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1995 Annual Report

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T H E U N I V E R S I T Y O F T E N N E S S E E



College
of LAW

1 9 9 5 A N N U A L R E P O R T

*Building More
Than a Building...*

SETTING A NEW STANDARD

For

LEGAL EDUCATION

In The

21ST CENTURY

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DEAN'S MESSAGE

PASSAGES

Everything is moving from here to there. We talk about transition as if it were something out of the ordinary, but it's not.

Sometimes, however, it feels that way.

Four transitions merit special mention in this report: (1) the law school's move to the new building; (2) changes in the law school's admissions policy; (3) the transformation of the library; and (4) the transition to a new way of viewing legal education, as a continuum, and a joint venture.

THE LAW SCHOOL BUILDING

As we grumble at trying to administer the law school from three separate locations, with classes spread across the campus from The Hill to the Health, Physical Education and Recreation Building, the new structure at 1505 Cumberland is beginning to look like the drawings. The estimated completion date for the whole project is December of 1996. Apparently the class that entered in 1994 will be, as promised, the last class to enter in the old building, and the first to graduate from the new one.

The new building has the potential to be a first-rate facility for legal education. It will be adequate. It may be excellent. Which it will be remains to be seen.

The \$21.5 million in state-appropriated funds will build an adequate building. With approximately 110,000 usable square feet, the new facility will be large enough to meet the needs of the school for space. It will be solidly built and minimally equipped.

The building we have long envisioned will be more than that:

It will be warmly inviting, habitable and nurturing. It will meet the human needs of the occupants for a secure and comfortable environment in which to attempt complex, difficult, and important work.

It will foster and sustain the extended discourse concerning the regulation of human conduct which is the core of legal education.

It will exhibit benchmark quality, as a tangible expression of respect for the subject matter of the discipline. The building will be regarded as front-rank in the professions of law and architecture.¹

Whether the new law school building achieves this standard will be determined by the level of private giving in



support of the project. The target is excellence throughout—state-of-the-art classrooms equipped with advanced instructional technology; display areas that recognize appropriately the professional achievements of students, faculty and alumni of the College of Law; and furnishings and fixtures that are comfortable, attractive, dignified and durable. About \$1 million, over and above the state appropriation, will be required to get us there.

This could be a truly wonderful building—one that makes a statement about the College many people have wanted to make for a long time. We'll have one chance. The success of the Cornerstone Campaign will determine the outcome.

THE STUDENTS

Within the memory of many UT alumni practicing today, every promising applicant was admitted to the law school and given a chance to take his or her best shot. Countless applicants were advised by Dr. Elwin E. Overton, the Secretary of the College, that they had no business being here and probably wouldn't make it—engendering in them a fierce determination to prove him wrong.

Then came the application boom of the 1970s. Open admissions under the old system was no longer practically possible. The law school shifted to reliance on an index based on grade point average and LSAT score. For almost 20 years, admissions decisions were based almost solely on two factors, Tennessee residency and the index score.

¹College of Law Building Committee Report, 1990.

In 1990 the faculty revised the College's admissions standards. The pendulum is swinging back. Now no applicant is turned down for admission without a careful reading of the full file. LSAT score and grade point average remain important factors; applicants with low index scores face long odds. But increasing numbers of students with index scores in the midrange are being admitted based on a broad range of factors in the file, including improvement in undergraduate grades; strength of the undergraduate institution; military service and work experience; community service; exceptional accomplishments; and evidence of maturity, responsibility, and motivation.

The result is a fairer process, and a strong student body with a wide variety of strengths and life experiences. One thing has not changed. Next year, as in every year since anyone can remember, 80 percent or more of the students admitted will be residents of the State of Tennessee.

THE LIBRARY

In the past, the Law Library has been a resource primarily for those who could come to it. The vision for the future is quite different.

In the new building, new technology will link the Law Library with lawyers' offices and courthouses in every county in the state. Library users with a PC, a modem, and basic communications software will be able to dial into the Library and search its collection; search the collections of other libraries; send electronic messages to the Library at any hour of the day or night, asking to borrow materials in the Library or have photocopies made; and actually "read" works stored in the Library in compact disk and other electronic formats.

How far we progress with this, and how fast, will depend again on the level of private support for the project. But the first step—the installation of an integrated automation system for the Library's internal functions—will be entirely state-funded. It is under way as this Annual Report goes to press.

The new Library catalog will substitute terminals at multiple locations for the old racks of index cards in a corner of the main reading room. Many other changes are in store. However: once all the new technology is in place, it will still be possible to walk through the stacks, pull down the book you want, and sit down and read it.

PREPARING LAWYERS FOR THE PROFESSION

For more than 100 years, the College of Law has dedicated itself first and foremost to training competent, ethical attorneys. As the practice of law has changed, the curriculum has changed to keep pace with the growing demands of the profession. The fundamental tasks—the development of skills, the nurture of intellect and the molding of character²—have not changed.

Recently we have been trying to face up seriously to the question of whether we are doing everything we possibly can, in three years, to prepare our graduates to assume their roles as practicing lawyers. The result has been movement on four main fronts: (1) the hiring of new faculty who have done the kinds of things we are training our graduates to do; (2) the addition to the faculty of an experienced Director of Writing, Associate Professor Carol Parker, as the beginning of a process which will probably end in making writing teachers of us all; (3) the decision to establish two fields of concentration in Business Transactions and Advocacy & Dispute Resolution, which show great promise; and (4) an inquiry into the role of values in our teaching—including (as a starting point) the core values associated with the profession.

Can law schools, in three years, train full-fledged, competent lawyers? The authors of the ABA's influential 1992 MacCrate Report³ concluded that they cannot. Legal education, they suggested, should be viewed as a continuum, and at every major point along the continuum, law schools and the practicing bar should combine forces.

This year, as a major project, Tennessee Bar Association President Howard Vogel has established a Committee on Legal Education and the Bar. He has asked the committee to investigate ways in which the bench and bar and the law schools could collaborate to improve the preparation of lawyers for practice in Tennessee, with emphasis on what the MacCrate Commission calls "transition education" and most of us call bridging the gap.

Chaired by Nashville attorney B. Riney Green, the Committee includes lawyers, judges, and representatives from the state's four law schools, including (from our faculty) Associate Dean John Sobieski, Director of Clinical Programs Doug Blaze, and me. If the committee continues as it has begun, there is a new day dawning for legal education in Tennessee.

Richard S. Wirtz

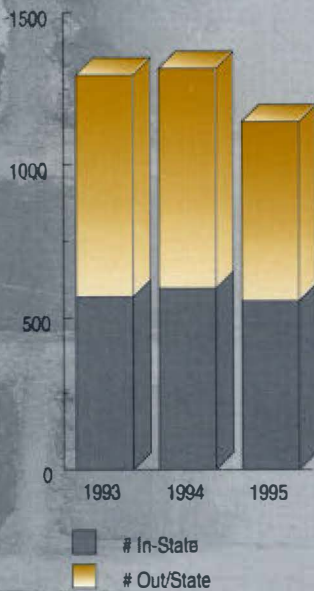


² Justice Lyle Reid, College of Law Groundbreaking Address, September 17, 1994

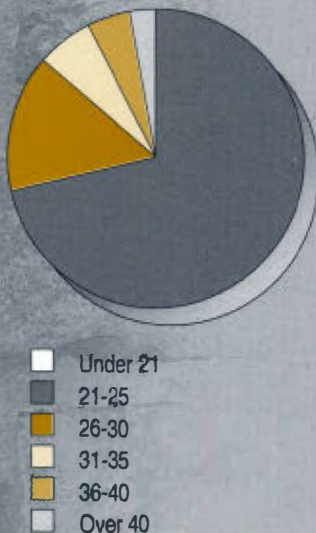
³ "It has been apparent that American law schools cannot reasonably be expected to shoulder the task of converting even very able students into full-fledged lawyers..." *Legal Education and Professional Development—An Educational Continuum, Report of the Task Force on Law Schools and the Profession: Narrowing the Gap* 4 (American Bar Association 1992).

ADMISSIONS REPORT

APPLICATIONS



1995 ENTERING CLASS



THREE-YEAR COMPARISON OF APPLICATIONS AND ENROLLMENTS

	1993	1994	1995*
# Applications			
# In-State	570	596	556
# Out-of-State	725	722	585
Total	1295	1318	1141
# Offers	365	361	322
Total Enrolled	163	159	167
Mean UGPA**	3.33	3.42	3.40
Median UGPA	3.38	3.45	3.46
Mean LSAT***	156	158	155
Median LSAT	157	159	156

AGES OF MATRICULANTS

Age Group	1993	1994	1995
Under 21	3	0	0
21-25	107	113	119
26-30	23	27	25
31-35	16	12	10
36-40	8	5	8
Over 40	6	2	5

PROFILE OF THE 1995 ENTERING CLASS

Category	1993	1994
Total Enrolled	167	
Male	87	52%
Female	80	48%

STUDENT PROFILE - COLLEGE OF LAW

Total Students Enrolled	480
Male	51.7%
Female	48.3%
Minority	10.8%

FACULTY PROFILE - COLLEGE OF LAW

Full-Time Faculty:	36
Adjunct Faculty:	17

Ratio of Students to Full-Time Faculty: 13:1

1995 ANNUAL TUITION AND MAINTENANCE FEE

In-State	\$3,564
Out-of-State	\$8,958

* 1995 statistics as of August 25, 1995
 ** UGPA (Undergraduate Grade Point Average)
 *** LAST (Law School Admissions Test) Scale: 120-180

Applications to law schools across Tennessee and the nation declined in 1995. This trend and the effect of dislocation of the law college facilities during construction and renovation were significant factors as The University of Tennessee recorded a decline in applications in 1995 following a record high number of applications in 1994.

UNDERGRADUATE FEEDER SCHOOLS OF THE 1995 ENTERING CLASS WITH MORE THAN ONE STUDENT EACH

University of Tennessee, Knoxville	49
Vanderbilt University	10
University of The South	6
Austin Peay State University	5
Tennessee Technological University	5
East Tennessee State University	4
University of Georgia	4
Centre College	3
Middle Tennessee State University	3
Rhodes College	3
University of Mississippi	3
University of Tennessee, Chattanooga	3
Virginia Tech	3
University of Virginia	2
Auburn University	2
Brigham Young University	2
Emory University	2
Georgia Tech	2
Mississippi State University	2
Tennessee State University	2
University of Maryland	2
University of North Carolina, Chapel Hill	2
University of Tennessee, Martin	2

OTHER FEEDER SCHOOLS WITH ONE STUDENT EACH

Appalachian State University, Arkansas State University, Baylor University, Berea College, Carson-Newman College, Chapman College, Colorado College, Columbia College, Converse College, David Lipscomb University, Florida State University, Florida A & M University, Furman University, Gardner-Webb University, Gordon College, James Madison University, Louisiana Tech University, Longwood College, Loyola University, Marshall University, Millikin University, Morehead State University, North Carolina State University, Oberlin College, Pacific Lutheran University, Shorter College, Skidmore College, Southern Methodist University, Southern College, Southern Illinois University, State University of New York, Trinity University, Tusculum College, Texas Christian University, United States Naval Academy, University of Alabama, University of Evansville, University of Kentucky, University of Maine, University of North Carolina, Asheville, University of North Carolina, Wilmington, University of Tennessee, Memphis, University of Tennessee, Nashville, Virginia Intermont College, Wake Forest University, West Georgia College, Wofford College.

Despite the challenges created by the move to temporary quarters in Aconda Court, all of the clinical programs have prospered during the past year. The student pro bono program, UT Pro Bono, continues to expand and develop. Clinical faculty have been very involved in developing the curriculum for the Center for Advocacy. More than 50 percent of our students are participating in our for-credit clinical offerings: Mediation Clinic, Civil Advocacy, and Criminal Advocacy. We continue to discuss ways to improve further the educational opportunities in the Legal Clinic.

LEGAL CLINIC

LAST YEAR'S GOALS

Our goal for the past year, as stated in the *1994 Annual Report*, was to continue to work to improve the educational value in civil and criminal advocacy while maintaining program stability. We met that goal.

During the past year, the clinic faculty discussed at length the educational goals of the clinic. We began with consideration of the skills and values that we can teach most effectively. We concluded that our primary goal should be to expose students through direct experience to the formation and development of the attorney-client relationship and accompanying professional obligations. As part of that effort, we encourage students to examine critically the legal system and their role as lawyers within that system.

A second and related goal is to help students begin the process of professional skill development. We teach some skills directly related to our primary goal, like interviewing and counseling, reasonably well. We cannot in a semester, however, teach students the full range of lawyering skills needed to effectively represent clients. Instead, we start the students down the path of professional skills development. In other words, we try to teach students how to learn and develop necessary skills after graduation.¹

We then examined our present structure in light of these objectives. The result is a proposal to restructure civil and criminal advocacy that is presently before the Clinic Advisory Committee for consideration. More important, the discussions help us all better understand what we do and how best to do it.

Another goal was to complete the restructuring of the homeless program. With guidance from the

Clinic Advisory Committee and under the direction of Janice McAlpine, the program is now more focused. As a result, the educational value is much improved. Our efforts to secure continued external funding were unsuccessful due to Washington budget battles. Our proposals, however, received very high marks from the grant readers.

While productive, the year was one of significant challenge. The three moves associated with our relocation into Aconda Court took a great deal of time, energy, and patience. The clinic students and faculty all owe an enormous debt to Evelyn Carr, Doris Gentry, and Zula Parton for their role in getting us moved with a minimum of disruption to our cases and clients. The Aconda Court facility is serving our needs fairly well. While we are looking forward to the new building, we are in no hurry to go through another move.

