palmer (Dversburg, TN) Patrick, Beard & Richardson, P.C. (Chattanooga, TN) Law Office of Arnold Peebles, Jr. (Nashville, TN) Penn, Stuart, Eskridge & Jones (Abingdon, VA) Phillips & Ingrum (Gallatin, TN) Poole, Lawrence, Thornbury, Stanley & Morgan (Chattanooga, TN) Poore, Cox, Baker, Ray & Byrne (Knoxville, TN) Clement D. Potter, Attorney at Law (McMinnville, TN) Law Office of John Poteet (Cookeville, TN) Priority Title Company (Knoxville, TN) Pro Title Company (Knoxville, TN) Rainwater, Humble & Vowell (Knoxville, TN) **Raleigh County Prosecuting Attorney's Office** (Beckley, W, VA) Attorney Robert R. Ramsey (Jamestown, TN) Rhea & Rhea, P.C. (Sneedville, TN) Ridenour & Ridenour (Clinton, TN) Ritchie, Fels & Dillard (Knoxville, TN) Ritchie & Wise (Knoxville, TN)

Robertson, Worsham, Moore & Hedges (Tullahoma, TN) Rogers, Laughlin, Nunnally & Hood (Greeneville, TN) Rowland & Rowland, P.C. (Knoxville, TN) Ruden, Barnett, McClosky, Smith, Schuster & Russell, P.A. (Ft. Lauderdale, FL) Rumberger, Kirk, Caldwell, Cabaniss & Burke (Orlando, FL) Rural Legal Services of Tennessee (Oak Ridge, TN) Shank, Irwin, Conant, Lipshy & Casterline (Dallas, TX) Sharp & Ripley (Sevierville, TN) Shearson Lehman Hutton (Houston, TX) Sirote, Permutt, McDermott, Slepian, Friend, Friedman, Held & Apolinsky (Birmingham, AL) Skadden, Arps, Slate, Meagher, & Flom (New York, NY) Smith, Murdaugh, Little & Crawford (Houston, TX) Smith, Currie & Hancock (Atlanta, GA) Southern Mortgage Company (Knoxville, TN) Spears, Moore, Rebman & Williams, Inc. (Chattanooga, TN) Spragins, Barnett, Guy & Farmer (Jackson, TN) Sproul & Hinton (Lenoir City, TN) Stetson University Office of Affirmative Action (St. Petersburg, FL) Stewart, Estes & Donnell (Nashville, TN) Stone & Hinds, P.C. (Knoxville, TN) Stokes & Bartholomew, P.A. (Nashville, TN) Strang, Fletcher, Carriger, Walker, Hodge & Smith (Chattanooga, TN) Superior Court, District of Columbia (Washington, DC) Taylor & Groover (Knoxville, TN) Tennessee Circuit Court, Sixth Judicial District, Fourth Division, The Honorable William Swann (Knoxville, TN) Tennessee Chancery Court, 11th Judicial District: Hons, R. Vann Owens and Howell N. Peoples (Chattanooga, TN) Tennessee Court of Appeals, Eastern Division: Hons, E. Riley Anderson (Knoxville, TN): Herschel P. Franks (Chattanooga, TN): Houston M. Goddard (Knoxville, TN); Clifford E. Sanders (Kingsport, TN). Tennessee Court of Appeals, Middle Division: Hons. William Koch (Nashville, TN); Samuel L. Lewis (Pulaski, TN). Tennessee Court of Appeals, Western Division: Hons. W. Frank Crawford (Memphis, TN); Alan E. Highers (Jackson, TN); Hewitt P. (Memphis, TN). Tomlin, Jr. (Jackson, TN).

Westernemphis Tennessee Court of Criminal Appeals. Eastern Division, Hon, Joe D. Duncan (Knoxville, TN) Tennessee Court of Criminal Appeals Middle Division, Hon, Joe Jones (Nashville, TN) Tennessee Department of Revenue (Nashville, TN) Tennessee Department of Employment Security (Nashville, TN) Tennessee Secretary of State (Nashville, TN) Tennessee General Assembly (Nashville, TN) Tennessee Valley Authority, Department of Analysis and Review (Knoxville, TN) Tennessee Valley Authority, Office of the General Counsel (Knoxville, TN) The Jackson Clarion (Jackson, TN) The Tennessean (Nashville, TN) Thomas, Mann & Smith (Chattanooga, TN) Thomas, Hendrix, Harvey, Johnson, Mitchell, Blanchard & Adams (Memphis, TN) Thompson & Bussart (Nashville, TN) Tipton, Eshbaugh, Simpson & Varner (Knoxville, TN) Title Insurance Company of Tennessee (Chattanooga, TN) Trabue, Sturdivant & DeWitt (Nashville, TN) Turnbull & Wilder (Livingston, TN) United States Army, Office of the Judge Advocate General United States Navy, Office of the Judge Advocate General United States Court of Appeals, Fourth Circuit, Hon. H. Emory Widener (Abingdon, VA). United States Court of Appeals, Sixth Circuit: Hons, Pierce Lively, Chief Judge (Danville, KY); H. Theodore Milburn (Chattanooga, TN) United States Bankruptcy Court, Eastern District: Hons. John C. Cook (Chattanooga, TN); Richard Stair, Jr. (Knoxville, TN) United States District Court, Eastern Division of Tennessee: Hons. R. Allan Edgar (Chattanooga, TN); Robert P. Murrian, Magistrate (Knoxville, TN); Thomas W. Overall (Greeneville, TN); John Y, Powers (Chattanooga, TN). United States District Court, Middle District of Tennessee: Hons. Thomas A. Wiseman, Jr., Chief Judge (Nashville, TN); L. Clure Morton, Sr. Judge (Cookeville, TN); John T. Nixon (Nashville, TN). United States District Court, Western District of Tennessee: Hons, Robert M, McRae, Jr., Chief Judge (Memphis, TN); Julia S. Gibbons

United States District Court, Southern District of Alabama, Hon, Alex T, Howard, Jr, (Mobile, AL) United States Securities & Exchange Commission (Washington, DC) University of Tennessee, Office of the General Counsel (Knoxville, TN) University of Tennessee, Office of Student Conduct (Knoxville, TN) Valliant, Schwartz & Lusk (Knoxville, TN) Van Winkle, Buck, Wall, Starnes & Davis (Asheville, NC) Vinson & Elkins (Houston, TX) Wagner, Myers & Sanger (Knoxville, TN) Waller, Lansden, Dortch & Davis (Nashville, TN) Walt, Dver & James (Knoxville, TN) Waring Cox (Memphis, TN) Watson, Erickson & Emert (Knoxville, TN) Weill & Weill (Chattanooga, TN) Wilson, Worley, Gamble & Ward, P.C. (Kingsport, TN) Wimberly, Lawson, Cobb & Leggio (Knoxville, TN) Wolfe & Farmer (Norton, VA) Womble, Carlyle, Sandridge & Rice (Winston-Salem, NC) Woodard & Lincoln (Hendersonville, TN) Worsham, Forsythe, Sampels & Wooldridge (Dallas, TX) Wortley & Hibbett (Knoxville, TN)

*Only employers reported by various survey respondents are included. Employers of summer associates and clerks from the Class of 1989 are listed.

FACULTY AND ADMINISTRATION

The Dean of the College of Law

MARILYN V. YARBROUGH Dean and Professor of Law

Torts, Discrimination, Intellectual Property

Education: B.A., 1966, Virginia State College; J.D., 1973, University of California (Los Angeles).

Experience: Los Angeles Representative, National Center for Dispute Settlement; Executive Director, *Black Law Journal*; Teaching Fellow/Boston College Law School; Associate Professor of Law, University of Kansas, 1976-81; Professor of Law, University of Kansas, 1981-87; Visiting Professor of Law, Duke University, 1983-84; Associate Vice Chancellor, Research, Graduate Studies and Administration, University of Kansas, 1983-87; Dean and Professor of Law, University of Tennessee, since 1987.

Achievements/Publications: Delegate, World Peace Through Law Conference, lvory Coast, 1973; Instructor Northeast, Far West and Midwest CLEO Institutes, 1976, 1977 and 1982; Director, Midwest CLEO Institute, 1979-81; Board of Trustees, Law School Admission Council, 1980-Present; Chair, Skills Training Committee, American Bar Association Section on Legal Education and Admission to the Bar, 1982-85; Advisory Board, Poynter Institute for Media Studies, 1984-Present; Reporter for the Model Curriculum for Bridge-the-Gap Programs, ALI/ABA, 1985-1987: National Selection Panel for ASJMC-NASA Journalist in Space, 1986; National Collegiate Athletic Association 1988 Committee on Infractions. 1986-1988; Kansas Commission on Civil Rights, 1986, 1987; President, Law School Admission Council, 1986-1987; Articles on employment discrimination, child custody, women in the law, and administrative procedure.

GARY L. ANDERSON Associate Professor of Law

Criminal Advocacy, Criminal Law, Evidence, Trial Practice

Education: S.B., 1960, Iowa State University; J.D., 1962, State University of Iowa; LL.M., 1968, Harvard University.

Experience: General Practice; County Attorney, Union County, Iowa; Teaching Fellow in Law, Harvard University; Assistant Professor, University of Missouri-Columbia; Visiting Associate Professor of Iaw, State University of Iowa, 1975-76; Associate Professor of Law, University of Tennessee since 1973.

Achievements/Publications: Article on "Post-Conviction Relief" in *Tenn L. Rev.* (1981); Tennessee College of Trial Advocacy (Planning Chairman, 1977-88; Delegate, Citizen Ambassador Program of People to People International, Clinical Law Project in the People's Republic of China, 1987).

FRANCES LEE ANSLEY Associate Professor of Law

Gratuitous Transfers, Property

Education: B.A., 1969, Radcliffe College; J.D., 1979, University of Tennessee; L.L.M., 1988, Harvard University.

Experience: General Practice, Knoxville, Tennessee; Associate Professor since 1988.

Achievements/Publications: Comment, "Cost Allocations in Title VII Remedies: Who Pays for Past Employment Discrimination?," *Tenn. L. Rev.* (1977); "East Tennessee Coal Mining Battles," *Southern Exposure*, (1974).

JERRY P. BLACK, JR. Associate Professor of Law

Civil Advocacy, Family Law, Trial Practice

Education: B.A., 1965, Southwestern at Memphis; J.D., 1968, Vanderbilt University.

Experience: Staff Attorney, Legal Services of Nashville; Director of Clinical Legal Education, Vanderbilt University; Administrator of Clinical Programs, Vanderbilt; Assistant Professor of Law, Vanderbilt University; Visiting Assistant Professor of Law, University of Tennessee, 1975-76; Assistant Professor of Law, 1976-78; Associate Professor since 1978; Director of Legal Clinic 1981-1986; Executive Director, Knoxville Legal Aid Society, Inc., 1981-86.

Achievements/Publications: College of Trial Advocacy faculty, 1979-80, 1982, 1987.

HOWARD W. BRILL Visiting Professor of Law

Civil Procedure; Family Law

Education: A.B., 1965, Duke; J.D., 1970, University of Florida; L.L.M., 1979, Illinois

Experience: Law Clerk, Second District Court of Appeals, Florida; Instructor, Univ. of Florida, 1971-1972; Teaching Assistant, Illinois 1972-1973; Instructor, Blackhawk College, 1974; Assistant Professor, University of Arkansas, Fayetteville, 1975-77; Associate Professor, 1977-82, Professor since 1982; Visiting Professor, South Carolina, Fall 1983; Visiting Professor, University of Tennessee, Fall 1988.

Achievements/Publications: *The Law of Damages in Arkansas*, 1984; *Arkansas Professional and Judicial Ethics*, 1986. Recipient of Outstanding professor award at Arkansas.

J. OTIS COCHRAN Associate Professor of Law

Criminal Law, Constitutional Law, Entertainment Law

Education: B.A., 1968, Morehouse College; J.D., 1971, Yale University; Graduate Study, Columbia University, 1975-77.

Experience: National Coordinator, Dixwell Legal Rights Association, New Haven; Associate, Center for Constitutional Rights, New York; Consultant, National Conference of Black Lawyers; Visiting Lecturer, Princeton University; Lecturer, Vassar College; Lecturer, Yale College; Executive Assistant to President, Northeastern Illinois University; Associate Professor, University of Tennessee College of Law, since 1982.

Achievements/Publications: Articles in the Yale Rev. of Law and Social Action, Howard L. Rev., Tennessee L. Rev., Dickinson L. Rev., and Toledo L. Rev.; Founders Award, Black American Law Students Assoc., 1975; Graduate Fellow, National Fellowships Fund, 1976; ACE Fellowship in Academic Admin., 1980-81.

NEIL PHILIP COHEN Professor of Law

Criminal Law and Procedure, Evidence

Education: B.A., 1967, Yale University; J.D., 1970, Vanderbilt University; LL.M., 1972, Harvard University; Diploma in Criminology, 1976, Cambridge University.

Experience: Law Clerk, U.S. Court of Appeals for the Sixth Circuit; Private Practice, Knoxville, Tenn.; Instructor in Law, Boston University; Assistant Professor of Law, University of Tennessee, 1972-75; Associate Professor, 1975-81; Professor since 1981; Visiting Scholar, Institute of Criminology, Cambridge University, England, 1975-76; Visiting Professor of Law, University of Oregon Law School, Spring 1980; Law Alumni Professor, 1984-85.

Achievements/Publications: Books, Manual for the Defense of Death Penalty Cases (Editor); Law of Probation and Parole (with J. Gobert); Rights of Prisoners (with J. Gobert); Problems in Criminal Law and Instructor's Manual (with J. Gobert); Interrogation Techniques: A Guide for Parole Revocation Hearings; Articles in Tenn. L. Rev., Fla. L. Rev., and Harv. J. Legis.; Column in Federal Probation; Chairperson, Criminal Justice Section, American Association of Law Schools; Member, Juvenile Justice Committee, ABA, and Tenn. Juvenile Deling. Prevention Adv. Committee; Consultant, Advisory Commission to the Tennessee Supreme Court on Civil Procedure (Evidence); Ad Hoc member, Tennessee Sentencing Commission; chosen Outstanding Teacher, 1987.

JOSEPH G. COOK Williford Gragg Professor of Law

Constitutional Law, Contracts, Criminal Procedure, Jurisprudence

Education: A.B., 1961; J.D., 1964, University of Alabama; LL.M., 1965, Yale.

Experience: Assistant Professor of Law, University of Tennessee, 1965-68; Associate Professor, 1968-72; Professor since 1972; Visiting Professor, Southern Methodist School of Law, Fall, 1977; Williford Gragg Professor of Law since 1979; Visiting Professor, University of Alabama School of Law, Summer, 1983.

Achievements/Publications: Books, *Criminal Law*, 2nd Ed. (with P. Marcus); *Criminal Procedure, 2d Ed.* (with P. Marcus); *Constitutional Rights of the Accused, 2d ed. (3 vols.);* Multi-Volume Treatises on *Civil Rights Actions* (with J. Sobieski); Surveys of Criminal Law in *Tenn. L. Rev.*; Articles on Search and Seizure, Probable Cause, Arrest, and Detention in Vanderbilt, Kansas, Alabama, and Fordham Law Reviews.

THOMAS YOUNG DAVIES Associate Professor of Law

Administrative Law, Business Associations, Law & Social Science

Education: B.A., 1969, University of Delaware; M.A., 1975, J.D., 1975, Ph.D., 1980, Northwestern University.

Experience: Private Practice, Chicago, 1976-81; Research Attorney, American Bar Foundation, Chicago, 1981-86; Associate Professor of Law, University of Tennessee, since 1986.

Achievements/Publications: Recipient, National Science Foundation Grant; Russell Sage Foundation Resident in Law and Social Science, Univ. of Ca. at Berkeley, 1975-76; Editor, American Bar Foundation Research Journal, 1983-84; Articles on appellate court processes, criminal appeals, and the effects of the exclusionary rule on police behavior and on the dispositions of criminal prosecutions.

LAWRENCE DESSEM Associate Professor of Law

Civil Procedure, Pretrial Litigation, Trial Practice, Legal Process

Education: B.A., 1973, Malcalester College; J.D., 1976, Harvard Law School.

Experience: Law Clerk, United States District Court for the Northern District of Ohio; Staff Counsel, National Education Association; Senior Trial Counsel, Civil Division, U.S. Department of Justice; Associate Professor of Law, University of Tennessee since 1985.

Achievements/Publications: Articles in the *Tennessee* Law Review, Journal of Law & Education, the Ohio State Law Journal, the Notre Dame Law Review, and the Harvard Women's Law Journal; Special Attorney, U.S. Department of Justice, 1985, 1986; Faculty, National Institute of Trial Advocacy.

THOMAS DAVID EISELE Associate Professor of Law

Property, Jurisprudence, Gratuitous Transfers, Modern Land Use

Education: B.A., 1970, University of Wisconsin; J.D., 1973, Harvard Law School; Ph.D., 1984, University of Michigan.

Experience: Private Practice, Chicago; Deputy Director, Lake Michigan Federation; Bigelow Teaching Fellow and Lecturer in Law, University of Chicago Law School, 1978-79; Visiting Assistant Professor of Law, Ohio State University, 1984-85; Associate Professor of Law, University of Tennessee, since 1985.

Achievements/Publications: Rackham Predoctoral Fellowship, University of Michigan; Articles in Tennessee Law Review, Journal of Legal Education, Colorado Law Review, Anglican Theological Review, Michigan Quarterly Review, among others.

JAMES J. GOBERT Professor of Law

Family Law, Legal Process, Mental Health Law, Criminal Law and Procedure

Education: A.B., 1967, Cornell University; J.D., 1970, Duke University.

Experience: Instructor in Law, University of Michigan; Assistant Professor of Law, University of Tennessee, 1971-74; Associate Professor, 1974-78; Professor since 1978; Visiting Professor, University of Michigan, Summer 1978; Ridenour Professor, 1984-85; Visiting Professor, University of Essex (England), 1986; Visiting Professor, Vanderbilt University, Fall, 1987; on leave 1988-89.

Achievements/Publications: Books, *The Law of Probation and Parole* (with N. Cohen); *Rights of Prisoners* (with N. Cohen); *Problems in Criminal Law* and Instructor's Manual (with N. Cohen); Articles in Columbia, North Carolina, Virginia, and Tennessee Law Reviews and *Journal of Criminal Law and Criminology*.

GRAYFRED B. GRAY Associate Professor of Law

Computers and Law, Legal Process, Legislation, Teaching Clients the Law.

Education: B.A., 1961, Washington & Lee University; J.D., 1968, Vanderbilt University. Graduate study, University of Michigan Law School, 1978-79.

Experience: Law Clerk, U.S. Court of Appeals, Sixth Circuit: Reginald Heber Smith Fellow: Executive Director, Tennessee Law Revision Commission: Assistant Director of Forensic Services Section. Tennessee Department of Mental Health: Private Practice: Assistant Professor of Law, University of Tennessee, 1973-77; Associate Professor since 1977; Coordinator, Public Law Research and Service Program, 1973-78; Director, Public Law Institute, 1979-80, and Executive Director 1980-82: Joint Appointment as Director, Office of Legal Counsel, Tennessee Department of Mental Health and Mental Retardation, 1981-82; on leave from faculty as Director, Office of Legal Counsel, Tennessee Department of Mental Health and Mental Retardation. 1982-84

Achievements/Publications: Designer and publisher of numerous publications through the Public Law Institute; Founder of Public Law Institute and UT Continuing Judicial Education Program; Director of Street Law Program; Draftsman of Tenn. Election Code, Child Abuse Reporting Law and other legislation; Draftsman for Comprehensive Mental Health Code Study (computer readable statutes); "Statutes Enacted in Normalized Form: The Legislative Experience in Tennessee" in *Computing Power and Legal Reasoning*, (West, 1985); "Reducing Unintended Ambiguity in Statutes: An Introduction to Normalization of Statutory Drafting," *Tenn. L. Rev.* (1987).

PATRICK HARDIN Professor of Law

Discrimination Law, Administrative Law, Labor Relations Law, Legal Process

Education: B.A., 1962, University of Alabama, J.D., 1965, University of Chicago.

Experience: Private Practice, Chicago, III.; Trial Attorney, Civil Rights Division, U.S. Department of Justice; Attorney-in-charge, New Orleans Field Office, Civil Rights Division, U.S. Department of Justice; Chief Counsel to Chairman, National Labor Relations Board; Associate General Counsel, Division of Enforcement Litigation, National Labor Relations Board; Associate Professor of Law, University of Tennessee, 1975-81; Professor since 1981. Associate Dean for Academic Affairs, 1986-87.

Achievements/Publications: Articles in *Proceedings of Annual Institutes on Labor Law, The Labor Lawyer*, and *Tenn. L. Rev.*, among others. Published Arbitration Awards. Secretary, Labor and Employment Law Section, American Bar Association, 1983-84; Member, National Academy of Arbitrators; chosen Outstanding Teacher in 1985.

AMY MORRIS HESS Associate Professor of Law

Estate Planning Taxation, Trusts

Education: B.A., 1968, Barnard College; J.D., 1971, University of Virginia.

Experience: Private Practice; Visiting Lecturer, University of Virginia School of Law; Visiting Assistant Professor of Law, University of Tennessee, 1979-80; Associate Professor of Law, University of Colorado, 1980-81; Associate Professor of Law, University of Tennessee, since 1981.

Achievements/Publications: Articles on Federal Taxation in *Tenn. L. Rev.;* and *Real Property, Probate and Trust Journal;* member ABA Committees on Federal Death Tax Problems of Estates and Trusts and Income Taxation of Estates and Trusts; Member, Executive Committee, AALS Section of Donative Transfers.

DURWARD S. JONES Professor of Law

Business Planning, Taxation

Education: A.B., 1951, J.D., 1954, University of North Carolina.

Experience: Assistant Director of the Institute of Government, University of North Carolina; General Practice; Assistant Professor of Law, University of Tennessee, 1965-68; Associate Professor, 1968-73; Professor since 1973.

Achievements/Publications: "Use of Contributions in Income and Estate Planning," 1986 University of North Carolina Tax Institute Ch. XII: "The Interest Deduction." 1985 Southern Federal Tax Institute Vol. I. Ch. H: "The Authority of Precedent in Tax Planning: It Ain't Settled 'Til It's Settled.'' Tenn. L. Rev. (1985); "Capital Gains: Evolving Concepts and Old Problems," 1985 American Institute on Federal Taxation, Ch. 7: "Pitfalls in Achieving Capital Gains Treatment," 1984 Great Plains Tax Institute, and 1983 Southern Federal Tax Institute, Vol. I Ch. D: "Disposing of an Interest in a Closely-Held Corporation." 1984 University of North Carolina Tax Institute, Ch. III: "Income Shifting Within the Family Group," 1983 University of North Carolina Tax Institute, Ch. VII: "A New Look at Estate Planning Under the Economic Recovery Tax Act," 1982 University of North Carolina Tax Institute Ch. II: "Jointly Held Property," 1980-Southern Federal Tax Institute, Ch. S

JACK D. JONES Associate Professor of Law

Decedent's Estates, Land Use, Oil and Gas Law, Property Law

Education: J.D., 1949, University of Wyoming; Graduate Study, Southern Methodist University Law School.

Experience: Private Practice; Shell Oil Company, Land Development; Private Business as Oil and Gas Lease Broker and Specialist; Assistant Professor of Law, University of Tennessee, 1964-67; Associate Professor since 1967; Visiting Professor of Law, Drake University, 1979-80.

Achievements/Publications: Legal Advisor, Water Resources Center, 1966-67; Legal Advisor, Knoxville Clean Air League, 1971-73; Principal Investigator, Study of Water Resources Law in Tennessee; Contributor to Privatization of Water Treatment Facilities Manual (1984).

JOSEPH H. KING, JR. Alumni Distinguished Service Professor of Law

Torts, Law and Medicine, Social Legislation, Workers' Compensation

Education: B.A., 1965, Pennsylvania State University; J.D., 1970, University of Pennsylvania.

Experience: First Lieutenant, U.S. Army; Lecturer in Law, Temple University; Private Practice, Philadelphia; Assistant Professor of Law, University of Tennessee, 1973-76; Associate Professor of Law, 1976-79; Professor since 1979.

Achievements/Publications: *The Law of Medical Malpractice* "Nutshell" (2d edition); Lecturer for College of Veterinary Medicine; University of Tennessee; Lecturer in Medical Jurisprudence, Continuing Medical Education; Articles on Causation, Medical Malpractice and Social Security Disability in *Yale L.J., Houston L. Rev., Vanderbilt L. Rev.*, and *Tenn. L. Rev.*, among others; Chosen Outstanding Teacher, 1983; Participant in Roundtable on Medical Malpractice at Dept. of Health and Human Services, Washington, D.C., 1987.

JAMES C. KIRBY, JR. Professor of Law

Constitutional Law, Education Law, Law Language and Reality

Education: B.A., 1950, Vanderbilt University; J.D., LL.M., 1954, New York University.

Experience: Private Practice, Nashville, Tenn.; Chief Counsel, U.S. Senate Judicial Sub-Committee on Constitutional Amendments; Associate Professor of Law and Professor of Law, Vanderbilt University; Professor of Law, Northwestern; Professor of Law, New York University; Dean and Professor of Law, Ohio State University; Vice-President, General Counsel and Secretary, New York University; Director, Appellate Judges Seminars, New York University; Visiting Professor of Law, University of Tennessee, 1978-79; Professor since 1979; Acting Dean, 1980-81.

Achievements/Publications: Books, FUMBLE: Bear Bryant, Wally Butts and the Great College Football Scandal; The Rights of Americans, and Congress and the Public Trust (with others) and Developments in State Constitutional Law; Surveys of Constitutional Law and other articles in Van. L. Rev.; Articles on Labor Law, Electoral College, Constitutional Law and the Chicago Black Sox baseball scandel in A.B.A. Journal and N.Y.U. L. Rev., among others.

NDIVA KOFELE-KALE Associate Professor

Business Associations, International Law, International Business Transactions, Securities Regulation

Education: B.A., 1969, Beloit College; M.A., 1972, Ph.D., 1974, J.D., 1984, Northwestern University.

Experience: Visiting Scholar, University of Michigan, 1975; Visiting Professor, Webster College, 1975; Visiting Professor, Lake Forest College, 1980-81; Professor, Governors State University, 1974-1986; Private Practice, Chicago 1984-86. Achievements/Publications: Faculty Merit Award, Outstanding Professional Performance, Governors State Univ., 1978-79; Summer Fellowship, National Endowment for the Humanities (Columbia University); Fellowships, Ford Foundation and Woodrow Wilson Foundation; Director, International Studies, Governors State University, 1979-81; Co-Coordinator, Annual Third World Conference Series (Governors State Univ.); Articles Editor, Northwestern Journal of International Law and Business, 1982-84.

Achievements/Publications: Books: Tribesmen and Patriots: Political Culture In a Polyethnic African State; An African Experiment in Nation-Building: The Bilingual Cameroon Republic Since Reunification, Editor and Contributor; Comparative Political Culture and Socialization; Numerous articles in: California Western Journal of International Law, Oklahoma City University L. Rev., Northwestern Journal of International Law and Business, Proceedings of the 9th Annual Third World Conference, African Social Research, Journal of Asian and African Studies, and others.

SUSAN DAVIS KOVAC Associate Professor of Law

Civil Advocacy

Education: B.A., 1971, Reed College; J.D., 1974, Stanford University.

