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ALUMNI HEADNOTES

The University of Tennessee College of Law

Fall 1979





College of Law Embarks on \$1.25 Million Campaign

SENATOR BAKER HONORARY NATIONAL CHAIRMAN



The UT College of Law announced recently the launching of a \$1.25 million endowment campaign for academic enrichment. Senator Howard H. Baker, Jr., '48, will serve as honorary national chairman.

\$1,250,000 Goal

The law campaign is a part of the University-wide Tennessee Tomorrow Campaign and is the first such effort for the College of Law. The law campaign's goal is to establish a new endowment of \$1.25 million whose income will fund five areas: faculty salary supplements, law student scholarships, faculty research stipends, acquisition of special library materials, and special academic projects such as the nationally recognized Moot Court Team. A total of \$650,948.61 has been pledged to date.

Bernstein State Chairman

National and Tennessee leadership for the campaign was announced at a kickoff banquet in Knoxville on June 29, 1979. Senator Baker serves as the campaign's honorary national chairman and Knoxville attorney Bernard E. Bernstein, '58, is the state chairman. A special feature following is devoted to the dedicated law alumni who are serving as leaders in the geographic areas.

Reese Praises Law College

Speaking at the kickoff banquet, Chancellor Jack E. Reese praised the Law College's history of working to maintain contact with, and be of service to, its alumni, other practicing attorneys, and the Tennessee judiciary. Chancellor Reese said the fund raising campaign's potential for success was greatly enhanced by programs such as:



the Alumni Headnotes, the College's newsletter which has been published for many years

the Tennessee Law Review, a quarterly publication of scholarly work on current legal topics

Continuing Legal Education, College-sponsored programs serving hundreds of Tennessee lawyers, both alumni and non-alumni, annually

The Public Law Institute, a program providing continuing education for Tennessee judges

The Career Counseling and Placement Program, helping students learn about the employment process and bringing ever increasing numbers of law firms, corporations, and governmental agencies to campus. Approximately fifty will be interviewing on campus during fall quarter 1979

The Dean's Alumni Advisory Council, a dedicated cadre of alumni who

have given unselfishly of their time and resources and who aid the College's efforts to maintain contact with its alumni.



Law Alumni Generous Givers

Chancellor Reese went on to applaud the generous nature of law alumni citing their 1971 efforts to honor retiring Dean Harold C. Warner; a strong leadership group persuaded hundreds of law alumni to each give the school \$100 per year for three years. This money was added to the Centurion Fund which Dean Warner established and the endowment was renamed the Harold C. Warner Centurion Fund. It has a corpus of nearly \$200,000 and its income provides the backbone of the law scholarship program.

Tennessee Tomorrow Pledges Payable over Three to Five Years

The campaign seeks pledges from alumni and friends of the school payable over three to five years, thus enabling them to consider larger gifts than might otherwise be possible. In addition to gifts of cash, the College encourages consideration of gifts of land, marketable securities, establishment of various types of trusts, and other forms of giving. Donors are asked to make their gifts to the new endowment, the Tennessee Tomorrow Law Fund. Other designations can be arranged if the donor prefers.

Baker Urges Alumni Support

Prior commitments prevented Senator and Mrs. Baker from attending the kickoff banquet, but he sent a taped message which was played during the evening. The Senator expressed appreciation to the United States Fidelity and Guaranty Company for their gift

of \$100,000, to Mrs. Joseph N. Hunter of Chattanooga for her gift of \$30,000, and to several other major donors.

"These and other exemplary contributors remind us that private support of our nation's colleges and universities can no longer be regarded as a luxury," Baker said. "Our institutions of higher learning need and deserve our financial support. The Tennessee Tomorrow Campaign offers the opportunity for continued excellence and improvement. I urge each of you to seriously consider your gift to the law campaign."