FACULTY / STUDENTS

Seventy-three students completed the Legal Clinic six credit offering in 1994-95. The breakdown by semester was:

Fall 94	Spring 95
Civil — 17	Civil — 24
Criminal — 16	Criminal — 16

In addition, three civil students from the fall semester continued to work on pieces of major litigation in the spring. One did so as a volunteer. The other two received credit for directed research.

In both semesters, criminal clinic was over-subscribed. In the spring 94 semester the civil clinic was somewhat over-subscribed.

We operated at a student faculty ratio of 8:1. Faculty teaching in the Clinic were:

Fall 94
Civil: Blaze, Bunker, McAlpine
Criminal: Anderson, Black

Spring 94
Civil: Bunker, McAlpine, Rivkin
Criminal: Black, Anderson

The criminal division continued to handle defense of misdemeanor and felony cases for indigent defendants. To facilitate court appointments of the most educationally valuable cases, we met with the

1994-95 LEGAL CLINIC

¹Our non-clinical curriculum is similarly limited in the substantive law area. We cannot teach students all the substantive law they will need in practice. Instead we teach them how to learn the law when they need it.

General Sessions judges to discuss our cases needs. The effort was fairly successful.

The civil clinic generally continued to operate in three practice groups: employment, housing, or homeless. Doug Blaze supervised the housing group in the fall; Dean Rivkin supervised housing in the spring. Janice McAlpine supervised the homeless group student attorneys, and Kate Bunker supervised the employment group.

In the fall semester, however, we tried to break down the barriers between the groups as an experiment. Rather than receiving a single type of case, most students handled a mix of unemployment, housing, and SSI cases. In addition, all civil students conducted at least one intake interview at the homeless shelter. The student response was very favorable. Faculty interaction also increased.

Pam Wolf continued to be a valuable addition to the clinic, permitting the Clinic to take a more interdisciplinary approach to solving legal problems. Although Pam worked primarily in the homeless component of the civil clinic, she also assisted students and faculty handling criminal, housing, and employment matters. The Clinic also served as a field placement for several bachelor's and master's level social work students. The social work students (four in the fall and six in the spring) worked with the law student teams to address the social and economic issues confronting our clients. While the placement was beneficial, we believe that we need to limit it to one or two students.

CASELOAD

Using real clients and cases, we have two primary objectives: 1) to have students represent clients (establishing relationships, learning respective roles, assuming profession responsibility, etc.) and 2) help students begin to develop professional judgment and skills on behalf of those clients. Of course, specific skills training (counseling, negotiation, fact investigation) is a secondary benefit. Our case selection reflects our pedagogical objectives.

1. Criminal cases

The students and faculty in the criminal clinic handled 235 cases during the past year. 193 were closed; 42 remained open at the end of the year. Most of the cases involved misdemeanor charges or less serious felonies. The types of criminal cases opened were:

Theft	20%
DUI	14%
Assault	14%
Driving revoked	10%
Drug Possession	9%
Vandalism/Trespass	9%
Miscellaneous	8%
Disorderly Con./PI	7%
Forgery/Fraud	4%
Phone Harassment	3%
Murder	1%
Drug sale	1%

Compared to last year, we handled a greater variety of cases. This was due, at least in part, to our meeting with the judges to discuss the case appointment process and our educational goals.

Each case involved a minimum of one or two court appearances. Students are responsible for all interactions with the client, investigation, plea negotiations, and, if necessary, the preliminary hearing. The Clinic continues to handle some of the cases bound over for jury trial in Circuit Court. In fact, students handled two jury trials during the year, one in Loudon County and one in Knox County.

2. Civil Cases

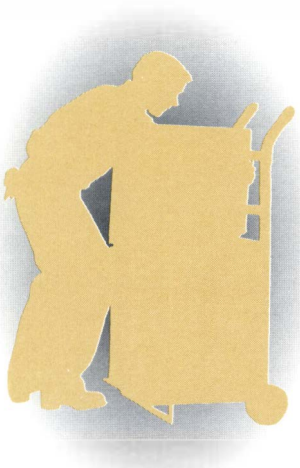
The civil clinic handled 268 cases during the past year in three practice areas: employment, housing, and the homeless. 200 were closed; 68 remained open. The types of cases opened were:

Landlord/Tenant	115 (48%)
Unemployment	56 (24%)
SSI	39 (17%)
Miscellaneous	14 (5%)
Consumer	10 (4%)
Family	4 (2%)

As noted above, the housing group handled primarily landlord/tenant cases and the employment group handled primarily unemployment benefits cases. The homeless group handled housing, family, SSI, consumer, and most of the miscellaneous cases.

Most of the unemployment cases involved hearings before an administrative law judge at which students conducted direct examination of witnesses, cross-examination of witnesses, evidentiary objections, and closing argument. In addition, we handled judicial review of two cases in Chancery Court.

The housing cases all involved significant fact investigation and legal research into the governing statutes and regulations. More than 10 cases



required a full trial in Sessions Court; several others involved formal administrative hearings. Students also pursued one case in Circuit Court on appeal.

The homeless group focused on two areas that are recognized as the areas of greatest need for the homeless: housing and SSI. These cases involve a significant amount of counseling and negotiation but also may include evidentiary development and presentation in administrative and court fora. Social security cases have the added benefit of requiring students to deal with expert witnesses. The only problem is that we have been extremely successful: the administrative law judges rule based on the record we present without the need for a hearing. The students, as a result, do not get a hearing experience in most SSI cases. Fortunately, the housing cases often require court appearances. The students also handled a limited number of other types of cases, usually when related to a housing or mental health issue.

CLASSES

Criminal advocacy classes continued to be conducted as described last year.

The civil classes, however, were modified to meet better our pedagogical objectives. Most important, we increased the use of simulation exercises instead of lectures. Second, we tried to relate the classes more directly to the cases being handled. For example, the discussion in a class on dealing with difficult clients centered on specific cases and student experiences. Based on student evaluations, the effort was moderately successful.

We continue to discuss further modifications to the classroom component. For example, this fall we have experimented with combined of civil and criminal clinic students.

OFFICE MANAGEMENT

As mentioned last year, quality office management in the Legal Clinic is important for two reasons. First, as a law firm the Clinic must provide high-quality, well-managed representation as a matter of professional responsibility and to limit liability. Second, we have an opportunity to educate students regarding a well-managed, high-quality practice. To achieve better our potential in this regard, we continue to devote significant attention to revising and reemphasizing office and case management policies and procedures.

This year we made several significant changes to our office systems. First, we converted to a Word Perfect-based word processing system (from the prior DEC miniVAX system). The change has improved the life of the secretaries, faculty and students. Second, we have established a record retention and destruction policy for the first time. Third, and most important, we have improved our conflict identification procedures to take into account student employment. On occasion a Clinic student may be employed by a lawyer or law firm that is handling a case against the Clinic. The new procedures are designed to avoid and/or mitigate those conflicts. Fourth, we have significantly expanded our access to Westlaw and Lexis for the students.

Finally, we made two staff changes. Abbie Phillips resigned as office manager to take a new job in North Carolina. We hired Evelyn Carr to take over as office manager. She has done a super job. We then hired Ramona Armstrong to replace Evelyn in word processing. She is also doing a super job. In short, our staff situation is as good as it has ever been.

NEXT YEAR

Our goal for the next twelve months is the same as last year: to continue to work to improve the educational value of the Legal Clinic while maintaining program stability. In addition, we will, like the entire college, be adjusting to temporary quarters and a law school spread all over campus.

Several issues will require particular focus during the year.

- **Advocacy Center:** Several member of the faculty are involved in designing and implementing the proposed curriculum. Jerry Black and Doug Blaze are in the working group. Black, Blaze, and Kate Bunker are all developing and teaching new courses in that curriculum this next year.
- **Hiring:** The process begun last year to hire someone primarily interested in teaching clinical courses will hopefully be completed during this next year.
- **New Building:** We will continue to be engaged in discussion regarding the technology and furnishings for the Clinic in the new building.



FACULTY ACCOMPLISHMENTS



THE FULL-TIME FACULTY OF THE COLLEGE OF LAW FOR 1994-95
 FRONT ROW, (left to right): Jerry Black, Carol Parker, Melanie Davis, Kelly Browne, Judy Cornett, Amy Hess, Joseph G. Cook, and Joe King. SECOND ROW: Barbara Stark, Dwight Aarons, Tom Plank, Don Leatherman, Kate Bunker, Dean Rivkin, and Fran Ansley. THIRD ROW: Neil Cohen, Mary Jo Hoover, Greg Stein, Bob Lloyd, Grayfred Gray, and Tom Davies. FOURTH ROW: Barry Wertheimer, Bill Beintema, Dick Wirtz, Gary Anderson, Larry Dessem, Glenn Reynolds, Carl Pierce, Steve Thorpe, and John Sobieski.

Dwight Aarons gave a presentation titled "AIDS and the Criminal Law" in November as part of the AIDS and Society class. Prof. Aarons gave a presentation titled "Some Issues Facing HIV-Infected Health Care Workers" as part of the UT College Scholars program. He continued to serve as a member of the Tennessee Bar Association's Committee on Women and Minorities.

Gary Anderson received the Lionel R. Barrett Jr. Award from The Tennessee Association of Criminal Defense Lawyers for his work on the Indigent Defense Funding Crisis Board, which resulted in the August 17 Supreme Court order establishing an Indigent Defense Commission and the doubling of attorney fees in indigent cases. He was also appointed as reporter for the Indigent Defense Commission,

which was established by the Tennessee Supreme Court.

Fran Ansley made a panel presentation on "Enriching Your Teaching and Scholarship with Various Perspectives" at the AALS Workshop for New Law Teachers in July. Prof. Ansley organized and led a forum entitled "From Classroom to Class Conflict: Scholarship and Teaching in the Service of Redistribution" held at the 1995 AALS annual meeting. She is serving a three-year term on the editorial board of the *Journal of Legal Education*. Her article, "The Gulf of Mexico, the Academy and Me," appeared in *Soundings*, and an article she co-authored with her husband, Jim Sessions, "Singing Across Dark Spaces," was reprinted in an anthology, *Non-Violence in America: A Documentary History*. Ansley is Co-Director of the new

UT Community Partnership Center, which is matching the expertise of UT faculty and graduate students from many colleges and departments with the needs of low- and moderate-income communities in Knoxville and East Tennessee. The Center received a \$500,000 federal grant to conduct research and outreach activities with local groups that are working to understand and address social and economic problems in the area.

Bill Beintema continued to compile and process library statistics for the Southeastern region and UT's peer schools. He also served as a member of the College's Building Committee.

Reba Best co-authored with Cheryn Picquet the second edition of *The Insanity Defense: A Bibliographic Research Guide*,

which was published by The Harrison Company. She continued to serve as a representative to the UT Faculty Senate from the College of Law and was a member of the UT Faculty Senate Bylaws Committee. She chaired the Bylaws Committee for the Southeastern Chapter of the American Association of Law Libraries.

Jerry Black served as an arbitrator between the United Mine Workers of America and the Peabody Coal Company. Prof. Black was a judge for the ATLA, Advocates Prize, National Trial Team, and Labor, Constitutional Law and National Moot Court Teams. He was faculty advisor for UT's student chapter of the National Association of Criminal Defense Attorneys.

Doug Blaze co-authored the 1994-95 supplement to the book *Law of Negligence in Arizona*, which was published by the Michie Company. Prof. Blaze and Pam Wolf presented a workshop, "Social Work and the Law: An Interdisciplinary Approach to Poverty Law," at the Fall Tennessee Conference on Social Welfare at the University of Tennessee. Blaze was appointed to the Tennessee Bar Association Pro Bono Committee and the TBA Legal Education and the Bar Committee.

Kelly Browne was on the staff of the convention's daily newspaper and contributed an article at the 1994 AALL Summer Institute on Basic Legal Reference Services. Browne and Steve Thorpe presented a series of legal research workshops April 1 at the UT College of Law. The workshops were part of "The Third National Legal Research Teach-In," a celebration of National Library Week. Browne had an article, "An Objective Account of the Advantages and Disadvantages of a Neutral Citation System," published in the spring 1995 issue of the *Southeastern Law Librarian*.

Kate Bunker led a discussion among law teachers at a peer group

exchange at the University of Wisconsin in April on the subject of teaching poverty law. Prof. Bunker was a member of the Faculty Appointments Committee during 1994-95 and volunteered to be the Tennessee representative for the Clinical Legal Education Association McCrate Report Task Force.

Neil Cohen gave the Lincoln Day speech to the Bradley County Bar Association in Cleveland, Tenn. The topic was "Humor in Tragedy: the O.J. Simpson Case and the American System of Justice." Prof. Cohen submitted to the Tennessee Supreme Court a gender-neutral draft of the *Tennessee Rules of Appellate, Civil, Criminal, and Juvenile Procedure*. The Supreme Court accepted Prof. Cohen's recommendations and they have been enacted into law. The draft totalled 548 pages and required changes to almost 900 male pronouns. Cohen and co-author Don Hall (Vanderbilt) had their casebook, *Criminal Procedure: The Post-Investigative Process*, and an accompanying *Teachers Manual* published by the Michie Company. Cohen was the guest on a call-in show on WIVK in Knoxville on the role of excuses in criminal trials. He also sent the publisher the 1994 supplement to his book, *The Tennessee Law of Evidence* (2nd ed.), which was co-authored with adjunct UT law professors Don Paine and Sarah Sheppard. Cohen conducted a CLE program in Nashville for state-employed lawyers on differences between the federal and Tennessee evidence rules. Cohen was a consultant to the Tennessee Supreme Court's Advisory Committee on Civil Procedure and to the Tennessee Sentencing Commission.

Joseph G. Cook and co-author John Sobieski had their work, *Civil Rights Actions*, published on CD-ROM by Matthew Bender. The disk is updated twice annually. Prof. Cook also completed the annual supplement to *Constitutional Rights of the Accused*. Cook was

advisor to the UT Moot Court Board and helped coach the National Moot Court team, which advanced to the quarterfinals of the national competition.