Experience: Assistant Professor of Law, Western New England College; Assistant Professor, University of Tennessee, 1977; Equal Opportunity Monitor, Knoxville-Knox County Community Action Committee Office on Manpower; Instructor/Staff Attorney in Legal Clinic, 1977-83; Deputy Director since 1981; Visiting Assistant Professor, 1983-84; Associate Professor since 1984; Acting Director of the Legal Clinic, 1986-88.

Achievements/Publications: The University of Tennessee Legal Clinic/Knoxville Legal Aid Society Formbook: Tennessee Domestic Relations Law (with Stephen Sumner); Humanist Scholar, "The Culture of Abuse" project, Tenn. Comm. for the Humanities and the UT Center for Extended Learning (1982-1983); Seminar speaker for Lakeshore Mental Health Institute, TVA Federal Women's Program and Community Outreach Program; Knoxville Bar Assoc. Committee on Continuing Legal Education: Board Member, Planned Parenthood Assoc. of East Tenn.: Board Directors, Knoxville Legal Aid Society; Membership Chair, AALS Section on Clinical Legal Education (1984-88); Executive Committee, AALS Section on Clinical Legal Education (1986-Present); Chair-Elect, AALS Section on Clinical Legal Education (1988): Executive Committee, AALS Section on Poverty Law (1986-87); ABA Inspection Teams, (1987).

FREDERIC S. LE CLERCQ Professor of Law

Constitutional Law, Civil Procedure, State & Local Government, Appellate Practice

Education: B.A. 1959, University of South Carolina; M.A., 1960, Fletcher School of Law and Diplomacy; LL.B., 1963, Duke University.

Experience: Associate, Center for Study of Law and Society, University of California, Berkeley; Private Practice; Director of Community Legal Services and Assistant Professor of Law, Emory University; Assistant Professor of Law, University of Tennessee, 1970-72; Associate Professor, 1972-77; Professor since 1977; on leave 1984-85 as general counsel, National Federation of the Blind.

Achievements/Publications: Articles on Constitutional Law and Civil Procedure in *Tenn. L. Rev., Vanderbilt L. Rev., Fla. L. Rev. and So. Car. L. Rev.* among others.

ROBERT M. LLOYD Associate Professor of Law

Contracts, Sales and Secured Transactions

Education: B.S.E., Princeton University; J.D., 1975, University of Michigan.

Experience: Captain, U.S. Marine Corps; Private Practice; Associate Professor since 1983.

Achievements/Publications: Chair, Real Estate Finance Subsection, State Bar of California, 1981-82; Chair, Real Estate Finance Section Los Angeles County Bar, 1980-81; Articles, "*Refinancing Purchase Money Security Interests*", *Tn. L. Rev.*, "Usury Laws Changed: California Does It With Interest," *Personal Finance Law Q. Rep.*; chosen Outstanding Professor, 1986.

CAROL ANNE MUTTER Visiting Associate Professor of Law

Torts, Civil Procedure, Insurance Law

Education: B.A., 1968, University of Tennessee; J.D., 1975, Georgetown University Law Center.

Experience: Law Clerk, United States Court of Appeals for the District of Columbia; Private Practice, Washington, D.C. and Augusta, Georgia; Visiting Associate Professor of Law, University of Tennessee, 1982-88.

Achievements/Publications: Chancellor's Citation for Extraordinary Community Service, 1987.

JERRY J. PHILLIPS W.P. Toms Professor of Law

Constitutional Law, Evidence, Law and Literature, Legal Profession, Products Liability, Torts

Education: B.A., 1956, Yale University; B.A., 1958, M.A., 1964, Cambridge University; J.D., 1961, Yale University.

Experience: Instructor, University of Chattanooga; General Practice; Assistant Professor of Law, University of Tennessee, 1967-72; Associate Professor, 1972-73; Professor since 1973; W.P. Toms Professor of Law since 1980.

Achievements/Publications: *Products Liability* casebook and "Nutshell," (3rd ed.), and *Torts* casebook (with Dix W. Noel); Articles on Constitutional Law, Evidence, Products Liability, and Torts.

CARL A. PIERCE Associate Professor of Law

American Legal History, Business Associations, Contracts, Professional Responsibility

Education: B.A., 1969, J.D., 1972, Yale University.

Experience: Assistant Professor of Law, University of Tennessee, 1972-75; Assistant Dean, 1972-74; Associate Professor since 1975; Fellow in Law and the Humanities, Harvard University, 1975-76; Visiting Professor, Washington University in St. Louis, Mo., 1982-83.

Achievements/Publications: Your Legal Heritage: Source Materials in Events, Themes, and Questions From the Past of Law, 1630-1878 (ABA, 1978); Articles on Supreme Court History and Professional Responsibility of Corporate Lawyers in Tenn. L. Rev. and U. Mich J.L. Ref.; President UTK Faculty Senate, 1979-80.

DEAN HILL RIVKIN Professor of Law

Civil Advocacy, Criminal Advocacy, Professional Responsibility, Environmental Law and Policy, Trial Practice.

Education: A.B., 1968, Hamilton College; J.D., 1971, Vanderbilt University.

Experience: Law Clerk, U.S. Court of Appeals, Second Circuit; Reginald Heber Smith Fellow; Directing Attorney, Appalachian Research and Defense Fund, Lexington, Ky.; Teaching Fellow, Harvard Law School; Assistant Professor of Law, University of Tennessee, 1976-79; Associate Professor since 1979; Visiting Professor of Law, U.C.L.A. Law School, fall 1980; Professor of Law, University of Tennessee since 1983.

Achievements/Publications: Board of Governors. Society of American Law Teachers: Member. Council, ABA Section of Legal Education and Admissions to the Bar (1982-86): Member AALS Professional Development Committee (1982-86); Co-Chairperson, Clinical Education Section, Assoc. of American Law Schools, (1981); Member, Accreditation Comm., American Bar Association, (1981-82): Counsel in Public Interest Litigation, incl. Tennessee Thoracic Society v. Freeman (TVA Air Pollution Case), Save Our Cumberland Mountains v. State of Tennessee (Challenge to Tenn. Barratry Statute), and Doochine v. Rackley (Defense of Tenn. Surface Owner Protection Act); Clinical Legal Education and the Promotion of National Goals and other papers delivered to ABA and AALS Conferences on Clinical Education; TVA, The Courts and the Public Interest in TVA: Fifty Years of Grass Roots Bureaucracy.

NICOLE Q. RUSSLER Associate Professor of Law

Civil Advocacy, Interviewing, Counseling, and Negotiation, Trial Practice

Education: A.B., 1972, University of California at Santa Cruz; J.D., 1976, Harvard Law School.

Experience: Instructor/Staff Attorney in Legal Clinic, 1976-83; Visiting Assistant Professor 1983-84; Associate Professor since 1984.

Achievements/Publications: Lecturer, Tennessee Juvenile Justice Seminar, 1979; Legal Advisory Council, Knoxville Rape Crisis Center, 1979-80; trainer, Legal Services Corporation Basic Lawyering Skills Training, 1980; Admission by Performance Institute, 1982; Seminar speaker, Lakeshore Mental Health Institute, 1983; Board of Directors, Greater Knoxville Epilepsy Foundation, 1981-84; Community Housing Resource Board; Chair, Insurance Committee, AALS Section on Clinical Education.

JOHN A. SEBERT, JR. Professor of Law

Commercial Law, Contracts, Remedies, Law and Economics

Education: A.B., 1964, J.D., 1967, University of Michigan.

Experience: Attorney, Office of the General Counsel, Department of the Air Force, Washington, D.C.; Associate Professor of Law, University of Minnesota, 1970-74; Associate Professor of Law, University of Tennessee, 1974-79; Professor since 1979; Carden Professor, 1984-85; Acting Dean, 1986-87; Associate Dean, 1985-86 and 1987-88.

Achievements/Publications: Book: *Remedies*: *Damages, Equity and Restitution* (with R. Thompson); Articles on remedies, contracts, commercial law; and consumer law in *Univ. of Pennsylvania L. Rev.*, *U.C.L.A. L. Rev., Minnesota L. Rev., Tennessee L. Rev.*, and *Notre Dame Lawyer*.

JOHN. L. SOBIESKI, JR. Lindsay Young Professor of Law

Civil Procedure, Conflict of Laws, Federal Courts

Education: B.S., 1967, Loyola University (Chicago); J.D., 1970, University of Michigan.

Experience: Law Clerk, Supreme Court of Illinois; Lieutenant, United States Navy (JAGC); Assistant Professor of Law, University of Tennessee, 1972-75; Associate Professor, 1975-79; Professor since 1979. Lindsay Young Professor since 1986.

Achievements/Publications: Book: Multi-volume on *Civil Rights Actions* (with J. Cook); Several articles on Civil and Appellate Procedure in *Tennessee Law Review;* chosen Outstanding Teacher in 1977 and 1981; Draftsman, Tenn. Rules of Appellate Procedure; Reporter, Tenn. Sup. Ct. Advisory Commission on Civil Rules.

DOUGLAS QUINN WICKHAM Professor of Law

Civil Procedure, Creditors' Rights, Local Government Law, Legal Process

Education: B.A., 1963, LL.B., 1966, Yale University; LL.M., 1971, Harvard.

Experience: Private Practice; Military Service; Visiting Assistant Professor of Law, University of South Carolina; Assistant Professor of Law, University of Tennessee, 1971-73; Associate Professor, 1973-79; Professor since 1979; on leave, 1987-89.

Achievements/Publications: Bankruptcy Trustee; Congressional Testimony on Sunshine Laws; Articles on Welfare Reform, Open Meeting Legislation, Transit Labor, and the Bankruptcy Reform Act in Kansas, North Carolina, Northwestern, Univ. of Pennsylvania, and Tennessee Law Reviews.

RICHARD S. WIRTZ Professor of Law and Associate Dean for Academic Affairs

Antitrust Law, Intellectual Property,

Evidence, Contracts

Education: B.A., 1961, Amherst College; M.P.A., 1963, Princton; J.D., 1970, Stanford.

Experience: Peace Corps, Washington, D.C.; New York Anti-Proverty Agency; Office of Economic Opportunity, Washington, D.C.; Law Clerk, U.S. Court of Appeals for the Fifth Circuit; Private Practice, Seattle, Wash.; Assistant Professor of Law, University of Tennessee, 1974-77; Associate Professor since 1977; Visiting Associate Professor of Law, Cornell University, 1978-79; Professor of Law since 1987.

Achievements/Publications: Hearing Officer, Tenn. Valley Authority: Materials for Seminar on TVA; Articles of TVA in *Tenn. L. Rev.*; Other Publications in Antitrust Law in *Ind. L. Rev., Wash. L. Rev.* and *Antitrust L.J.; Ind. L. Rev.,* The Law of Industrial Property: Cases and Questions; chosen Outstanding Teacher in 1984.

The Law Library

WILLIAM J. BEINTEMA Director of the Law Library and Associate Professor

Education: B.B.A., 1967, J.D., 1970, University of Miami; M.S.L.S., 1977, Florida State University.

Experience: Research Assistant, Florida State University Law Library; Assistant Law Librarian, University of Miami; Acting Law Librarian, University of Miami; Director of the Law Library and Assistant Professor, Oklahoma City University; Director of the Law Library and Associate Professor, University of Tennessee since 1984.

Achievements/Publications: Compiler (Law Library Statistics), Southeastern Association of Law Libraries since 1985; Member, Steering Committee, Southeastern Consortium of Law Libraries.

CHERYN PICQUET Associate Professor and Associate Director of the Law Library

Education: B.A., 1969, M.S.L.S., 1974, University of Tennessee.

Experience: Law Library Technical Assistant, University of Tennessee College of Law Library, 1970-76; Assistant Law Librarian and Instructor, UT College of Law Library, 1976-80; Assistant Law Librarian and Assistant Professor, 1980-84; Associate Director and Associate Professor since 1985. Acting Director, 1976, 1980 and 1983-84.

Achievements/Publications: American Association of Law Libraries Certified Law Librarian, since 1980; Articles on Tennessee Practice Materials in Southeastern Law Librarian and Judicial Newsletter, 1982; Books, The Insanity Defense: A Bibliographic Research Guide (with R. Best), 1985 and 1986 Supplement; Computer Crime, Abuse, Liability, and Security: A Comprehensive Bibliography, 1970-84, (with R. Best), 1985; Post-Traumatic Stress Disorder; Rape Trauma, Delayed Stress, and Related Conditions: A Bibliography; With a Directory of Veterans Outreach Programs (with R. Best), 1986.

REBA A. BEST Associate Professor and Assistant Law Librarian for Cataloging

Education: B.S., 1975, East Carolina University; M.L.S. 1979, Florida State University.

Experience: School Librarian, N.C., 1975-77; Catalog Assistant, Florida State Univ. Law Library, 1979; Instructor & Assistant Law Librarian, University of Tennessee, 1979-83; Assistant Professor and Assistant Law Librarian, 1983-88; Associate Professor and Assistant Law Librarian since 1988.

Achievements/Publications: Books, The Insanity Defense: A Bibliographic Research Guide (with C. Picquet) 1985 and 1986 Supplement; Computer Crime Abuse, Liability and Security: A Comprehensive Bibliography, 1970-1984 (with C. Picquet); Post-Traumatic Stress Disorder; Rape Trauma, Delayed Stress, and Related Conditions: A Bibliography (with C. Picquet), 1986.

RUTH JOHNSON HILL Assistant Professor and Assistant Law Librarian for Public Services and Reference

Education: B.A., 1970, University of Texas; M.S.L.S., 1979, Memphis State University; J.D., 1984, University of Tennessee.

Experience: School Librarian, Memphis, Tennessee, 1976-81; Library Assistant, University of Tennessee College of Law, 1981-84; Librarian, Fowler & Roundtree, Knoxville, 1982-83; Librarian, Hunton & Williams, Knoxville, 1983-85; Instructor of Law, 1984; Assistant Law Librarian and Assistant Professor since 1985.

Achievements/Publications: "Use of Blood Grouping Tests to Determine Paternity," U.T. Judicial Newsletter.

Adjunct Faculty

ROBYN JARVIS ASKEW Assistant Professor

Education: B.A., 1976, M.A., 1978, Memphis State University; J.D., 1981, University of Tennessee.

Experience: General Practice.

JAMES L. GARDNER Associate Professor

Education: A.B., 1973, Harvard, J.D., 1985, Yale.

Experience: General Practice.

JANICE K. KELL Assistant Professor

Education: B.S., 1969, University of Wyoming; M.S., 1981, J.D., 1986, University of Tennessee.

Experience: Trial Attorney, U.S. Attorney's Office; Judicial Clerk, Tennessee Criminal Court of Appeals.

JAMES R. LaFEVOR Professor of Law

Education: B.A., 1968, Middle Tennessee State University; J.D., 1974, University of Tennessee.

Experience: Director of Litigation, Knoxville Legal Aid Society; General Practice.

JUDY PINKSTON McCARTHY Assistant Professor

Education: B.A., 1966, Michigan State University; M.S., 1973, J.D., 1982, University of Tennessee.

Experience: General Practice.

JOHANNA J. McGLOTHLIN Assistant Professor

Education: B.S., 1969, J.D., 1984, University of Tennessee.

Experience: General Practice.

ROBERT E. PRYOR Professor of Law

Education: B.A., 1966, J.D., 1969, University of Tennessee.

Experience: General Practice; College of Trial Advocacy Faculty, 1978-85, 1987.

THOMAS S. SCOTT, JR. Professor of Law

Education: B.A., 1961, Maryville College; J.D., 1967, University of Tennessee.

Experience: General Practice; College of Trial Advocacy Faculty, 1978-85, 1987.

PAMELA G. STEELE Assistant Professor

Education: B.S., 1966, M.S., 1971, University of Tennessee; J.D., 1977, Georgetown University.

Experience: U.S. Small Business Administration, Office of General Counsel; U.S. Department of Commerce, Economic Development Administration, Office of General Counsel; General Practice.

JOSEPH M. TIPTON Professor of Law

Education: B.S., 1969, J.D., 1971, University of Tennessee.

Experience: General Practice; College of Trial Advocacy Faculty 1982-85, 1987.

JOHN A. WALKER Associate Professor

Education: A.B., 1963, Duke; J.D., 1966, Columbia.

Experience: General Practice.

KAY EVANS WENINGER Assistant Professor

Education: B.A., 1964, Wichita State University; M.A., 1966, University of South Dakota; J.D., 1977, University of Tennessee.

Experience: General Practice.

PENNY JO WHITE Associate Professor

Education: B.S., 1978, East Tennessee State University; J.D., 1981, University of Tennessee; L.L.M., 1987, Georgetown University Law Center.

Experience: Associate Professor, Criminal Justice Department, Tennessee State University; Supervising Attorney and Clinical Instructor, Georgetown University Criminal Justice Clinic; General Practice.

Emeriti Faculty

R. Macdonald Gray, A.B., J.D. Professor of Law Forrest W. Lacey, A.B., LL.B., LL.M., S.J.D. Professor of Law Charles H. Miller, A.B., J.D. Professor of Law Elvin E. Overton, Ph.B., J.D., S.J.D. Alumni Distinguished Professor of Law and Secretary of the College of Law Toxey H. Sewell, B.S., J.D., LL.M. Professor of Law William H. Wicker, A.B., LL.B., LL.M., LL.D. Dean Emeritus of the College of Law and Professor of Law

The Administrative Staff

MARY JO HOOVER Associate Dean for Student Affairs Instructor of Law

Education: B.A., 1959, University of Michigan: J.D., 1969, Brooklyn Law School.

Experience: Law Clerk, U.S. District Court for the Southern District of New York; Staff Attorney, East New York Legal Services; Coordinating Attorney in Family Law, Community Action for Legal Services; Managing Attorney, MFY Legal Services; Law Clerk, Tennessee Court of Criminal Appeals; Assistant Dean and Instructor of Law, University of Tennessee, 1976-80; Associate Dean since 1980.

Achievements/Publications: Member, Board of Directors, Knoxville Legal Aid Society, 1981-86, and East Tennessee Lawyers Association for Women; State Coordinator, American Council on Education -National Identification Project for Women in Higher Education - Tennessee Planning Committee.

JULIA P. HARDIN Associate Dean for External Affairs

Education: B.A., 1976, J.D., 1978, University of Tennessee.

Experience: Judicial Services Assistant, Public Law Institute; Private Practice; Research Associate and Staff Attorney for Research, Public Law Institute; Acting Assistant Dean and Admin. Director, Public Law Institute, University of Tennessee, 1980-82; Instructor of Legal Research and Writing, 1981-83; Assistant Dean and Director, Public Law Institute, 1982-85; Associate Dean since 1985.

Achievements/Publications: The Bill of Rights in Tennessee Schools, 1980 Supplement to the Tennessee Law of Crimes; "Search and Seizure" Chapter, Tennessee Law of Criminal Procedure; Co-Editor, Appellate Practice in Tennessee; Hearing Examiner, University of Tennessee; Speaker, Seminars on the Law for Teachers and Student Teachers; ABA/YLD Liaison to the Council of the Section on Legal Education and Admission to the Bar.

N. DOUGLAS WELLS Assistant Dean

Education: B.A., 1974, Morehouse College; J.D., 1980, University of Tennessee.

Experience: Staff Attorney, Legal Services of Eastern Missouri; Assistant Dean, University of Tennessee College of Law, since 1982; Executive Assistant to Vice President for Academic Affairs and Research since September, 1987. Intern in the Office of the Chancellor, UTK, Spring of 1987; on leave 1988-89.

Achievements/Publications: Earl Warren Legal Scholar, 1977-80; Consultant, U.S. Department of Education, Graduate and Professional Opportunities Program 1983, 1984 and Field Reader, Law School Clinical Experience Program, 1987; Member, Board of Directors, Knoxville Legal Aid Society; Big Brothers-Big Sisters of Knoxville.

JOANN GILLESPIE Director of Career Services

Education: B.A., 1959, University of North Carolina; MSSW., 1968, University of Tennessee; additional studies in communications, 1979, 1983-84, University of Tennessee.

Experience: Public Recreation Supervisor, Durham, N.C.; Personnel Administrator, Raleigh, N.C.; Child Welfare Worker, Department of Human Services, Knoxville, TN.; Community Education Director, Lakeshore Mental Health Institute, Knoxville; Public Relations Director, The Surgery Center, Knoxville; Director of Career Services since 1984.

Achievements/Publications: Member, Board of Directors: Helen Ross McNabb Mental Center Health Center, 1978-84; Consumer Credit Counseling Service, 1981-85; Southeast Law Placement Consortium, since 1984; Board of Advisors, Knox Area Urban League Law Internship Program, 1986-87; Coordinator, Mid-South Law Placement Consortium, 1987 and 1988; Nominating Committee, National Association for Law Placement, 1988-89.

SCOTT FOUNTAIN Director of Development

Education: B.S., 1982, Iowa State University

Experience: Director, Iowa Community College Telenetwork System; Development Specialist/Manager of Annual Giving-ISU Foundation, Interim Director of Alumni and Development, University of Florida College of Law; Associate Director of Alumni and Development, University of Florida College of Law; Director of Development, University of Tennessee College of Law since 1988.

PEGGY GOODMAN Assistant to the Dean

Education: Winthrop College, S.C.; Additional Studies in Accounting, 1974-present, University of Tennessee.

Experience: Adm. Asst., Waynesville CC; Adm. Asst., Holston Hills CC; Accounting Clerk, Biological Life Sciences, University of Tennessee, 1972-77; Adm. Services Asst., College of Law, University of Tennessee, 1977-78; Sr. Adm. Services Asst., 1978-82; Assistant to the Dean since 1982.

Achievements/Publications: Charter Member of the Knoxville Chapter, American Society of Women Accountants.

CLASS OF 1989



CHARLIE ALLEN Oneida, Tennessee

Date of Graduation: December 1988

Law School Honors and Activitles: Dean's List; Contributing Author, *Tennessee Judicial Newsletter*; Mississippi College of Law, first-year: invitation to join Law Review and Moot Court Board.

Scholastic Background: B.S. in Education, Tennessee Tech University 1974; graduate work in administration and supervision, 1974-77.

Work Experience: Law Clerk, Ritchie, Fels & Dillard, Knoxville, October 1987 to present; Partner/Independent Oil Company, 1984-86; Petroleum Landman, 1974-79; Principal/ Assistant Principal and Teacher, Scott County School System, 1974-79; United States Marine Corps, 1968-70.

Legal Practice Emphasis: Litigation Location Preferred: East Tennessee



PATRICIA ANNE ALLEYNE Washington, D.C.

Date of Graduation: May 1989

Law School Honors and Activities: Black Law Student Association, Vice-President, 1987-88; Student Bar Association; Financial Aid Committee, 1987-88.

Scholastic Background: Masters of Social Work, Advanced Standing Program, Catholic University of America, Washington, D.C., 1986. B.A.,*summa cum laude*, in Social Work, University of the District of Columbia, 1985; Dean's List; Black Social Workers Association, Vice-President; Alpha Delta Mu Honors Society; Social Work Majors Club; Who's Who Among American Universities and Colleges.

Work Experience: Research Assistant, Office of the Dean, U.T. College of Law, Knoxville, 1988; Social Worker, Child & Family Services, Knoxville, July-October 1987; Residential Counselor, Overlook Mental Health Clinic, Knoxville, June-September 1987; Counselor, Residential Youth Services, Alexandria, VA, 1985-86; Social Worker, Associated Catholic Charities, Washington, D.C., 1986; Clinical Social Worker Intern, Georgetown University Hospital, Washington, D.C., 1985; Social Worker Intern, Receiving Home for Juveniles, Washington, D.C., 1984-85.

Legal Practice Emphasis: Flexible Location Preferred: Flexible



HAROLD G. ARNWINE, II Cleveland, Tennessee

Date of Graduation: December 1988

Law School Honors and Activities: Student Bar Association; American Bar Association, Student Division.

Scholastic Background: B.A. in History, University of the South, Sewanee, TN, 1986; Chi Psi Fraternity; Order of Gownsmen (Academic Honor Society).

Work Experience: Legal Clerk, Federal Deposit Insurance Corporation, 1987-present; Bank Teller, Cherokee Valley Bank and First American Bank, 1982-86; Water Safety Aide, Red Cross Swim Program, Summers; Campaign worker for presidential and congressional campaigns, 1984 and 1986.

Legal Practice Emphasis: Flexible

Location Preferred: Southeast



LISA K. ATKINS Shaker Heights, Ohio

Date of Graduation: May 1989

Law School Honors and Activities: Dean's List; American Jurisprudence Award; Dean's Advisory Council; Scholarship Committee; Re-Admissions Committee; Entertainment and Sports Law Symposium, Chair, 1988; University of Tennessee Law Scholarship; Black Law Student Association; NBLSA Youth Outreach Program; Student Bar Association.

Scholastic Background: B.A. in English, Concentrations in Business Administration and Criminal Justice, University of Notre Dame, 1986; Dean's List; Pre-Law Society; Cultural Arts Council Executive Commission; Big Brothers/Big Sisters; Interhall Representative; Writer, Scholastic Magazine.

Work Experience: Law Clerk, Federal Deposit Insurance Corporation, 1987-present;Law Clerk, Bernstein, Susano & Stair, Knoxville, Summer 1987; Legal Research, Harvey L. Goodman, Attorney-at-Law, Knoxville, 1987.

Legal Practice Emphasis: Flexible

Location Preferred: Flexible



RICHARD K. ATWOOD Knoxville, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: American Bar Association/Law Student Division; Student Bar Association; Intramural Sports.

Scholastic Background: B.A., honors, in Economics, University of Tennessee, Knoxville, 1986.

Work Experience: Legal Clerk, F.D.I.C. Liquidation Department, Knoxville, 1987-present; Research Assistant, Professor Carol Mutter, Summer 1987.

Legal Practice Emphasis: Corporate, Commercial

Location Preferred:Flexible



BRIAN T. BABB Memphis, Tennessee

Law School Honors and Activities: Student Bar Association; elected Student Government Representative; Intramural Athletics; WESTLAW and LEXIS training.

Scholastic Background: Georgetown University Scholarship for Graduate Study at Instituto de Estudios Superiores de Incolda Cali, Colombia, S.A., 1985. B.A., honors, in Political Science, University of Tennessee, 1984. Phi Sigma Alpha Honor Fraternity; Language Education Spanish Centro Venezuelano Instituto del Zulia (cevaz) Maracaibo, Venezuela, S.A., Summer 1984, Alianza Feancesa Colombiano—Cali, Colombia, Spring 1985.

Work Experience: Summer Associate, Kullman, Inman, Bee & Downing, New Orleans, 1988; University of Tennessee Food Services: Worker, Supervisor, Manager, Coordinator, 1981-84; Legal Assistant, Irving & Sans P.A., Oak Ridge, Summer 1983; Mid-America Marketing, Inc., Sales and Management, 1979-81.

Legal Practice Emphasis: Flexible, International Law

Location Preferred: Flexible



SHERRY L. BAILEY Chattanooga, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Dean's Advisory Council; Student Bar Association, secretary, 1987-88; Constitutional Law Moot Court Team; Moot Court Board Staff Member; Academic Standards and Curriculum Committee.

Scholastic Background: B.S. in Business Administration, University of Tennessee at Chattanooga, December 1985.

Work Experience: Law Clerk, Hamilton County District Attorney, Chattanooga, Summer 1988; Law Clerk, Yancey, Webb, Merriman & Jackson, Knoxville, 1987; Teaching Assistant, Dr. J. Otis Stephens, Professor of Political Science, University of Tennessee, Knoxville, Fall 1987; Legal Secretary, First Federal Savings & Loan, Chattanooga, 1982-85.