FROM THE STATE CHAIRMAN BERNARD E. BERNSTEIN

I am pleased that I was called upon to serve as the state chairman for the special campaign for the College of Law. This role has afforded me the opportunity to renew acquaintances and to bring together the alumni to help strengthen and enrich the College of Law

The College enabled each of us to prepare for our professional careers. It gave us the "tools of our trade" and enabled us to develop professionally and to provide for ourselves, our families, and our communities. As I have traveled across the state I find that most of us can be accused of good living. Good giving is part of good living and we are now being called upon to give.

The College fulfills a special role in the state of Tennessee. We like to think that it has trained its best lawyers, provided scores of fine judges, legislators, mayors, and other governmental officals. Because of the positions that are filled by its graduates, the College must continue to provide the best possible training for its students. That training requires a continued commitment to excellence in faculty, library, and curriculum. And that commitment requires adequate funding.

No school, law school or otherwise, can grow and develop based upon the appropriations made to it by the legislature or the tuition paid by students. You and I must be expected to help support the College and to provide for its long-range growth and continued enrichment. This is not an annual call for an alumni gift, but rather a call for sizeable capital contributions to be paid for over a period of years. With the support of the alumni and by meeting the goal of providing \$1,250,000, the College of Law will be able to meet the challenges which lie ahead. You and I are called upon to meet the challenge presented by making a major investment in the future of the College of Law. Thank you for joining me in this effort.



LAW CAMPAIGN CONTRIBUTORS BY GIFT RANGE

\$10,000 and Up

Herbert M. Bacon, '50—Morristown Charles C. Baker, '68—Nashville Baker, Worthington, Crossley,

Stansberry & Woolf—Knoxville
Fred D. Benton, '49—Knoxville
Bernard E. Bernstein, '58—Knoxville
Judge C. Howard Bozeman, '43—
Knoxville

James L. Clayton, '64—Knoxville Robert L. Crossley, '52—Knoxville Thomas R. Dyer, '66—Memphis Tom Fox, '48—Franklin Mrs. Joseph N. Hunter—Chattanooga Walter L. Lusk, '55—Chattanooga McKnight, Hudson, Lewis &

Henderson—Memphis
John K. Morgan, '55—Chattanooga
Ray H. Moseley, '51—Chattanooga
James R. Omer, '63—Nashville
Harold B. Stone, '51—Knoxville
Charles R. Terry, '56—Morristown
The W. P. Toms Foundation—Knoxville
United States Fidelity & Guaranty
Company—Baltimore, Maryland

\$5,000-10,000

Robert L. Echols, '64—Nashville
Flynn & Flynn—Knoxville
Charles M. Gore, '36—Bristol
Thomas G. Hull, '51—Greeneville
J. Fraser Humphreys, '50—Memphis
Donald B. Oakley, '58—Morristown
Edwin H. Rayson, Jr., '48—Knoxville
Robert W. Ritchie, '62—Knoxville
Glenn C. Stophel, '61—Chattanooga
Taylor & Groover—Knoxville

\$1,000-\$5,000

Walter W. Bussart, '66—Lewisburg Alan L. Cates, '72—Chattanooga Glen R. Claiborne, '62—Knoxville John F. Dugger, '48—Morristown Samuel F. Fowler ('26 Harvard)— Knoxville

Frierson M. Graves, Jr., '52— Memphis

Carl H. Langschmidt, '54—Memphis Harry W. Laughlin, '35—Memphis Albert McRae, '55—Memphis Samuel J. Milligan, '12—Greeneville William C. Myers, '73—Chattanooga Ronald L. Perkins, '73—Morristown Thomas R. Prewitt, '48—Memphis Gerald H. Summers, '66—

Chattanooga

Up to \$1,000 Hugh E. Carey, Jr., '48—Memphis William W. Davis, '47—Knoxville

AREA CO-CHAIRMEN





Knoxville Area Co-Chairmen Bernard E. Bernstein Edwin M. Rayson





Chattanooga Area Co-Chairmen John K. Morgan Ray H. Moseley (Picture not available)





Memphis Area Co-Chairmen J. Fraser Humphreys, Jr. W. Frank Crawford





Nashville Area Co-Chairmen Robert L. Echols James R. Omer



Morristown Chairman Herbert M. Bacon Bristol Chairman Charles M. Gore (picture not available)

The decision to obtain for The University of Tennessee unprecedented financial support from the private sector through the Tennessee Tomorrow Campaign comes at a crucial time in the development of the College of Law.