Judy Cornett was appointed chair of the Gender Neutral Language Committee of the Tennessee Supreme Court's Commission on Gender Fairness. Prof. Cornett's article, "The Treachery of Perception: Evidence and Experience in Clarissa," and her remarks at a panel discussion of "Law, Literature, and the Humanities" were published in the fall 1994 issue of the *University of Cincinnati Law Review*. Cornett spoke at the Cornell Law School in April at a conference sponsored by the Women's Law Symposium. The symposium was entitled "Humor Saves a Few Steps: Women, Humor, and the Practice of Law." In June, Cornett made a presentation titled "Ethics in Divorce Representation" as part of a CLE program sponsored by the Knoxville Legal Aid Society Pro Bono Project. Cornett and Carol Parker co-authored a bibliography of narrative and law for the spring 1995 newsletter of the AALS Section on Legal Writing, Reasoning, and Research.

Tom Davies testified before the United States Senate Judiciary Committee in opposition to proposed legislation to weaken or abolish the search-and-seizure exclusionary rule. Davies also had an op-ed piece under the heading "Exclusionary-rule exception flies in the face of the Fourth Amendment" published in the Feb. 20 issue of the *Chicago Tribune*. Prof. Davies had an op-ed piece, under the headline "Search and Seizure Laws Not Mere 'Technicalities,'" published in the March 9 edition of the *Christian Science Monitor*, and a third op-ed piece, titled "Fourth Amendment In Increasing Danger," was published in the March 20 issue of the *National Law Journal*.

Melinda Davis was a member of "Working Group on Classification Notes from LC K Schedules" of the AALL Technical Services Special Interest Section Standing Committee on Cataloging and Classification. She was a book reviewer for Legal Information Alert and monitored the Law Library's retrospective conversion project. Davis attended training workshops in preparation for the Law Library's on-line public catalog. She served on the SEAALL newsletter committee.

The third part of Grayfred Gray's trilogy on law, language and logic, entitled "A Logic for Statutory Law," was published in the winter 1995 issue of *Jurimetrics Journal*. Prof. Gray co-authored the article "A Logic for Statutory Law," which was published in the Winter 1995 issue of *Jurimetrics*. Gray made numerous presentations on mediation and conflict resolution techniques. Gray co-authored an article titled "Legal Expert System Building: A Semi-Intelligent Computer Program Makes It Easier" which was published in the spring 1994 issue of *The John Marshall Journal of Computer & Information Law*.

Patrick Hardin spoke on the topic "Sixty Years of Supreme Court Jurisprudence: The Supreme Court Interprets the NLRA" in May during the ABA Section of Labor and Employment Law Anniversary Celebration in Washington, D.C. In August, Prof. Hardin concluded his year as secretary of the Labor and Employment Law Section of the ABA by presenting to the annual meeting in Chicago a paper reviewing the decisions of the Supreme Court in the labor and employment law field during the preceding term. Prof. Hardin continued to serve as chairman of the College of Law Building Committee.

Amy Hess has become the successor author of the multi-volume treatise *Bogert on Trusts and*

Trustees, published by West. Her first contribution will be the 1995 pocket parts. Prof. Hess was on research leave during the 1995 spring semester working on the project. She was the recipient of the Bass, Berry & Sims Award for Outstanding Service to the Bench and Bar in November 1994.

Mary Jo Hoover served as chairman of the Transition Committee during 1994-95 and directed the College's move from the George C. Taylor Law Center to temporary quarters while the construction of the new building and renovation of the Taylor Building progressed.

Joe King served on a University of Tennessee Committee appointed by the Vice Chancellor for Academic Affairs to prepare a set of guidelines regarding the criteria for appointment of named chairs and professorships. In September, Prof. King delivered a lecture in Cambridge, Mass., at a medico-legal conference sponsored by Harvard Medical School. The topic of the conference was "The Delayed Diagnosis of Breast Cancer: Biologic Basic, Medicolegal Theory, and Risk Prevention." He was also a member of a panel discussion at the same conference. Prof. King presented "Professional Liability of Veterinarians" at the UT College of Veterinary Medicine.

Fred Le Clercq was a featured speaker at a public discussion of "Hate Speech vs. Free Speech — Where Do We Draw the Line?" in April at the Knoxville City-County Building. He served as a member of the Board of Historic Flat Rock, North Carolina.

Don Leatherman began a project with Knoxville Neighborhood Housing and Community Services to rebuild and invigorate the more economically depressed neighborhoods of Knoxville. The group develops business plans, helps with zoning issues, prepares wills for elderly residents, and clears titles to abandoned neighborhood

properties. Prof. Leatherman was a member of an ad hoc subcommittee on downstream mergers and related transactions for the Committee on Corporations of the American Bar Association Section of Taxation.

Robert Lloyd was elected a fellow of the American College of Commercial Finance Lawyers. Prof. Lloyd spoke to the Mid-South Commercial Law Institute in October on how to distinguish a true lease under amendments to the Uniform Commercial Code. Prof. Lloyd and UT Dean Richard Wirtz presented a program, "Find Out About Copyright Law," in the Art & Architecture Building on the Knoxville campus in January. Lloyd used a \$5,000 UT Professional Development Grant to develop a 15-week series of computer lessons for UT's Commercial Law course. The lessons are designed to allow a student to progress through the course with minimal assistance from a classroom instructor. Lloyd is director of UT's entrepreneurial law concentration.

Carol Parker presented "Legal Writing Workshops" in Nashville, Memphis and Knoxville in March as part of the Tennessee Bar Association Continuing Legal Education Seminar, Family Law. Parker and Judy Cornett participated in a faculty workshop entitled "Responding to Student Writing" at Duke University in December. Parker served as secretary to the AALS Section on Legal Writing, Reasoning and Research and was editor of the section newsletter. Parker participated in GATT seminars and workshops sponsored by the East Tennessee Intellectual Property Section. She participated in the Law School Admissions Council's Academic Assistance Training Workshop at the University of San Diego.

Jerry Phillips' review of Prof. Marshall Shapo's treatise, *The Law of Products Liability* (2nd ed), was

published in the March 1995 issue of *Trial*. Prof. Phillips' article, "Multiple Punitive Damages Awards," appeared in the *Villanova Law Review*. Phillips spent May teaching a course on American tort law at Bonn University in Germany. He also gave two guest lectures in Germany to the Department of American Studies, one on law and literature and the other on the role of the lawyer in American society. Phillips lectured in Köln to leading lawyers from Köln and other cities. He spoke on international tort procedure and on American tort law as applied to that procedure. Phillips had a note on recent decisions on the constitutionality of very large punitive damage awards accompanying small awards of compensatory damages published in the 1994 *Current Survey of the Consumer Law Journal*. Phillips had an article published in the summer 1995 issue of *The University of Memphis Law Review* entitled "The Progeny of *McIntyre v. Balentine*."

Cheryn Picquet served on the Faculty Senate Library Committee and the Professional Development Conference for Women Committee and was editor of the newsletter of the East Tennessee Lawyers' Association for Women. She was elected recording secretary and member of the board of the East Tennessee Women's Political Caucus for 1995-96. Picquet and Reba Best compiled *Computer Law and Software Protection. A Bibliography of Crime, Liability and Security, 1984-1992* and had their work featured in the *Reference Book Review*. The second edition of *The Insanity Defense: A Bibliographic Research Guide* by Picquet and Best was published by the Harrison Company.

Carl Pierce presented "Toward an Understanding of the Professional Responsibilities of Transactional Lawyers" at the Mid-South Commercial Law Institute and "The Professional Responsibilities

of Corporate Counsel in Transactional Practice" at the Third Annual Tennessee Corporate Counsel Institute. He also served as a commentator on ethics and professionalism at the Tennessee Law Institute and spoke on "Serving as a Corporate Client" as part of the UT College of Business Administration's Executive Undergraduates Workshop Speaker Series.

Tom Plank had an article entitled "Sacred Cows and Workhorses: The Sale of Accounts and Chattel Paper Under the U.C.C. and the Effects of Violating a Fundamental Drafting Principle," published in the *Connecticut Law Review*. Prof. Plank had an article titled "When a Sale of Accounts is not a Sale: A Critique of *Octagon Gas*" published in the winter 1994 issue of *Consumer Finance Quarterly Report*.

Glenn Reynolds spoke at a Congressional seminar entitled "Space Policy for the 21st Century" in March in Washington, D.C. Prof. Reynolds was a member of a panel that addressed "A Citizen-Based Space Policy for America." Reynolds co-authored an article, "Legal Problems of Nanotechnology: An Overview," that was published in the *Southern California Interdisciplinary Law Journal*. His review essay, "Between Pilate and Galileo," was published in *Jurimetrics*, the ABA's journal of law, science, and technology. He was quoted regarding the Supreme Court's decision in *U.S. v. Lopez* in *Time*, *The New Republic*, the *Washington Post*, and a number of other publications. Reynolds appeared on the MacNeil/Lehrer Report on PBS in April as an expert on the Second Amendment and domestic terrorism. He had a review on *Culture Clash: Law and Science in America* by Steven Goldberg published in the spring 1995 issue of *Jurimetrics Journal*. The review was titled "Between Pilate and

Galileo." Reynolds' article, "Legislative Comment: The Omnibus Space Commercialization Act of 1983," was published in the *Rutgers Computer Technology Law Journal*. He had a review of Joyce Malcolm's book, *To Keep and Bear Arms: The Origins of an Anglo-American Right*, published in the August issue of the *American Bar Association Journal*. He had an op-ed piece, "2nd Amendment: Something for Everyone," published in the Dec. 5 issue of the *Los Angeles Times*; another op-ed piece, on the militia movement, entitled "Up in Arms about a Revolting Movement," was published in the *Chicago Tribune* on Jan. 30, 1995. He also wrote an article, "Congress: The Next Generation," which was published in the Dec. 5-11 issue of *Space News*. Reynolds is executive chairman of the National Space Society. He had an article, "International Trade Conflict in High Technology Sectors: The Japanese Satellite Example," published in the spring 1994 issue of the *UCLA Pacific Basin Law Journal*. He made a presentation on "Trends in Space Policy" at the Australian Space Development Conference in Sydney, Australia, in September 1994.

Dean Rivkin made presentations to a training conference for legal services and protection and advocacy lawyers in Kentucky in April. His topic was "Special Education Litigation in the United States Court of Appeals for the Sixth Circuit." Prof. Rivkin continued to serve as chairman of the Committee on the Law School Community and as a member of the Southern Appalachian Mountain Initiative, a comprehensive effort to combat the adverse effects of air pollution on the national parks and wilderness areas in the Southeast. He participated in a colloquium, "Clinical Legal Education: Pedagogical, Programmatic, and Personal Perspectives," at American

University, Washington College of Law, in Washington, D.C., during June 1995.

John Sobieski Jr. and co-author Joe Cook had their work, *Civil Rights Actions*, published on CD-ROM by Matthew Bender. The disk is updated twice annually. Prof. Sobieski and Cook also coached UT's National Moot Court team, which advanced to the quarterfinals of the national competition. Both received the Forrest W. Lacey Award for their outstanding contributions to the Moot Court program. Sobieski was named associate dean for academic affairs, replacing Larry Dessem, who became dean of the Mercer Law School in Macon, Ga. Sobieski is Chair of the faculty portion of the College of Law's \$6 million Cornerstone Campaign.

Barbara Stark edited a book, *Family Law and Gender Bias: Comparative Perspectives, Volume 4 of International Review of Comparative Public Policy*, which received a laudatory review from Nancy E. Dowd in the *Family Law Quarterly*. Her article, "Urban Despair and Nietzsche's 'Eternal Return': From the Municipal Rhetoric of Economic Justice to the International Law of Economic Rights," appeared in the March 1995 issue of the *Vanderbilt Journal of Transnational Law*. In February, Stark presented a paper, "Feminism, International Law and the 'Eternal Return': Turning the Wheel," at the meeting of the International Studies Association in Chicago. She received a grant from the Institute for Law School Teaching for "What We Talk About When We Talk About War."

Greg Stein's article, "Regulatory Takings and Ripeness in the Federal Courts," was published as the lead article in the January 1995 issue of the *Vanderbilt Law Review*. The article also was included in the course materials for an ALI-ABA program on inverse condemnation held in San

Francisco in May. Prof. Stein spoke and led a discussion for the UTK College of Business Administration on the topic of "What Lawyers Do." Stein's Land Acquisition and Development Seminar students met April 21 with representatives of the University of Tennessee, the architects, and the general contractor of the new law school building project. The students discussed issues that have arisen thus far and viewed the construction site. Stein served on a panel that discussed "Local Environmental Management and the Law" as a part of the FutureScapes project of the East Tennessee Community Design Center. He participated in a panel discussion on the "Impact of the MacCrate Report on the Property Curriculum" at the ABA annual meeting in New Orleans in early August. The panel was put together by the Legal Education Committee of the ABA Real Property, Probate, and Trust Law Section, of which Stein is the vice-chairman.

Steve Thorpe had an article, "Uncovering Legislative History Sources in Tennessee," published in the May/June issue of the *Tennessee Bar Journal*. Thorpe and Kelly Browne presented a series of legal research workshops April 1 at the UT College of Law. The workshops were part of "The Third National Legal Research Teach-In," a celebration of National Library Week. In July Thorpe was presented with a "Certificate of Outstanding Achievement and Service to the Southeastern Chapter of the American Association of Law Libraries." He was an advisor to to Pellissippi State Technical Community College legal assistant students.

Barry Wertheimer received a grant from the W.W. Davis Faculty Development Fund. The fund was established in June 1994 to provide salary supplements to outstanding faculty, to provide

stipends to faculty for research activities, or to bring distinguished visiting legal scholars to campus.