Legal Practice Emphasis: Litigation

Location Preferred: Southeast



STEVEN ROBERT BARRETT Knoxville, Tennessee

Date of Graduation: December 1988

Law School Honors & Activities: JD/MBA (MBA concentration in Finance), *Tennessee Law Review*, Asst. Ed., 1985-86, Exec. Ed., 1986-87; Casenote, CONSTITUTIONAL LAW— FIRST AMENDMENT—MUNICIPAL FRANCHISING .OF CABLE TELEVI-SION, *Preferred Communications*, *Inc. v. City of Los Angeles*, published Fall 1985; Phi Alpha Delta Legal Fraternity; John W. Green Scholarship; SBA.

Scholastic Background: B.S., highest honors, in Statistics, Management Science Option, 1984. Beta Gamma Sigma; Phi Kappa Phi; Gamma Beta Phi; Business Executive Undergraduate Program; Phi Mu Alpha Music Fraternity, Executive Alumni Secretary, 1986; 4-H Alumni Service Corps, Liaison to National, 1982; U.T. Band & Chorus; Four-year National Merit Scholarship; ALCOA Scholarship; U.T. Band Scholarship in Photography Project.

Work Experience: Law Clerk, University of Tennessee General Counsel's Office, 1987-88; Instructor, Undergraduate Business Law, Summer 1986; Law Clerk, Lockett, Slovis & Weaver, Knoxville, Summers 1985-86.

Legal Practice Emphasis:General Business

Location Preferred: Southeast



CAROL A. BEELER Knoxville, Tennessee

Date of Graduation: May 1989

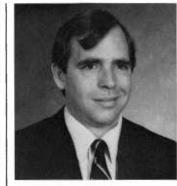
Law School Honors and Activities: Student Bar Association; Student Advisor

Scholastic Background: B.S.,honors, in Education, University of Tennessee at Martin, 1973. Rollins College, Winter Park, FL, 1969-70; Sailing Club, Chapel Bell.

Work Experience: Law Clerk, McDonald, Levy, March & Taylor, 1987-present; Third Grade Reading and Physical Education Teacher, Grades 1-8, St. Josephs Catholic School, 1985-86; Preschool Director, Fountain City United Methodist, 1984-85; Camp Director, Northside YMCA, Knoxville, Summers 1985-86; Sixth Grade Teacher, Beaumont Elementary (inner-city school), Knoxville, 1975-78; Fourth Grade Teacher, Kansas Street Elementary (inner-city school), Memphis, 1973-75.

Legal Practice Emphasis: Family Law, Personal Injury and Worker's Compensation

Location Preferred: Flexible



THOMAS D. BEESLEY Crossville, Tennessee

Date of Graduation: May 1989

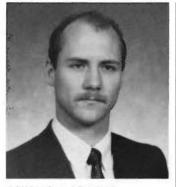
Law School Honors and Activities: Dean's List, Research Assistant.

Scholastic Background: M.S. in Urban Life, Georgia State University, 1977; Graduate Research Assistant. B.A. in Sociology, Eckerd College, 1972.

Work Experience: Contract Social Worker, Home Health Care Industry; Social Work Supervisor, Tennessee Department of Human Services; Counselor, Tennessee Department of Corrections; Assistant Field Director, American Red Cross Service to Military Families.

Legal Practice Emphasis: Litigation; Flexible

Location Preferred: Flexible



DOUGLAS A. BELKNAP Chattanooga, Tennessee

Date of Graduation: JD/MBA, May 1989

Law School Honors and Activities: Student Materials Editor, *Tennessee Law Review*; Judge Joseph N. Hunter Memorial Scholarship; Dean's List; American Jurisprudence Award for Contracts II; Student Bar Association; Intramural Athletics.

Scholastic Background: University of Tennessee Graduate College of Business, Finance Concentration; Procter & Gamble Fellowship; Berkline MBA Scholarship; Dean's List; B.S., magina cum laude, in Management, minor in Political Science, University of Tennessee at Chattanooga, 1985; Dean's List; Golden Key National Honor Society.

Work Experience: Summer Associate, Worsham, Forsythe, Wooldridge & Sampels, Dallas, TX, 1988; Summer Associate, Gallagher & Kennedy, Phoenix, AZ, 1988; Summer Associate, Sirote, Permutt, McDermott, Slepian, Friend, Friedman, Held & Apolinsky, P.C., Birmingham, 1987; Assistant to Director of Marketing, Detroit Pistons NBA Club, Summer 1986; McKee Baking Company; Axlalight Corporation.

Legal Practice Emphasis: Corporate Law, Securities, Mergers & Acquisitions.

Location Preferred: Flexible



KAREN K. BISHOP Wise, Virginia

Date of Graduation: May 1989

Law School Honors and Activities: Phi Delta Phi, Student Bar Association, Student Advisor: Law Women.

Scholastic Background: B.S. in Business, Accounting Concentration, Clinch Valley, 1986; Joseph M. Scolnick Pre-Law Award; Darden Society; Merit Society; Dean's List; All-American Scholastic Award.

Work Experience: Thrower & Thrower, P.C., Accountant; Paramont Coal Corporation, Accountant; Glamorgan Coal Corporation, Bookkeeper; Southwest Office Supply, Bookkeeper.

Legal Practice Emphasis: Tax and Corporate Law

Location Preferred: East Tennessee or S.W. Virginia



MELISSA S. BOWMAN Bristol, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Dean's List; Research Assistant for Professor Joseph Cook; Student Bar Association; P.A.D.; Student Advisor.

Scholastic Background: B.S.,honors, in Psychology, East Tennessee State University, 1985; Dean's List; Psi Chi (Psychology Honor Society); Kappa Delta, Activities Chairperson; Hall Council.

Work Experience: Law Clerk, McGehee & Grubb, Knoxville, Summer 1987; Office Personnel, Jay Johnson Chrysler-Plymouth-Dodge-Lincoln-Mecury Dealership, Summers 1982-83, 84, 85, January-August 1986; Waitress/Hostess, Stazione's Restaurant, Summer 1982.

Legal Practice Emphasis: Flexible

Location Preferred: Flexible



CHERYL HARRIS BUGG Chattanooga, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: 1988 Jessup International Law Moot Court Team, 4th Place Regional Winner; Moot Court Board, Secretary/Publicist, 1988-89. Full Academic Scholarship.

Scholastic Background: B.A. in English, University of Tennessee at Chattanooga, 1984; Major in College Scholars, University of Tennessee, 1980-82; Dean's List; Phi Eta Sigma; Sigma Alpha Iota; Alpha Kappa Alpha; Leontyne Price Vocal Arts Award; Echo Feature Writer; Chattanooga Opera Chorus; All University Choirs.

Work Experience: Summer Associate. Leonard, Marsh, Hurt & Terry, Dailas, 1988; Law Clerk, Gentry, Tipton, Kizer & Little, Knoxville, Summer 1987; Runner, Chambliss, Bahner, Crutchfield, Gaston, & Irvine, Chattanooga, Spring 1985-Summer 1986: Instructor, Chattanooga State Technical Community College. Winter 1986: Front Desk Clerk. Sheraton City Center Hotel, Chattanooga, Summer 1986; Choral Director/Pianist, Grace Baptist Tabernacle, Chattanooga, 1984-86; Singer, Lake Junaluska United Methodist Assembly. Lake Junaluskee, NC. Summers 1980-82

Legal Practice Emphasis: Flexible Location Preferred: Flexible



JOHN C. BURGIN, JR. Sevierville, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Environmental Law Organization, President.

Scholastic Background: Master of Music, 1983, and Bachelor of Music, 1981, Northeast Louisiana University.

Work Experience: Law Clerk, Ritchie, Fels & Dillard, Knoxville, Summer 1988; Courier/Paralegal, Davenport, Files & Kelly Attorneys-at-Law, Monroe, LA, August 1986-1987; Musician, Shreveport Symphony Orchestra, 1981-83; Assistant to the Manager, Dallas Symphony Orchestra Summer Music Festival, 1982.

Legal Practice Emphasis: Environmental Law, Copyright Law, Open.

Location Preferred: Flexible



MADELEINE MARIE BURKHART Knoxville, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Academic Review Board, 1987-88; *Tennessee Judicial Newsletter*, Contributing Author, 1987; Editorial Staff, 1988.

Scholastic Background: B.A., high honors, in Political Science and French, minor in Business, University of Tennessee, 1985; Golden Key National Honor Society; Political Science Honors Program; Model United Nations Club, President, 1984-85.

Work Experience: U.S. Army Judge Advocate General Corps, Heidelberg, Germany, Summer 1988; French T-Bill Trader, Paris Stock Exchange, Paris, France, Summers 1986-87; Foreign Exchange Dept, Fuji Bank Ltd. Branch, Paris, France, June 1985-June 1986; Runner/File Clerk, Haynes, Meek, Jones, & Summers, Summer 1983.

Legal Practice Emphasis: International Business

Location Preferred: Flexible



THOMAS R. CAMPBELL Knoxville, Tennessee/Originally from Stockbridge, Michigan

Date of Graduation: May 1989

Law School Honors and Activities: Student Bar Association; ATLA—Student Member; ABA/Student Division; Police Ride-Along Program; Intramural Sports; Phi Alpha Delta; WESTLAW and LEXIS Training.

Scholastic Background: B.A. in History Education, Michigan State University; Phi Eta Sigma Honor Fraternity; Dean's List; R.O.T.C. Scholarship; R.O.T.C. Rangers and Battalion Staff; Intramural Sports.

Work Experience: Summer Associate, Foster, Swift, Collins and Coey, PC, Lansing, Michigan, 1988; Law Clerk, Arnett, Draper and Hagood, Knoxville, 1987; Pharmaceutical Sales Representative, Sandoz, Inc., 1984-86; U.S. Army Captain, Infantry and Adjutant General Corps, 1977-83.

Legal Practice Emphasis: Litigation Location Preferred: Flexible



R. SCOTT CARPENTER Maryville, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Moot Court Board; Advocates Prize Moot Court Competition; Student Bar Association.

Scholastic Background: B.S. in Speech Communication, Southern IIlinois University; National Intercollegiate Debate Champion, 1986; President Pro Tem, University of Tennessee, Knoxville, Student Government Association.

Work Experience: Law Clerk, Nicholson, Brown and Garner, Maryville, 1987 to present; Head Coach, UT Debate Team, 1987-88; Stokeley Institute for Liberal Arts Educations, Summers, 1985 and 1986.

Legal Practice Emphasis: General Civil Practice

Location Preferred: Tennessee



TRACY R. CARTER Nashville, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: University of Tennessee Law Scholarship; Vice-President, Black Law Student Association; Re-Admissions Committee Member; Student Bar Association; Student Advisor.

Scholastic Background: B.S. in Political Science, minors in Economics and History, Middle Tennessee State University, Murfreesboro, TN, 1986; President, Rotoract International Organization; Phi Alpha Theta Honor Society; Pre-Law Society.

Work Experience: J.C. Penney Telephone Center, Airline Reservationist; Casual Clerk/Carrier, United States Postal Service, 1985-86; Resident Housing Assistant, Middle Tennessee State University, 1983-84.

Legal Practice Emphasis: Flexible Location Preferred: Flexible



KIMBERLY J. CHILTON Chattanooga, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Tennessee Law Review, Judge Frank W. Wilson Memorial Scholarship; Harold C. Warner Memorial Scholarship; Student Bar Association; Intramural Athletics.

Scholastic Background: B.S., magna cum laude, in Political Science/Public Administration, University of Tennessee at Chattanooga, 1985; Dean's List; Golden Key Honor Society.

Work Experience: Law Clerk, Federal Deposit Insurance Corporation, October 1987-present; Law Clerk, Morrison, Morrison, Tyree & Reeves, Summer 1987; Clerk, Hamilton County Department of Education; Intern, Tennessee State Senate Education Committee— Senator Anna Belle Clement O'Brien, 1985 Legislative Session.

Legal Practice Emphasis: Commercial/Litigation

Location Preferred: Southeast



DAVID S. CLARK Oak Ridge; Tennessee

Date of Graduation: JD/MBA, May 1989

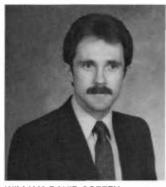
Law School Honors and Activitles:Contributing Author, Tennessee Judicial Newsletter; Graduate Student Government Senator; American Bar Association/Student Division; Student Bar Association; Phi Alpha Delta Legal Fraternity; Intramural Basketball.

Scholastic Background: B.A., (high honors) in Political Science, minors in Economics, Business, and Asian Studies, The University of Tennessee, Knoxville, 1985; Pi Sigma Alpha Honor Society; Chairman, Student Traffic Appeals Board.

Work Experience: Summer Associate, Stewart, Estes & Donnell, Nashville, 1988; Law Clerk, Ritchie and Wise, Knoxville, 1988; Summer Associate, Bernstein, Susano and Stair, Knoxville, 1987: Senior Research Assistant, Center for Venture Analysis and Entrepreneurship, The University of Tennessee, Knoxville, 1986; Research and Budget Department Intern, City of Oak Ridge, Tennessee, 1983.

Legal Practice Emphasis: Corporations, Commercial, Banking, Securities, Bankruptcy

Location Preferred: Flexible



WILLIAM DAVID COFFEY Murphy, North Carolina

Date of Graduation: May 1989

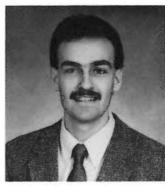
Law School Honors and Activities: Research Assistant to Professor Joseph Cook; American Jurisprudence Awards in Contracts and in Torts.

Scholastic Background: Bachelor of Science in Finance, University of New Orleans, 1985; Alpha Theta Epsilon National Honor Society; Cross-Country Track Team; Pre-Law Society.

Work Experience: Intern, Office of Chief Counsel, Nashville District of the Internal Revenue Service, Summer 1988; Law Clerk, Walt, Dyer & James, Spring 1988; Law Clerk, Ambrose, Wilson, Grimm and Durrand, Winter and Fall 1987; Manager, Kay's Jewelers; Diamond Consultant, Zales Jewelers; Diamond Appraiser Certified by the Gemological Institute of America; Electrician for the U.S. Navy Reserves; Electrician for the Louisiana Air National Guard; Operations Specialist for the U.S. Navy.

Legal Practice Emphasis: Commercial Law or Tax

Location Preferred: Southeast



GREGORY F. COLEMAN Blue Ridge, Georgia

Date of Graduation: May 1989

Law School Honors and Activities: National Trial Moot Court Team, 1987-88; LEXIS and WESTLAW training; Student Bar Association.

Scholastic Background: B.A. distinction and honors, in Political Science, minor in English, Jacksonville State University, Alabama; Dean's List every semester: Music Scholarship; vocalist, college jazz band; lead actor, several musical and drama productions.

Work Experience: Law Clerk, Reischling and Ault, Knoxville; Assistant Manager, National Pizza Company.

Legal Practice Emphasis: Flexible

Location Preferred: Southeast



JEFFREY N. CUTLER Memphis, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Student Bar Association; Police Ride-Along Program.

Scholastic Background: B.S., honors, in Civil Engineering, University of Tennessee, Knoxville, 1986; Primary-Structures; Secondaries-Water Resources, Construction; Chi Epsilon; Tau Beta Pi; Golden Key National Honor Society; John M. Snoderly Academic Scholarship.

Work Experience: Law Clerk, U.T. General Counsel's Office, Summer 1987; Cooperative Education Program, Duke Power Company, Charlotte, NC, 1982-84; Memphis Light, Gas, and Water, Memphis, TN, 1984; Rust International Corporation, Birmingham, Alabama, 1985.

Legal Practice Emphasis: Flexible Location Preferred: Southeast



JAMES L. DEATON Thornhill, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Student Bar Association; Intramural Sports.

Scholastic Background: B.S. in Political Science, University of Tennessee at Chattanooga, 1986; Student Government Election Committee; Dean's List; Carson-Newman Football Team, 1986; Carson-Newman Honors Program, 1981-82.

Work Experience: Fireman, Chattanooga City Fire Department, Certified in CPA and other rescue techniques; LoaderOperator for Southeast Transportation Service at Roadway Parcel Service.

Legal Practice Emphasis: Flexible Location Preferred: Flexible



VALERIE W. DODSON Lookout Mountain, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Research Assistant in Civil Procedure; Student Bar Association; Student Advisor.

Scholastic Background: B.S., honors, in Psychology, minor in Biology, Emory University, 1984; Dean's List, Premedical Society, Amnesty International, Co-Founder; Co-Author of two Psychology Research Papers.

Work Experience: Law Clerk, Miller & Martin, Chattanooga, Summer 1986; Executive Director of Chattanooga Eye Bank, May 1984-August 1986; Faculty, UT Chattanooga Medical School Residency Program in Opthalmology, May 1984-86; Operating Room Technician, Tri-County Hospital, Summers 1980-84.

Legal Practice Emphasis: Flexible Location Preferred: Chattanooga



KEVIN M. DORRIS Chattanooga, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Tennessee Law Review, Student Materials Editor; Dean's List; Student Bar Association.

Scholastic Background: B.S., cum laude, in Political Science, University of Tennessee at Chattanooga; Pi Sigma Alpha, National Political Science Honor Society.

Work Experience: Law Clerk, Arnett, Draper & Hagood, Knoxville, April 1987-present; Garden Plaza Hotel, Oak Ridge, TN; Intern; Office of Senator Jim Sasser, Chattanooga.

Legal Practice Emphasia: Labor Law, Flexible.

Location Preferred: Knoxville, Chattanooga

> organizations. Legal Practice Emphasis: Flexible

Location Preferred: Flexible



J. THOMAS DUBOIS, JR. Columbia, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Christian Legal Society, Treasurer; Student Bar Association.

Scholastic Background: B.S., high honors, in Political Science, Middle Tennessee State University, 1986; A.A.S., highest honors, in Political Science, Columbia State Community College, 1984; Norman Parks Political Science Award, 1986; John Burgess Political Science Award, 1984.

Work Experience: Law Clerk, U.T. General Counsel's Office, Summer 1987; Law Clerk, James DuBois and Associates, Columbia, Tennessee 1984-86; employment as a student assistant, courier, salesperson, and grounds worker to help finance education; volunteer with various community service organizations.

ELIZABETH T. EINSTMAN Nashville, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: National Moot Court Team, 1987-88 and 1988-89; Advocate's Prize Moot Court Competition, 1988, First Place Team and Best Brief Awards; Moot Court Board, Vice-Chairperson; Student Bar Association; Dean's List.

Scholastic Background: B.A. with honors in Political Science, Minor in English, University of Tennessee, Knox-ville, 1985.

Work Experience: Summer Associate, Bass, Berry & Sims, Nashville, 1988; Deputy Clerk, County Court Clerk's Office, Davidson County, 1987; Editorial Assistant for Professors Joseph Cook and John Sobieski, 1988.

Legal Practice Emphasis: Litigation, flexible

Location Preferred: Flexible



EDDA E. ERROLL

Date of Graduation: May 1989

Law School Honors and Activities: Tennessee Law Review, Judge Frank W. Wilson Scholarship, Community Foundation of Chattanooga; UTK Chancellor's Commission for Blacks; Law Women; East Tennessee Lawyers Guild; Student Bar Association; East Tennessee Lawyers Association for Women.

Scholastic Background: B.A., honors, in English, University of Tennessee, Chattanooga, 1986; University of Turku, Finland; Baruch School of City University of New York.

Work Experience: Law Clerk, Cunningham, Hickel and Alliman, Knoxville, Summer 1988; Law Clerk, Christic Institute South, Chapel Hill, NC, Summer 1987; Purchasing Agent, Techni-Tronics, Inc., Chattanooga, 1983-86; Freelance Scientific Editor, Helsinki and Turku, Finland, 1973-82; English Teacher, Neste (the National Oil Refinery of Finland) 1979-82.

Legal Practice Emphasis: Civil, Employment Discrimination

Location Preferred: South Carolina



VIRGINIA E. GANDY Memphis, Tennessee

Law School Honors and Activities: National Moot Court Team, 1987-88 and 1988-89; Moot Court Board, 1988-89 Vice-Chairperson; Advocate's Prize Moot Court Competition, 1988, First Place Team, Best Brief and Best Oralist Awards; Student Bar Association; Phi Alpha Delta Legal Fraternity; UTK Cultural Attractions Committee.

Scholastic Background: B.A., with high honors, in Philosophy and Political Science, University of Tennessee, Knoxville, 1986; Omicron Delta Kappa National Honor Society; Gamma Beta Phi Scholarship & Service Society; Pi Sigma Alpha National Political Science Honor Society; Chi Omega Fraternity, 1985 Vice-President.

Work Experience: Summer Associate, Ogletree, Deakins, Nash, Smoak & Stewart, 1988; Summer Associate, McKnight, Hudson, Henderson, Clark, Fisher & Warren, 1987; Editorial Assistant for Professors Joseph Cook and John Sobieski, 1988; Research Assistant for Dr. Otis Stephens, UT Department of Political Science, 1987-88; Deputy Clerk, General Sessions Court Clerk's Office, Memphis, Summers 1984-85.

Legal Practice Emphasis: Labor and employment law.

Location Preferred: Flexible



RONALD D. GARLAND Johnson City, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Dean's List; American Jurisprudence Awards for Civil Procedure I and Torts I and Writing and Advocacy.

Scholastic Background: B.S. in Journalism/Political Science, East Tennessee State University, Johnson City.

Work Experience: Summer Associate, Wagner, Myers & Sanger, P.C., Knoxville, 1987 and 1988; Newspaper Reporter for the Kingsport (TN) Times-News; Morganton (NC) News-Herald, and the Coalfield Progress (Norton, VA).

Legal Practice Emphasis: Flexible

Location Preferred: Flexible



MICHAEL GOODWIN Nashville, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: At-large Representative, Student Bar Association; Constitutional Law Moot Court Team; Moot Court Board; American Jurisprudence Award for Legal Writing and Advocacy; Intramural Athletics.

Scholastic Background: M.A. in History, Vanderbilt University, 1985; B.A. in History, University of Alabama, 1977.

Work Experience: Summer Associate, King and Ballow, Nashville, 1987 and 1988; History Teacher, Harpeth Hall School, Nashville, 1980-85; Research Assistant, Tennesseans for Eskind, Nashville, 1986.

Legal Practice Emphasis: Litigation Location Preferred: Flexible



JAMES L. GRILLOT Knoxville, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Student Bar Association; Phi Alpha Delta, Vice-Justice; Contributing Author, *Tennessee Judicial Newsletter*; Intramural Athletics; Student Advisor.

Scholastic Background: B.S. in English, East Tennessee State University, 1985; Kappa Alpha Social Fraternity, Corresponding Secretary, Ritualist; Alumni Newsletter Editor; Interfraternity Council Secretary; Scholarship Committee Chairman; Interfraternity Council Executive and Judicial Boards; Omicron Delta Kappa; Sigma Tau Delta; Order of Omega; Dean's List; Intramural Athletics; Eagle Scout.

Work Experience: Law Clerk, Valliant, Schwart and Lusk, P.A., Knoxville, June-December 1987; Abstractor, Capitol Services, Inc., Bethesda MD, Oct. 1985-July 1986; Student Worker, East Tennessee State University, September 1982-May 1985; Warehouseman, Kwick-Way Transportation Co., Johnson City, TN, Summers 1981-84.

Legal Practice Emphasis: General Practice

Location Preferred: Southeast



GERALD L. GULLEY, JR. Oak Ridge, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Tennessee Law Review: Editor in Chief, 1988-89; Assistant Editor, 1987-88; Student Bar Association: Intramural Athletics.

Scholastic Background: M.S. in Geology, University of North Carolina at Chapel Hill, 1982; B.A. in Geology, University of Tennessee at Knoxville, 1978.

Work Experience: Summer Associate, Ogletree, Deakins, Nash, Smoak & Stewart, Greenville, SC, 1988; Law Clerk, Morton, Lewis, King & Krieg, Knoxville, May 1987-March 1988; Research Assistant to Professor Otis Stephens, UTK Department of Political Science, August 1986-May 1987; Geologist for Shell Oil Company, New Orleans, LA, 1982-86.

Legal Practice Emphasis: General Civil Practice

Location Preferred: Flexible



REBECCA L. GUNDT Murfreesboro, Tennessee

Law School Honors and Activities: Student Bar Association; Law Women.

Scholastic Background: B.A. in International Relations, Middle Tennessee State University, 1986; Pre Law Society, Treasurer; Pi Sigma Alpha, Political Science Honor Society; Alpha Mu Gamma, Foreign Language Honor Society; Gamma Beta Phi Honor Society.

Work Experience: Law Clerk, Tennessee State Attorney General, Nashville, Summer 1988; Legal Assistant, Law Offices of J.D. Lee, Knoxville, 1987-88; Research Assistant to a Member of British Parliament, London, Summer 1985; various jobs to finance education.

Legal Practice Emphasis: Flexible Location Preferred: Flexible



KENNETH D. HALE Bluff City, TN

Date of Graduation: May 1989

Law School Honors and Activities: Dean's List; Academic Review Board Representative; American Jurisprudence Award in Legal Profession; American Bar Association-Student Division; First-year law school at Mercer University, Macon, GA; Finalist, first year Moot Court Competition; invited to participate on Mercer Law Review.

Scholastic Background: B.S. in Wildlife Management, minor in Chemistry, Tennessee Technological University, 1978; Academic Honors, Senior Year.

Work Experience: Summer Associate, Penn, Stuart, Eskridge, and Jones, Abingdon, VA., 1988; Law Clerk, Robert H. Malone III (Personal Injury Attorney), Macon, Ga., Summer 1987; Wildlife Manager, Virginia Department of Game and Inland Fisheries, 1980-86; Wildlife Manager, Tennessee Wildlife Resources Agency, 1978-80; Survey Technician, U.S. Forest Service, Summer 1978.

Legal Practice Emphasis: Flexible; Environmental or Natural Resource oriented if possible.

Location Preferred: Upper East Tennessee-Southwest Virginia



RICHARD H. HARB, JR. Knoxville, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Student Bar Association; Intramurals; American Bar Association/Student Section.

Scholastic Background: B.A. in Political Science, Millsaps College, 1985; Omicron Delta Kappa; Lambda Chi Alpha Social Fraternity, Vice-President; Dean's List; Who's Who among American Colleges and Universities; Student Government Association Senator.

Work Experience: Runner/File Clerk, Gerald, Braud, Watters, Cox & Hembleben, August 1985-June 1986; Reservations Clerk, Norris Dam State Park, Summers 1981-83.

Legal Practice Emphasis: General Practice

Location Preferred: South; Southwest



CYNTHIA HART Knoxville, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Student Bar Association.

Scholastic Background: Master in Agricultural Economics, 1984; B.S., high honors, in Home Economics, 1981, University of Tennessee, Knoxville; Gamma Sigma Delta, Omicron Nu and Gamma Beta Phi Honor Societies; Dean's List.

Work Experience: Research Assistant, Department of Agricultural Economics and Rural Socialogy, UTK, June 1984-present; Graduate Research, Assistant, Department of Agricultural Economics and Rural Sociology, UTK, September 1981-May 1984; Recreational Program Director, Metro Boy's Club, Knoxville, Summer 1981; Clerk, Agricultural Extension Dairy, September 1979-May 1981.

Legal Practice Emphasis: Flexible Location Preferred: Flexible



LU ANN HATCHER Jefferson City, Tennessee

Date of Graduation: May 1989

Law School Honors and Activitles:University of Tel Aviv College of Law: Summer Law Program in ISRAEL, 1987; President, Law Students for Life; Christian Legal Society; Intramural Sports: tennis, volleyball, football; Police Ride-Along.