During the last eight years this College has been greatly strengthened. Physical facilities have been expanded. Faculty has doubled. Curriculum has been enriched. The library has been reorganized. Important outreach programs-C.L.E. and the Public Law Institute, for example—have been launched. The College of Law Alumni Advisory Council, formed six years ago, has aided immeasurably in our efforts to maintain communications with law alumni.

These developments bespeak the emergence of a major law center for Tennessee and the region. The College's purpose, therefore, increasingly includes not only basic education for aspiring lawyers. Its service to governmental agencies, the courts, and the people must be more and more responsive to the various and compelling needs of the legal system and the profession serving that system.

Important as many of our newly expanded law center programs are, none is more critical than the central mission of the College-to prepare many of the future lawyers for this state and region, and the leadership of the public profession of law. To do this in a way that unmistakably imprints the UT law graduate with the hallmarks of quality, rigor, and dedication to the ideals of the profession is the unique challenge for us at this time.

And there is significant evidence of achievement in this primary domain. For instance, the ABA Visiting Committee recently described our faculty as young, ambitious, and productive -our strongest asset. Student extracurricular excellence-such as in a winning 1976 National Moot Court Team—is another hallmark of a school that is pressing forward. Notable academic innovations like the dual J.D./M.B.A. degree program have been established and are attracting some of our ablest students.

Now the College is at an important crossroad. We see the direction in which our broadened capabilities can lead us. But our strides forward will be only as vigorous and rapid as the financial support is substantially beyond that which traditionally has been available.

Specifically, \$1.25 million in new endowment funding from individuals and groups with enlightened self-interest in deepening the foundations of the College of Law in its central mission

will produce five-fold dividends: respected scholars and teachers will be retained, and others of distinction will be added to their number; highly qualified students in need of financial assistance will be attracted; the faculty's research potential will be fulfilled; new dimensions of extracurricular activity will be realized; the library will be expanded to meet better the needs of our ambitious students and faculty.

Such forward thrusts have special significance to the alumni. The prestige of their diplomas is enhanced as the College of Law grows in stature. Continued strengthening of the College will enhance the quality of legal practice in this state where most of our graduates enter into the practice of law.

As we see professional programs in medicine, engineering, business, and other fields receiving financial stimulus from government, corporations and foundations, it is increasingly clear that we must look to ourselves to advance the accomplishments of and respect for our own profession. We must look to ourselves to develop the special education and research resources of the College of Law.

I believe this community of interests underscores for our alumni the urgent reason for a high level of participation in this campaign. It will endow timely and effective programs to assure that our law school will continue its pursuit of excellence and will flourish as never before. I am pleased to report that our own faculty have the kind of commitment we seek in the alumni and that each of them has made a pledge to the Tennessee Tomorrow Campaign.

Over the last year and a half as I have traveled about the state to meet alumni and share with them my perception of our school's needs, I have been truly gratified at the outpouring of genuine respect and affection for the school. It is clear that we have a common goal-to maintain and enhance the strength of this institution in every significant way. With the impetus of the Tennessee Tomorrow drive, a unique opportunity to reach that goal is at hand. I continue to have the fervent hope and reasonable expectation that all alumni and friends of The University of Tennessee College of Law will be equal to the challenge!