Dick Wirtz spent much of 1994-95 on the road, visiting alumni across the state as part of the College of Law's \$6 million Cornerstone Campaign. In November he represented the American Bar Association on a accreditation visit to the Regent University Law School in Virginia Beach, Va. In December he appeared before the Judicial Nominating Commission in Nashville. His presentation on "Graduate Students' Intellectual Property Rights" was published in *Educating Future Scholars: Proceedings of the 23rd Annual Meeting of the Conference of Graduate Schools*. In April he was appointed Vice-Chair of the Curriculum Committee of the ABA Section on Legal Education and Admissions to the Bar. He continues to serve on the Commission on the Future of the Tennessee Judicial System, and he chairs a task force on legal education and admission to the bar consisting of the deans of the state's four law schools and the members of the Tennessee Board of Examiners.

Pam Wolf worked with the Homeless Persons Representation Project as a social worker and instructor to third-year law students taking civil clinic. She served as chair of the Advocacy Committee for the Coalition for the Homeless in Knoxville. She was a member of the Tennessee Commission on Social Welfare and the Knox Housing Partnership Board. In addition to her responsibilities in the College of Law, Wolf was a field representative for the UT College of Social Work.

DEVELOPMENT REPORT

For the first time in the College of Law's history, more than \$1 million in cash gifts and over \$1 million in pledges were made in fiscal year 1994-95! Thank you very much for your outstanding generosity.

You will notice that our list of College of Law alumni and friends who are members of the various UT societies and clubs has many additions. For example, prior to 1992, there had been nine Benefactor's Society members. Since the beginning of the capital campaign in 1992, 16 others have joined that prestigious list.

This outpouring of support is, I believe, happening for three reasons.

First and foremost, we have a Dean who is making extraordinary efforts to get out to meet as many of our alumni as possible. During these visits he listens with a sharp ear. He seeks advice from practitioners about how to better prepare our students for practice. And he is deeply committed to bringing national distinction to the UT College of Law as an innovator, as a leader, and as the school of choice for the best practical legal education.

Second, alumni are involved in the school as never before. They are helping to shape the Centers for Advocacy and Entrepreneurial Law. While the school has relied on many practicing lawyers as adjunct faculty members in the past, these Centers require the addition of many more to be able to cover the new curriculum and have the students benefit from learning from an expert in the field.

Finally, the opportunity for a new law building has caught everyone's attention. Planning for the new building, which will incorporate the newest technology in the classrooms and courtrooms for teaching legal education, and in the library so that it can become a great resource for the entire legal profession of the State, has created much excitement. The Dean, the faculty and the alumni have seized this moment in history to build more than a new building. We are building a new institution which will set a new standard for legal education in the 21st century.

The state has given UT over \$21 million to build the new building. Your support is building the new institution.



NEW ENDOWMENTS

The Honorable and Mrs. Richard R. Ford, of Dandridge, established the Judge and Mrs. Richard R. Ford and Sue Ford Harris Scholarship Endowment for Tennessee students in the UT College of Law. Judge Ford received his law degree in 1951. He met his wife, Mary Rose Eli, while they were students at the University of Tennessee. Sue Ford Harris is the Fords' daughter and received her undergraduate degree and M.B.A. from the UT College of Business. The Fords have been faithful supporters of the University of Tennessee for over 29 years. They have also, on their own, aided students who needed financial assistance to stay in school. By establishing this scholarship, the Fords have created a perpetual gift of education for students with financial need or special hardships.

Augusta Kolwyck of Chattanooga died in 1993, leaving the largest bequest to date in the law school's history. Clarence Kolwyck '27, her spouse, had preceded her in death in 1981. Two endowments have been established with the \$518,000 bequest. They are the Clarence and Augusta Kolwyck Tennessee Law Library Collection Quasi-Endowment and the Clarence and Augusta Kolwyck Memorial Loan Repayment Assistance Program and Scholarship Quasi-Endowment. The proceeds of the Clarence and Augusta Kolwyck Memorial Loan Repayment Assistance Program and Scholarship Quasi-Endowment will support, in proportion appropriate to the needs of the College of Law as determined by the Dean of the College, a Loan Repayment Assistance Program to assist students who choose careers in public service and a series of student scholarships.

The family and friends of Judge Harry W. Laughlin, Jr. '35 have established the Judge Harry W. Laughlin, Jr. Memorial Tennessee Law Review Case Note Award Endowment. Judge Laughlin passed away on February 2, 1994. The Judge Harry W. Laughlin, Jr. Memorial Tennessee Law Review Case Note Award will be awarded each year at the Tennessee Law Review Banquet, beginning in the spring of 1996, to the member of the Tennessee Law Review who, during the current academic year's candidacy program, wrote what is judged to be the best case note.

J. Scott Rose '84 has created The Professors Joseph G. Cook and John L. Sobieski, Jr. National Moot Court Team Endowment Fund. The endowment income will be used to fund the expenses each year for the National Moot Court Team. A member of two regional championship teams, Mr. Rose considers

this experience the highlight of his law school career and the best preparation for his legal career. He honors the team's two advisors, Professors Joe Cook and John Sobieski, and credits them with its success. Mr. Rose intends to ask other former National Moot Court Team members to participate in this endowment, which is intended to provide significant financial resources for the team.

Art and Suzanne Stolnitz of Los Angeles, California, have established the Art Stolnitz Law Scholarship Endowment Fund. Art Stolnitz is a 1952 graduate of The University of Tennessee College of Law. The Stolnitzes are avid supporters of The University. The Art Stolnitz Scholarship Fund will be used for students in the College of Law who are residents of states other than Tennessee.

Waller Lansden Dortch & Davis* have established the Waller Lansden Dortch & Davis Professorship in the College of Law. This professorship has the distinction of being the first professorship established by a law firm and the fifth professorship in the law school's history. This generous gift has been made in addition to the Waller Lansden Dortch & Davis Scholarship and the Waller Lansden Dortch & Davis Building Fund.

CENTER FOR ADVOCACY

In early 1994, Robert E. Pryor '69 of Knoxville agreed to chair the College of Law's capital campaign. Shortly thereafter, he and his family made a leadership pledge of \$150,000. The Pryors' gift was designated to establish an endowment for the Center for Advocacy.

Since then, seven others have become Founders** of the Center for Advocacy. They are: Bass, Berry & Sims, Nashville; Donna Davis '79, Knoxville; Theophilus J. Emison, Jr. '68*, Alamo; Sid Gilreath '62, Knoxville; Thomas R. Prewitt, Jr. '73 in honor of his father Thomas R. Prewitt, Sr. '48, Memphis; Jerry Summers '66*, Chattanooga; and Frankie E. Wade '78 and T. Robert Hill '68, Jackson.

FAMILY CAMPAIGN

The College of Law completed its Family Campaign this past spring. The faculty was solicited during the fall of 1993. One hundred percent of the faculty contributed over \$264,000. Gifts from emeritus faculty, administration and staff were solicited this year, bringing the total contribution to the College of Law Cornerstone Campaign to a record \$276,643. The College of Law holds the

distinction of having the highest participation rate, 92%, of all the units on the Knoxville campus.

*Pledges made in fiscal year 1995-96.

**Center for Advocacy Founders are members of the UT Benefactors Society.

CLASS OF 1995

While setting a new record for class gift pledges, our 1995 graduates addressed a perennial need dear to the hearts of law students everywhere when they chose to endow a need-based scholarship for first-year law students. Development Council Co-chairs William P. Eiselstein and Theresa Willocks led a well-organized effort which resulted in pledges totalling \$33,780. Recipients of the Class of 1995 Scholarship will be chosen by the College of Law Scholarship Selection Committee. The first scholarship will be awarded when the endowment balance reaches \$15,000.

The College of Law's 1995 Development Council was organized to assist the Class of 1995 with the determination of a Class Gift and to solicit the members of the Class of 1995 for contributions. The following students were members of the 1995 Law Development Council:

Kevin J. Allen
Kenneth N. Bailey, Jr.
Stanley R. Barnett
Howard L. Cleveland IV
Quinten A. Daulton
Elizabeth A. Davies
William P. Eiselstein
Anna L. Friedberg
Jordan S. Keller
Maurice L. King, Jr.
Bryan E. Larson
Venita Marie Martin
Harry L. Weddle III
Theresa Willocks
Elena J. Xoinis

The following class members and friends made pledges toward this year's class gift:

G. Keith Alley
Kevin J. Allen
Jane E. Anderson
Kenneth N. Bailey, Jr.
Stanley R. Barnett
Jeffrey M. Beemer
John C. Bowles
Jeb T. Branham
Alice M. Bries





Michael J. Carmody
Donald S. Clardy
Howard L. Cleveland
Carol R. Connor
Linda M. Coslett
Quinten A. Daulton
Elizabeth "Betsy" Davies
Gary T. Dupler
Barbara E. Edens
William P. Eiselstein
Amy Elam-Krizan
Mark A. Frensley
C. Houston Foppiano
Cindy C. Foster
Anna L. Friedberg
Michael L. Gallion
Matthew P. Gerdeman
Margaret L. Gianotti
Samuel A. Guess
Deborah A. Harless
Winston N. Harless
Elizabeth A. Hendon
Saja J. Hoffpauir
Amy V. Hollars
Jennifer L. Horn
Nagwa Hultquist
Ken E. Jarrard
Samyah G. Jubran
Jordan S. Keller
Maurice L. King, Jr.
Andrea A. Kline
Bryan E. Larson
Dianne E. Lashmit
Lori D. Lovin
Heidi Madson
Teresa L. Marshall
Venita Martin
Catherine M. McCormick
Kristi D. McKinney
Robert E. Meine
James H. Nixon III
Timothy S. Noonan
Lori Lynn Pettit
Suzanne Queen
Robert N. Rollins
Joseph P. Shelton
William S. Sims
David D. Skidmore
Theresa V. Smith
Patricia K. "Cookie" Spillers
Suzanne M. Sweet
Steven W. Sword
Patrick Tachie-Menson
Jennifer L. Tallent
Thomas A. Tansil, Jr.
Richard M. Thornburgh
Harry L. Weddle III

Scottie O. Wilkes
Theresa Willocks
Elena J. Xoinis

Friends:
Suzanne Livingood
Richard S. Wirtz

COLLEGE OF LAW ALUMNI AND FRIENDS CLUB MEMBERS

In recognition of our generous donors, the College of Law publishes annually this honor roll, which lists donors who designate all or a portion of their gift to the law school. We have diligently checked and rechecked records. If we have omitted your name, please call the Office of Development and Alumni Affairs immediately, 423/974-6691, so we can correct our records and include you in future Annual Reports. If you think you have made contributions or provided for bequests which would qualify you for a UT gift society membership, please call so that we can initiate the membership process.

THE UNIVERSITY OF TENNESSEE FOUNDERS SOCIETY MEMBERS

Kathleen and Thomas F. Elam, Union City
Lindsay Young, Knoxville

THE UNIVERSITY OF TENNESSEE BENEFACTORS SOCIETY MEMBERS

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C. Tom Carden**, Metairie, LA
James L. Clayton, Knoxville
The Estate of Marianne Redford Turpin Burke
Donna R. Davis, Knoxville
Kleber E. Dunklin**, Waynesville, NC
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Stone Mountain, GA
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Norma and Robert E. Pryor, Knoxville
William R. Rice, Memphis
W. Allen Separk, Marietta, GA

Suzanne and Arthur H. Stolnitz, Burbank, CA
Gerald H. Summers, Chattanooga#
Hon. Shirley B. Underwood, Johnson City
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Baltimore, MD
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Mrs. Williford Gragg**, Memphis
Mrs. Samuel Konefsky, Brooklyn, NY
Nancy and James R. Omer, Nashville
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The Toms Foundation, Knoxville

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Donna B. and Robert L. Crossley, Knoxville
Mrs. Helen P. Hendricks, Alcoa
Judy G. and Thomas A. Hodge, Roswell, GA
Julie N. and A. Heath Jones, Nashville
Carol Yard Lynch, Chattanooga
Wanda and John L. Sobieski, Jr.***, Knoxville
Patsy and John B. Waters, Jr., Sevierville
Peggy and Richard S. Wirtz***, Knoxville

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Margaret A. and Earl S. Ailor, Knoxville*
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Valerie and Gary L. Anderson***, Knoxville
Robyn J. and Jerry W. Askew, Knoxville+*
Mary M. and Herbert M. Bacon, Morristown*
Anne and John R. Barrett, Knoxville
Jane and William J. Beintema***, Knoxville
Joann and Fred D. Benton, Jr., Knoxville*
Barbara S. and Bernard E. Bernstein, Knoxville*
Norma S. and Jerry P. Black, Jr.***, Knoxville
Christine W. and Douglas A. Blaze***, Knoxville
Zayn M. and Steven K. Bowling, Knoxville*
Barbara A. and C. Howard Bozeman, Knoxville*
Shelly F. and Hugh B. Bright, Jr., Knoxville*
D. Mitchell and Jerri L. Bryant, Cleveland
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Emily C. and J. Harvey Cameron, Jasper
Ruth V. and Robert R. Campbell, Knoxville*