Scholastic Background: B.A., magna cum laude, in Psychology, Carson-Newman, 1986; Academic Athlete of the year, 1986; Academic Athletenic an Tennis; Valedictorian Scholarship.

Work Experience: Law Clerk, Daniel & Oberman, Knoxville, Summer 1988-present; Campus Campaign Coordinator, Americans for Robertson, 1988; Aerobics Instructor, Living Well Fitness Center, Knoxville, 1987; Tennis Instructor, The Country Club, Morristown, TN., Summer 1986; Tennis Instructor, Ramey Tennis Schools, Owensboro, KY, Summer 1985; Lifeguard, YMCA Blue Ridge Assembly, Black Mountain, NC, Summer 1984; Lifeguard, Jefferson City Swimming Pool, Summers 1982-83.

Legal Practice Emphasis: Government, Politics.

Location Preferred: Knoxville, TN.; Washington, D.C.



ALEX HAUGHT Nashville, Tennessee

Law School Honors and Activities: Student Bar Association.

Scholastic Background: B.A. in Political Science, University of Tennessee, Knoxville, 1986; Pre-Law Forum.

Work Experience: Internship, Office of Senator Albert Gore, Jr., Washington, D.C., Summer 1987; Legal Messenger, Boult, Cummings, Conners, and Berry, Nashville, April-July, 1986.

Legal Practice Emphasis: Litigation

Location Preferred: Southeast



CHRISTINA W. HENLEY Decherd, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Dean's List; Student Bar Association; Law Women.

Scholastic Background: B.A., cum laude, in History, Vanderbilt University, 1986; Phi Alpha Theta (National History Honor Society); London School of Economics, Summer 1984; Rites of Spring Foods Committee, Chairman 1985-86.

Work Experience: Law Clerk, Henry & McCord, Tullahoma, TN, Summers 1987 and 1988; Payroll Clerk, Summer 1986, and Telephone Operator/Petty Cash and Orders Clerk, Summers 1982-83, Henley Supply, Decherd, TN.

Legal Practice Emphasis: Flexible

Location Preferred: Middle Tennessee



JULIA M. HIPPS Clemson, South Carolina

Date of Graduation: May 1989

Law School Honors and Activities: Student Bar Association; Law Women; Intramurals; Street Law Mock Trial Team, Advisor, 1988.

Scholastic Background: B.A. in Political Science, Baylor University, Waco, Texas, 1986; Commissioned as 2nd. Lt. in United States Air Force, 1986.

Work Experience: Law Clerk, Cheek and Campbell, Knoxville; Research Assistant/Law Clerk, Office of the General Counsel, Oak Ridge Associated Universities; Law Clerk, Office of the Judge Advocate General of the Air Force, Bolling Air Force Base, Washington, D.C.

Legal Practice Emphasis: Government

Location Preferred: Washington, D.C.



BRADLEY H. HODGE Knoxville, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Dean's List; American Jurisprudence Awards for Contracts II and Constitutional Law I; Academic Review Board; Student Bar Association, Finance Committee; American Bar Association, Law Student Division; Christian Legal Society; Student Orientation Advisor.

Scholastic Background: B.A., highest honors, in Political Science, minor in Business Administration, 1986; Phi Beta Kappa, Liberal Arts Honor Society; Phi Kappa Phi Honor Society; J.O. & Minnifield Elliott Memorial Scholarship, 1985-86; Pi Sigma Alpha, Political Science Honor Society; Phi Eta Sigma, Freshman Honor Society.

Work Experience: Summer Associate, Baker, Worthington, Crossley, Stansberry and Woolf, Knoxville, Summer 1988; Law Clerk, U.T. General Counsel's Office, Summer 1987; Distribution Clerk, St. Mary's Medical Center, Knoxville, May 1981-January 1986.

Legal Practice Emphasis: Flexible

Location Preferred: Southeast



THOMAS J. HOLLOMAN, III Spartanburg, South Carolina

Date of Graduation: May 1989

Law School Honors and Activities: Black Law Students Association, Student Bar Association, Intramurals.

Scholastic Background: B.S., *cum laude*, in Accounting, South Carolina State College; University of South Carolina, Arthur Anderson & Co. Scholarship; Presidential Scholar; Alpha Kappa Mu Honor Society, President; Who's Who; Army ROTC Scholarship; Distinguished Military Student; Commissioned Second Lieutenant U.S. Army; SGA Senate; S.C. Student Legislature Delegate; Omega Psi Phi; NAACP.

Work Experience: Military Oriented/ Administration Specialist.

Legal Practice Emphasis: General Practice

Location Preferred: Southeast



TIMOTHY CURTIS HOUSER Knoxville, Tennessee

Date of Graduation: December 1988

Law School Honors and Activities: Dean's List; American Jurisprudence Award in Administrative Law; Student Bar Association; LEXIS and WESTLAW training; Police Ride-Along Program.

Scholastic Background: B.A., honors, in Psychology, University of Tennessee, 1984. Co-author: Training Manual for Coding Phenomenological Self-Reports, University of Tennessee Learning Research Center, 1984.

Work Experience: Automobile Sales, Harper's Volkswagen, Knoxville, 1986; Automotive Equipment Sales and Service, R. Conrad Reese, FMC District Representative, East Tennessee, 1974-75 and 1978-83; Retail Sales, Travis Jewelry, Knoxville, 1976-77.

Legal Practice Emphasis: Litigation Location Preferred: Southeast, West



JEAN HOWARD-HILL Chattanooga, Tennessee

Date of Graduation: August 1989

Law School Honors and Activities: Contributing Editor, *Tennessee Judicial Newsletter*, Teaching Assistant, Legal Research and Advocacy Course; President, Black American Law Students Association, 1988-89.

Scholastic Background: Bachelor of Arts, Wheaton College, Norton, Massachusetts; Certificate in General Paralegal Training; Certified Legal Services Corporation Paralegal Trainer for the Southeast Region, 1975.

Work Experience: Law Clerk, The Law Firm of Bobby L. Hill, Chattanooga: Tax and Land Use Research and Legal Assistant for Montgomery County. Maryland: County Attorney's Office: Assistant Director, Holiday Senior Citizens Program, Montgomery County: Paralegal Domestic Relations Specialist, 'Democracy In Action': Executive Director of 'Eldercare'; Law Clerk, Crutchfield, Jenkins, Grantham, Taylor, and Teeter, Chattanooga; Paralegal Administrative Specialist, S.E. Tennessee Legal Services, Chattanooga; Paralegal Landlord Tenant Specialist, D.C. Legal Aid Society; Legal Assistant, Rhode Island Legal Aid Society.

Legal Practice Emphasis: Private Practice, International Law

Location Preferred: Chattanooga



DOROTHY A. INGRAM Covington, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Student Bar Association; Student Advisor; Law Women; *Tennessee Judicial Newsletter*, contributing author; Christian Legal Society; Black Law Student Association.

Scholastic Background: B.S. in Criminal Justice, minor in Psychology and Sociology, Tennessee State University, 1982; Dean's List; Lambda Tau Epsilon Honor Society; Alpha Kappa Alpha Sorority; Gamma Sigma Sigma Service Sorority.

Work Experience: Assistant Director. Council on Legal Education Opportunity (C.L.E.O.), Southeastern Region, Summer Institute 1988; Law Clerk, Tennessee State Attorney General's Office. Nashville, Legislative Division, Summer 1988; Research Assistant, N. Douglas Wells, Dean of Admissions, University of Tennessee College of Law, 1987-88: Student Temporary Assignment Team. U.T. College of Law 1987-88; Law Clerk, U.T. General Counsel's Office, Summer 1987: Systems Trainer, Embassy Suites Hotel Corp., Inc. Dallas, TX, 1984-86; Management, Park Suite Hotels, Nashville, 1981-84.

Legal Practice Emphasis: Flexible Location Preferred: Flexible



ELBERT JEFFERSON, JR. Memphis. Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Black Law Student Association, Secretary; Intramural Sports; Student Bar Association, Entertainment Law Symposium Committee.

Scholastic Background: B.A., magna cum laude, in Political Science, LeMoyne-Owen College, Memphis; Student Government Association, President, First Vice-President, Representative; Alpha Kappa Mu Honor Society; Dean's List; National Dean's List; H. Ralph Jackson Memorial Scholarship; Who's Who Among Colleges and Universities; Sophomore Class President; Junior Class Chaplain; Political Science Club, President; Mr. Policy; Peer Counselor; NAACP; Forensic Team.

Work Experience: Legal Intern, Donati and Gosnell, Attorneys, Memphis, Summers 1984-85, 88; Waiter, Gridley's, Memphis, 1983-86.

Legal Practice Emphasis: Property, Bankruptcy

Location Preferred: Atlanta, GA; Memphis, TN



LYNDA F. JONES Bristol, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Moot Court Board; Jenkins Trial Competition; State High School Street Law Mock Trial Competition, Advisor; Police Ride-Along Program; Memphis State School of Law, three semesters; Freshman Moot Court Argument; Historian, Phi Delta Phi; ABA/LSD; Student Bar Association Orientation Committee; LEXIS and WESTLAW training.

Scholastic Background: B.S. with honors in Communications, University of Tennessee/Knoxville, 1986; Dean's List; Public Relations Student Society of America, President, 1985-86; P.R. Director 1984-85; Delta Tau Delta Little Sisters, President, 1984-85; Big Brothers/Big Sisters of Knoxville, 1985-86.

Work Experience: Law Clerk, Poole, Lawrence, Thornberry, Stanley and Morgan, Chattanooga, Summer 1988; Law Clerk, Winchester Law Firm, Memphis, Summer 1987; Runner and File Clerk, Watson, Tipton and Jones, Bristol, TN, Summer 1986; Public Relations Intern, Lavidge and Associates Advertising, Knoxville, Summer 1985; Sales Representative, Automasters/ Adventure Craft Vans and Trucks, Bristol, TN, March 1983-85.

Legal Practice Emphasis: General Practice and Litigation

Location Preferrad: Flexible



MELANIE A. JONES Nashville, Tennessee

Law School Honors and Activities: Student Bar Association; Intramural Football and Softball.

Scholastic Background: B.A., high honors, in Political Science, University of Tennessee, 1986; Special Merit Scholar, 1982-86; J.O. and Minnie Eliott Memorial Scholarship, 1985; Freshman Alumni Scholar, 1982; Eta Sigma Phi (Classics), Pi Sigma Alpha (Political Science) and Phi Eta Sigma (Freshman) Honor Societies.

Work Experience: Summer Clerkship, Knoxville Legal Aid Society, 1987; Opryland, Summers 1983, 1984.

Location Preferred: Southeast



SEAN MICHAEL JONES Oak Ridge, Tennessee

Date of Graduation: May 1989

Law School Honors and Activitles: *Tennessee Law Review*, Articles Editor; Dean's List; John W. Green Scholarship; 1986 American Jurisprudence Award for Torts I; Student Bar Association; Intramural Tennis and Basketball.

Scholastic Background: B.A., high honors, in History, Minor in Economics, University of Tennessee, 1986; Vanderbilt University, 1982-84; James O. and Minnie S. Elliott History Honors Scholarship; Intramural Tennis Champion, 1984.

Work Experience: Summer Associate, Harwell, Barr, Martin & Stegall, Nashville, 1988; Law Clerk, Buxton, Lacy, Webster and Wilkinson, Oak Ridge, 1987; Monographs Order Department, Main Library, University of Tennessee, 1984-86.

Legal Practice Emphasis: Flexible Location Preferred: Flexible



TIMOTHY W. JONES Knoxville, Tennessee

Date of Graduation: December 1988

Law School Honors and Activities: Directed Mock Trial for the Knoxville Deaf Community, Spring 1988.

Scholastic Background: B.S., highest honors, in Business Administration, 1986; Dean's List; Phi Kappa Phi and Beta Kappa Phi Academic Honor Societies.

Work Experience: Free lance interpreter for the deaf, Texas State Technical Institute, University of Tennessee, Community College of Denver, including many courtroom experiences, 1972-present; Sales Manager, Lanier Business Products, Knoxville, 1980-83; Child Abuse Investigator, Knox County Sheriff's Department, 1978-79; Police Officer (Narcotics Investigator and Patrol Officer), Knoxville Police Department, 1973-78.

Legal Practice Emphasis: Commercial and Property Law

Location Preferred: Knoxville



W. SCOTT KING Maryville, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Student Bar Association; WESTLAW and LEXIS training.

Scholastic Background: B.S., honors, in Business Administration, University of Tennessee, Knoxville. Executive Undergraduate Program. Vol Corp. American Marketing Association.

Work Experience: Computer Sales Representative, Harris/Lanier, Knoxville; Marketing Consultant, Regal Investment Company, Alcoa; Territory Manager, Beecham Products, Atlanta.

Legal Practice Emphasis: Flexible Location Preferred: Flexible



SCOTT GREGORY KIRK Nashville, Tennessee

Date of Graduation: May 1989

Scholastic Background: B.S., honors, in Political Science, Lambuth College, 1986; Phi Alpha Theta; Advocates Club.

Work Experience: Night Auditor, Holiday Inn, 1986; Electricians Apprentice, Horace-Sullivan, Inc. 1982-85.

Legal Practice Emphasis: Flexible Location Preferred: Knoxville



DAVID L. KLEINFELTER Knoxville, Tennessee

Law School Honors and Activities: Green Scholarship, 1987; Executive/Research Editor, *Tennessee Law Review*; Warner Scholarship 1986; Dean's Advisory Council, First-Year Representative; Dean's List; Intramural Athletics; 1986 American Jurisprudence Awards in Contracts and Criminal Law.

Scholastic Background: B.S. in Political Science, Vanderbilt University, 1984; Editor, Vanderbilt Hustler (Student Newspaper); Phi Kappa Psi Fraternity Officer; Intern, Tennessee State Legislature.

Work Experience: Summer Associate, Arent, Fox, Kinter, Plotkin & Kahn, Washington, D.C., 1988; Summer Associate, Farris, Warfield and Kanaday, Nashville, 1987-88; Field Coordinator, McWherter Gubernatorial Campaign, May-August 1986; Press Secretary, Tennessee House of Respresentatives Democratic Caucus, 1984-86; Assistant Press Secretary, Tennessee State District Congressional Campaign of Bryant Millsaps, May-August 1984.

Legal Practice Emphasis: Flexible with interest in historical preservation, media, entertainment, and civil rights.

Location Preferred: Flexible



DAVID PAUL KLUCKEN Marietta, Georgia

Date of Graduation: May 1989

Law School Honors and Activities: Recipient of the Chancellor Glenn W. Woodlee Scholarship.

Scholastic Background: B.S., magna cum laude, in English, minor in Speech, East Tennessee State University, E.T.S.U. Speaker of the Year, 1995; English Honor Society, president; Speech Honor Society, vice-president; Phi Kappa Phi; Gamma Beta Phi; Omicron Delta Kappa; Debate and Forensic teams. Diploma, high honors, Gupton-Jones Mortuary College; class secretary; captain, basketball team; M.V.P. Inter-Georgia Small College Association.

Work Experience: Law Clerk, Priority Title Company, Knoxville, May 1988-present; self-employed in landscaping. Marietta, Georgia, 1980-82; Heritage-Colonial Plant Nurseries, 1976-80 and 1972-73; church missionary in Virginia, 1973-75.

Legal Practice Emphasis: Property and Estate Law

Location Preferred: East Tennessee or Western North Carolina.



THOMAS LANHAM Nashville, Tennessee

Date of Graduation: May 1989

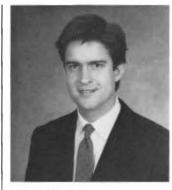
Law School Honors and Activities: Student Advisor-Tennessee Street Law Mock Trial Competition; Environmental Law Organization; Student Orientation Leader; Intramurals.

Scholastic Background: B.A. in Psychology, Vanderbilt University, 1982; Transylvania University, Lexington, Kentucky, Dean's List, 1978-79.

Work Experience: Law Clerk, Sharp & Ripley, Sevierville, TN, 1987-present; Law Clerk, Olsen & Olsen, Orlando, FL, Summer 1987; Investment Broker, Turner and Sellhorn Securities, Inc., Orlando, Florida, 1986; Volunteer Coordinator, Brasington for Congress, Sixth District, South Carolina, 1982.

Legal Practice Emphasis: Commercial Litigation

Location Preferred: Southeast



TED LE CLERCQ Knoxville, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Dean's List; National Moot Court Team; *Tennessee Law Review*; Moot Court Board; McKnight-Hudson Memorial Labor Law Scholarship; Entertainment Law Symposium Board; University of Tennessee Varsity Crew Team; Student Advisor.

Scholastic Background: B.A., *cum* laude, in Philosophy, Washington and Lee University, Lexington, VA, 1986; Honors in Philosophy for Senior Thesis; Honor Roll and Dean's List; Washington and Lee Debate Team; Ring-Tum-Phi Reporter (student newspaper); Washington and Lee Tennis Team; Sigma Alpha Epsilon social fraternity.

Work Experience: Summer Associate, Heiskell, Donelson, Bearman, Adams, Williams and Kirsch, Memphis, 1988; Summer Associate, Waller, Lansden, Dortch and Davis, Nashville, 1988; Law Clerk, Baker, Worthington, Crossley, Stansberry, and Woolf, Knoxville, 1988.

Legal Practice Emphasis: Litigation Locstion Preferred: Flexible



MARK KEITH LEIBERMAN Knoxville, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Student Bar Association; Intramurals; WESTLAW and LEXIS training.

Scholastic Background: B.A. in Philosophy and Religious Studies (double major), University of Tennessee, Knoxville, 1986; Dean's List; WUTK Radio Announcer; Lacrosse.

Work Experience: Musician; United Way; assorted jobs to finance education.

Legal Practice Emphasis: Litigation Location Preferred: Southeast, Washington, D.C.



JAMIE B. LEWIS Knoxville, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Student Bar Association, President, 1988-89; SBA At-Large Representative, 1987-88; Law Women, Executive Committee; Lawyer's Guild, Treasurer; 1986 Outstanding Young Woman of America; Intramurals; Representative to Cover Public Interest Law Conference; Entertainment and Sports Law Symposium Executive Committee and Logistics Chair.

Scholastic Background: B.A. with honors in Political Science, Hollins College, 1986; Mary S. Barker Scholarship; Omicron Delta Kappa (National Leadership Honor Society), Vice-President; Student Government Association, Officer; Athletic Association, President; Varsity Volleyball, Captain; Varsity Basketball, Captain; Resident Assistant; Hollins Columns (student newspaper), Editor-in-Chief.

Work Experience: Law Clerk and Summer Associate, Kennerly, Montgomery and Finley, Knoxville, January 1988-present; Law Clerk, Knoxville Legal Aid Society, June 1987-January 1988; Runner for Dale C. Workman, Knox County Law Director, Summers 1984-85;.

Legal Practice Emphasis: Civil Litigation and/or Real Estate

Location Preferred: Flexible



SALLY LIGHTER Knoxville, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Student Bar Association, State High School Street Law Mock Trial Competition, Advisor; Law Women.

Scholastic Background: B.S., *cum laude*, in Speech Pathology and Audiology, St. Louis University, 1971; Dean's List; Communications Disorders Departmental Award; Outstanding Senior Student; President's Honor Scholarship.

Work Experience: Law Clerk, Taylor & Groover, Knoxville, 1988-present; Computer-Operations Instructor, Kids Health, Inc., Knoxville, 1988; Speech Pathologist, Pekin Community High School, Pekin, Illinois, 1981-83; Tazewell-Mason Counties Special Education Association, Pekin, 1974-80; and St. Louis, Misouri, Special School District, 1971-73.

Legal Practice Emphasis: Flexible Location Preferred: Knoxville



LORI A. LOMANGINO Millbrook, New York

Date of Graduation: May 1989

Law School Honors and Activities: Student Bar Association; Law Women; Mock Trial Competition, Advisor.

Scholastic Background: M.A. English, University of Tennessee, Knoxville, 1986; B.A., *cum laude*, University of Rochester, Rochester, N.Y., 1984.

Work Experience: Law Clerk, Office of the Tennessee Attorney General, Nashville, Summer 1988; Law Clerk, Hogin, London & Montgomery, Knoxville, Summer 1987; Graduate Teaching Associate, University of Tennessee Dept. of English, 1984-present.

Legal Practice Emphasis: Litigation, Criminal

Location Preferred: Flexible



MELVIN J. MALONE Chattanooga, Tennessee

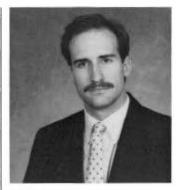
Date of Graduation: May 1989

Law School Honors and Activities: *Tennessee Law Review*; Student Bar Association, Executive Committee 1987-88; Black Law Student Association, Executive Committee, 1987-88; Phi Delta Phi; Intramural Athletics; Christian Legal Society; Patricia Roberts Harris Fellowship, 1986-89.

Scholastic Background: B.A., honors, in Finance, University of Tennessee, Knoxville, 1985; Financial Management Association; Maranatha Student Fellowship, President.

Work Experience: Clerk for the Honorable Julia Smith Gibbons, U.S. District Court, Western District of Tennessee, 1989-90; Summer Associate, Farris, Warfield & Kanaday, Nashville, 1988; Summer Associate, Heiskell, Donelson, Bearman, Adams, Williams & Kirsch, Knoxville, 1988; Auditor, Ford Motor Credit Co., Knoxville, 1986-present; Head Manager, Gibbs Hall Training Table, U.T. Athletic Department, 1983-86; Accounting Auditor, KIEE (1982 World's Fair), Knoxville.

Legal Practice Emphasis: Flexible Location Preferred: Flexible



DAVID R. MANTOOTH Cleveland, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Tennessee Law Review—Student Materials Editor, Note, Constitutional Law—First Amendment—Infringement on Freedom of Expression by Campaign Regulation Legislation,55 Tenn. L Rev.

(1988); Student Bar Association, 2nd Year Representative; Dean's Advisory Council; Faculty Appointments Committee, alternate; Intramural Athletics.

Scholastic Background: B.S., *cum* laude, in Political Science, minors in English and Sociology, Middle Tennessee State, 1986; Associated Student Body: Representative, Parliamentarian of House, Senior Senator, President's Cabinet; Kappa Sigma Social Fraternity; Intramural Athletics; A.S. in Pre-law, Cleveland State Community College, 1984; SGA, Parlimentarian, Representative; Phi Theta Kappa; Intramurals.

Work Experience: Law Clerk, Frantz, McConnell & Seymour, Knoxville, August 1987-present; Law Clerk, District Attorney's Office, 10th Judicial District, Cleveland, TN, Summer 1987; Intern, Tennessee Advisory Commission on Intergovernmental Relations, Nashville, 1985-86; Student Worker, Department of Sociology and Anthropology, MTSU, Murfreesboro, 1985-86.

Legal Practice Emphasis: Flexible

Location Preferred: Flexible



ROBERT RUSSELL MATTOCKS Albany, Georgia

Law School Honors and Activities: H. L. Hendricks Memorial Scholarship; Student Bar Association.

Scholastic Background: B.A. in Theatre and History, Mercer University, Macon Georgia, 1985.

Work Experience: Law Clerk, U.T. General Counsel's Office, Summer 1987; Field Work (Experimental Corn Hybrids), Dekalb-Pfizer Genetics, Summers 1980-82, 85-86; Production Assistant, WTSG-TV 31, Albany, Georgia; Actor-Technician, Tecumseh Productions, Inc., Chillicothe, Ohio.

Legal Practice Emphasis: Flexible

Location Preferred: Flexible in the South



CLAYTON MAYO Jackson, Tennessee

Date of Graduation: May 1989

Scholastic Background: B.S. in Political Science and English, Lambuth College, Jackson, TN, 1986; Dean's List; nominated for Public Policy Conference at Vanderbilt University; Varsity Tennis, 1982-86; Advocates Club.

Work Experience: Summer Associate, Hill, Boren, & Strickland, Jackson, TN, 1988 and 1987; Law Clerk, Coffey & Brasfield, Knoxville, September 1987-May 1988; Tennis Instruction Supervisor, 1985; Tennis Instructor, 1980-84; Salesman, Parks-Belk.

Legal Practice Emphasis: Personal Injury and/or Criminal

Location Preferred: Southeast



DENNIS M. MCCARTHY Knoxville, Tennessee

Date of Graduation: December 1988

Law School Honors and Activities: American Bar Association; Student Bar Association; Dean's List; John W. Green Scholarship.

Scholastic Background: Ph.D. in Ecology, University of Tennessee, 1976; M.S. in Zoology, Michigan State University, 1967; B.S. in Biology, *summa cum laude*, University of Tennessee, 1965; Phi Beta Kappa, Phi Kappa Phi; National Science Foundation Fellowship, 1965-67; University of Tennessee Non-Service Fellowship, 1970-71.

Work Experience: Environmental Scientist, Assistant to Director of Environmental Quality, Tennessee Valley Authority, 1979-86; Executive Director, Peters Valley Craftsmen, 1977-79; Botanist, Tennessee Valley Authority, 1972-76; Graduate Teaching Assistant, 1971-72; Park Ranger, National Park Service, 1967-69.

Legal Practice Emphasis: Environmental Law, Natural Resources Law

Location Preferred: East Tennessee, Southeast; Southwest; Washington, D.C.



JAMES R. MILLER, II Clarksville. Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Dean's List; Law School Coordinator for the Tennessee Street Law Mock Trial Competition; Recipient of the W.K. McClure Scholarship for the Study of World Affairs-Completed the Chinesse Trade, Law and Language Program, Shanghai, China, Summer 1987; Contributing Author for the Tennessee Judicial Newsletter; Student Bar Association; Academic Standards and Curriculum Committee.

Scholastic Background: B.A. in Biology, University of Tennessee, 1977; Phi Sigma Kappa Social Fraternity; Intrafraternity Council Honor Society; 4-Year AFROTC Scholarship.

Work Experience: Law Clerk, Milberg, Weiss, Bershad, Specthrie & Lerach of New York, Summer 1988; Teaching Assistant, Research, Writing and Advocacy, Spring 1988; United States Air Force 1977-86.

Legal Practice Emphasis:Litigation

Location Preferred: Flexible



F. SCOTT MILLIGAN Knoxville, Tennessee

Date of Graduation: May 1989

Law School Honors and Activitles:Tennessee Law Review, Managing Editor; Publication: Note, Property Law—Covenants—Restrictions Against Mobile Homes, 55 Tenn, L.Rev.

_____(1987); Dean's Advisory Council, Second-year Representative; Dean's List; Highest Grade in Business Associations; John W. Green Scholarship; Student Bar Association.

Scholastic Background: B.A., honors, in Operations Management, University of Tennessee, 1986; Phi Gamma Delta; Executive Business Council; Intramural Sports.

Work Experience: Clerk for the Honorable John C. Cook, U.S. Bankruptcy Court, Eastern District of Tennessee, Chattanooga, 1989-1990; Law Clerk, Frantz, McConnell, and Seymour, 1987 and 1988; Engineering Coop, 1982-83; Sales Clerk, Squires Package Store, 1984-86; Waiter, Chill's, 1986.



LISA A. MITCHELL Bristol, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Student Bar Association.

Scholastic Background: B.A., cum laude, in Psychology and Cultural Studies, University of Tennessee, 1986.

Work Experience: Law Clerk, Owen & Edwards, Knoxville, 1987; Secretary, Leonard, Tollision & Kaserman, Knoxville, 1985-87; Secretary, Math Department, University of Tennessee, 1985-86.