In the pages and columns of this special issue of the Alumni Headnotes you may see for yourself some of the particular aspirations we have identified as well as some of the successes we have met to date in this splendid effort. December 1, 1979 Kan Ruger



\$20,000 PLEDGE. Dean Penegar receives a pledge from the firm of Baker, Worthington, Crossley, Stansberry & Woolf. Presenting the pledge on behalf of the firm are (LtoR) Bob Worthington ('57), Bob Crossley ('52) and Lou Woolf ('60).

BAKER, WORTHINGTON FIRM PLEDGES \$20,000

The Knoxville law firm of Baker, Worthington, Crossley, Stansberry & Woolf has pledged \$20,000 to the law campaign. The gift will be used to endow the Howard H. Baker Scholarships in law, originally established at the time of Congressman Baker's death with gifts from his many friends.

Dean Penegar said, "The firm of Baker, Worthington, Crossley, Stansberry & Woolf has shown outstanding generosity! They have honored Congressman Baker, a 1924 graduate of our school, in a way that will benefit many law students in the future. This gift is a strong example of the type of support needed for the success of our law campaign."

WILLIAM P. TOMS PROFESSORSHIP **ESTABLISHED**

William Perry Toms, class of 1907, was a well known and highly respected Knoxville businessman whose community interests and generous philanthropic deeds are carried forth today by the W.P. Toms Foundation, also of Knoxville. Knoxville attorney William C. Wilson, class of 1933, the

William C. Wilson (left) '33, and Dean Penegar discuss the new William P. Toms Professorship established on October 16, 1979 by the W. P. Toms Foundation of Knoxville.



foundation's chairman, announced establishment of the William P. Toms Memorial Professorship in Law on October 16, 1979. The gift, capitalized at \$50,000, brings the Tennessee Tomorrow Law Campaign total over \$600,000.

Mr. Toms was born on June 25, 1883, to Mr. and Mrs. Sam Toms. He was graduated from Knoxville High School in 1902 and earned his law degree from UT in 1907.

Mr. Toms never entered the private practice of law, choosing a career in industry instead. During his busy career, he served as secretary of Knoxville Woolen Mills under General L.D. Tyson; ran his own manufacturer's agency, Toms and Marshe; served as general manager of the Fulton Company, forerunner of Fulton-Sylphon; and served as secretary of Magnet Mills in Clinton, Tennessee. He also maintained an active interest in real estate and was a noted collector of eighteenth-century furniture and silver, now the Toms Memorial Collection on display at Crescent Bend, the Armstrong-Lockett House, 2728 Kingston Pike, in Knoxville.

Mr. Toms held keen interest in the Boy Scouts, the YMCA, the University, and many other organizations. In 1951 he established the W.P. Toms Foundation as a means of carrying on his charitable interests during his lifetime and after his death. He died on January 30, 1965, in Knoxville at the age of 81.

"The Toms Foundation Trustees, true to the generous spirit of W.P. Toms, have set a very generous example for our law alumni and other friends of the Law School all across the State," said Dean Kenneth L. Penegar. "They have addressed in their giving our top priority need, salary toppings for our fine faculty.

"Our faculty salaries are \$5,000 to \$7,000 a year behind other state-aided law schools, such as Georgia, Florida, North and South Carolina," Penegar said. "Of course, faculty members enter the teaching profession with the knowledge that the financial rewards are not as great as those in the private practice of law. However, the school is at a serious competitive disadvantage with other law schools in the region and especially as compared to the private law schools such as Duke and Vanderbilt. We are deeply grateful to the Trustees of the W.P. Toms Foundation for their generous leadership in this crucial area." The first William P. Toms Professor of Law will be selected during the latter part of the 1979-80 school year with the award to begin September 1, 1980.

TOM FOX GIVES \$10,000, CHALLENGES OTHERS TO FOLLOW

Thomas E. Fox, '48, was Tennessee's assistant attorney general for a number of years. In this position he met attorneys from across the state and nation and became increasingly convinced of the value of quality legal education

Upon leaving the Attorney General's Office, Mr. Fox entered private practice in Franklin, Tennessee. It was in his office just off the square in Franklin that Dean Penegar and Nashville alumnus Jim Omer, '63, visited to seek his support of the law campaign. Mr. Fox pledged \$10,000 (which he has since paid in full) and promised to give an additional \$5,000 if two dozen other law alumni would follow.