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Jean T. and Alan L. Cates, Signal Mountain*
C. George Caudle, Lookout Mountain*
Lorraine M. and Robert M. Child, Knoxville*
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L. Marie Williams and Jeffrey L. Cleary,
Signal Mountain*
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Cincinnati, OH*
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Knoxville*
Joan M. and James K. Giffen, Knoxville
Karen G. and Roger L. Gilbert, Knoxville+*
Kathryn B. and Steven L. Gill, Arlington, VA*
Judy S. and Joe M. Goodman, Nashville
John J. Graham, Bridgeport, CT*
Judy and K. Dickson Grissom, Jr., Knoxville*
Anne B. and S. Morris Hadden, Kingsport*
Janie and Kenneth E. Hall, Maryville
Claudia S. and William H. Haltom, Jr., Memphis*
Katherine M. and Gregory A. Hamilton,
Knoxville*
Bonnie C. and L. Hale Hamilton,
Signal Mountain
Julie D. and Patrick H. Hardin***, Knoxville
Amy Morris Hess***, Knoxville
Julia S. Howard and Ted L. Flickinger, Jr.,
Knoxville*
Lewis S. Howard, Knoxville*
Frances and Fletcher L. Hudson, Memphis*
Joan** and Thomas G. Hull, Greeneville*
Ann S. and H. Frederick Humbracht, Nashville
Mrs. Joseph N. (Grace) Hunter, Hixson*
Melissa G. and Douglas W. Hutson, Athens*
Elizabeth K. and James D. Johnson, Jr.,
Oak Ridge
Anne G. and David C. Jones, Dandridge*



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 J. Thomas Kilpatrick, Atlanta, GA*
 Diane K. and Joseph H. King, Jr.**, Knoxville
 Katherine W. and Michael B. Kinnard, Knoxville
 Deborah H. and Thomas E. Lauria, Miami, FL*
 Sharon and Daniel F. Layman, Jr., Bedford, VA*
 Angie W. and Frederic S. Le Clercq***, Knoxville
 Bobbie H. and George F. Legg, Knoxville*
 David T. Lewis, Ashland, KY
 George T. Lewis III, Memphis+
 Deanna J. and Robert M. Lloyd***, Knoxville
 Mrs. Walter L. Lusk, Chattanooga*
 Lise S. and Blakeley D. Matthews, Nashville*
 Genie and J. Payson Matthews, Somerville*
 Melissa G. and Thomas N. McAdams, Knoxville
 Pat and Dennis R. McClane, Knoxville*
 Sandra and Rickey N. McCurry, Knoxville+*
 Charles H. Miller, Knoxville*
 Tracy and John G. Mitchell, III, Murfreesboro
 Robert H. Montgomery, Kingsport+*
 Diane B. Montie, Knoxville*
 L. Dean Moore, Cookeville*
 Mrs. John K. Morgan, Chattanooga*
 Lois H. and Raymond H. Moseley, Chattanooga
 James A. Murman, Tampa, FL*
 Marie A. and James L. Murphy III, Nashville
 Rebecca T. and John W. Murrey III, Chattanooga*
 Katherine K. and William S. Nunnally,
 Greeneville*
 Mr. and Mrs. Thomas J. Overton, Denver, CO+
 Jill-Anne and Jim D. Owen, Dandridge*
 Mary A. Parker, Nashville+*
 Patricia H. and David G. Phillips, Atlanta, GA*
 Margaret S. and Carl A. Pierce***, Knoxville,
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 Sam G. Smith, Jr. '81, Knoxville
 Margaret R. Snyder '77, Washington, DC
 Phyllis B. and Harold A. Soloff '57,
 Norwich, CT
 Deborah R. Sowell '92, Mount Juliet
 Kyle P. Sowell '92, Mount Juliet
 Patricia K. Spillers '95, Oak Ridge
 Judith M. and Michael N. St. Charles '81,
 Signal Mountain
 Sarah Garland St. Onge '91, Columbia, SC
 Mary W. and Richard S. Stair, Jr. '65,
 Knoxville
 Nancy P. and W. Ronald Stout '74,
 Pittsburgh, PA
 Mark W. Strange '93, Knoxville
 Laurie and Daniel P. Street '80, Kingsport
 Martha S. Swanner, Knoxville
 Michael T. Tabor '76, Jackson
 Charlotte and Jack M. Tallent II '75,
 Knoxville
 Shari L. Tayloe '93, Cleveland
 John S. Taylor '81, Johnson City
 Timothy Taylor '92, Memphis
 Christopher L. Taylor '96, Brownsville
 Wendy A. and Norman G. Templeton '91,
 Knoxville
 Steven W. Terry '84, Morristown
 Thomas V. Testerman '82, Newport
 Benet S. Theiss '90, Kingston
 Robin B. Thomerson '86, Versailles, KY
 James L. Thomerson '86, Versailles, KY
 Brook K. Thompson '87, Nashville
 Debby Thompson '92, Knoxville
 Richard L. Thornburgh '95, Chattanooga
 Claudia and Andrew R. Tillman '89, Clinton
 Kimberli J. and John M. Tipps '84,
 Nashville

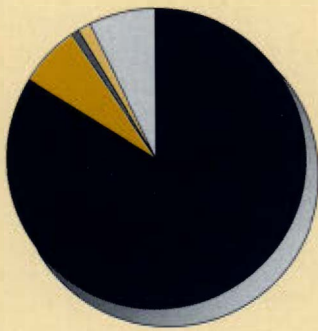
Jan W. and William G. Traynor '88,
 Atlanta, GA
 Brian L. Troiano '73, Arlington, VA
 W. Barry Turner '81, Nashville
 Carlyle Urello '92, Nashville
 Charles W. VanBeke, Knoxville
 Janice S. and Michael E. Vaughn '72,
 Nashville
 Gregory F. Vines '93, Knoxville
 Kenneth D. Waddell '80, Brentwood
 Brenda J. Waggoner '78, Knoxville
 Joseph C. Wagner '40, Chattanooga
 Dr. Ann E. Wallace '83, Knoxville
 James E. Walton '64, Springfield
 Paul J. Walwyn '95, Knoxville
 Jeffrey M. Ward '93, Greeneville
 Thomas V. Warren '68, Crewe, VA
 Julie W. Watson '87, Chattanooga
 Jeri Wayland, Knoxville
 Shelley B. Weatherly '85, Nashville
 James L. Weatherly, Jr. '75, Nashville
 Kenneth A. Weber '92, Nashville
 Shannon L. and Joseph F. Welborn III '91,
 Nashville
 Leslie A. Hull-Welsch '84, Knoxville
 Melvin J. Werner '93, Kingsport
 Sheldon West, Campbell, NY
 Pat Whaley, Dandridge
 Laura and James R. Wheeler '92,
 Johnson City
 Cherry K. Whitaker, Knoxville
 Albert L. White '80, Oak Ridge
 Anne T. Widseth '81, Seymour
 Delores T. Willey '77, Maryville
 Gwyn D. Williams '89, Knoxville
 James T. Williams, IV '93, Chattanooga
 Theresa Willocks '95, Knoxville
 Elizabeth M. Wilson '82, Nashville
 Ginger F. Wilson '95, Knoxville
 Elaine B. Winer '84, Chattanooga
 J. Carl Winkles '81, Knoxville
 R. Ken Witcher '75, Lafayette
 A. Lynne Womack '94, Knoxville
 Clinton J. Woodfin '93, Maryville
 Charles S. Wright '74, Knoxville
 Don Wyatt '55, Fayetteville
 Elena J. Xoinis '95, Chattanooga
 John G. Yantis '77, Chattanooga
 Amanda Haynes Young '92, Nashville
 W. Scott Young '94, Memphis
 Jane W. Young '81, Nashville
 Charles E. Young, Jr. '95, Knoxville
 Dorothy S. and David S. Zachry '52,
 Oak Ridge

*FIRMS, CORPORATIONS,
 FOUNDATIONS, ETC.*

Alcoa Foundation, Pittsburgh, PA
 Bass, Berry & Sims, Nashville+
 East Tennessee Lawyers Assoc. for Women,
 Knoxville
 Farris, Warfield & Kanaday, Nashville
 Friedman, Sissman & Heaton, P.C.,
 Memphis
 Halverstadt Foundation, Nashville
 Heiskell, Donelson, Bearman, Adams etc,
 Nashville
 Higgins, Biddle, Chester & Trew, Athens
 Hunton & Williams, Richmond, VA
 Jenkins & Jenkins, Knoxville
 Kennerly, Montgomery & Finley, P.C.,
 Knoxville
 Knoxville Auxiliary to the TBA, Knoxville
 Knoxville Motor Company, Knoxville
 Kramer, Rayson, Leake, Rodgers & Morgan,
 Knoxville
 Lewis, King, Krieg & Waldrop, P.C.,
 Knoxville
 Manier, Herod, Hollabaugh & Smith, P.C.,
 Nashville
 McMinn County Bar Association, Athens
 National Assoc. for Public Interest Law,
 Washington, DC
 Phi Kappa Phi, Knoxville
 Tennessee Valley Authority, Knoxville
 Tennessee Bar Foundation, Nashville
 Tenn. Chapter American Corp. Counsel
 Assoc., Nashville
 The Toms Foundation, Knoxville++
 Waller Lansden Dortch & Davi, Nashville+
 Wilson & Associates, Brandon, FL

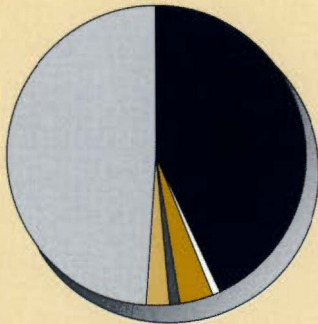


Number of Gifts



- Alumni/ae
- Corporations
- Faculty
- Foundations
- Firms
- Friends

Gift Amounts

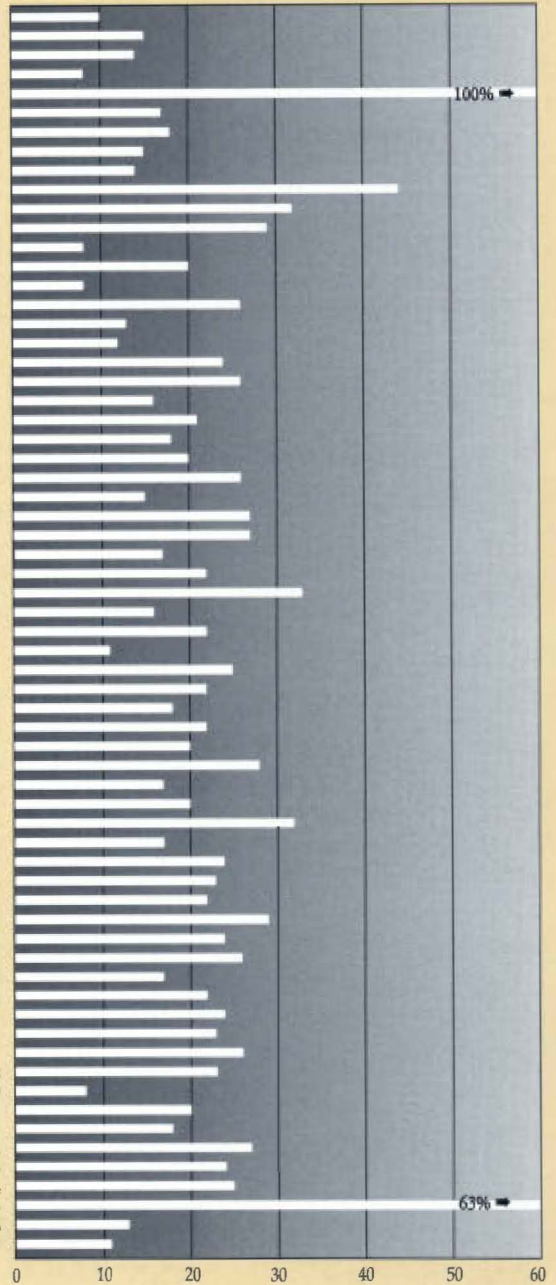


- Alumni/ae
- Corporations
- Faculty
- Foundations
- Firms
- Friends

Size # Giving # Pledges

10.....	1.....	.....	28
13.....	2.....	.....	30
7.....	1.....	.....	31
13.....	1.....	.....	32
2.....	2.....	.....	33
12.....	2.....	.....	36
22.....	4.....	.....	37
13.....	1.....	1.....	38
21.....	2.....	1.....	39
18.....	7.....	1.....	40
22.....	5.....	2.....	41
17.....	4.....	1.....	42
13.....	1.....	.....	43
10.....	2.....	.....	45
26.....	2.....	.....	47
54.....	13.....	1.....	48
78.....	8.....	2.....	49
90.....	11.....	.....	50
80.....	15.....	4.....	51
50.....	11.....	2.....	52
38.....	4.....	2.....	53
43.....	8.....	1.....	54
40.....	5.....	2.....	55
41.....	6.....	2.....	56
53.....	12.....	2.....	57
47.....	7.....	.....	58
33.....	5.....	4.....	59
44.....	11.....	1.....	60
41.....	5.....	2.....	61
36.....	6.....	2.....	62
46.....	12.....	3.....	63
62.....	9.....	1.....	64
82.....	13.....	5.....	65
88.....	9.....	1.....	66
107.....	21.....	6.....	67
131.....	22.....	7.....	68
128.....	18.....	5.....	69
123.....	19.....	8.....	70
101.....	15.....	5.....	71
125.....	23.....	12.....	72
252.....	28.....	14.....	73
256.....	36.....	14.....	74
183.....	41.....	18.....	75
192.....	23.....	9.....	76
176.....	33.....	9.....	77
164.....	29.....	8.....	78
169.....	29.....	8.....	79
159.....	34.....	12.....	80
172.....	30.....	12.....	81
133.....	24.....	10.....	82
167.....	22.....	6.....	83
196.....	29.....	15.....	84
167.....	29.....	11.....	85
167.....	30.....	8.....	86
151.....	28.....	12.....	87
140.....	23.....	9.....	88
152.....	8.....	4.....	89
138.....	26.....	1.....	90
148.....	22.....	4.....	91
153.....	42.....	.....	92
165.....	38.....	1.....	93
approx. 158.....	38.....	1.....	94
approx. 160.....	29.....	72.....	95
approx. 158.....	8.....	12.....	96
approx. 161.....	1.....	17.....	97

CLASS PARTICIPATION (PERCENTAGE)



COMPARISON WITH PREVIOUS YEARS:

	1990-91	1991-92	1992-93	1993-94	1994-95
Gifts	\$334,502	\$243,812	\$380,718	\$745,787	\$1,185,344
Pledges*	\$701,416	\$196,915	\$437,023	\$559,038	\$1,045,158
#Donors**	1,023	940	1,252	1,274	1,168

*Pledges are not necessarily payable during the same fiscal year in which they are made. Pledges include cash as well as bequests which are properly documented with specific dollar amounts.