Legal Practice Emphasis: Flexible Location Preferred: Flexible



JANET MORRISETT Kingsport, TN

Date of Graduation: May 1989

Law School Honors and Activities: Dean's List; Student Tribunal Board; *Tennessee Judicial Newsletter*, John W. Green Scholarship; Academic Review Board; Student Bar Association.

Scholastic Background: B.A. in History & Classics, King College, Bristol, TN, May 1986; Valedictorian; R.T.L. Liston Award for Academic Excellence; King Scholar Scholarship; D.L. White Scholarship (Top G.P.A. 3 yrs.); History Club, Scholarship; Who's Who in American Colleges & Universities; National Dean's List; Student Representative to Educational Policies Committee; Judicial House Council; Philothespians; Classics Award.

Work Experience: Summer Associate, Boult, Cummings, Connors & Berry, Nashville, 1998; Summer Associate, Hunter, Smith & Davis, Kingsport, 1988; Summer Associate, Gentry, Tipton, Kizer & Little, Knoxville, 1987; Assistant Manager, North American Distribution Center of Bristol Classical Press, Bristol; Data Processor, M-Squared Computing, Inc., Kingsport.

Legal Practice Emphasis: Flexible

Location Preferred: Flexible



R. NEAL MYNATT Memphis, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Student Bar Association; Phi Alpha Delta: Intramural Athletics; Student Advisor.

Scholastic Background: B.A., *cum* laude, Memphis State University, 1986; University Academic Scholar; Belle McWilliams History Scholar; Student Government Election Commissioner; Honor Student Association; Alpha Lambda Delta; Gamma Beta Phi; Golden Key National Honor Society; National Dean's List.

Work Experience: United Parcel Service, Supervisor, 1983-86.

Legal Practice Emphasis: Flexible Location Preferred: Flexible



VIRGINIA M. OBERMEIER San Antonio, Texas

Date of Graduation: May 1989 Law School Honors and Activities: Student Bar Association

Scholastic Background: B.A., cum laude, in Education and Public Speaking, St. Mary's University, San Antonio, Texas, 1974; Postgraduate Work in Education, Fordham and Columbia Universities, New York; Independent Study, London, England.

Work Experience: Elementary Teacher, Special & Gifted Education, in Price Utah, Bronx, New York, San Antonio, Texas, and Omaha, Nebraska, 1974-84; Real Estate Sales, Century 21, Temple, Texas, 1978-80.

Legal Practice Emphasis: Flexible Location Preferred: Flexible



JUDITH A. O'DELL Morristown, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Entertainment Law Symposium.

Scholastic Background: National Endowment for Humanities Fellow, Rutgers University, 1985; B.S. in Political Science, minor in History, East Tennessee State University, 1986; Omicron Delta Kappa; Pi Sigma Alpha; SGA Senator; Kappa Delta Sorority; ETSU Concert Choir; Theatre Productions. Pfeiffer College, 1982-84; *The Chimes* (yearbook), Editor; Dean's List; Presidential Scholarship; Freshman Counselor; Concert Choir Pianist and Vocalist; Theatre Productions; Homecoming Chairman; SGA Selection Committee; Alcohol Abuse Task Force.

Work Experience: Law Clerk, Charles R. Terry and Associates, Morristown, 1988; Law Clerk, Herndon, Coleman, Brading & McKee, Johnson City, Tennessee; Director for Davy Crockett Museum, Morristown Chamber of Commerce; Bookkeeping, Accounting, Temporary Work, Hickory Springs Mfg.; ETSU Work, Program; Clerk, College Park Pharmacy.

Legal Practice Emphasis: Litigation



DAVID W. OLIVE Maryville, Tennessee

Law School Honors and Activities: Student Bar Association; Street Law Mock Trial, Student Advisor; Intramural Sports.

Scholastic Background: B.S. in Business Administration, Tennessee Tech University, 1985; Who's Who in American Colleges and Universities; Mortar Board; Omicron Delta Kappa; SGA President; Recording Secretary, Phi Gamma Delta Fraternity; American Legion Boys State Governor's Scholarship.

Work Experience: Summer Associate, Kramer, Rayson, McVeigh & Leake, Knoxville, 1987 and 1988; Promotional Coordinator for Alumni Affairs, Tennessee Tech University, 1985-86; Campaign Manager for Judge John J. Maddux, Jr., 1984: Financial Aid Clerk, TTU. 1981-85.

Legal Practice Emphasis: Flexible Location Preferred: Tennessee



MARSHA D. PATTERSON Clarksville, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: National Trial Team; Moot Court Board, Chairperson; Street Law Mock Trial Competition, Advisor; Student Bar Association, Representative-at-Large; Intramural Sports.

Scholastic Background: B.A. in Classical Studies, Vanderbilt University, 1984: Dean's List; Eta Sioma Phi.

Work Experience: Summer Associate, Hunter, Smith and Davis, Kingsport, 1988; Law Clerk, Cunningham, Mitchell & Hicks, Clarksville, Summer, 1987; Latin Teacher Brandon Hall School, Dunwoody, Ga 1984-86.

Legal Practice Emphasis: Litigation

Location Preferred: Southeast



WELDON E. PATTERSON Knoxville, Tennessee

Date of Graduation: May 1989

Law School Honors and Activitles: *Tennessee Law Review*, Student Materials Editor; Dean's List; Ray Jenkins Moot Court Trial Competition; Moot Court Board; Co-Chairman, Ray Jenkins Trial Competition; Student Bar Association; WESTLAW and LEXIS Training.

Scholastic Background: M.S. in Vocational Rehabilitation Counseling, University of Tennessee, Knoxville, 1986; Most Outstanding Student (by Faculty vote) 1985-86; Phi Kappa Phi National Honor Society; Pi Lambda Theta Honor & Professional Society; B.S. in Chemistry, Tennesse Technological University, 1984; Associated Student Body Senator for Arts and Sciences; Dean's List.

Work Experience: Research Assistant, Professor James C. Kirby, Jr., Knoxville, 1988-present; Law Clerk, K. Karl Spalvins, Knoxville, 1987-present; Rehabilitation Specialist, Intracorp, Knoxville, 1986-87; Chief of Vocational Services, Daniel Arthur Rehabilitation Services, Oak Ridge, 1985-86; Physical Therapy Technician, Physical Rehabilitation Services, Cookeville, 1980-85; Health Care Technician, Upjohn Health Care Services, Knoxville, 1979-80.

Legal Practice Emphasis: Tort Litigation and General Practice

Location Preferred: Tennessee



A.B. PHILLIPS Chattanooga, Tennessee

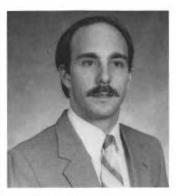
Date of Graduation: JD/MBA May 1989

Law School Honors and Activities: Dean's List; *Tennessee Law Review;* Executive Research Editor, 1988-89; Student Bar Association; Committee on Computing Resources; Phi Alpha Delta Law Fraternity; Intramural Athletics.

Scholastics Background: M.B.A., University of Tennessee, Knoxville, May 1989; Tennessee Organization of MBA Students, Committee on Teacher Evaluation; B.S. in Political Science and Spanish, Vanderbilt University, Nashville, 1985; Pi Sigma Alpha; Sigma Delta Pi; Delta Kappa Epsilon Fraternity: Steward, 1983-85 and Rush Chairman, 1982-83; Vanderbilt Tae Kwon Do Team, 1982-85; Interhall Student Government, 1981-82;

Work Experience: Summer Associate, Arter Hadden & Witts, Dallas, and Exxon Corporation, Houston, 1988; Law Clerk Claiborne, Davis, Buuck and Hurley, Knoxville, 1986; Store Manager, Varsity Liquors, Nashville 1982-85; Waiter, Brown's Resort Hotel & Country Club, Loch Sheldrake, New York, Summers 1983 and 1984.

Legal Practice Emphasis: Commercial Location Preferred: Flexible



MARK ALAN PINKSTON Waynesville, North Carolina

Date of Graduation: May 1989

Law School Honors and Activities:Chancellor's Citation for Academic Achievement 1987, 1988; John W. Green Scholarship; Dean's List.

Scholastic Background: B.S. in Nuclear Engineering, North Carolina State University, 1986; Gamma Beta Phi, St. Patrick's Engineering, and Phi Eta Sigma Honor Fraternities; International Science and Engineering Fair; N.C. Governor's School.

Work Experience: Summer Associate, Van Winkle, Buck, Wall, Starnes and Davis, Asheville, N.C., 1988; Law Clerk, Brown, Ward, and Haynes, Waynesville, NC, Summer 1987; Dayco Corporation, 1986; Environmental Science Instructor, Camp Daniel Boone. 1980, 82, 83.

Legal Practice Emphasis: Flexible Location Preferred: Southeast



DAVID WAYNE PIPER Nashville, Tennessee

Law School Honors and Activities: Trained in LEXIS; *Tennessee Judicial Newsletter*, Contributing Author.

Scholastic Background: B.S. in Psychology, minor in History, Tennessee Technological University, Cookeville, 1986; Independent research projects: Factors Affecting the Sentencing of Substance Abuse Offenders; Moderator Variables Affecting the Perception of AIDS Victims (senior thesis).

Work Experience: Asplundh Tree Expert Co., Power Line Clearance, Oklahoma City, 1981-82.

Legal Practice Emphasis: Corporate, Business, Entertainment, Finance and Tort

Location Preferred: Tennessee



JEFFREY SCOTT PULLEY Nashville, Tennessee

Date of Graduation: May 1989

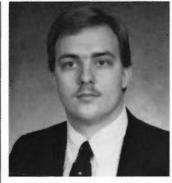
Law School Honors and Activities: Student Bar Association.

Scholastic Background: B.S., cum laude, in Criminal and Justice Administration, minors in Psychology and Sociology, Middle Tennessee State University, 1985; National Dean's List.

Work Experience: Law Clerk, Lionel Barrett, Jr., P.C. Nashville, Tennessee, Summer 1987; Campus Police Officer, Vanderbilt University, 1984-86; Deli/Bakery Clerk, Kroger Company, Hermitage, 1982-84; Theatre Usher/Concessions Clerk, 1980-82; Host, Opryland Amusement Theme Park, 1979-80.

Legal Practice Emphasis: Criminal, Tort, and Family Law.

Location Preferred: Southeast



JOSEPH W. RAMSEY Knoxville, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Student Bar Association; American Bar Association/Student Division.

Scholastic Background: B.S., honors, in Education, major in History, minor in Biology and Science, University of Tennessee, 1983.

Work Experience: Supervisor, Audit and Apartment Crews, Telescripps Cable Co., Knoxville, 1984-86; Substitute Teacher, Claiborne County Schools, 1984.

Legal Practice Emphasis: Flexible Location Preferred: Tennessee



JENNIFER L. RAWLS Hermitage, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Student Bar Association; Executive Vice-Chair, Entertainment and Sports Law Symposium; *Tennessee Judicial Newsletter*, Contributing Author; Law Women; Student Advisor; Lawyer's Guild; Teens Against Crime Volunteer; Trained in LEXIS.

Scholastic Background: B.S. in Political Science, Middle Tennessee State University, 1986; Gamma Beta Phi, Prelaw Society; Political Science Honors Club; Social Science Honors Club; Campus Democrats, President; Dean's List; Honor Roll.

Work Experience: Writing and Advocacy Teaching Assistant, College of Law, Spring 1988; Stock Analyst, Maremont Corporation, 1986-87; Lobbyist Internship, Langford, Switzer and King, Nashville, Spring 1985; various other jobs to finance education.

Legal Practice Emphasis: Criminal Litigation

Location Preferred: Tennessee



NELWYN INMAN RHODES Louisville, Tennessee

Date of Graduation: December 1988

Law School Honors and Activities: Student Bar Association; Dean's List; American Jurisprudence Awards for Constitutional Law and Legal Writing and Advocacy.

Scholastic Background: M.S. in Weed Science, 1982, and B.S. in Crop Science, 1980, North Carolina State University.

Work Experience: Law Clerk, Heiskell, Donelson, Bearman. Adams, Williams & Kirsch, Knoxville, 1987-present; Agricultural Chemicals Research; freelance writing.

Legal Practice Emphasis: Agricultural-Pestici-de Products Liability

Location Preferred: East Tennessee



NORMA JEAN SHIRK Nashville, Tennessee

Law School Honors and Activities: Student Bar Association.

Scholastic Background: B.A. in History, Middle Tennessee State University, 1986; Phi Alpha Theta History Fraternity; Central Methodist College, 1979-81; Alpha Phi Omega Service Fraternity.

Work Experience: Law Clerk, F.D.I.C., Knoxville, February 1988-present; Clerk/Cashier, Jim Dandy Markets, Franklin, 1986; Assistant to Shift Supervisor, Durango Boot, Franklin, 1981-86.

Legal Practice Emphasis: ICC Regulations

Location Preferred: Middle Tennessee



TIMOTHY R. SIMONDS Chattanooga, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities:Editor-in-Chief, Tennessee Judicial Newsletter, Article, 'New Procedures for Challenging Tax Assessments in Tennessee,' Tennessee Judicial Newsletter, November 1987; Advocates' Prize Moot Court Competition (2nd Place); Vice-Chairperson, Moot Court Board; Student Bar Association.

Scholastic Background: B.S., honors, University of Tennessee at Chattanooga, 1986; Phi Beta Kappa; Mortar Board; Alpha Society; Frank W. Prescott Outstanding Political Science Graduate Award (1986).

Work Experience: Summer Associate, Caldwell, Heggie, and Helton, Chattanooga, 1987 and 1988; Law Clerk, Baker, Worthington, Crossley, Stansberry, and Woolf, Winter 1987-Spring 1988; Interviewer and Researcher in Andrus Foundation's Study on Health Care Costs for the Elderly, 1983-85.

Legal Practice Emphasis: General Commercial and Civil; Litigation

Location Preferred: Flexible



W. DAVID SMITH, JR. Dickson, Tennessee

Date of Graduation: May 1989, JD/MBA (Finance)

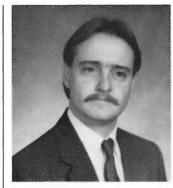
Law School Honors and Activities: Executive/Research Editor, *Tennessee Law Review*, Contributing Author, *Tennessee Judicial Newsletter*; Justice, Phi Alpha Delta, 1987-89; Student Bar Association.

Scholastic Background: B.A., high honors, in Political Science (Public Administration Curriculum, with a minor in Business Administration) University of Tennessee, Knoxville, 1985; Scarabean Honor Society; Phi Kappa Phi; Mortar Board; Production Chairman, U.T. All Campus Events Committee, 1983-85; S.G.A. Legislative Interest Group, 1983-85; Director, S.G.A. Voter Registration Committee, 1984-85; Student Ambassador, 1985.

Work Experience: Summer Associate, Luther, Anderson, Cleary, Ruth and Speed, Chattanooga, 1988; Graduate Research Assistant, U.T. Dept. of Marketing & Transportation, 1987-88; Law Clerk, Norton & Luhn, P.C., Knoxville, 1986-87; Congressional Intern, CongressmanSundquist's Washington, D.C. Office, 1985.

Legal Practice Emphasis: Corporate litigation and counseling; Estate Planning

Location Preferred: Flexible



THOMAS A. SNAPP Kingsport, Tennessee

Date of Graduation: May 1989

Scholastic Background: B.S. in Communications, Advertising major; Dean's List; Honors Advertising Curriculum; Kappa Alpha, Vice-President, House Manager, Sergeant-at-arms; ARCO Collegiate Advertising Campaign, First place award.

Work Experience: Law Clerk, Rainwater, Humble and Vowell, Knoxville, 1987; Senior Account Executive, Century Advertising Agency, 1985-86; Rental Property Manager, Gene L. Snapp Rental Properties, 1984; Photographer, 1982 World's Fair, Photographer, Tennessee Eastman Kodak, 1979, 80, 81.

Legal Practice Emphasis: Flexible Location Preferred: Flexible



DON C. STANSBERRY, III Huntsville, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Student Bar Association.

Scholastic Background: B.S., honors, in Finance from the University of Tennessee at Knoxville (1986). U.T. Flying Club, President (1984) and Vice-President (1983); McCallie School in Chattanooga, 1981 graduate.

Work Experience: Commercial Pilot (four years), Certified Flight Instructor (three years), rated in Single and Multi-Engine planes, and gliders; Instrument rated with 1300 hours experience; Pilot, Aviation Instruction, Inc., Knoxville, 1983-85; Corporate Pilot, Baker, Worthington, Crossley, Stansberry and Woolf, 1984-86; Accident Investigator (products cases), Baker, Worthington, 1984; Field Representative for Land Manager, Brimstone Company, Huntsville, TN.

Legal Practice Emphasis: Products liability defense, and aviation-related cases.

Location Preferred: Southeast



BARRY STEELMAN Chattanooga, Tennessee

Law School Honors and Activities: Student Bar Association; Christian Legal Society; Intramural Athletics.

Scholastic Background: B.A. in Political Science/Business Concentration, Carson Newman College, Jefferson City, TN, 1986; Student Government Association, President; Senior Alumni Award; Mortar Board Academic Honor Society; Tennessee Intercollegiate State Legislature; Blue Key Service Fraternity; Outstanding Young Men of America.

Work Experience: Summer Associate, Stophel & Stophel, Chattanooga, 1987 and 1988; Clerk, Hamilton County Chancery Court/Office of the Clerk and Master, Summer 1986; Sales Clerk, The Leader, Inc., Summer 1985; Counselor and Music Director, Lake Forest Ranch, Macon, MS, Summer 1984.

Legal Practice Emphasis: Flexible Location Preferred: Flexible



KELLI L. THOMPSON Cookeville, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Dean's List; John W. Green Scholarship; Sports Committee, Entertainment Law Symposium; Student Advisor; American Jurisprudence Awards for Contracts I and Civil Procedure I; U.T. Water Ski Club: Cookeville Water Ski Club.

Scholastic Background: B.S. in Business Administration, major in Management, Tennessee Technological University, 1986; Beta Gamma Sigma; Sigma lota Epsilon.

Work Experience: Law Clerk, Baker, Worthington, Crossley, Stansberry & Woolf, Knoxville, Summer 1988; Knoxville, Law Clerk, Bank of Putnam Co., Cookeville, Summer 1987; Insurance Clerk, L.W. Legge Agency, Cookeville, 1985; Assistant to Sales Representative, Brown and Williamson Tobacco Company, Cookeville, 1984.

Legal Practice Emphasis: Corporate Location Preferred: Tennessee



ANDREW R. TILLMAN Huntsville, Tennessee

Date of Graduation: May 1989

Law School Honors and Activitles:Knoxville Bar Auxiliary Outstanding Student Award; American Jurisprudence Award for Civil Procedure II; John W. Green Scholarship; Dean's List; Tennessee Law Review; Phi Delta Phi.

Scholastic Background: B.S., high honors, in Math, minors in Physics and Computer Science, Northeastern Oklahoma State University; President's Honor Roll; Dean's List.

Work Experience: Clerk for the Honorable Theodore Milburn, U.S. Court of Appeals, Sixth Circuit, 1989-90; Summer Associate, Baker, Worthington, Crossley, Stansberry, & Woolf, Knoxville, 1988; Summer Clerk, Ludeka & Neely, Knoxville, 1987; Owner, Transfiguration Equipment Repair; President, Cap Lumber Company, Inc.; Superintendent, Assistant Superintendent, Purchasing Agent, Safety Director, Equipment Operator, Mechanic, Welder, etc., around mining and logging industry; Mine Safety and Health Administration (Engineering Technician).

Legal Practice Emphasis: Litigation Location Preferred: Flexible



JANIS LYNN TURNER Knoxville, Tennessee

Date of Graduation: December 1988

Law School Honors and Activities: Student Bar Association; Coordinator-University of Tennessee Entertainment Law Symposium, Spring 1987; Knoxville Police Ride-Along Program; Environmental Law Organization.

Scholastic Background: B.A., honors, in Zoology, University of Tennessee, Knoxville, 1984; National French Honor Society, 1983; Colonel Samuel H. Lockett Memorial Scholarship, 1980.

Work Experience: Law Clerk, William S. Waggoner, Sr. and James C. Shastid, Knoxville 1986-1988: Short-term Law Clerk, Career Services, University of Tennessee College of Law, 1986-1988; Physical Therapy Technician, Fort Sanders Regional Medical Center, Knoxville, 1983-1984; Swimming Instructor (and assistant in swim team coachino). Knoxville Racquet Club and Arnstein Jewish Community Center, Knoxville, Summers of 1980-1982: Dinner Waitress, Favoritz American Cafe and Pasta Plus Restaurant, Knoxville, 1984-1987: other work to pay for education and expenses include cashier in iewelry department, lifequarding and pool maintenance, receptionist and hostessing duties.

Legal Practice Emphasis: Flexible Location Preferred: Flexible



DOUGLAS R. WARE Vacaville, California

Date of Graduation: May 1989

Law School Honors and Activities: Dean's List; John W. Green and Harold C. Warner Scholarhips; American Jurisprudence Awards for Torts I and Property I.

Scholastic Background: B.A., high honors, in Political Science, University of Tennessee, 1986; Ruth Stephens Scholarship.

Work Experience: Summer Associate, Morrison and Foerster, San Francisco, 1988; Summer Associate, Farris, Warfield and Kanaday, Nashville, 1987; Intern, Southeast Office of the Sierra Club, Fall, 1985; Intern, Tennessee State Senate, Spring, 1986.



C. MARK WARREN Knoxville, Tennessee

Law School Honors and ActIvIties:Dean's List; Student Bar Association; Street Law High School Moot Trial Competition.

Scholastic Background: B.A. in Political Science, highest honors, University of Tennessee, Knoxville, 1985; Student Government Association; Student Rights Committee; Phi Kappa Phi Honor Society; Gamma Beta Phi Honor and Service Society.

Work Experience: Summer Clerk, Hodges, Doughty & Carson, Knoxville, 1987; Associate Manager, Club LeConte, A Subsidiary of Club Corporation of America, 1984.

Legal Practice Emphasis: Litigation,

Location Preferred: Southeast



PHILIP B. WHITAKER, JR. Chattanooga, Tennessee

Date of Graduation: May 1989

Law School Honors and Activitles:Student Materials Editor, *Tennessee Law Review*, Student Bar Association; American Jurisprudence Award for Property; Dean's List.

Scholastic Background: B.A. in History, University of Virginia, 1983; Zeta Psi Fraternity, President; Investigator, Honor Committee; Naval Reserve Officer Training Corps.

Work Experience: Summer Clerk, Baker, Worthington, Crossley, Stansberry & Woolf, Knoxville, 1987; Surface Warfare Officer, U.S. Navy, 1983-86; Command Legal Officer, USS TRIPOLI, 1984-85.

Legal Practice Emphasis: Corporate and Commercial

Location Preferred: Southeast



ANGELA A. WOMACK Winston-Salem, North Carolina

Date of Graduation: May 1989

Law School Honors and Activities: Student Bar Association; Phi Alpha Delta, Secretary; Student Advisor; Street Law Mock Trial, Competition Coach.

Scholastic Background: B.A. in Industrial Relations/Political Science, University of North Carolina at Chapel Hill, 1986.

Work Experience: Law Clerk, Burns & Price, Winston-Salem, NC, Summer 1988; Law Clerk, Egerton, McAfee, Armistead & Davis, Knoxville, Summer, 1987; Summer Personnel Clerk, Womble, Carlyle, Sandridge & Rice, Winston-Salem, NC, Summer 1986; Volunteer, American Cancer Society, Chapel Hill, NC, 1985-86; Volunteer, North Carolina Memorial Hospital, Chapel Hill, NC, 1984-85.

Legal Practice Emphasis: General with special interest in estate planning and labor law

Location Preferred: Flexible



JEFFREY A. WOODS Dresden, Tennessee

Date of Graduation: May 1989

Law School Honors and Activities: Student Bar Association; Financial Aid Committee; Intramural Athletics; Phi Alpha Delta; Student Advisor; LEXIS training.

Scholastic Background: B.S., honors, in Criminal Justice, University of Tennessee-Martin, 1986; Who's Who in American Colleges and Universities, 1986; Phi Alpha Delta Fraternity Pre-Law Chapter, President, 1986; Pre-Law Club, President, 1986; Criminal Justice Club-Charter Member; Resident Hall Officer; Gooch Scholarship Recipient; Bay-Bee Scholarship Recipient.

Work Experience: Law Clerk, Wortley and Hibbett, Knoxville, Summer, 1987-88; Counselor, Work Initiatives, Inc. Summer 1984-85; Cashier, Safety and Security, UT Martin, 1985; Salesman, Discount Fabrics, Summer 1982-83; various other jobs to finance education.

Legal Practice Emphasis: Flexible

Location Preferred: Flexible



MARIAN ZARZYCKI Dearborn, Michigan Knoxville, Tennessee

Date of Graduation: May 1989

Scholastic Background: B.S. in Dietetics, Mercy College of Detroit, Detroit, Michigan; Dean's List; Kappa Omicron Phi Honor Sorority; Detroit Dietetic Association; American Dietetic Association.

Work Experience: Clinical Dietitian, Vanderbilt University Hospital; Nashville, 1983-85; Clinical Dietitian, Saratoga General Hospital, Detroit, Michigan, 1981-83.

Legal Practice Emphasis: Flexible

Location Preferred: S.E. Michigan, Tennessee, Florida (Tampa Bay area)

CLASS OF 1990



JOHN GREGORY ADDISON Memphis, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Dean's List; Student Bar Association; High School Street Law Mock Trial Competition, Advisor; Intramural Sports.

Scholastic Background: B.B.A., *cum laude*, in Marketing, Arron Fogelman College of Business and Economics, Memphis State University; Gamma Beta Phi; Alpha Lambda Delta; Phi Eta Sigma; Dr. William M. Scholl Scholarship; Early Scholars Program; Student Court Justice; S.G.A. Senator; Delegate to Midwest Model United Nations.

Work Experience: Dillard's Department Store, Memphis, Customer Sales Representative; Dreifus Jewelers, Memphis, Customer Sales Representative; Federal Express [through Olsten Services], Zap Mail Coordinator.

Legal Practice Emphasis: Litigation and business, but flexible.

Location Preferred: Memphis, Nashville, Knoxville



STACY L. ARMSTRONG Gallatin, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: High School Street Law Mock Trial Competition, Advisor; Student Bar Association.

Scholastic Background: B.S. in Biomedical Engineering, Vanderbilt University, 1986; James Geddes Academic Scholarship (1982-86); Society of Women Engineers (1982-86), Treasurer (1984-85); High School Outreach (1984-86); Alpha Lambda Delta, Phi Eta Sigma.

Work Experience: Lab Worker, Vanderbilt University Molecular Biology Lab (1986); Coordinator for Student Work Program, Vanderbilt University Dining Services (1984-85); Office Worker, Engineering Registrar & Dean of Students (1982-85); Grader, Computer Science Department (1983-84).

Legal Practice Emphasis: Flexible Location Preferred: Flexible



MARY F. BARKLEY Chattanooga, Tennessee

Date of Graduation: May 1990

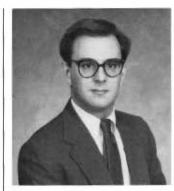
Law School Honors and Activities: American Jurisprudence Award in Civil Procedure I; Dean's List; H. L. Hendricks Law Scholarship; Student Bar Association; WESTLAW and LEXIS Training.

Scholastic Background: Graduate Courses in Business, Manchester Business School, Manchester, U.K. 1987; B.S., honors; Business Administration, University of Tennessee at Chattanooga, 1986; Management Society (Secretary/Treasurer).