"We are well on the way to meeting Mr. Fox's challenge," Dean Penegar said. "His gift has inspired numerous others across the state to stretch themselves for the duration of the law campaign. Many alumni have reordered their giving priorities for the period of the campaign and the College of Law will be a better place for their effort. We can't thank Tom and Elizabeth Fox enough for their splendid gift."

LAW FACULTY MEMBERS SUPPORT ENDOWMENT FUND DRIVE

The faculty of the Law College has demonstrated its strong support for the capital fund drive in the most graphic fashion: every member of the faculty contributed to the campaign.

In April 1977, well before the first campaign appeals to alumni, faculty members throughout the University were given the chance to show the strength of their support. The generous response of faculty contributors well exceeds the estimates of the campaign planners. This substantial demonstration of faculty support was an early signal that a major endowment fund drive for the University as a whole would succeed.

In the College of Law the response was even more dramatic. The solicitation campaign was handled entirely outside normal administration channels. Professor Hardin and a team of colleagues informally solicited contributions from faculty members. Every faculty member whose contribution was solicited responded by making a contribution. This extraordinary display of commitment to the goals of the school, and of confidence in its future, both presaged and helped to ensure the campaign's current success.

TRUSTEE MILLER PORTRAIT RECEIVED

Mrs. Carolyn Miller of Nashville, Tennessee, presented to the University of Tennessee College of Law a portrait of her late husband, Judge William Ernest Miller, a former UT trustee. Judge Miller received his Bachelor of Arts degree from UT in 1930 and his Bachelor of Laws degree from Yale University in 1933. He was appointed federal judge for the middle district of Tennessee by President Dwight D. Eisenhower in 1955. In 1970 he was elevated to judge of the United State Sixth Circuit Court of Appeals. Judge Miller served as a member of the 1953 Constitutional Convention of Tennessee, as a lecturer at Vanderbilt University Law School and as chairman of the Tennessee Rhodes Scholarship Selection Committee. He was first appointed to the University of Tennessee Board of Trustees in 1959 and was reappointed to a nine-year term in 1969, which ended with his death in 1976. The portrait now hangs in the Moot Court Room at the College of Law.



STATISTICS

BAR PASSAGE RATE

For February Bar exam, 73 of 75 UT graduates passed for a percentage of 91.

188 of 253 persons statewide passed the exams for a percentage of 78.

FEMALE ENROLLMENT

As of spring 1979, 100 of 330 students were female for a percentage of 30.3.

ADMISSION REQUIREMENTS

For the 1978/79 entering class the average GPA was 3.4 and the average LSAT score was 596.

ALUMNI GIVING

Twenty-one percent of law alumni give to their school. Of these gifts, 96 percent are \$100 or more.

KONEFSKY BRAILLE COLLECTION

In May 1979 the University of Tennessee received a rare collection of law books in Braille. The 1160-volume collection on constitutional law and jurisprudence was donated by the family of the late Dr. Samuel J. Konefsky, professor of political science at Brooklyn College for twenty-five years. Dr. Konefsky, a recognized scholar who was blinded as a child, has authored four major books, including The Legacy of Holmes and Brandeis.

Dr. Otis Stephens, University of Tennessee political science professor and friend of the late Dr. Konefsky, was largely responsible for the gift coming to UT. Dr. Stephens said the volumes are probably the most complete collection of Braille law books in the United States. He further noted that both the Library of Congress and Harvard University had expressed an interest in obtaining the Konefsky collection.