**Beginning in 1987-88, the College of Law changed the way it calculates the number of gifts/donors slightly. Prior to 1987-88, figures represent numbers of gifts, which may include more than one gift from the same donor or donors. For the later years, the figures represent the numbers of donors, regardless of how many gifts they may have made during each year. Married donors are counted as one, except when each spouse is a UT law graduate. Totals include gift donors; pledges only are not included.

STATEMENT OF ACCOUNTS AS OF JUNE 30, 1995

	1994-95 Contributions & Income	Account or Endowment Balance
Unrestricted Funds	\$163,957	\$432,658
Tennessee Tomorrow Law Fund	28,720	444,874
<i>PROFESSORSHIPS</i>		
Williford Gragg Professorship	10,416	147,164
Lindsay Young Professorship	6,589	14,411
Toms Foundation Professorship	4,000	N/A
Benwood Foundation Distinguished Professorship	2,000	N/A
<i>ENDOWED SCHOLARSHIPS</i>		
Judge James T. & Thurman Ailor Scholarship & Emergency Student Aid	2,658	27,422
Howard H. Baker Memorial	2,186	27,501
James Henry Burke	3,405	61,987
Robert L. Cheek, Sr. Memorial	1,133	21,726
Helen P. & George S. Child, Jr.	521	11,294
Helen P. & George S. Child, Sr. Memorial	1,847	17,277
Captain Herbert L. Davis Memorial	202	4,591
Robert A. Finley Scholarship Endowment	2,230	34,480
Richard Ford & Sue Harris Scholarship*	10,228	10,228
E. Bruce & Mary Evelyn Foster	4,047	36,313
Claire Garland Memorial Scholarship	13,652	13,652
Senator Andrew Jackson Graves Memorial	886	10,886
Judge John W. Green	64,659	764,664
H. L. Hendricks Memorial	6,552	55,900
Joseph N. Hunter Memorial	1,627	31,650
Arthur B. Hyman	1,990	17,977
Elsie Naomi Jones	1,406	25,867
James C. Kirby, Jr. & Barbara Eggleston Kirby	1,465	23,753
Kingsport Bar Association	541	10,382
Knoxville Auxiliary to the Tenn. Bar Association	4,266	50,160
Law Scholarship Quasi-Endowment	3,905	34,334
Walter L. Lusk	1,307	20,845
Manier, Herod, Hollabaugh & Smith	3,701	10,235
Matthews-Jeter	3,043	21,884
Robert L. McKnight Memorial	1,544	21,189
Louis K. Matherne Scholarship	1,198	24,760
James R. Omer Scholarship	2,362	48,927
W. Hugh Overcash Tax Law Scholarship	8,438	103,887
Claude K. Robertson Scholarship	1,052	1,017
John F. Schrankel Scholarship	2,160	50,001
Charles D. Snapp	965	10,712
Southeastern Bankruptcy Law Institute	859	10,717
W.H.H. Southern Memorial	1,108	14,673
Richard T. Sowell Memorial	6,818	45,587
Art Stolnitz Endowment*	53,529	53,529
Judge George C. Taylor Memorial	2,173	10,511
Frankie Wade & T. Robert Hill Scholarship	1,056	26,061
Charles & Myrtle Warner Memorial	1,625	17,541
Harold C. Warner Centurion	28,916	392,989
John & Patsy Waters Scholarship	4,072	44,044
William H. Wicker	791	10,382
Frank W. Wilson	646	11,175
Chancellor Glenn Woodlee	2,173	22,017





NON-ENDOWED SCHOLARSHIPS

	1994-95 Contributions & Income	Account or Endowment Balance
Bass, Berry, and Sims Scholarship	600	100
Class of 1990 Scholarship Fund	1,607	7,216
Class of 1991 Dana Collier Endowment	2,668	6,252
Class of 1992 Law Library Endowment	2,195	7,332
J. Howard Collett Scholarship		463
Dana A. Collier Scholarship Fund	93	1,949
Sheldon Diesenhouse Memorial Scholarship Endowment*	6,201	6,201
Faculty Scholarship Fund	8,442	13,669
John Joseph Graham Endowment*	3,280	7,413
George D. Hall Scholarship-Law	1,000	1,000
Hunton & Williams Scholarship & Award Fund	2,000	2,000
Adam J. Klein, Jr. Memorial Scholarship	1,105	2,937
Law Class of 1993 Endowment	1,917	4,005
Law Class Of 1995 Endowment*	535	535
Law Minority Scholarship	125	475
WLD&D Scholarship Fund		3,000

OTHER ACCOUNTS

Advocates' Award Endowment Fund	415	10,470
Susan B. Anthony Award	3,040	8,409
Baker, Donelson, Bearman & Caldwell Award Fund	500	
Bass, Berry and Sims Faculty Award		
Carden Fund for Law	3,499	6,593
Center for Advocacy Endowment*	185,382	185,382
Lorraine & Robert Child Endowment	878	10,812
Class of 1994 Public Service Fund	1,335	2,787
Cook/Sobieski National Moot Court Team Endowment*	1,271	1,271
Frank B. Creekmore Memorial Award	1,252	22,654
W. W. Davis Faculty Development Fund	2,844	32,525
Entrepreneurial Law Endowment*	7,464	7,464
Faculty Student Public Service	5,487	8,656
Thomas E. & Elizabeth Fox Endowment	3,568	61,625
Friedman and Sissman, P.C. Legal History Law Library Endowment Fund	389	8,456
Williford Gragg Faculty Development Fund	54,103	95,468
Judge J. M. Haynes Trial Advocacy		5,000
Philip C. Klipsch Memorial Law fund		162
Judith Turcott Special Service Moot Court Award	150	
Knoxville Auxiliary to the Tenn. Bar Association Enrichment Fund		924
Knoxville Auxiliary to the Tenn. Bar Association Law Review Award		746
Kolwyck Library Quasi-Endowment*	299	10,299
Kolwyck Loan Quasi-Endowment*	207,335	497,336
Kramer, Rayson et al Faculty Research Fund	2,500	1,452
Harry W. Laughlin, Jr. Endowment*	10,272	10,272
Law Art Fund	131	53
Law College Capital Improvement Fund	10,405	40,376
Law Library Endowment Fund	22,047	75,793
Law 21st Century Campaign Fund*	2,000	2,000
Law 21st Century Campaign Research Fund*	2,858	2,858
Law Staff Development Fund*	490	490
LeClercq TN Law Review Award	1,000	1,500
Legal Clinic Contingency Fund	2,967	28,285
Lewis, King, Krieg & Waldrop Faculty Award	2,500	1,950

	1994-95 Contributions & Income	Account or Endowment Balance
Chancellor George T. Lewis Award Fund	25	904
Charles Miller Lecture Series (includes Charles Miller and James Powers III Clinic Advocacy Awards)	2,587	30,518
George D. Montgomery Advocacy Fund	2,088	31,564
John K. Morgan Trial Advocacy Fund	3,048	36,345
Dennis E. Parkhill Memorial Achievement Award*	600	100
Public Law Program Support Fund	6,874	6,918
W. Allen Separk Faculty Development Endowment	1,220	26,955
Judge Robert Smartt Law Library Endowment	5,142	38,365
Tapil Stipend Fund	8,905	1,906
Robert L. Taylor Oral History Fund		731
Robert L. Taylor Public Service Fund	11,750	17,000
Tennessee Law Review Editing Award Endowment	3,242	6,893
Tennessee Law Review Fund	3,000	6,631
Gordon J. Wilder		2,000
Benjamin R. Winick Legal Research Fund	1,800	24,834
Marilyn V. Yarbrough Fund	1,668	12,002

*New 1994-95

COLLEGE OF LAW EXPENDITURES, 1994-95

UNIVERSITY ALLOCATIONS*:

Law College and Legal Clinic	4,245,065	62.6%
Salaries	3,716,004	
Operating	529,061	
Law Affirmative Action	404,445	6.0%
Administration	20,877	
Scholarships	383,568	
Law Library	1,744,182	25.7%
Salaries	709,041	
Operating & Acquisitions	1,035,141	
Subtotal	\$ 6,393,692	94.3%
(Total Salaries \$4,425,045)		

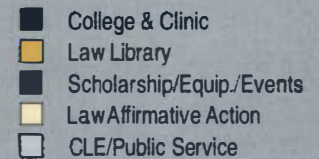
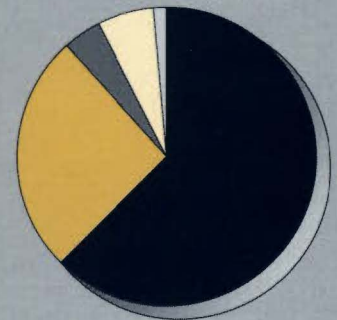
GRANTS, CONTRACTS, ETC.:

Continuing Legal Education	587	
CLEO Program	5,000	
Homeless Persons Project	100,000	
Subtotal	\$ 105,587	1.6%

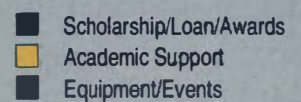
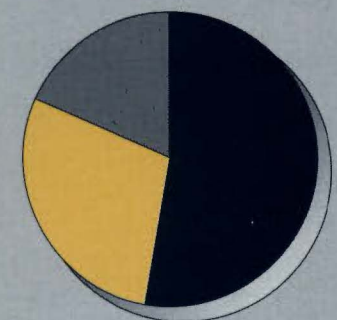
GIFTS & ENDOWMENT INCOME:

Student Scholarships, Loans & Awards	147,071	
Academic Support	80,781	
Equipment, Special Events, etc.	50,785	
Subtotal	\$ 278,637	4.1%
Total expenditures from all sources	\$ 6,777,916	100.0%

1994-1995 EXPENSES



GIFTS AND ENDOWMENT INCOME EXPENDITURES (4.1% OF TOTAL BUDGET)



*Please note: University allocations include state appropriations and student fees

1994-95 ACADEMIC AWARDS

FIRST-YEAR SCHOLARSHIPS

**The Howard H. Baker Sr.
Memorial Scholarship**
Donald Chadwell, New Tazewell

**The Judge John W. Green
Scholarship**
Teresa Dill, Ashland City
James Embrey, Ellicott, Md.
Robert Gowen, Memphis
Christy Sawyer, Tullahoma

**The Judge Joseph N. Hunter
Memorial Scholarship**
Rebecca Hill, Ooltewah

**The Arthur B. Hyman
Scholarship**
Emily Holloway, Oak Ridge

**The Elsie Naomi Jones
Scholarship**
Amy Eckert, Maryville

**The Kingsport Bar Association
Scholarship**
Leslie Tentler, Kingsport

**The James C. Kirby Jr. and
Barbara Eggleston Kirby
Scholarship**
Gretchen Swift, Nashville



SECOND-YEAR SCHOLARSHIP RECIPIENTS Linda Szugyi, Alice Pinckney, Kimberly Watson, Valerie Webb, Richard Moore, Laura Cowan, Matthew Schindel, Timothy Manning, and Craig Hargrow.

**The Knoxville Auxiliary to the
Tennessee Bar Association
Scholarship**
Josh McCreary, Brentwood

The Walter L. Lusk Scholarship
William Hullender, Chattanooga

**The Manier, Herod, Hollabaugh
& Smith Scholarship**
Erik Thorngren, Nashville

**The Judge Louis Kirby
Matherne Scholarship**
Brian Wilson, Greeneville

The Matthews-Jeter Scholarship
Lundy Boyd, Memphis

The James R. Omer Scholarship
Robin Kuykendall, Knoxville

The Reeder Scholarship
Chandra Wheatley, Nashville

**The John F. Schrankel
Scholarship**
Kevin Beck, Cleveland
Kayla May, Quitman, La.

**The W.H.H. Southern Memorial
Law Scholarship**
Robert Quillin, Alcoa

**The Charles A. and Myrtle
Warner Memorial Scholarship**
Stephen Kabalka, Knoxville

**The Harold C. Warner
Centurion Endowment
Scholarship**
Carmen Kirk, Madisonville
Eddy Smith, Tallahassee, Fla.
Kindred Smith, Montgomery,
Ala.
Kathy Stillman, Knoxville

**The Chancellor Glenn W.
Woodlee Scholarship**
Christine Dinwiddie, Morristown

SECOND-YEAR SCHOLARSHIPS

**The James Henry Burke
Scholarship**
Kimberly Watson, Jackson

**The George S. Child Sr. and
Helen M. Child Memorial Law
Scholarship**
Laura Cowan, Elizabethton

**The Robert A. Finley Memorial
Scholarship**
John Giffen, Knoxville

**The E. Bruce and Mary Evelyn
Foster Scholarship in Law**
Alice Pinckney, Knoxville

**The Judge John W. Green
Scholarship**
Matthew Schindel, Nashville

**The H.L. Hendricks Memorial
Scholarship**
Robert O'Horo, Knoxville

**The Manier, Herod, Hollabaugh
& Smith Scholarship**
Valerie Webb, White House

**The Richard T. Sowell
Scholarship**
James Davey, Maryville

**The Waller Lansden Dortch &
Davis Scholarship**
Craig Hargrow, Clarksville
Michael Guth, Oak Ridge



FIRST-YEAR SCHOLARSHIP RECIPIENTS FRONT ROW, (left to right): William Hullender, Kevin Beck, James Embrey, Robert Gowen, Kathy Stillman, Lundy Boyd, Josh McCreary, Christine Dinwiddie, Teresa Dill, Leslie Tentler, Eddy Smith, and Robert Quillin. **SECOND ROW:** Donald Chadwell, Stephen Kabalka, Amy Eckert, Rebecca Hill, Gretchen Swift, Carmen Kirk, Kayla May, Christy Sawyer, Shay Smith, Robin Kuykendall.