Work Experience: Summer Associate, Baker, Worthington, Crossley, Stansberry & Woolf, Knoxville, Summer 1988; Billing/Legal Secretary, Luther, Anderson, Cleary, Ruth & Speed, Chattanooga, March-June 1987; Billing/Legal Secretary, Speed & Wheat, Chattanooga, January 1986-March 1987; Runner/LegalSecretary, Buhrman & Speed, Chattanooga, April 1984-January 1986.

Legal Practice Emphasis: Flexible

Location Preferred: Flexible



JOHN A. A. BELLAMY Kingsport, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Dean's List; Student Bar Association.

Scholastic Background: B.A., summa cum laude, with honors in Independent Studies in Classics and English, King College, Bristol, TN; Student/Faculty Lecturer; Tau Beta Kappa Honor Society; Varsity Tennis.

Work Experience: Latin Teacher, Virginia High School, 85-87; Affiliate Broker, Century 21, 1983.

Legal Practice Emphasis: Flexible

Location Preferred: Upper East Tennessee, Southwest Virginia



KAREN RENEE BORING Atlanta, Georgia

Date of Graduation: May 1990

Law School Honors and Activities: American Jurisprudence Award in Criminal Law; Student Bar Association, Representative at Large; Student Disciplinary Board.

Scholastic Background: B.A., honors, in Psychology University of Tennessee, 1987; Dean's List; Golden Key National Honor Society; Psi Chi Honor Society; Campus Entertainment Board; Theatrical Students Association; 1987 Resident Assistant Hall of Fame.

Work Experience: Summer Associate, Judge Advocate General's Office, Malpractice Division, San Antonio, Texas,Summer 1988; Assistant Head Resident, Department of Residence Halls, 1988-present; Graduate Assistant, 1987-88; Resident Assistant, 1985-87.

Legal Practice Emphasis: Criminal, Medical Malpractice



SUSAN KAY BRADLEY Nashville, Tennessee

Law School Honors and Activities: Student Bar Association, High School Street Law Mock Trial Competition, Advisor; WESTLAW and LEXIS Training.

Scholastic Background: B.A. in Public Relations and Recreation, Western Kentucky University, 1980-83; University of Tennessee, 1979-80; Varsity Tennis Team, 1980-83; Nominated for Fred Kirchner Outstanding Female Recreation Student for 1983.

Work Experience: Law Clerk, Fred Allen Law Office, Franklin, Tennessee, Summer 1988; Lab Assistant, Specialized Assays, Nashville, TN, 1985-87, Summer 1988; Public Relations Assistant, United States Professional Tennis Association, Tampa, FL, 1984-85.

Legal Practice Emphasis: General Practice

Location Preferred: Tennessee



MARK K. BRASWELL Knoxville, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Arthur B. Hyman Merit Scholarship; High School Street Law Mock Trial Competition, Advisor; Member, ABA-Law Student Division; Tennessee Student Bar Association; Police Ride-Along Participant; WESTLAW and LEXIS training.

Scholastic Background: B.A., high honors, in History and Political Science, University of Tennessee, 1986; College Scholars Honors Program; Pi Sigma Alpha (National Political Science Honor Society); Debate Team; Academic Review Board; Publication: Conservative Pragmatism Versus Liberal Principles: Warren E. Burger on the Suppression of Evidence, 1956-86, 20 Creighton L. Rev. 789-831 (1987).

Work Experience: Summer Associate, Walt, Dyer & James, Knoxville, 1988; Research Assistant, Professor Carl A. Pierce, 1988; Assistant Manager, Computerland of Knoxville, 1986-87; Purchasing Agent, Computerland of Knoxville, 1982-86.

Legal Practice Emphasis: General Civil, including: Civil Litigation, Mass Communications Law, Corporate, Land Use and Development, International Business Law.

Location Preferred: Flexible



SHAUN BROWN Jackson, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association, Treasurer; Academic Review Board; Street Law Mock Trial Competition, Law Student Advisor; American Bar Association, Law Student Division Representative.

Scholastic Background: B.S. in Business Administration with Public Administration major, University of Tennessee, 1987; National Legislative Interest Group; Financial Management Association; Alpha Tau Omega Fraternity; Outstanding Young Men of America, 1987.

Work Experience: Research Assistant, U.T. College of Law, Professor Mutter, 1988-89; Sales Associate, Hess's Department Store, Knoxville, 1985-present; Sales Associate, Goldsmith's Department Store, Jackson, TN, 1984.

Legal Practice Emphasis: Flexible

Location Preferred: Flexible



WILLIAM L. BROWN Hampton, Virginia

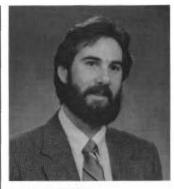
Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association; Tennessee Street Law Mock Trial Competition Student Coach; Intramural Sports.

Scholastic Background: B.S. in Criminal Justice, Old Dominion University, Norfolk, Virginia, 1987.

Work Experience: Law Clerk, Arnett, Draper & Hagood, Knoxville, Summer 1988; Intern, Hampton Commonwealth's Attorney's Office, 1986; Reference Clerk, William and Mary Law Library, 1986; Roofer, Flowe Painting and Roofing Company, Summers of 1982-86.

Legal Practice Emphasis: Flexible Location Preferred: Flexible



JOEL A. CANNON Orangeburg, South Carolina

Date of Graduation: May 1990

Law School Honors and Activities: Christian Legal Society; Student Bar Association.

Scholastic Background: B.A. in Political Science, Baylor University, May 1987; Dean's List; Pi Sigma Alpha (National Political Science Honor Society).

Work Experience: Sherwin Williams Co., 1976-82: Store Manager, 1979-82; Store Credit Manager; 1978-79; Sales Associate, 1976-78.

Legal Practice Emphasis: Flexible Location Preferred: Southeast



ANTHONY P. CAPPIELLO, JR. Knoxville, Tennessee

Law School Honors and Activities: American Bar Association Student Representative; Notre Dame 1988 Summer London Law Program, London, England; Student Bar Association; Intramural Sports.

Scholastic Background: B.S. in Economics and Mathematics, Vanderbilt University, 1986; Student Government Association President, 1985-86; Community Affairs Board, 1985-86; Alumni Class Officer, 1986-91; Student Senate: Speaker, 1984-85; Junior Representative, 1983-84; Freshman Representative, 1982-83; International Directory of Distinguished Young Leadership, 1986; Outstanding Young Men of America, 1987.

Work Experience: Senate Clerk, 95th General Assembly, Tennessee State Senate. Senate Judiciary, Senate Energy and Natural Resources Committee, Senate Education Committee, 1987; Campaign Manager for State Senate Candidate, Senator Randy McNally, 5th District, 1986; Real Estate Broker, 1988; Real Estate Affiliate Broker, 1983-88; President, New South Investment Corporation, 1984-present.

Legal Practice Emphasis: Real Estate and Property Law; Corporate Law Location Preferred: Flexible



GARY CARPENTIER Old Westbury, New York

Date of Graduation: May 1990

Law School Honors and Activities: Graduate Teaching/Research Assistantship, College of Business Administration, 1988; Career Services/Continuing Legal Education Committee, Student Member, 1987-88; University of Tennessee Recreation Board; University Film Committee; Student Bar Association.

Scholastic Background: M.B.A., (Marketing and Research Methods), Hofstra University, Long Island, New York, 1981; B.A., *magna cum laude*, Hofstra University, 1979; Dean's List; Honor Roll; Washington and Lee University Bicentennial Speakers Bureau.

Work Experience: Staff Member, U.S. House of Representatives Subcommittee on Telecommunications and Finance: Mass Media, Broadcasting and Securities Industry Policy Analyst and Oversight Coordinator, Washington, D.C.; Production Executive, ORION Pictures Corporation, Los Angeles, California.

Legal Practice Emphasis: Securities Law, Negotiation and Commercial Law

Location Preferred: Los Angeles, New York, Washington, DC



JOHN E. CASE Rogersville, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association; Student Disciplinary Board since 1987, Chairman, 1988-89.

Scholastic Background: B.S. in Business Administration, University of Tennessee, Knoxville, 1987.

Work Experience: U.T. Department of Residence Halls: Graduate Assistant to Conference Director, Summer 1988; Conference Clerk, Summer 1987; Senior Resident Assistant, Hess Hall, 1987-88; Resident Assistant, 1986-88.

Legal Practice Emphasis: Decedent's Estates, Estate Planning, Family Law Location Preferred: Southeast United States



VANCE W. CHEEK, JR. Johnson City, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association; Intramurals.

Scholastic Background: B.S., magna cum laude, in Political Science, East Tennessee State University; Dean's List; Outstanding Young Men of America; National Dean's List; Pi Kappa Phi Social Fraternity; Alpha Lambda Delta Honor Society; Gamma Beta Phi Honor Society; Pi Sigma Alpha Society, Omicron Delta Kappa Leadership Society; Order of Omega.

Work Experience: Legal Clerk, McKinnon, Fowler, Fox, & Taylor, Johnson City, Tennessee; Assistant Mortgage Officer, Home Federal Savings & Loan Association of Upper East Tennessee.

Legal Practice Emphaals: Corporate, Contract, and Tort Law

Location Preferred: Upper East Tennessee



PETER A. CLARK Nashville, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association; American Bar Association/Student Division; Intramural Athletics; Student Advisor Street Law Mock Trial Competition.

Scholastic Background: B.S., high honors, in Criminal Justice, minor in Business, Ferris State University, 1983; Certification from the Michigan Law Enforcement Officers Training Council; Alpha Sigma Chi; Omicron Dełta Kappa; A.A.S., honors, in Law Enforcement, Jackson Community College, 1981.

Work Experience: Manager of Investigations, Service Merchandise, Nashville, September 1984-July 1987; Loss Prevention Manager, Montgomery Ward Company, Grand Rapids, Michigan, June 1983-September 1984.

Legal Practice Emphasis: Corporate & Administrative Law, Real Estate, & Litigation

Location Preferred: Tennessee, Southeast



ROBERT MAYNARD COHEN Rockford, Tennessee

Date of Graduation: December 1989

Law School Honors and Activities: American Jurisprudence Award, Contracts 1; Dean's Advisory Council; Student Bar Association Representative; ABA, Law Student Division; LEXIS and WESTLAW Training.

Scholastic Background: B.S. in Business Administration, Tusculum College, 1987; Mathematics Major, Georgia Institute of Technology, 1969-72.

Work Experience: Law Clerk, Costner & Greene, Maryville, 1988; Owner, Smoky Mountian Appaloosas, 1980-present; Department Manager, Maryville Wholesale Supply, 1986-87; General Manager, Horton Feed and Seed, 1985; Store Manager, Stefano's West, 1982-85.

Legal Practice Emphasis: General Business, Tax, and/or Equine

Location Preferred: Tennessee or Kentucky



ANDRE COURE' Nashville, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association, At-Large Representative; National Lawyers Guild; Black Law Students Association (BLSA), First-Year Representative, 1987-88, Vice-President, 1988-89.

Scholastic Background: B.A. in Communications, Xavier University, Louisiana; Student Government Association, Cultural Committee Chairman; The Xavier University Theatre Guild; Dean's List; *Time* Merit Scholarship; Greater New Orleans Broadcasters Scholarship.

Work Experience: Student Attorney, University of Tennessee Office of Student Counduct, May 1988-present; Associate Producer for WLAE-TV, New Orleans, Louisiana, 1985; Guest Services Representative, Opryland Hotel, Nashville, TN; Customer Service Representative, Corroon & Black Insurance Brokers, Nashville, TN; Military Police Officer, Michigan Army National Guard, 1978-82.

Legal Practice Emphasis: Civil practice, but flexible, with special interest in labor and communications law

Location Preferred: Flexible



DEBRA S. CROWDER Knoxville, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association; Law Women.

Scholastic Background: B.A., honors, in Political Science, minor in Business Administration, University of Tennessee, 1987; Political Science Honors Major Program; Eta Sigma Phi; Pi Sigma Alpha.

Work Experience: Legal Secretary/Clerk, Douglas J. Toppenberg, Attorney-at-Law, Knoxville, Summer 1987; Draftsman Assistant, Callaway Building Products, Knoxville, 1984-87; Volunteer, Knox County Juvenile Court, 1985-86; Cashier, K-Mart, Knoxville, 1983-84

Legal Practice Emphasis: Flexible Location Preferred: Elexible



LARRY E. DAVIDSON, II Nashville, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Dean's List; 1987 American Jurisprudence Awards in Torts and Legal Process; Student Bar Association; Intramural Athletics.

Scholastic Background: B.S. in Political Science, Vanderbilt University, 1987, minor equivalent in Economics; American Political Science Association.

Work Experience: Summer Associate, Bass, Berry and Sims, Nashville, Summer 1988; Assistant Manager, Consolidated Theaters, Nashville, 1985-86; various other employment to finance education.

Legal Practice Emphasis: Flexible Location Preferred: Open



ROBERT R. DAVIES Union City, Tennessee

Date of Graduation: May 1990

Scholastic Background: B.E. in Civil Engineering, Vanderbilt University, 1987; American Society of Civil Engineers; Varsity Basketball, 1983-85.

Work Experience: Head Tennis Pro, Congress Lake Country Club, Canton, OH, 1987; Assistant Tennis Pro, Fairlawn Country Club, Akron, OH, 1983-86; Golf Course Construction, Barker Brothers, Union City, TN, 1979-82.

Legal Practice Emphasis: Construction or Patent Law

Location Preferred: Nashville



WILLIAM RAY DEARING Chattanooga, Tennessee

Law School Honors and Activities: Federalist Society, President; Student Bar Association; Christian Legal Society; Phi Alpha Delta; Intramural Athletics, Team(s) Captain; LEXIS and WESTLAW Training; Student Advisor.

Scholastic Background: Oxford University, Oxford England, Study of Comparative Law Systems, E.E.C.; B.S., magna cum laude, in Political Science, University of Tennessee, Chaltanooga; Student Government Association, President; Senator; Honor Court Justice; Dean's List; Political Science Honor Society; Who's Who (College Students); Pi Kappa Alpha Fraternity—Rush, Social & Scholarship Chairman; Intern for Tennessee General Assembly (94th)— 'Excellent' rating U.T. National Alumni Association; Chancellor's Roundtable Member.

Work Experience: Assistant Produce Manager, Red Food Store #124, Chattanooga, 1981-87; Bookkeeper, Appleby Marketing Services, Chattanooga, 1985-87; Volunteer: American Cancer Society, Big Brothers of America, Multiple Sclerosis Society (fund raising), 1982-present.

Legal Practice Emphasis: Civil and Corporate Law, Litigation

Location Preferred: South



MICHAEL R. DILLON Plantation, Florida

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association.

Scholastic Background: Candidate for Masters of Accountancy, May 1990, University of Tennessee; B.S., magna cum laude, in Accounting, Florida State University, 1985; Beta Alpha Psi and Beta Gamma Sigma Honor Societies; Coopers and Lybrand Outstanding Junior Majoring in Accounting Award, Florida State University, Spring 1984.

Work Experience: Law Clerk, McCord & Weaver, Knoxville, Summer 1988; Staff Accountant/Auditor, Arthur Young and Company, Ft. Lauderdale, Flordia, January 1986-July 1987; Certified Public Accountant, Florida Institute of Certified Public Accountants; Student Assistant/Auditor, Office of the Auditor General, Division 1623, Tallahassee, Florida, Fall 1985; various part-time jobs during undergraduate work

Legal Practice Emphasis: Tax and Corporate Law

Location Preferred: Southeast or D.C.



SHERRY D. DOUGHERTY Kingsport, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Christian Legal Society, Treasurer; Student Bar Association; Intramural Athletics.

Scholastic Background: B.S., summa cum laude, in Music Education, East Tennessee State University, 1977; Dean's List; American Association of University Professors, Outstanding Student Award, 1977; Outstanding Music Student, 1976; Outstanding Student Teacher, 1976-77; Who's Who; Alpha Lambda Delta; Delta Omicron Music Fraternity, President; ETSU Music Educators National Conference, President; Phi Kappa Phi.

Work Experience: Percussion Instructor, Southwest Virginia, Summers; Spirit of America Marching Band Performing Tour of Europe, Instructor, 1985; Band Director, Grundy Senior High School, Grundy, Virginia, 1977-86; Choir Director, Covenant Presbyterian Church, Cedar Bluff, Virginia, 1979-85; various jobs to finance education.

Legal Practice Emphasis: Flexible Location Preferred: Flexible



SANDRA R. DRAPER Memphis, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association.

Scholastic Background: B.A. in English/Literature, University of Tennessee, 1986; Frederick T. Bonham Scholarship; University of Tennessee Scholarship; Commission for Blacks, chancellor appointment; National Legislative Interest Group; Alpha Kappa Alpha, President; University Chorus.

Work Experience: Law Clerk, Cox and Fields, Memphis, Summer 1988; Staff Assistant, Senator Albert Gore, Jr., United States Senate, Knoxville, 1987; Public Service Director/Disc Jockey, WKGN Radio, Knoxville, 1987; Fitness Counselor/Aerobics Program Coordinator, The French Riviera Spa, 1986.

Legal Practice Emphasis: Media, Entertainment, Copyright, Contract

Location Preferred: Flexible



JANET EDWARDS Lima, New York

Date of Graduation: December 1991

Law School Honors and Activities: Student Bar Association.

Scholastic Background: B.S., honors, in Social Science, Nazareth College of Rochester, New York, 1979; Pi Gamma Mu. A.A.S., honors, in Nursing, Community College of the Finger Lakes, Canandaigua, New York, 1973.

Work Experience: Registered Nurse, Medical Intensive Care Unit, Highland Hospital, Rochester, New York, 1975-78; Medical/Surgical Intensive Care Unit, Cuba Memorial Hospital, Cuba, New York, 1973-75; Nurse's Aide, Thompson Memorial Hospital, Canandaigua, 1971-73.

Legal Practice Emphasis: Health related

Location Preferred: Southeast



JOHN F. FLOYD Nashville, Tennessee

Law School Honors and Activities: Student Bar Association; Clinic Advisory Committee; Intramural Athletics.

Scholastic Background: B.A., honors, in Political Science, University of Tennessee, 1987; Golden Key National Honor Society; National Student Exchange Participant, University of South Florida, 1986; Pi Kappa Alpha Fraternity; Intramural Athletics.

Work Experience: Summer Associate, Trabue, Sturdivant & Dewitt, Nashville, TN, 1988; David & John Floyd's Lawn Care Service, Nashville, TN, 1980-87.

Legal Practice Emphasis: Litigation Location Preferred: Southeast



JOSEPH R. FORD Loudon, Tennessee/Augusta, Georgia

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association; Police Ride-Along Program; Intramurals.

Scholastic Background: B.S., honors, in Business Administration, Finance Major, University of Tennessee, Knoxville, 1987; Dean's List; Phi Delta Theta Fraternity.

Work Experience: Runner, Yancey, Webb, and Jackson, Knoxville, 1986-87.

Legal Practice Emphasis: Flexible Location Preferred: Flexible



CONSTANCE A. FRAZIER Knoxville, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Research Assistant on Insanity Defense; Student Bar Association; Law Women; WESTLAW and LEXIS training.

Scholastic Background:B.A., magna cum laude, in Psychology, University of Tennessee; Dean's List all quarters; Gymnastics Team, 1982-85.

Work Experience: Research in industrial organizational and behavioral neurophysiology and psychology, 1985-87; Teacher's Aide, Lakeshore Mental Health Institute, 1987; Advertising Assistant, Summer 1983; U.T. Public Relations Office and U.T. Psychology Office Through Work Study Program, 1982-87; Bartender, 1984-88.

Legal Practice Emphasis: Flexible Location Preferred: Flexible



GEORGE R. GARRISON Dayton, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association; American Bar Association, Law Student Division; Harold C. Warner Centurion Scholarship.

Scholastic Background: B.S., highest honors, in Agriculture Economics, University of Tennessee, 1986; Alpha Zeta Honor Fraternity; A.L. Lerdan Scholarship.

Work Experience: Assistant Credit Manager, Clayton Corporation, December 1986-August 1987.

Legal Practice Emphasis: Flexible Location Preferred: Southeast



J. MICHAEL GAULDIN, CPA Dyersburg, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Dean's List; Student Bar Association; ABA/Student Division; WESTLAW and LEXIS training.

Scholastic Background: B.S., high honors, in Accounting, University of Tennessee, 1985; Dean's List; Beta Alpha Psi (Accounting Fraternity); Phi Gamma Delta Social Fraternity; Freshman Aid Coordination Team.

Work Experience: Law Clerk, Bernstein, Susano & Stair, Knoxville, Summer 1988-present; CPA Audit & Tax, Peat, Marwick, Main & Co., Nashville, August 1985-August 1987; Congressional Intern, Congressman Ed Jones, Washington, Summer 1984; Accounting Clerk, Forcum Lannom Assoc., Inc., Dyersburg, Summers 1982-83.



MICHAEL E. GIFFIN Manchester, Tennessee

Law School Honors and Activities: Student Bar Association; Intramural Athletics.

Scholastic Background: B.S. in Political Science, Middle Tennessee State, Murfreesboro; Dean's List; Gamma Beta Phi Honor Society; Pre-law Society; Law and Government Club; Young Republicans; Invited to join M.T.S.U. Debate Team - Declined.

Work Experience: Head Stockman, Wal-Mart Stores, Inc., Manchester, TN, 1985-87; Stocker, Red Food Stores, Inc., Manchester, TN, 1982-83; Life Insurance Agent. 1984-86.

Legal Practice Emphasis: Flexible

Location Preferred: Flexible



JEFFREY S. GOETHE Bradenton, Florida

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association.

Scholastic Background: B.A. in History, Maryville College, 1986; Presidential Scholar; Dean's List; David C. King Award; One of Five Most Outstanding Seniors.

Work Experience: United States Army Reserves, Personnel 7 Administration Specialist, December 1986-present; Resident Assistant and Staff Assistant, Maryville College, August 1984-May 1986; History Department Assistant, Maryville College, August 1984-May 1985; other part-time and summer jobs to help finance education.

Legal Practice Emphasis: Flexible Location Preferred: Southeast



ROBIN J. GORDON Nashville, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association; American Bar Association/Student Division.

Scholastic Background: B.S., honors, in Finance, University of Tennessee, 1986; Gamma Beta Phi Honor Society, Treasurer; Alpha Epsilon Pi, Memberat-Large.

Work Experience: Operations Manager, South Central Pay Telephones, Inc., Nashville, 1986-87; Retail Store Manager, A to Z Office Supplies, Inc., Hendersonville, Summers 1983-85.

Legal Practice Emphasis: Flexible Location Preferred: Flexible



DONNA L. GRAHAM Richmond, Virginia

Date of Graduation: May 1990

Law School Honors and Activities: American Jurisprudence Award, Torts I; Harold C. Warner Scholarship; Student Bar Association; Law Women; Intramurals.

Scholastic Background: M.A., honors, in Political Science, University of Richmond, thesis: 'State Legislative Veto.' Pi Sigma Alpha; B.A., honors, in Political Science, Randolph-Macon College; Dean's List; Phi Kappa Sigma; Student Education Association, Treasurer; Student Admissions Committee; William E. Harding Scholarship.

Work Experience: Consultant, AMF Arbitration Dispute, 1987-88; Social Studies Teacher and Coach, Henrico County Public Schools, 1981-87; Desk Assistant and Shelver, University of Tennessee Law Library, 1987; Legislative Aide Intern, Virginia General Assembly, 1981.

Legal Practice Emphasis: Flexible

Location Preferred: Southeast, Tennessee, Virginia, Washington, D.C.



LISA L. HALES Memphis, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Law Library Reference Department; Student Bar Association.

Scholastic Background: B.A., honors, in Psychology, University of Tennessee, Knoxville, 1986; Psi Chi, Psychology Honor Society; Mortar Board Senior Citation.

Work Experience: Law Clerk, Haynes, Meek & Summers, Summer 1988-present; University of Tennessee Law Library Reference Department, 1987; Fundraiser for Illinois Congressional Campaign, 1986; Resident Student Coordinator, Stokely Institute for Liberal Arts Education, 1984-87; Resident Assistant, University of Tennessee Residence Halls, 1983-86.



JAKE HARDISON, JR. Columbia, South Carolina

Law School Honors and Acltivites: Black Law Students Association; Student Bar Association; LEXIS and WESTLAW training.

Scholastic Background: B.A. in Political Science, University of South Carolina, Columbia, 1978.

Work Experience: IBM Corporation, Chattanooga, Tennessee, 1980-87; Library Specialist, 1980-84, and Accounts Payable Specialist, 1984-87; other experience with First National Bank, Sunamerica Finance Corporation, and Cokesbury Bookstore, all in Columbia, South Carolina.

Legal Practice Emphasis: Flexible Location Preferred: Flexible



WILSON L. HARPE Knoxville, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Research Assistant to Professor Carl Pierce.

Scholastic Background: B.A. in History, University of Tennessee; Dean's List; Student Government Association; Chess Club; Memphis State, one year, Dean's List; Jacksonville State University. one year.

Work Experience: Co-owner, Historic Home Restoration Enterprises, 1982-86; Dispatcher, Tri-State Oil Tool Co, Inc., Venice, Louisiana, 1980-82; Recreation/Therapist, Psychiatric Technician, Lakeshore Mental Health Institute, Knoxville, 1976-80.

Legal Practice Emphasis: Flexible Location Preferred: Flexible



TAMARA K. HART Elizabethton, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Dean's List; Student Bar Association; LEXIS and WESTLAW training.

Scholastic Background: B.S. in Communications, University of Tennessee, 1984; Dean's Academic Review Board, Department of Advertising; Dean's List; Honor's Political Science.

Work Experience: Law Clerk, Hogin, London, & Montgomery, Knoxville, Summer 1988-present; Research Assistant, UT College of Law, Spring Semester 1988; Waitress/Bartender, Darryl's 1879, 1986-87; Area Sales Manager, Miller's Dept. Stores, 1985-86; various summer and part-time jobs to help finance education.

Legal Practice Emphasis: Flexible Location Preferred: Southeast



PATRICIA H. HAWKINS Gadsden, Alabama

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association Representative; Phi Alpha Delta; Law Women; WEST-LAW and LEXIS training.

Scholastic Background: B.S. in Education, University of Alabama, Birmingham, AL, 1987; ETA Sigma Gamma, Historian; A.D. in Nursing, honors, Gadsden State Jr. College, Gadsden, AL, 1976; Phi Theta Kappa; SGA Representative.

Work Experience: Law Clerk, Legal Services Group of Hotz & Associates, Knoxville, 1988; Carraway Methodist Hospital, 1977-80, 1985; University of South Alabarna Hospital, In-Service Coordinator, 1980-82; American Red Cross, 1983-85; Druid City Hospital, 1976-77.

Legal Practice Emphasis: Medical/Personal Injury

Location Preferred: Flexible



MICHAEL HEARD Chattanooga, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association; BLSA Parliamentarian.

Scholastic Background: M.S. in Foresty (Public Administration), University of Tennessee, 1987; B.S. in Forestry, University of Tennessee, 1978; Postgraduate Studies in Business, Chattanooga; Outstanding Young American; Presidential Classroom; U.S. Jaycees; Society of American Foresters; Alpha Phi Alpha Fraternity.

Work Experience: Teaching Assistant, Council on Legal Education Opportunity (CLEO) Summer Institute, Summer 1988; Forester, Tennessee Department of Conservation, U.S. Forest Service; Park Ranger, Tennessee Department of Conservation.



LAURA RULE HENDRICKS Knoxville, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: National Moot Court Team, 1988; Dean's List: Contracts I, top grade: Knoxville Auxiliary to the Tennessee Bar Association Scholarship: Research Assistant for Professors Joseph Cook and John Sobieski; WESTLAW and LEXIS training; Student Bar Association; East Tennessee Lawyers Guild: Law Women.