The books, valued at over \$75,000, are housed in the University of Tennessee College of Law Library. Among the items in the collection are "Selected Essays in Constitutional Law," the legal papers of several U.S. Supreme Court Justices, and several treatises on English common law, American constitutional law and jurisprudence. The University of Tennessee is acquiring a thermoform duplicator which will copy Braille, permitting individuals from throughout the nation to have access to the materials.

LAW LIBRARY **BECOMES AUTONOMOUS**

On July 1, 1979, the UT law library became autonomous. Prior to this time, the library had been a part of the central library system of the entire University. As a result of the ABA's reinspection of the College of Law two years ago, it was determined that the law library could become more effective by coming under the administration of the College of Law.

In recent years, the law library has grown dramatically. The number of volumes housed in the library has increased from about 75,000 to over

Since becoming autonomous the library has developed and enlarged its documents and microform department. It has added a cataloging department, and is now responsible for ordering its own books, rather than relying on the University-wide system.

The library now employs approximately thirteen full-time and sixteen part-time workers. Obviously, these additions, while accelerating the effectiveness of the library, are an added expense on an already tight budget. Due to the increased cost of operating such a facility, the library is searching for ways to reduce expenses. Recent cuts have been made on the number of periodicals received. The staff, is working with the Library Advisory Committee of the faculty, diligently examining the legal materials on hand to determine which, if any, can be discontinued. They are studying and evaluating services to determine which are most beneficial to students and faculty.

There has, for several years, been a need for U.T. law students and faculty to have the advantages offered by the Westlaw and Lexis computerized legal research systems. A number of law schools now have this system and it is coming more into use in private practice as well. The cost is approximately \$36,000 per year.

Practicing attorneys are keenly aware of the utility and necessity of a good library system. The library is the laboratory of law student and professor alike. Local attorneys make very good use of the library and its facilities. With the cost of the average law book going up about 12 to 18 percent per year over the past few years, it is obvious that the increased costs of operating a library are surpassing even the sky-rocketing cost of inflation.

The College has devised several approaches to alleviate the library funding problem:

1. Allocation of undesignated gifts-The College has recently instituted a policy allocating undesignated gifts of \$1 to \$99 to current expenditure purposes for the library.

2. Promotion of gifts honoring others-Many alumni and friends of the school have expressed an interest in making gifts honoring others. These gifts, unless otherwise designated, will be allocated to the library's current expenditure funds (please see separate story at right).

3. Solicitation of non-alumni in Knoxville-Selected alumni of other law schools will be approached for law campaign gifts to help build a law library endowment. Significant interest has been expressed in this project.

4. Knoxville Bar Association support-The Board of Governors of the Knoxville Bar Association recently voted to include a space for a gift to the law library fund on their annual dues statements to the membership. This was deeply appreciated and has the potential for developing significant support over a period of years.

5. Supplemental State Appropriations-The University plans to approach the legislature through the Higher Education Commission for special supplemental library appropriations. This is a long-term project which may be several years in coming to fruition.

The success of these efforts depends largely upon the response of the College's alumni and friends. Their generosity in response to the Warner Fund Several years back and to the current Tennessee Tomorrow Law Campaign bode well for support of the library.



KNOX BAR ASSOCIATION **BOARD APPROVES ANNUAL** LAW LIBRARY DRIVE

The Board of Governors of the Knoxville Bar Association recently agreed to sponsor a drive among Association members for annual gifts to the U. T. Law Library. Association President Robert A. Finley, '63, said "The Knoxville Bar sees the U.T. Law Library as one of the primary resources for all Tennessee lawyers. I'm certain that recent inflation has hit the U.T. Library as severely as it has our individual office libraries and I'm delighted that we Knoxville lawyers can help the Law School in this way. I encourage each member of the Knoxville Bar Association to join me in working toward an even finer library!"

"Several alumni have mentioned that they intend to give the price of one book for every five years since their graduation," said Dean Penegar. "I think this is a very good guideline. Our law librarian, Bardie Wolfe, tells me that the average cost of our books is \$25.00."