**The Harold C. Warner
Centurion Endowment
Scholarship**

Linda Szugyi, Nashville
Richard Moore, Cookeville

**The William H. Wicker Law
Scholarship**

Timothy Manning, Quincy, Mass.

Jennifer Keller, Knoxville
Julie Murphy, Nashville

**The Robert L. McKnight
Memorial Scholarship in
Labor Law**

Trace Blankenship, Nashville

**The W. Hugh Overcash Tax Law
Scholarship**

Jason Lambert, Kingsport

**HONORS BANQUET AND
AWARDS PROGRAM
NOVEMBER 4, 1994**

**Tennessee Attorney General's
Award for Excellence in Trial
Advocacy**

Nathan D. Rowell, Knoxville,
Class of '95
Suzanne Sweet, Knoxville,
Class of '95

Class of '95
T. Scott Noonan, Dyersburg,
Class of '95
Elizabeth C. Price, Atlanta,
Class of '94

United States Law Week Award
Father Bernard J. O'Connor,
Sydney Mines, Nova Scotia,
Canada, Class of '94

**Hunton & Williams First-Year
Writing Award**
Kimberly Riddle Taylor, Farragut,
Class of '96

Law Review Prize
Elizabeth A. Price, Atlanta,
Class of '94

**National Association of Women
Lawyers Award**
Yvette Karyl Sebelist, Nashville,
Class of '96

Susan B. Anthony Award
Venita Marie Martin, Memphis,
Class of '95
Theresa Collins Willocks,
Knoxville, Class of '95

**Frank Benson Creekmore
Memorial Award**
Winston N. Harless, Brentwood,
Class of '95

**Heiskell, Donelson, Bearman,
Adams, Williams & Caldwell
Student Leadership Award**
Elena J. Xoinis, Chattanooga,
Class of '96

**MOOT COURT
BANQUET AND AWARDS
PROGRAM
APRIL 21, 1995**

**Advocates Prize Competition
Awards:**
First-Place Team —
Sarah Castle Hardison,
Nashville, Class of '96
Kevin Brooks Hammonds,
Kingsport, Class of '96
Best Brief —
Nikki Carter Pierce, Greenville,
Class of '96



THIRD-YEAR SCHOLARSHIP RECIPIENTS FRONT ROW, (left to right): Jennifer Keller, Traci Garner, Stacy Ellison, Jason Lambert, Robin Dean Baxter, Jennifer Clower, and Angela Humphreys. SECOND ROW: Julie Murphy, Trace Blankenship, and Victoria Childres.

**Charles H. Miller Excellence in
Civil Advocacy Award**
John Enkema, Nashville,
Class of '94

**James L. Powers III Excellence
in Criminal Advocacy Award**
Myrlene Marsa, Knoxville,
Class of '94

**ABA-BNA Award for Excellence
in Labor and Employment Law**
Michael J. Carmody,
Washington, D.C., Class of '95

**Knoxville Auxiliary to the
Tennessee Bar Association Award**
Angela Kay Humphreys,
Limestone, Class of '96

**West Publishing Company First-
Year Award, Clark Boardman
Callaghan Award, Herbert L.
Davis Trust Fund Award, and
Michie Co. Award**
Angela Kay Humphreys,
Limestone, Class of '96
T. Scott Noonan, Dyersburg,

**THIRD-YEAR
SCHOLARSHIPS**

**The James Thurman Ailor
Memorial Scholarship**
Lela Mahoney, Johnson City

**The George S. Child Sr. and
Helen M. Child Law Scholarship**
Barbara Maxwell, Knoxville

**The A.J. Graves Memorial
Scholarship**
Robin Dean Baxter, Castlewood,
Va.

**The Hunton & Williams Law
Scholarship**
Scott Sultzer, Maryville

**The Judge John W. Green
Scholarship**
Angela Humphreys, Limestone

**The Claude K. Robertson
Scholarship**
Traci Garner, Knoxville

**The Charles D. Snapp
Scholarship**
Jennifer Clower, Signal Mountain

**The Southeastern Bankruptcy
Law Institute Scholarship**
Jennifer Thompson, Chattanooga

**The Daniel H. Testerman
Memorial Scholarship**
Stacy Ellison, Knoxville

**The Harold C. Warner
Centurion Endowment
Scholarship**
Victoria Childres, Louisville
Ann Riley Caldwell, Nashville

John G. Bowman, Greeneville,
Class of '96

Best Oralist —

Kevin Brooks Hammonds,
Kingsport, Class of '96

**Ray H. Jenkins Competition
Awards:**

First Place —

Sean Patrick Curry,
Nashville, Class of '95
Stanley R. Barnett,
Maryville, Class of '95

Best Oralist —

Sean Patrick Curry,
Nashville, Class of '95

**Judith Turcotte Special Service
Award**

Michelle Lynn Lilly Gensheimer,
Kingsport, Class of '95

**Dennis Parkhill Memorial
Achievement Award**

Suzanne Sweet, Knoxville,
Class of '95

**Chancellor George Lewis Moot
Court Board Award**

Bryan Edwards Larson,
Dyersburg, Class of '95

**Phi Delta Phi Outstanding
Moot Court Attorney Award and
McClung Medal**

Michelle Lynn Lilly Gensheimer,
Kingsport, Class of '95

**NOMINEES TO THE ORDER
OF THE BARRISTERS**

Sean Patrick Curry, Nashville,
Class of '95

Michelle Lynn Lilly Gensheimer,
Kingsport, Class of '95

Nagwa Hultquist, Knoxville,
Class of '95

Bryan Edwards Larson,
Dyersburg, Class of '95

Joseph Shelton, Morristown,
Class of '95

Suzanne Sweet, Knoxville,
Class of '95

Richard M. Thornburgh,
Chattanooga, Class of '95

Harry L. Weddle III,
Chattanooga, Class of '95

**TENNESSEE LAW REVIEW
BANQUET MARCH 11, 1995**

**Hunton & Williams Law
Review Prize**

Elizabeth C. Price, Atlanta,
Class of '94

**The Tennessee Law Review
Editing Award**

Winston N. Harless, Brentwood,
Class of '95

**The Tennessee Law Review
Casenote Writing Prize**

Margo Maxwell, Oak Ridge,
Class of '96

**THE ADVOCATES PRIZE
MOOT COURT COMPETITION
MARCH 15, 1995**

First Place:

Sarah Castle Hardison, Nashville,
Class of '96

Kevin Brooks Hammonds,
Kingsport, Class of '96

Second Place:

Nikki Carter Pierce, Greeneville,
Class of '96

John G. Bowman, Greeneville,
Class of '96

Best Oral Advocate:

Kevin Brooks Hammonds,
Kingsport, Class of '96

Best Brief:

Nikki Carter Pierce, Greeneville,
Class of '96

John G. Bowman, Greeneville,
Class of '96

**THE 11TH RAY H. JENKINS
TRIAL COMPETITION
APRIL 21, 1995**

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Sean Patrick Curry, Nashville,
Class of '95

Stanley R. Barnett, Maryville,
Class of '95

Second Place:

Nikki Carter Pierce, Greeneville,
Class of '96

John G. Bowman, Greeneville,
Class of '96

Best Oral Advocate:

Sean Patrick Curry, Nashville,
Class of '95



The Ray H. Jenkins Competition teams and the presiding judges (from left): Greg Bowman, Nikki Pierce, the Honorable Mark E. Stephens, the Honorable Thomas W. Phillips, Randall E. Nichols, Sean Curry, and Stan Barnett.



The 1995 Advocates Prize teams and the presiding judges (from left): Sarah Hardison, Kevin Hammonds, The Honorable L. Clure Morton, the Honorable Cornelia G. Kennedy, the Honorable Ben H. Cantrell, Nikki Pierce, and Greg Bowman



1995 Order of the Barristers (from left): Richard Thornburgh, Nagwa Hultquist, Bryan Larson, Michelle Gensheimer, Harry Weddle, Sean Curry, and Suzanne Sweet. (Joseph Shelton not pictured.)

**1995 GRADUATES ELECTED
TO THE ORDER OF THE
COIF**

Robert L. Bowman, Kingsport
Brannon P. Denning,
Germantown
Michael L. Gallion, Chattanooga
Matthew P. Gerdeman, Dickson
Amy V. Hollars, Powell
Jennifer L. Horn, Memphis
Bryan E. Larson, Dyersburg
James H. Nixon III, Knoxville
T. Scott Noonan, Dyersburg
Joseph P. Shelton, Morristown
W. Scott Sims, Sparta
Eric K. Smith, Knoxville
Reese K. Thomas, Knoxville
Thomas P. Wilson, Jr., Knoxville
Charles E. Young, Jr., Knoxville

The Law Library, after a move into transition quarters with reduced space for library materials, continues to effectively serve the College of Law students and faculty as their primary research facility. The Law Library is also the major source of legal information for the entire University and the bench and bar of the State of Tennessee. Information in the Law Library comes in many formats including the traditional books and journals, microforms, audio-visu-als, as well as electronic formats such as on-line and cd-rom computer databases.

Funding for collection development for the library was enhanced by nearly \$158,000 — the final installment of a three-year plan to increase Law Library support. These funds permit the purchase of materials which were budgetarily prohibitive in the past. Topical scope has been broadened, and practice-oriented materials have been allocated greater priority, allowing for further support for the primary interests of the college, the campus, the bench and bar, and the community.

The five-year comparison chart illustrates current collection growth and acquisition expenditures. The Law Library now contains 403,475 volumes and microform volume equivalents. This is a 5.3 percent increase over the previous year and a 23.8 percent increase over the past five years.

Funding increases for faculty/staff development have also allowed the library to expand into higher levels of service provision. Two new positions were filled during 1994-95. The first, a cataloger, shortens the time needed to classify, catalog, and process materials for the collection as well as helping in the establishment and implementation of the on-line catalog. The second position, a computer services and network manager, is instrumental in the crucial planning and implementation stages of the electronic library and enhanced information technology.

The most significant development in the Law Library is the signing of a contract for the installation of the library's first on-line automated catalog. Through recent funding and with approval by the University administration, the library is moving ahead with the conversion of the card catalog to an automated database format. This project will eventually allow library users to access information on holdings in the collection. Access will be also available, via personal computer, to both the university community and the broader community.

The most difficult and time-consuming project, both physically and intellectually, undertaken this

past year by the Law Library was the move of the library operation in its entirety into the 1970 vintage White Avenue Annex building. Planning for this transitional move required expenditure of vast amounts of time, energy, and financial resources over the past few years. Tough decisions have been rendered regarding the disposition of titles and volumes into storage facilities. Great deliberation and care was exercised to ensure that only items which were rarely used or items which were duplicated in the collection would be stored outside the library facility. Virtually no remodeling or renovation was undertaken to create service or office spaces for library use. The library has, instead, adapted available spaces to the needs of both its users and its faculty and staff. Most of the library personnel devoted themselves enthusiastically, throughout the summer months, to the actual physical moving of books, equipment, furnishings, etc. from the former quarters into this transition facility. Transition situations inherently bring with them their own complications and disruptions. It can only be assumed that patience during this time will be rewarded by the comforts and conveniences of the new facility under construction.

The Law Library faculty and staff are excited about the new building and how it will enhance and enable us to provide technological changes in the methods used to provide legal information services. The library is actively planning for improved opportunities for establishing links with its users and potential users. The completion of the new building addition will provide the space and electronic infrastructure necessary to implement these changes.

LAW LIBRARY COLLECTION AND ACQUISITIONS EXPENDITURES

Volume Statistics	1990-91	1991-92	1992-93	1993-94	1994-95
New Volumes	6,014	11,493	12,784	10,791	10,008
New Microform Equivalents	4,629	8,568	6,827	6,983	10,218
Total Volumes At Years End	325,801	345,863	365,474	383,248	403,475
Total Titles At Years End	71,855	73,189	74,282	76,335	78,740
Acquisitions Expenditures (\$)					
Serials	364,726	409,299	463,116	471,766	540,186
Monographs	16,411	32,830	53,481	61,115	73,091
Microforms	56,118	54,710	41,413	98,377	169,981
A-V Materials and CD-ROM data bases	13,661	6,282	13,297	10,263	17,613
Binding	7,734	5,366	5,913	7,013	5,471
Computer Search Services	30,207	36,508	37,760	40,814	46,766
Total Dollars Spent	488,857	544,995	614,980	689,348	853,108

CAREER SERVICES

Career services programming at law schools nationwide has paralleled the state of "transition" in legal recruiting for the past several years, and UT's Law Career Services is no exception. We continue to see a shift in our role from that of "job broker" to equally one of "educator" regarding the many professional arenas in which a law degree may be used and how to market oneself in that chosen arena.

As employers continue to cut back on the number of campuses they visit and off-campus job conferences they attend, the Career Services staff increasingly stresses the importance of taking responsibility for one's own job search and not relying solely on traditional job search methods. Equally important for long-term career satisfaction, the need for thoughtful self-assessment and career planning are emphasized. The Myers-Briggs Personality Type Inventory is administered to students and alumni who request it as an aid to better understanding the work environment in which they are most likely to find satisfaction.

While we continue to provide notices of job listings and on- and off-campus interviewing opportunities, we also encourage students/alumni to try direct mailing and networking. For direct mail campaigns, students have put to good use Career Services' administrative database, giving the addresses, contact names and recruiting histories of more than 1,000 legal employers. And our list of Alumni Networkers who are willing to give several hours a year by phone or personal interview to assist students and recent graduates in the transition from law school to the practice of law now numbers almost 150.