Scholastic Background: B.A., highest honors, in Liberal Arts, University of Tennessee, 1987; College Scholars major with an emphasis in Political Science: Phi Beta Kappa; Phi Kappa Phi; Pi Sigma Alpha: Chancellor's Citation of Extraordinary Professional Promise; Alvin Nielsen Scholarship; Ruth Stephens Scholarship: Dean's List, 1984-87.

Work Experience: Summer Clerkship. Knoxville Legal Aid Society, 1988; Internship. Office of Senator Albert Gore, Jr., Knoxville, Summer 1986: Research Assistant for Dr. J.A. Alexander, Director of the Reading Center, College of Education, 1984-87, 1980 White House Conference on Families, elected delegate: Knoxville Community Development Corporation, various positions, 1973-76.

Legal Practice Emphasis: Flexible

Location Preferred: Knoxville, Nashville, or Washington, D.C.



CYNTHIA STEWART HERRMANN Gulfport, Mississippi

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association; Law Women; WESTLAW and LEXIS training.

Scholastic Background: B.S., honors, in Psychology, University of Southern Mississippi, 1987; A.A.S., honors, in Respiratory Therapy, Erie Community College, 1982.

Work Experience: Respiratory Therapist, Seton Medical Center, Austin, Texas, and Hancock Medical Center, Bay St. Louis, Mississippi, 1982-87; Professional Musician, New Orleans, Louisiana and Biloxi, Mississippi, 1968-72.

Legal Practice Emphasis: Flexible

Location Preferred: Southeast or Southwest

Location Preferred: Southeast



GREGORY W. HOLT Bluff City, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association: Intramurals.

Scholastic Background: B.S., magna cum laude, in History and Political Science, East Tennessee State University; Dean's List; Faculty Award in History: Brown Scholarship Recipient: Phi Kappa Phi Honor Society: Gamma Beta Phi Honor Society: Student Government Supreme Court and Senate: Pi Sigma Alpha Society: Pi Kappa Phi Social Fraternity.

Work Experience: Legal Clerk, James D. Culp. Johnson City. Tennessee, Fall 1986; Assistant Manager, Zimmerman's Bookstore, Johnson City, Tennessee, 1983-87.

Legal Practice Emphasis: Torts, Civil Litigation and Family Law



EDWARD L. HOLT Knoxville, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Police Ride-Along: Intramural Sports.

Scholastic Background: B.A. in Criminal Justice. Memphis State University. 1982: Criminal Justice Student of the Year. 1981.

Work Experience: Law Clerk, Buxton, Layton, Webster and Wilkinson, Oak Ridge, 1987-present; Police Officer, Memphis, Tennessee, 1981-87; U.S. Navy Nuclear Power Program, 1972-79.

Legal Practice Emphasis: Federal or Local Government with Emphasis on Law Enforcement

Location Preferred: East Tennessee. Georgia, Florida, South Carolina

Legal Practice Emphasis: General Civil, Environmental, Criminal

Major.

Location Preferred: Nashville, Chattanooga, Knoxville, Washington D.C., Atlanta



JAMES D. HOLT Chattanooga, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Dean's List: Student Bar Association: American Jurisprudence Award in Legal Process.

Scholastic Background: B.A. in Physics. University of Tennessee at Chattanooga; University Yearbook Staff (one year) and School Newspaper Staff (three years).

Work Experience:Law Clerk, Ritchie,

Fels & Dillard, Knoxville, Summer 1988;

United State Army Signal Corps and

Chemical Corps Officer: Active Duty,

1973-86, highest rank, Captain; Reserve

Status, 1986-present, present rank



KENNETH F. IRVINE, JR. Crossville, Tennessee

Law School Honors and Activities: Dean's List; Tennessee Judicial Newsletter, Contributing Author; Student Bar Association; LEXIS and WESTLAW training; Intramural Sports.

Scholastic Background: B.S. in Political Science and Social Science, Florida State University.

Work Experience: Law Clerk, Ritchie, Fels & Dillard, Knoxville, Summer 1988; Reference Desk Assistant, UT College of Law Library, 1987-88; Legal Clerk, US Army, 1980-86.

Legal Practice Emphasis: Criminal Defense, Civil Rights, Public Interest

Location Preferred: Flexible



DEE ANNE IRWIN Chattanooga, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Dean's Advisory Council, first-year representative; Student Bar Association, secretary; SGA Senate, law school representative; Intramural Athletics.

Scholastic Background: B.A., high honors, in Honors History and Spanish, minor in Political Science, University ofTennessee, 1983; Phi Beta Kappa; Phi Kappa Phi; Garma Beta Phi; Phi Eta Sigma; Alpha Lambda Delta; Sigma Delta Pi, Treasurer; Zeta Tau Alpha, Secretary & Judicial Board Chairman; Liberal Arts Academic Council.

Work Experience: Law Clerk, Office of the District Attorney, Chattanooga, Summer 1988. Runner (Administrative Assistant), Stophel & Stophel, Chattanooga, Summers and Christmas, 1986-87; Resident Assistant, Humes Hall, 1985-86; J.C. Penney, Summers and Christmas, 1983-85.

Legal Practice Emphasis: Flexible

Location Preferred: South and Washington, D.C.



JOHN ROBERT JACOBSON Germantown, Tennessee

Date of Graduation: May 1990

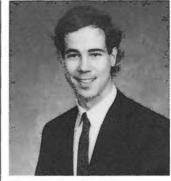
Law School Honors and Activities: Dean's List; Student Bar Association; Intramural Athletics.

Scholastic Background: B.A. in Philosophy and English, University of Mississippi; Golden Key National Honor Society; Sigma Tau Delta; Phi Sigma Tau; Chancellor's List.

Work Experience: Summer Associate, Trabue, Sturdivant, and DeWitt, Nashville, 1988; Westside Package Store, limited partner.

Legal Practice Emphasis: Flexible

Location Preferred: Southeast



MICHAEL F. JAMESON Nashville, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association; Phi Alpha Delta; Intramural Athletics, Manager; Police Ride-Along; WESTLAW & LEXIS training; The Forum; Student Advisor.

Scholastic Background: B.A. in Communications, Vanderbilt University, 1985; E.A. Weiskopf Scholarship Recipient; Dean's List; Speech Team; Disc Jockey, WRVU Radio Station; *The Hustler* (student newspaper).

Work Experience: Law Clerk, Kramer, Rayson, McVeigh, Leake & Rogers, Knoxville, 1988; Messenger, Boult, Cummings, Conners & Berry, 1985-1987; *The Tennessean*; Vanderbilt University Library.

Legal Practice Emphasis: Flexible Location Preferred: Flexible



PAUL G. JENNINGS Murfreesboro, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Dean's List; Student Bar Association; Intramural Sports.

Scholastic Background: B.S. in Economics, minor in English & Political Science, Middle Tennessee State University, 1987; Leadership/Achievement Scholarship; Social Sciences Honor Fraternity.

Work Experience: Summer Associate, Bass, Berry & Sims, Nashville, 1988; Editing Assistant for Professor J. Cook and J. Sobieski on *Civil Rights Actions*, January 1988-present.

Legal Practice Emphasis: Business, Litigation



CAROLYN F. JETER Concord, Tennessee

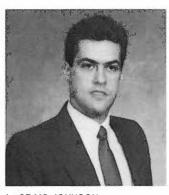
Law School Honors and Activities: Black Law Students Association, Resource Librarian; CLEO Fellow; Frederick T. Bonham Scholar; Student Bar Association.

Scholastic Background: B.S. in Communications, University of Tennessee, 1983; Intern, Radio WNOX News Department; Baptist Student Union Choir.

Work Experience: National Crime Information Center (N.C.I.C.), Operator/Communications Technician, Knoxville Police Department, 1980-87; Temporary Property Tax Clerk, City of Knoxville, 1979-80.

Legal Practice Emphasis: Communications, Flexible

Location Preferred: Southeast, Southwest



L. CRAIG JOHNSON Manchester, Tennessee

Date of Graduation: Spring 1990

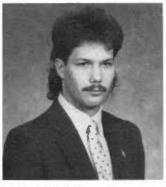
Law School Honors and Activities: Student Bar Association; Intramural Athletics.

Scholastic Background: B.S. in Political Science with minors in English and Military Science, Middle Tennessee State University, Murfreesboro, Tennessee, 1986. Associated Student Body House of Representatives; Student/Faculty Committee on Teacher Education; Kappa Sigma Social Fraternity president, 1986, secretary, 1985; National Convention Delegate, 1985; Outstanding Alumni, 1987; R.O.T.C. graduate.

Work Experience: First Lieutenant, National Guard: Engineer Platoon Leader; Assistant Manager, Tolivers Jewelry and Loan.

Legal Practice Emphasis: Civil and Corporate Law

Location Preferred: Southeast



LAWRENCE RUSSELL JOHNSON Auburn, Alabama

Date of Graduation: Spring 1990

Law School Honors and Activities: Student Bar Association; High School Street Law Mock Trial Competition, Advisor, 1988; Intramural Sports.

Scholastic Background: Bachelor of Arts, high honors, in History, double minor in Religion, Auburn University, Auburn, Alabama, 1986; Phi Kappa Phi Honor Society; Graduate School at Auburn University, European History, Winter 1988.

Work Experience: Southern Soil Processing, Inc., Loudon, Tennessee, March-July 1987; Coach/Counselor, Sonny Smith Basketball Camp, Auburn University, Summers 1983-87; Runner, Russell & Longworth Law Offices, Loudon, Tennessee, Summers 1986-87.

Legal Practice Emphasis: Property, Civil and Criminal Law

Location Preferred: Southeast



SUSAN D. JONES Knoxville, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association; High School Tennessee Street Law Mock Trial Competition, Advisor; Intramurals.

Scholastic Background: Bachelor of Business Administration, *cum laude*, in Finance, East Tennessee State University, Johnson City, 1987; Work Study Scholarship.

Work Experience: Teacher, LaPetite Academy, Summers 1986-87; East Tennessee State University Intramural Office Clerk, August 1983-May 1987.

Legal Practice Emphasis: Civil and Corporate Law

Location Preferred: Southeast



NANCY K. KENLEY Memphis, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association; Intramural Athletics.

Scholastic Background: B.A. in Physical Education, Oklahoma Christian College, 1978; Elementary Education Certification, Memphis State University, 1979; Dean's List; Vice-President, Physical Education Majors and Minors Club, vice-president, 1977-78.

Work Experience: Legal Secretary, Levine, Mattson, Orr & Young, Nashville, 1985-87; Teacher, Sixth Grade, Harding Academy, Memphis, 1979-85; Varsity Volleyball Coach and Junior Varsity Basketball Coach, Harding Academy, Memphis.



RICHARD M. KESSLER Delano, California

Date of Graduation: May 1990

Scholastic Background: Ph.D. in Chemistry from University of California, Davis; B.S. in Chemistry, University of California, Santa Barbara.

Work Experience: Assistant Professor of Chemistry, State University of New York, Purchase, August 1986-May 1987; Chemistry Post-Doctoral Fellowship at Oak Ridge National Laboratory, August 1984-August 1986.

Legal Practice Emphasis: Patent, Copyright & Trademark Law

Location Preferred: Southeast U.S., East Tennessee, Knoxville



FREDERICK M. LANCE Erwin, Tennessee

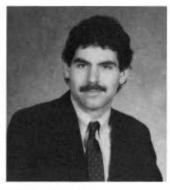
Date of Graduation: December 1988

Law School Honors and Activities: Dean's List.

Scholastic Background: Graduate Studies in Public Administration, Urban Planning, and City Management, 1983-84, and Bachelor of Science in Political Science, 1974, East Tennessee State University, Johnson City.

Work Experience: Assistant, Tennessee State Supreme Court Library, Knoxville, May 1987-present; Agency Director, Insurance Marketing Resources, Knoxville, 1985-86; Account Executive, Dean Witter, 1984-85; Reporter, WJHL Television, Johnson City, 1979-84; Editorialist, WEMB Radio, Erwin, Tennessee, 1979-84; Sales Representative/Program Manager, WEMB, Erwin, 1974-77.

Legal Practice Emphasis: Flexible Location Preferred: Flexible



JOHN S. LAWSON Chattanooga, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: American Jurisprudence Award in Legal Process; Student Bar Association; Environmental Law Organization.

Scholastic Background: M.S., high honors, in Geology, University of Tennessee, 1986. Publications-Misra, K.C. and Lawson, J.S. (1988) Paleotectonic Setting of the Massive Sulfide Deposits. the Ducktown Minina District. Tennessee, U.S.A.: Proc. IAGOD Symposium, Lulea, Sweden, Aug. 18-22, 1986 (in press). Lawson, J.S. and Misra, K.C., (1985) Petrology, Geochemistry, and Tectonic Significance of Amphibolites of the Ducktown Mining District, Tennessee: Geol. Soc. America Abstracts with Programs, v. 17, no. 7, p. 640; B.A., honors, in Geology, University of Tennessee, 1982. Geological Society of American: Society of Economic Geoloaists.

Work Experience: Law Clerk, Attorneys Sam G. Smith, Jr., and William R. Brewer, Jr., December 1987-present; Hydrogeologist, Professional Service Industries, Inc., Savannah River Nuclear Facility, South Carolina, 1986-87; Graduate Teaching Assistant, 1982-84.

Legal Practice Emphasis: Environmental Law, Oil and Gas Law; Litigation. Location Preferred: Southeast or Texas



JOHN L. LEE Chattanooga, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: intramural Athletics.

Scholastic Background: B.S., *cum* laude and with departmental honors in Political Science, University of Tennessee at Chattanooga, 1987; minor in World History; Pi Sigma Alpha, Phi Alpha Theta, Golden Key National Honor Society; Alpha Tau Omega Social Fraternity, Secretary, 1984.

Work Experience: Law Clerk, Summers, McCrea and Wyatt, Chattanooga, Tennessee, Summer 1988; Runner, Summers, McCrea, and Wyatt, Chattanooga, Tennessee, 1985-1987.

Legal Practice Emphasis: Flexible

Location Preferred:Tennessee or Georgia Preferred



CYNTHIA L. LEHNHERR Clemson, South Carolina

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association; Law Women.

Scholastic Background: B.A. in Education, University of Nevada-Reno, 1980.

Work Experience: Student Attorney, Office of Student Conduct, University of Tennessee, Knoxville, 1988-89; Travel Consultant, Tallahassee Travel & Tours, Inc., Tallahassee, FL, 1983-87; Public School Teacher in Bogalusa, LA, Seneca, SC and Reno, NV, 1980-83.



LORRAINE LESTER-THOMPSON Nashville, Tennessee

Law School Honors and Activities: Student Bar Association; Black Law Student Association.

Scholastic Background: B.S. in Psychology, minor in English, University of Tennessee, Nashville. Dean's List.

Work Experience: Law Clerk, University of Tennessee General Counsel's Office, Summer 1988. Sales and Sales Management Positions: National Baptist Publishing Board; Nashville Video Resumes, Inc.; Avon Products, Inc.; A.B. Dick Co.; Xerox Corp.; and BenLo Associates.

Legal Practice Emphasis: Corporate and Business Law and/or Products Liability

Location Preferred: Southeastern



THOMAS M. LEVEILLE Cleveland, Tennessee

Date of Graduation: May 1990

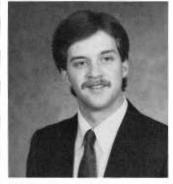
Law School Honors and Activities: Student Bar Association; LEXIS and WESTLAW training.

Scholastic Background: B.A. in History, University of Tennessee, 1987; A.S. Pre-law, Cleveland State Community College, 1985.

Work Experience: Law Clerk, Walt, Dyer, and James, Summer 1988; Grill Man, Ruby Tuesday's, Knoxville, 1987; Sports Pizza, Cleveland, 1985.

Legal Practice Emphasis: Flexible

Location Preferred: Knoxville/Southeast



JOHN SCOTT LITTLE Jackson, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association; Intramural Football; Weightlifting Club; WESTLAW and LEXIS training.

Scholastic Background: B.S., magna cum laude, in Social Studies, Lambuth College, 1987. Student Government president; Most Outstanding Senior; Alternative Junior Marshall; Oxley-Whetstone Scholarship Award; Marrin Eagle History Award; Phi Alpha Theta, vice-president; Gamma Beta Phi Honor Society; Omicron Phi Tau, Highest Honor Society; University of Warwick, Coventry, England 1988-89; Lambuth College Board of Trustees.

Work Experience: Law Clerk, Waldrop, Breen, Bryant, Crews, Taylor & McLeary, Jackson, TN, Summer 1988; Farm Laborer, Mark Smith Farms, Inc.; Sales Clerk, Dockworker, Goldsmith's Department Store; Courier, Jackson-Madison County General Hospital.

Legal Practice Emphasis: Flexible Location Preferred: Flexible



JOSEPH BRITT LYLE Clintwood, Virginia

Date of Graduation: May 1990

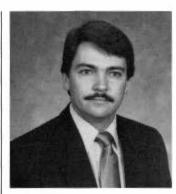
Law School Honors and Activities: American Jurisprudence Award for Civil Procedure I; administrator, Knoxville Police Ride-Along; Intramurals; Student Bar Association; WESTLAW and LEXIS training.

Scholastic Background:B.A., high honors, in History, University of Tennessee, Knoxville, 1987; Golden Key National Honor Society; Clinch Valley College of the University of Virginia, Wise, Virginia, 1984-86; Darden Society; Outstanding College Students of America.

Work Experience: Law Clerk, Law Office of J.D. Lee, 1988-present; Groundsskeeper/Supervisor, Ralph Cummins Stadium, Clintwood, Virginia, Summer/Fall 1985; Little League Football and Basketball Head Coach, 1984-85.

Legal Practice Emphasis: Flexible

Location Preferred: Southeast



BOB LYPE Rogersville, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Dean's List; John W. Green Scholarship; Intramural Athletics; LEXIS and WEST-LAW training.

Scholastic Background:B.S., magna cum laude, in History, East Tennessee State University; Graduate Studies in Secondary Education, East Tennessee State University; Dean's List.

Work Experience: Law Clerk, U.S. Attorney's Office, Greeneville, Summer 1988; Secondary School Teacher of History, Sociology, and Contemporary Issues at Volunteer High School, Church Hill, Tennessee, 1980-87; Boys and Girls Tennis Teams, Coach, 1980-87.

Legal Practice Emphasis: Flexible



MATTHEW M. MADDOX Huntingdon, Tennessee

Law School Honors and Activities: Intramural Athletics.

Scholastic Background: B.S., honors, in Chemical Engineering, University of Tennessee, Knoxville, 1984; Masters Candidate in Chemical Engineering, University of Tennessee, Knoxville.

Work Experience: Law Clerk, Maddox and Maddox, Huntingdon, Summer 1988; Teaching Assistant, Department of Chemical Engineering, University of Tennessee, Knoxville, 1985-87.

Legal Practice Emphasis: General Civil and Criminal Practice

Location Preferred: Southeast



ANGELA R. MAGILL Clinton, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Dean's List; Academic Review Board, representative; Student Bar Association; Intramurals.

Scholastic Background: B.S., honors, in Communications, minor in Political Science, University of Tennessee, Knoxville, 1985; Chancellor's Citation for Outstanding Campus Leadership & Service; Omicron Delta Kappa, leadership honorary; Student Government Association-Academic Review Board representative; Alpha Gamma Delta, president, activities chairman, rush chairman; Pi Sigma Alpha Political Science Honorary, secretary; Rho Lambda Panhellenic Honorary, president; Public Relations Student Society, national liaison.

Work Experience: Law Clerk, U.S. Attorney, Knoxville, Summer 1988; Closing Agent, M & M Title Company, Clintion, Summer 1987; Bookkeeper/Secretary, Magill & Kite, Summers and Holidays; Chapter Development/Extension Coordinator, Alpha Gamma Delta International, 1985-86.

Legal Practice Emphasis: Flexible

Location Preferred: Tennessee/Southeast



VALERIE MAGUIRE Knoxville, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association, vice-president; Intramural Athletics.

Scholastic Background: B.A., honors, in Political Science, minor in Business Administration, University of Tennessee at Knoxville, 1987; Debate Team.

Work Experience: Law Clerk, Jenkins & Jenkins, Knoxville, Summer 1988; Bookkeeping/General Office Management, Channel 2 (PBS), Knoxville, February 1986-February 1988.

Legal Practice Emphasis: Flexible with special interest in Environmental and Corporate Law, Litigation

Location Preferred: Flexible



ROBERT J. MARTIN Knoxville, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Howard H. Baker Memorial Scholarship; Student Bar Association; Intramural Basketball; UTK Weightlifting Club; WESTLAW and LEXIS training; Student Orientation Advisor.

Scholastic Background: B.A., highest honors, in Political Science, University of Tennessee, 1986; Phi Beta Kappa; Pi Sigma Alpha; Gamma Beta Phi; James O. & Minnie Elliott Scholarship in Political Science; Intramural Sports; UTK Weightlifting Club.

Work Experience: Summer Associate, Snider & Snider, Massena, New York, 1988; University of Tennessee, Knoxville Law Library; Knox County and City Substitute Teacher, 1986-87.

Legal Practice Emphasis: Flexible Location Preferred: Flexible



THOMAS G. MCCROSKEY Maryville, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association; Intramurals.

Scholastic Background: B.A. in English, Vanderbilt University.

Work Experience: Legal Courier for Fortson and White, Atlanta, GA; Innovative Restaurant Concepts, Atlanta; Maryville Eye Clinic, Maryville, TN.

Legal Practice Emphasis: Flexible Location Preferred: Southeast



WILLIAM SHAWN MCDANIEL Bristol, Virginia

Date of Graduation: May 1990

Law School Honors and Activities: Harold Warner Centurion Scholarship; Student Bar Association; Phi Alpha Delta.

Scholastic Background:B.A., magna cum laude, King College, Bristol, Tennessee, Double Major: History/Political Science; Contemporary Achievement Award, 1985; Beta Tau Kappa Academic Honor Society; Dean's List, winter semester 1983 through spring 1987; John W. Burgess Tennessee Political Science Award, 1987.

Work Experience: Law Clerk, Bowie, Robinson and Bates, Bristol, VA., Summer 1988; Teaching Assistant, King College Political Science Department; Cashier, Food Lion, Inc.

Legal Practice Emphasis: Flexible

Location Preferred: East Tennessee, Southwest Virginia



W. MATTHEW MCWHIRTER Corinth, Mississippi

Date of Graduation: May 1990

Law School Honors and Activities: Intramural Sports.

Scholastic Background: B.A. in Economics and Political Science, Mississippi State University, 1987.

Work Experience: General Service, Tennessee River Pulp & Paper Co., Summers 1980,-81,-83,-84; Section Crew, Corinth and Counce Railroad Co., Summer 1982; Substitute School Teacher, Corinth, MS. School District, 1983-84

Legal Practice Emphasis: Flexible

Location Preferred: Southeast



MICHAEL MCWILLIAMS Knoxville, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Dean's List; Research Assistant for Professor Joseph Cook; Student Bar Association; Intramural Sports.

Scholastic Background:B.S., honors, in Accounting, University of Tennessee, August 1987; Dean's List; Inklebarger Postgraduate Scholarship; Senior Scholastic Achievement Award; Sigma Chi Fraternity.

Work Experience: Summer Associate, Stokes & Bartholomew, Nashville, 1988; Staff Accountant, McWilliams & Company C.P.A.'s, 1985-87; various other employment to finance education.

Legal Practice Emphasis: Flexible Location Preferred: Flexible



SUSAN N. MEE Knoxville, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: John W. Green Scholarship; Student Bar Association; Law Women.

Scholastic Background:B.A., high honors, in English, University of Tennessee, 1987; John C. Hodges Better English Scholarship, 1986; Stephen D. Rimmer Award, 1983-85; Phi Beta Kappa; Golden Key National Honor Society; Gamma Beta Phi; Psi Chi, Phi Eta Sigma.

Work Experience: Residential Counselor, Upward Bound Program, Summer 1987; Residential Counselor, Governor's School for the Sciences, Summer 1986; Runner, Patti M. Haun, Court Reporter, 1987.

Legal Practice Emphasis: Flexible Location Preferred: Southeast



WILLIAM M. MILES Baltimore, Maryland

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association; WESTLAW and LEXIS training.

Scholastic Background: B.S. in English, Middle Tennessee State University, 1986; Dean's List.

Work Experience: Internship, Tennessee Department of Health and Environment, 1986; Editor, College Newspaper, 1985; Account Clerk, Ryder Financial Services, 1985; Consumer Relations, Tomberlin Technology Media/Cable-TV, 1982-84.

Legal Practice Emphasis: Communications, Flexible



J. MICHAEL O'NEIL Newport, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association; LEXIS and WESTLAW training.

Scholastic Background: B.S. in Anthropology, Vanderbilt University, 1985.

Work Experience: Law Clerk, Morton, Lewis, King and Krieg, Knoxville, Summer 1988; Assistant Director of Residential and Judicial Affairs, Vanderbilt University, 1984-87.

Legal Practice Emphasis: Litigation, Personal Injury, Products Liability, Family Law, Flexible

Location Preferred: Southeast, West



JOSEPH ROSSON PEPPER, JR. Nashville, Tennessee

Date of Graduation: May 1990 Law School Honors and Activities:

Scholastic Background: Bachelor of Business Administration, University of Mississippi, Oxford, 1987; Chancellor's Honor Roll; Dean's List; Associated Student Body, vice-president; Campus Senate, president; Sigma Alpha Epsilon, president; Appointed to Associated Student Body and Interfraternity Judicial Councils; Senate Elections Committee, chairman; Senate Finance Committee, vice-chairman; Chancellor's Committee for Black Student Concerns.

Work Experience: Summer Associate, Memphis, 1988; Bartender, Syd and Harry's Restaurant and the Gin Restaurant, Oxford, Mississippi; Construction Work, four summers.

Legal Practice Emphasis: Flexible

Location Preferred: Flexible



P. ALLEN PHILLIPS Jackson, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association; WESTLAW training.

Scholastic Background:B.S., cum laude, in History, Lambuth College, Jackson, Tennessee, 1987; Dean's List, Phi Alpha Theta History Honorary, president (two years); Tennessee Legislative Internship; Resident Assistant; Who's Who Among Students at American Colleges and Universities; Academic All-American; Sigma Phi Epsilon Social Fraterrity.

Work Experience: Security Officer, Murray Guard, Inc., Jackson, Tennessee, Summers 1984-85-87; Sales Associate, Dreifus Jewelers, Jackson, Tennessee, Summer 1987; Resident Assistant, Lambuth College, Jackson, Tennessee, Fall 1986.

Legal Practice Emphasis: Real Estate, Civil Law

Location Preferred: Jackson, TN, Memphis, Nashville



SCOTT KEVIN PICKENS Nashville, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association; LEXIS training.

Scholastic Background: B.S. in Computer Science, Tennessee Technological University, 1986; Sigma Phi Epsilon, scholastic chairman; Dorm Council Executive Committee; Association for Computing Machinery.

Work Experience:Systems Engineer, Electronic Data Systems, 1986-87: Opryland, Summers 1983-86; Assistant Crew Leader, 1984-85.

Legal Practice Emphasis: General Civil Practice

Location Preferred: Southeast



LESLIE L. PIRTLE Knoxville, Tennessee Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association; Police Ride-Along Program.

Scholastic Background: B.A. History, University of Arkansas, Fayetteville, 1984.