Knoxville Bar Association members will receive a joint letter from President Finley and Dean Penegar, a pledge card and a business reply envelope with their annual dues statement. Knoxville Bar members and other alumni and friends wishing to support the library should make their checks payable to "The U. T. College of Law" and earmarked for "The Knoxville Bar Association Law Library Annual Fund." Checks should be mailed to: Department of Development, The University of Tennessee, 414 Student Services Building, Knoxville, Tennessee



ALUMNI HEADNOTES

The University of Tennessee College of Law

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The University of Tennessee Knoxville

Fall 1979

JULIA PATRICIA HARDIN 1601 AGAWELA AVE KNOXVILLE IN *CO2091379

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Officials of the College of Law have been very gratified with the many alumni and friends who have chosen to honor or memorialize friends and relatives by making a gift to the College. Inquiries have been received from individuals wishing to honor people on special occasions such as birthdays, anniversaries, promotions, election to office, or on the receipt of numerous types of personal or professional honors. Many have sent gifts in memory of deceased friends or relatives.

The College actively encourages such gifts and wants its alumni and friends to know the policies on these types of gifts:

- 1. Unless otherwise designated, such gifts will be used as current expenditure funds for the Law Library, an area of critical need within the College.
- 2. Gifts of \$25 or more will allow a special book-plate to be placed in the book purchased.
- 3. Donors of all gifts receive an official gift acknowledgment for their tax purposes.
- 4. Appropriate notification is sent to the honoree or to the family of one who is being memorialized.
- 5. Each fall the names of those honored or memorialized and the names of all donors will appear in a special section of the *Annual Fund Report* which is published by UT's National Alumni Association.

THE ROBERT L. McKNIGHT MEMORIAL SCHOLARSHIP IN LABOR LAW

Partners of the Memphis law firm of McKnight, Hudson, Lewis & Henderson have honored their deceased senior partner by establishing this \$10,000 scholarship endowment. The income earned by the McKnight Fund will be used to award an annual scholarship to a third-year law student who has manifested an interest in and shows promise of distinction in the practice of labor law. Mr. McKnight, who died in 1976, was a noted labor lawyer and a 1933 graduate of University of Memphis Law School. His widow, Mrs. Martha Tull McKnight now resides in Fresno, California. The first recepient of the award is Helen DeHaven.

CORPORATE GIFT MATCHING PROGRAMS

Many of our nation's corporations have matching gifts programs which will match employee gifts to colleges, universities, and certain other charitable institutions. Some companies give on a dollar for dollar basis and a few will give two dollars for every one you give. Matching gift policies many times cover corporate directors. If you are affiliated with a corporation, please check with the personnel department about matching gifts when you make your next gift to the law school.

ALUMINUM
COMPANY
LAWYERS
ESTABLISH
H.L. HENDRICKS
MEMORIAL SCHOLARSHIP

Hilburn Lee Hendricks passed away in February of 1979. He was a 1949 graduate of the College of Law who, through hard work and determination, rose to the position of senior assistant general counsel with the Aluminum Company of America. Mr. Hendricks' colleagues in the General Counsel's Office have made gifts and pledges totaling over \$10,500 in his honor.

Income from the Hendricks Endowment will provide a scholarship for a well qualified but financially disadvantaged student to attend the College of Law.

"This is a fine tribute to Mr. Hendricks from those who knew him best," said Dean Penegar. "The Hendricks Endowment addresses itself to one of the College's top priorities, scholarships for deserving students."

Those interested in contributing to the H.L. Hendricks Memorial Scholarship in Law should make their checks payable to the University of Tennessee and should indicate the Hendricks Scholarship on the face of the check. The checks should be mailed to:

H.L. Hendricks Memorial Scholarship in Law Dean's Office

University of Tennessee College of

1505 W. Cumberland Avenue Knoxville, Tennessee 37916 All gifts are deductible for federal income tax purposes.