Work Experience: Law Clerk, Hodges, Doughty & Carson, Knoxville, TN, 1988-present; Sales Associate, Barrier's Jewlers, Wichita, Kansas, January 1986-87; Substitute Teacher, Arkadelphia, Arkansas, August-December 1985.

Legal Practice Emphasis: Flexible

Location Preferred: Knoxville



ANGELA L. PORTERA Chattanooga, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association.

Scholastic Background: B.A. in History, Vanderbilt University, 1987; Dean's List; Gamma Beta Phi Honorary and Service Fraternity; Alpha Lambda Delta and Phi Eta Sigma Freshman Honorary Fraternities; Eta Sigma Phi Honorary Classics Fraternity.

Work Experience: Medical Assistant, Charles A. Portera M.D.P.C., Chattanooga, Summers 1980-86; C.W. Kimsey M.D.P.C., Chattanooga, Summer 1985; Waitress/Caterer/Clerk, Sweet 'N' Savory Restaurant, Chattanooga; TCBY Yogurt Shop, Nashville; Yogurt University, Chattanooga, Summers 1984-87.

Legal Practice Emphasis: Flexible Location Preferred: Flexible



ANGELA CHARME PRATER Calhoun, Georgia

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association; Police Ride-Along Program; Intramural Sports; LEXIS Training.

Scholastic Background: B.S. in Criminal Justice, West Georgia College, Carrollton, Georgia, Spring 1987; Society of Criminology, Vice-President.

Work Experience: Helios, Division of Horizon, Industrial, Calhoun, Georgia, Summer 1987; Carpet Transport, Inc., Calhoun, Georgia, Summers 1984-86; Clerical Assistant, Rex Garner Law Offices, Calhoun, Georgia, Summers, 1982-83.

Legal Practice Emphasis: General Practice, Criminal Law

Location Preferred: Southeast



JOHN ALLEN RIDER, III Johnson City, Tennessee

Date of Graduation: JD/MBA May 1991

Law School Honors and Activities: American Jurisprudence Award for Torts I; Christian Legal Society, Vice-President; Student Bar Association.

Scholastic Background: B.A., magna cum laude, in Political Science, Ernory and Henry College, 1987; A.A., magna cum laude, in Political Science, Lees-McRae College, 1985; Top Political Science Graduate, 1987; National Dean's List, 1985-87; Emory and Henry Scholar 1986-87; Dean's List, Lees-McRae, 1983-85: Craft Scholarship, Lees-McRae, 1983-85; Richardson Scholarship, Lees-McRae, 1984-85; Sigma Mu and Blue Key Honor Societies. Emory and Henry, 1986-87; Football Team, Emory and Henry, 1985; Phi Theta Kappa, Honor Society, Lees-McRae, 1983-85; Football Team, Lees-McRae, 1983-84.

Work Experience: Law Clerk, Hicks, Arnold, Haynes & Sanders, Johnson City, Summer 1988; Salesperson, J.C. Penney, Inc., November 1984-August 1987; Salesperson, Southern Simplicity, June 1984-August 1984.

Legal Practice Emphasis: Flexible

Location Preferred: Flexible



PAUL A. ROBINSON, JR. Memphis. Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association, Black Law Students Association, Intramural Football and Basketball.

Scholastic Background: B.A. in History, Princeton University, 1984; Whig-Cliosophic Debate Panel; Teaching Certification, Princeton University Office of Teacher Preparation.

Work Experience: Law Clerk, Federal Deposit Insurance Corporation, June 1988-present; Loan Analyst, Tri-State Bank, Memphis, TN, 1985-86; Court Clerk, General Sessions Court, Memphis, TN, 1984.

Legal Practice Emphasis: Open Location Preferred: Southeast



LINDA SALES Chattanooga, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Black Law Student Association, Treasurer, LEXIS training, National Association of Accountants; Alpha Kappa Alpha Sorority.

Scholastic Background: B.S. in Accounting, University of Tennessee, Chattanooga, 1982.

Work Experience: Teaching Assistant, Council on Legal Education Opportunity (CLEO), Summer 1988; Internal Auditor, Harns/Lanier, Atlanta, 1984-87; Senior Assistant Auditor, Deloitte, Haskins & Sells, Chattanooga, 1982-84; Sales Person, J.C. Penney Co., Chattanooga, 1979-82.

Legal Practice Emphasis: Flexible



ROBBIN T. SARRAZIN Colchester, Vermont

Law School Honora and Activities: Intramural Sports; Law Women.

Scholastic Background: B.A. Multi-Disciplinary in History, Political Science and Economics, Michigan State University, 1987. Women's Study Thematic; Dean's List; MSU Pre-Law Association; Student Advisory Committee Student Ambassador; Chi Omega Sorority, officer; Panhellenic Counselor; Office of Greek Affairs, officer; Vermont Senatorial Scholarship; Michigan State University Alumni Scholarship; Michigan State Special Services Award; Lisa Kapshandy Memorial Scholarship.

Work Experience: Law Clerk, Jenkins & Jenkins, Knoxville, Summer 1988; General Office Worker, Bio-Tek Instruments, Winooski, Vermont, June 1987-August 1987; Sales Representative, Spirit Etc., East Lansing, Michigan, September 1986-June 1987; Evaluations Supervisor, Kelly Services, South Burlington, Vermont, June 1986-August 1986.

Legal Practice Emphasis: Flexible Location Preferred: Flexible



LARS E. SCHULLER Nutley, New Jersey

Date of Graduation: May 1990

Law School Honors and Activities: WESTLAW and LEXIS training; Student Bar Association.

Scholastic Background: M.B.A. Computer Information Systems Concentration, University of Florida, 1983; Graduate Professor's Assistant, School of Accounting; B.A. History, Maryville College, Maryville, Tennessee, 1981; Thesis: Antisubmarine Tactics in World War I; Outdoor Club, president.

Work Experience: Programmer/Analyst, Investment Support Systems, Inc., Bloomfield, New Jersey, 1984-87.

Legal Practice Emphasis: Flexible Location Preferred: Flexible



VIRGINIA A. SCHWAMM Knoxville, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Assistant to Professor Neil Cohen, drafting legislation for Tennessee Sentencing Commission; Student Advisor, High School Street Law Mock Trial Competition; American Jurisprudence Award for Legal Process.

Scholastic Background: B.S., honors, Business Administration, University of Tennessee, Knoxville, 1978.

Work Experience: Law Clerk, Morton, Lewis, King & Krieg, Knoxville, TN, April 1988-present: Vice-President, Better Business Bureau Education Foundation. Knoxville, October 1986-July 1987; Director, Mediation/Arbitration Division, Better Business Bureau, Knoxville, February 1984-October 1986; Assistant Producer, Action 10 Consumer Line, WBIR-TV. Knoxville. February 1983-February 1984; Business Representative, Office & Professional Employees International Union. AFL/CIO. Chattanooga. October 1980-April 1982; Equal Opprotunity Compliance Investigator, Tennessee Valley Authority, Knoxville, June 1978-October 1980.

Legal Practice Emphasis: Tort Defense, Labor Relations

Location Preferred: Knoxville, Tennessee



DEANA CARMICHAEL SEYMOUR Martin, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association.

Scholastic Background: B.S., highest honors, in Public Administration, University of Tennessee at Martin, August 1987. Phi Kappa Phi Honor Society; Dean's List; Pi Sigma Alpha Political Science Honor Society, president; Outstanding Student Upper Division Social Science Award; Political Science Upper Division Award; Who's Who Among Outstanding Colleges and Universities; Phi Alpha Delta Law Fraternity International, secretary.

Work Experience: Law Clerk, Attorney Roy B. Herron, Dresden, TN, Summer 1988; Intern, Tennessee General Assembly, January-May 1987; Senior Secretary, University of Tennessee at Martin, Office of International Programs, 1982-85; Fees Cashier, University of Tennessee at Martin, Bursar's Office, 1980-82; Secretary, The Martin Bank, Martin, Tennessee,1976-78.

Legal Practice Emphasis: Public Interest, Defense Litigation

Location Preferred: West Tennessee or Knoxville



JAMES MICHAEL SHARP Cleveland, Tennessee

Date of Graduation: December 1989 Law School Honors and Activities: Student Bar Association

Scholastic Background:B.A., cum laude, in Communications, minor in Real Estate (Real Estate Certificate), East Tennessee State University, 1983.

Work Experience: Vice President, First American National Bank, Chattanooga/ Cleveland, Real Estate Division Head and Manager, Commercial & Residential Lending, 1983-87: Residential Real Estate Developments, 1983-present.

Legal Practice Emphasis: Commercial or Residential Real Estate; Corporate or Commercial

Location Preferred: Southeast



MARY SHELTON Tullahoma, Tennessee

Date of Graduation: December 1989

Law School Honors and Activities: Police Ride-Along

Scholastic Background: B.A. in English Literature/French, University of Tennessee, Knoxville, August 1987; Phi Eta Sigma; Gamma Beta Phi; Golden Key National Honor Society; Student Government Association; Vol Corps Hostess; Freshman Orientation Advisor.

Work Experience: Runner, Joseph B. Yancey, Knoxville, TN, Summer 1987; Clerk, Robertson, Worsham, Moore, & Hedges, Tullahoma, TN.

Legal Practice Emphasis: Criminal Law

Location Preferred: Flexible



MARTIN L. SIMS Gallatin, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Dean's List; Student Bar Association; McGeorge School of Law/University of Salzburg, Summer Program, Salzburg, Austria, 1988.

Scholastic Background: B.A. in European History, Vanderbilt University, 1987; U.S. Army Reserve Officer's Training Corps Distinguished Military Graduate; Airborne School Graduate; Commissioned as Second Lieutenant in May 1987.

Work Experience: Assistant Head Resident in Underclass Dormitory, August 1987-May 1988; Head Resident in Freshman Dormitory, August 1986-July 1987; Resident Advisor in Freshman Dormitory, August 1985-May 1986; Lifeguard, Dyersburg Moose Club, Summers 1982-84.

Legal Practice Emphasis: Flexible Location Preferred: Flexible



KAREN MONETT SNIDER Chattanooga, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Intramural Athletics.

Scholastic Background:B.S., magna cum laude, in Criminal Justice, University of Tennessee at Chattanooga, 1987; Dean's List; Outstanding Senior Award; Alpha Lambda Delta Honor Society; Alpha Honor Society; Phi Eta Sigma Honor Society; Golden Key Honor Society; Judge Hinson Scholarship; Academic Scholarship 1985-86; Music Scholarship; Alpha Lambda Epsilon; Concert Band; Marching Band; Flute Ensemble.

Work Experience: Research Assistant for the Criminal Justice Department, University of Tennessee at Chattanooga, Summer 1987; Intern in Juvenile Probation, Department of Corrections, Chattanooga, Tennessee, Summer 1986.

Legal Practice Emphasis: Flexible Location Preferred: Tennessee



DAVID W. SPENCE Nashville, Tennessee

Date of Graduation: May 1990

Scholastic Background: B.A. in Political Science, University of Tennessee; Phi Beta Kappa; Golden Key National Honor Society; Pi Sigma Alpha, president.

Work Experience: Runner, Stokes & Bartholomew, Nashville, TN, 1987; Campaign Aid for Rep. Stan Darnell, 1986.

Legal Practice Emphasis: Flexible

Location Preferred: Nashville, Atlanta



FRED C. STATUM, III Shelbyville, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association.

Scholastic Background: B.S., honors, in Communications/Advertising, University of Tennessee at Knoxville, 1986.

Work Experience: Law Clerk, Hodges, Doughty & Carson, Knoxville, 1988-present.



CYNTHIA A. STROM Weaverville, North Carolina

Law School Honors and Activities: Student Bar Association; American Bar Association/Student Division; Law Women; Harold C. Warner Scholarship; LEXIS training.

Scholastic Background:B.S., magna cum laude, in Nursing, Barry University, 1974; Dean's List; Who's Who Among American Universities; Student Government Association, president; Student Nurses Association, vice-president; Student Nurse of the Year; St. Catherine's Medal; U.S. Navy Nurse Scholarship.

Work Experience: Staff Nurse, Infection Control Nurse, Long Term Care Unit, V.A. Medical Center, Asheville, NC, 1983-87; Infection Control and Employee Health Coordinator, Chesapeake General Hospital, Chesapeake, VA, 1982-83; Assistant Director of Nursing, Inservice Educator, Brian Center of Raleigh, NC, Long Term Care Facility, 1980-82; Community Health Nurse in California and Connecticut, 1977-80; Medical-Surgical and Eye, Ear, Nose & Throat Staff Nurse, U.S. Navy, San Diego, CA, 1974-77; part-time Navy Reserve and industrial health nursing.

Legal Practice Emphasis: Health Law, Flexible

Location Preferred: Western North Carolina



CARLA ANN TAYLOR Knoxville, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association; Law Women Society.

Scholastic Background: B.B.A. in Accounting, Belmont College, Nashville, TN, May 1980; Gamma Beta Phi Honor Society, Nominated to Who's Who Among American College of University Students; Belmont College Accounting Society, treasurer.

Work Experience: Assistant Traffic Manager, Neely Trucking, Inc., Knoxville, TN; Manager, Kent Jewelry and Gifts, Brentwood, TN.

Legal Practice Emphasis: Flexible, Torts

Location Preferred: Southeastern U.S.



BENET STEWART THEISS Kingston, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Dean's List; Student Bar Association.

Scholastic Background: B.S. in Business Administration, Accounting major, Tennessee Technological University; Beta Gamma Sigma, business honorary fraternity; Intramural Sports; Dormitory Government; Gore Sadler Outstanding Entering Freshman Scholarship; Society of Business Scholars; University Christian Student Center, secretary.

Work Experience: Graduate Assistant, Office of the General Counsel, University of Tennessee; Accountant, University Planning and Architecture Office, Virginia Polytechnic Institute, Blacksburg, VA; Accountant, Harton Regional Medical Center, Tullahoma, TN; Student Aide to the Dean of Business Administration, Tennessee Technological University, Cookeville, TN; Advertising Sales Representatitve, *The Daily Herald*, Columbia, TN.

Legal Practice Emphasis: Flexible, but particularly interested in contracts

Location Preferred: Southeastern U.S.



J. RHEA THOMPSON, III Fayetteville, Tennessee

Date of Graduation: May 1990

Scholastic Background: B.A., honors, in Political Science and Psychology, University of Tennessee, Knoxville, 1987.

Work Experience: Sales Clerk, Fayetteville, TN, Summer 1987; Groundskeeper, Caldwell Chemical Coatings Corp., Summers 1984-86; Security Guard, Amana Refrigeration, Summer 1983.

Legal Practice Emphasis: Flexible Location Preferred: Southeast



JEFFREY A. VIRES Bristol, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association; American Bar Association/Law Student Division.

Scholastic Background: B.A., honors, in Political Science, University of Tennessee, Knoxville, 1987; Pi Sigma Alpha National Political Science Honor Society.

Work Experience: Law Clerk, Key, Lee, Layman, Child, O'Connor & Petty, Knoxville, 1988; Volunteer, Knoxville Bicentennial Commission, 1987; various part-time jobs to finance education.

Legal Practice Emphasis: Corporate/Bankruptcy Law



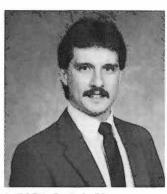
LORELEI B. WALWYN Nashville, Tennessee

Scholastic Background: M.A. in International Policy Studies, Monterey Institute of International Studies, 1987; Regional Focus: Soviet and Eastern European Studies. B.A. in Economics, Andrews University, Berrien Springs, MI, 1985; German Studies, Seminar Schloss Bogenhofen, Austria, 1982-83. Studies in piano, flute, and music theory and history, Blair School of Music, Vanderbilt University, 1974-81; Intensive Summer Spanish Program, University of Madrid, Spain, 1980.

Work Experience: Research Assistant, Smithsonian Institute, Center for Eastern European Studies, Washington D.C., Summer 1987; Research Assistant, W. Kunze, Chairman Modern Language Department, Andrews University, 1983-84; Page, Technical Service Department, Monterey Public Library, 1983-86; German Tutor, Andrews University German Department, 1983-86.

Legal Practice Emphasis: Flexible

Location Preferred: Flexible



DARRELL E. WARNER Rockwood, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Dean's List; Harold C. Warner Scholarship; Intramural Athletics.

Scholastic Background: M.S. in Polymer Engineering, University of Tennessee, 1986; B.A., high honors, Chemistry, University of Tennessee, 1983; Phi Beta Kappa; Frederick T. Bonham Scholarship; Dean's List.

Work Experience: Summer Associate, Vinson & Elkins, Houston, TX, Summer 1988; Engineer, Polyethylene Research and Development, Dow Chemical Co., Freeport, TX, 1986-87; Graduate Research Assistant, Polymer Engineering Department, University of Tennessee, 1984-85.

Legal Practice Emphasis: Flexible

Location Preferred: Flexible



DAVID S. WIGLER Knoxville, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Dean's List.

Scholastic Background: Juilliard School of Music; Bachelor of Music, University of Tennessee.

Work Experience: Summer Associate, Wagner, Myers & Sanger, Knoxville, 1988; Real Estate Development and Syndication; Securities Underwriting, Accounting for a N.A.S.D. Broker/Dealer; Property Management and Partnership Management.

Legal Practice Emphasis: Flexible

Location Preferred: Knoxville, Tennessee



WALTER N. WINCHESTER Madison, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association.

Scholastic Background: B.S. in History, Tennessee Tech, 1987; Greater Nashville Tennessee Tech Alumni Association Scholarship, 1983-85; George S. Hood II Scholarship, 1986-87; Phi Alpha Theta National History Honor Society; Semester Transition Committee, 1987.

Work Experience: Lacy & Winchester P.C., Knoxville, 1986-present; Tec-Con Electrical Contractors, Summer 1985; B.G. & W. Construction Co., Summer 1984; Opryland U.S.A., Summer 1983.

Legal Practice Emphasis: Litigation Location Preferred: Knoxville, Nashville, Atlanta



TRACY COY WOODEN, CPA South Pittsburg, Tennessee

Date of Graduation: December 1989

Law School Honora and Activities: Student Bar Association; American Bar Association/Law Student Division.

Scholastic Background: B.S. in Accounting, University of Tennessee at Chattanooga, 1986; Dean's List, all semesters; Wall Street Journal Award, Outstanding Student in School of Business; Outstanding Senior of the Year in Business Administration; Alpha Society; Beta Gamma Sigma National Honor Society; Golden Key National Honor Society; Tennessee Society of Certified Public Accountants' Scholarship, two consecutive years; A. Roy Williams Accounting Scholarship; graduating senior with highest GPA in school of business.

Work Experience: Tax Consultant, Deloitte, Haskins & Sells, Chattanooga, TN, 1986-87; Accountant, First Bank of Marion County, South Pittsburg, TN, 1984-85.

Legal Practice Emphasis: Taxation and Business Tax

Location Preferred: Tennessee



SONDRA WOOTEN Hendersonville, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Dean's List; John W. Green Scholarship; Student Bar Association.

Scholastic Background: B.S., honors, in Public Administration, University of Tennessee, Martin, 1986; Pi Sigma Alpha Honor Society; Phi Alpha Delta; Phi Chi Theta, Peer Enabling Program Leader; John Burgess Award.

Work Experience: Law Clerk, City of Knoxville Law Director, Summer 1988; Claims Representative, Travelers Insurance Co., Nashville; various summer and part time jobs.

Legal Practice Emphasis: Flexible Location Preferred: Flexible



ANNE KATHERINE YATTEAU Knoxville, Tennessee

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association.

Scholastic Background:B.S., highest honors, in Business Administration, 1987; Beta Gamma Sigma, National Business Society; Golden Key Honor Society; International Honor Student, Bregenz, Austria; University of Vermont Medical Center Cardiovascular Technology Program.

Work Experience: Law Clerk, Walt, Dyer, and James, Knoxville, Summer 1988; Vice President of Development, Baptist Hospital, Knoxville, 1984-86; Administrator/Manager, Baptist Hospital Heart Center, Knoxville, 1981-84; Ancillary Service Administrator, Eisenhower Hospital, Colorado Springs, CO, 1975-81. Honors: 1978 Gazette Telegraph Annual Recognition of Business Leaders—Named One of Colorado Springs Most Successful Business Worner; National Board for Cardiovascular Examinations; Loaned Executive, United Way of Knoxville.

Legal Practice Emphasis: Flexibleinterest in commercial and tax law

Location Preferred: Knoxville



JOHN HAROLD ZWALD Atlanta, Georgia

Date of Graduation: May 1990

Law School Honors and Activities: Student Bar Association; Harold C. Warner Scholarship; Student Advisor.

Scholastic Background: Master of Science, Western Kentucky University, May 1987; B.S. in Social Science Education, minor in Sociology, University of Georgia, June 1980; Varsity Letterman in Track and Cross Country; Dean's List.

Work Experience: Graduate Assistant Track Coach, Western Kentucky University; Physical Education Instructor, 1985-87; High School Social Studies Teacher and Coach, Brookwood High School, Atlanta, Georgia, 1981-85; Track Coach of the Year—Georgia at large; coached three state championship track teams.

Best wishes to our good friends from the University of Bonn 1987-1988



KATJA FRIEDRICHS Bremen West-German

Date of Graduation: Exhange Student.

Legal Education: J.D./MBA, Friedrich-Wilhelms-Universitaet, Bonn, Germany, 1990; Exchange Student, University of Tennessee College of Law (scholarship), 1987-88.

Scholastic Background: Im Holter Feld, Gymnasiale Oberstufe, Bremen, Germany, 1984. Craigholme School, Glasgow, Scotland, Graduated in 1981; Scottish Certificate of Education, Craigholme School, Glasgow, Scotland, 1981.

Work Experience: Internship, Inferior Court Bremen, Summer 1986; Internship, Vogel & Kiehne (law firm), Bremen, Summer 1981.

Legal Practice Emphasis:International or Environmental Law

Location Preferred:Flexible



MICHAEL STOETZEL Linz/Rh. West Germany

Date of Graduation: Exchange Student

Law School Honors and Activities: Exchange Student, University of Tennessee College of Law, 1987-88; Law Degree, University of Bonn, 1987.

Scholastic Background: Diplom-Finanzwirt (FH), Fachhochschule fuer Finanzen, Edenkoben/Pfalz, 1981.

Work Experience: Internal Revenue Service, Neuwied, 1978-81; Assistant of a Certified Public Accountant, part-time, Bonn, 1982-87; AIESEC Internship, Vienna, Summer 1984.

Legal Practice Emphasis: Environmental or Tax Law

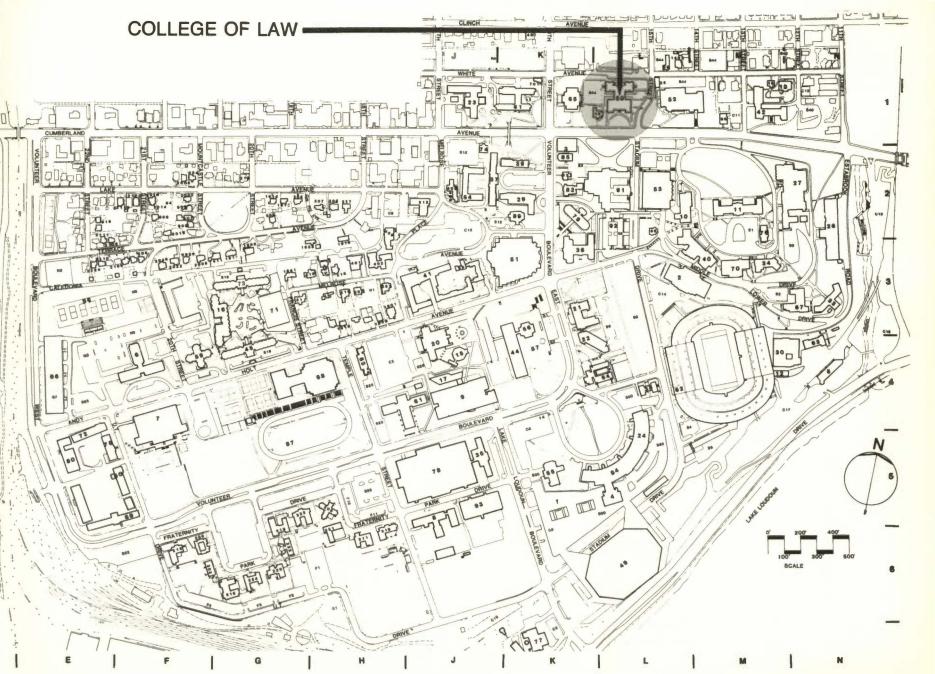
The University of Tennessee, Knoxville Main Campus

A — Ayres Hall (Liberal Arts) AA Architecture Bldg. AD-Holt Ave. Apartments AP Austin Peav Memorial Bldg. (Psych.) AH Alumni Hall (Alumni, Placement offices) AHT - Andy Holt Tower APG — Administrative Parking Garage AQC ---- Student Aquatic Center BCC — Black Cultural Center BH-Berry Hall BL-Blount Hall Tom Black Track and Recreation Area BT-BU------Buehler Hall and Dabney Hall c — Claxton Education Building CA----Claxton Addition CAH ---- Carrick Hall (Residence) CBT ---- Clarence Brown Proscenium Theatre CER ---- Ceramics Bldg. CLH ---- Clement Hall (Residence) CN-College of Nursing COM Communications and University Extension Building CR-Craft House CT Carousel Theatre CU-Credit Union DES ---- Design House DUH ---- Dunford Hall (Residence) EST — Estabrook Hall (Architecture) ESH ---- East Stadium Hall F ----- Fraternity House

FH Ferris Hall FLC ---- Family Life Center G ----- Glocker Business Administration Bldg. G&G ---- Geology and Geography Bldg. GIB - Gibbs Hall (Residence) GRH ----- Greve Hall (Residence) GSP ---- Graduate School of Planning 1515 Cumberland Ave. GYM — Alumni Memorial Auditorium-Gymnasium H ------ Hesler Biology Bldg. H&S ----- Hearing & Speech Center HEH ----- Hess Hall (Residence) нн-----Henson Hall HPR — Health, Physical Education & Recreation Bldg HSS — Humanities and Social Sciences Bldg. HUH ----- Humes Hall (Residence) JHB ----- J. Harris Human Ecology Bldg. LAW - George C. Taylor Law Center LIB ----- James D. Hoskins (Main Library) M ----- Music Building MAH — Massey Hall (Residence) MEH — Melrose Hall (Residence) MM - McClung Museum MOH Morrill Hall (Residence) MP ---- Motor Pool NC-Non Credit NF------Nuclear Engineering NS Nursery School P — Physics Building (Alvin H. Nielsen) PA ----- Purchasing Agent PAN ----- Panhellenic Building

PC-Presidential Court Building PER - Perkins Hall PHP ---- Physical Plant POL -UT Police, 1115 UT Drive RA Army Reserve Training Center RH Reese Hall (Residence) SAC ---- William B. Stokely Athletics Center (Armory) SC——South College (Psychology) SCH ----- Student Clinic & Hospital SMC ---- Stokely Management Center SP-Steam Plant SS-Sophronia Strong Hall (Residence and Cafeteria) SSB - Student Services Building SSH ---- South Stadium Hall TC ----- Temple Court TCL ---- Textiles & Clothing Lab TH Turner House TOW ---- McClung Tower UC-Carolyn B. Brown Memorial University Center (Meeting and recreation facilities, food services, post office, book store) UCG ---- University Center Parking Garage UGL ---- John C. Hodges Undergraduate Library WAB ---- White Avenue Bldg. WLS ----- Walters Life Sciences Bldg.

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