With classes not being held in the George C. Taylor Law Center during 1994-95, student traffic in the building and our office began to decrease. Realizing the need to communicate in ways other than student mail folders or face-to-face contact, important information was stored on the computers in the Law Library's student computer laboratory. Files under the Career Services icon include general information about our services; listings of clerking, volunteer and attorney positions; on- and off-campus interviewing opportunities; the administrative files database; and resource materials available for check-out. We also began communicating via our computers and E-mail.

The second edition of *Lawyers of the Present* was completed, highlighting the careers of 51 College of Law alumni in firms and in-house counsel positions. Volume one, published in early 1994,

focused on the careers of 41 alumni pursuing "alternative" careers in which J.D. degrees were used in non-legal or law-related roles. The third edition, to be published in 1996, will concentrate on alumni in public service positions.

EMPLOYMENT STATISTICS FOR THE CLASS OF 1994

The annual employment survey compiled by the Career Services office for the National Association for Law Placement (NALP) showed little change in overall employment rates and salaries for UT graduates for a second straight year. This trend of general stability for the Classes of 1993 and 1994 also was documented in NALP's official report, *Class of 1994: Employment Report and Salary Survey*.*

The most noticeable changes for UT graduates included:

- A substantial drop in the number of graduates entering private practice. Fifty-five percent of those employed (76 people) entered private law practice, the same percentage as law graduates nationwide, but much lower than the 72 percent of employed graduates in the Class of 1993 (95 people). According to previous UT graduate employment records, this is well below the average of 68 percent entering private practice from 1987-93.
- An increase in the number of graduates employed by the government. This can be attributed to an increase in hiring by state district attorney's offices and by various "other" federal, state and local government offices. Twenty percent of the Class of 1994 reported employment with the government, compared to a 10 percent average for the Classes of 1987-93.
- An increase in the number of graduates who accepted full-time, non-legal positions. Ten percent of those employed accepted full-time, non-legal jobs, compared with three percent of the Class of 1993.
- A slight increase in the number of people accepting employment out-of-state. Eighteen percent of those employed in the Class of 1994 began jobs outside Tennessee, compared to 14 percent in 1993 (but noticeably lower than the 23 percent average employed out-of-state for 1987-93).

• A slight increase in the number of graduates locating in other Tennessee towns (defined as those other than the four major metropolitan areas of Knoxville, Chattanooga, Nashville or Memphis). The average salaries of graduates in other Tennessee towns also increased, especially for those in private practice positions.

Within nine months of graduation, 91 percent of the Class of 1994 whose employment status was known had accepted employment, compared to 90 percent of the Class of 1993. Eighty-five percent of law school graduates nationwide in the Class of 1994 had accepted employment during the same period, compared to 83 percent of the Class of 1993.

Seven percent of UT's Class of 1994 reported that they were unemployed and seeking work, down from 10 percent each for the Classes of 1993 and 1992. Eleven percent of law school graduates nationwide reported being unemployed and seeking work.

Of those entering private practice, 57 percent were employed with small firms of 2-10 attorneys, compared to 37 percent of graduates nationwide. Thirty percent of UT's graduates accepted employment in government-related positions, seven percent in business and industry, and four percent each in public interest and academic fields.

Fifty-four percent of graduates employed full-time provided salary information, revealing a range of \$22,000 to \$60,000. The average annual salary of \$35,831 reported by UT graduates for all locations and all employment categories was down slightly

from \$36,474 for the Class of 1993. This compares to a nationwide average annual salary of \$44,149 for the Class of 1994, up from \$43,200 for the previous year. The median starting salary for UT graduates was \$35,000, only slightly lower than the nationwide median salary of \$37,000.

* All national statistics were obtained from the *Class of 1994: Employment Report and Salary Survey*, published by the National Association for Law Placement, 1995.

GEOGRAPHIC LOCATIONS FOR EMPLOYED 1994 GRADUATES

Averages for 1987-93

	1994	1987-93
Tennessee		
Knoxville	28%	27%
Nashville	16%	13%
Chattanooga	13%	11%
Memphis	2%	5%
Other Tennessee towns	23%	21%
Out of State	18%	23%

TYPE OF POSITION

	1994	1987-93
Private Practice	55%	68%
Judicial Clerkship	10%	10%
Government	20%	10%
Business/Industry	7%	6%
Public Interest	4%	2%
Academic	4%	2%
Military	0%	2%

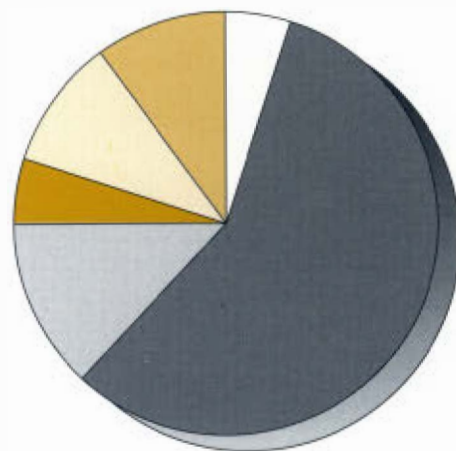


SALARIES OF 1994 GRADUATES

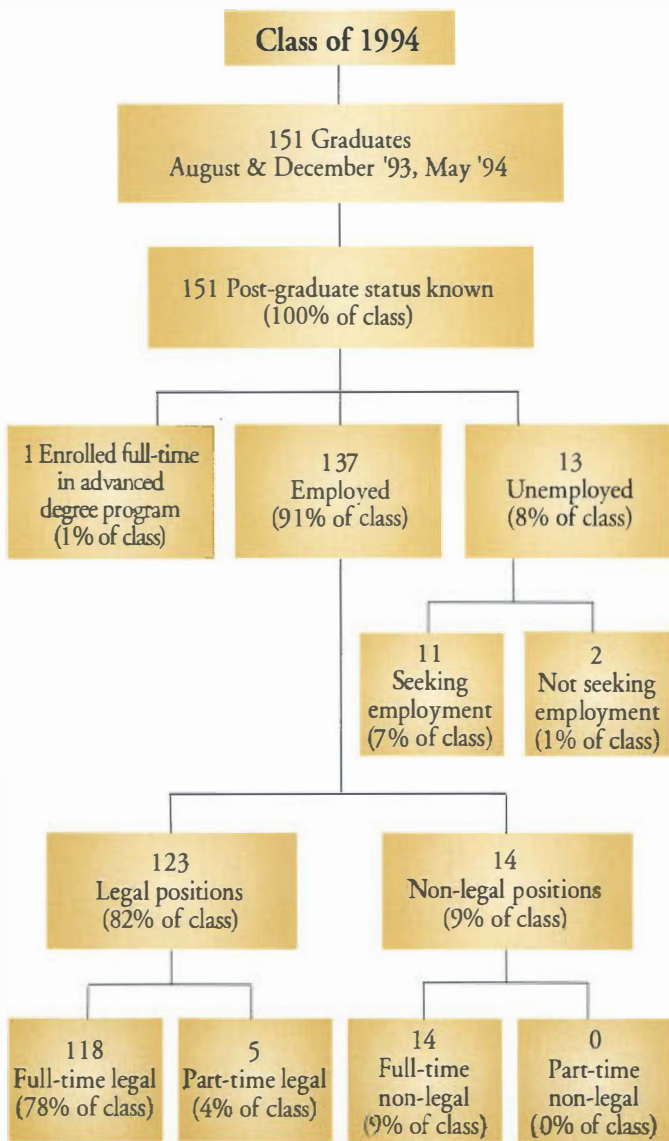
Seventy-four graduates reported salaries, ranging from \$22,000 to \$60,000

	Reported Salary	Average
All locations/employment categories	74/137 graduates	\$35,831
Tennessee	66/112 graduates	\$35,137
Out of State	8/25 graduates	\$41,562
Knoxville	19/38 graduates	\$34,053
Nashville	14/22 graduates	\$37,964
Chattanooga	14/18 graduates	\$38,821
Memphis	2/2 graduates	\$44,000
Other Tennessee towns	17/32 graduates	\$29,941

EMPLOYMENT IN LAW FIRMS BY SIZE



- 5% Self-employed
- 57% Very small firm (2-10)
- 13% Small firm (11-25)
- 5% Medium firm (26-50)
- 10% Large firm (51-100)
- 10% Very large firm (100+)



ON-CAMPUS INTERVIEWING

Number of on-campus recruiters and interviews

Year	Fall	Spring	Total	# of Interviews
1994-95	47	19	66	919
1993-94	44	21	65	930
1992-93	55	21	76	1,128
1991-92	62	16	78	1,141
1990-91	68	19	87	1,138
1989-90	69	18	87	1,146
1988-89	85	20	105	1,300
1987-88	77	18	95	1,235

STUDENT CATEGORIES INTERVIEWED

Class	Fall '94	Fall '93	Fall '92	Fall '91	Fall '90
3Ls only	6 firms	2 firms	9 firms	18 firms	11 firms
2Ls, 3Ls	14 firms	19 firms	24 firms	15 firms	38 firms
2Ls only	27 firms	23 firms	22 firms	28 firms	19 firms
All 2Ls interviewed	41 firms	42 firms	46 firms	43 firms	57 firms
All 3Ls interviewed	20 firms	21 firms	33 firms	33 firms	49 firms

EMPLOYERS OF THE CLASS OF 1994 *

Alabama Human Rights Commission (Montgomery, Ala.)
Arrington, Schelin & Herrell (Bristol, Va.)
Baker, Donelson, Bearman & Caldwell
(Nashville, Johnson City, Chattanooga, Knoxville, Memphis)
Bass, Berry & Sims (Nashville)
Atty. Rick Bearfield (Johnson City)
Bunstine, Watson & Williams (Knoxville)
Byrd Construction Company (Knoxville)
Campbell & Campbell (Chattanooga)
Capps, Campbell & Capps (Morristown)
CBL & Associates (Chattanooga)
Daniel, Harvill, Batson & Nolan (Clarksville)
Deerfield Academy (Deerfield, Mass.)
District Attorney General (Chattanooga, Greeneville, Johnson
City, Knoxville, Maryville, Murfreesboro, Columbia, S.C.)
Eastern Michigan State University (Ipsilanti, Mich.)
Finkelstein, Kern, Steinberg & Cunningham (Knoxville)
First of America Bank (Deerfield, Mass.)
Ford Motor Company (Norfolk, Va.)
Fox & Farmer (Knoxville)
Atty. Dennis Frances (Knoxville)
Gentry, Tipton, Kizer & Little (Knoxville)
Glankler Brown (Memphis)
Habitat for Humanity (Georgia)
Hardin, Parkes & Taylor (Columbia)
Hicks & Leonard (Camden)
Hodges, Doughty & Carson (Knoxville)
Hopping, Boyd, Green & Sams (Tallahassee, Fla.)
Jacob Company (Paducah, Ky.)
Jacobs & Masten (Nashville)
Japanese Government (Oyama, Japan)
Jenkins & Jenkins (Knoxville)
Joyce, Meredith, Flitcroft & Normand (Oak Ridge)
Kentucky Department of Public Advocacy (Frankfort, Ky.)
Knoxville College (Knoxville)
Knoxville Legal Aid Society (Knoxville)
Legal Services of Nashville (Nashville)
Leibowitz & Cohen (Knoxville)
Leonard & Kershaw (Greeneville)
Lewis, King, Krieg & Waldrop (Knoxville)
Luedeka, Neely & Graham (Knoxville)
Martin Marietta Energy Systems (Oak Ridge)
McCampbell & Young (Knoxville)
McCord, Weaver & Troutman (Knoxville)
Metro Government (Nashville)
Miller & Martin (Chattanooga)
Moore, Stout, Waddell & Ledford (Kingsport)
National Labor Relations Board (Indianapolis, Ind.)
Nelson, Mullins, Riley & Scarborough (Columbia, S.C.)
New Jersey Court of Appeals (Brunswick, N.J.)
O'Connor, Petty, Child & Boswell (Knoxville)
O'Neil, Parker & Williamson (Knoxville)
Ohio Legal Services Corp. (Portsmouth, Ohio)
Patrick, Beard & Richardson (Chattanooga)
Pectol & Associates (Johnson City)
Piper & Witt (Knoxville)
Atty. Tim Pirtle (McMinnville)
Policy Studies, Inc. (Athens; Dyersburg)
Rainey, Kizer, Butler, Reviere & Bell (Jackson)
Rbarr & LaCava (Stamford, Conn.)
Ritchie & Wise (Knoxville)
Robertson, Ingram & Overby (Knoxville)
Robinson & Associates (Chattanooga)
Shilorama, Inc. (Jackson)
Shumacker & Thompson (Chattanooga)
Smith, Currie & Hancock (Atlanta, Ga.)
Stophel & Stophel (Chattanooga)
Summers, McRae & Wyatt (Chattanooga)
Tennessee Attorney General (Nashville)
Tennessee Court of Appeals
Hon. Herschel Franks (Chattanooga)
Hon. Hewitt Tomlin (Jackson)
Hon. David Welles (Nashville)
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Hon. Jerry Scott (Nashville)
Hon. Joseph Tipton (Knoxville)
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Tennessee State Trial Court
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Tennessee Supreme Court
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University of Tennessee Accounting Department
(Knoxville)
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U.S. Circuit Court, 5th District
Hon. Carolyn King (Houston, Texas)
U.S. Department of Energy (Oak Ridge)
U.S. Navy (Fairfax, Va.)
U.S. Patent Office (Washington, DC)
Van Hook & Whaley (Oliver Springs)
Vinton, Slivka & Panasci (Denver, Colo.)
Wagner, Myers & Sanger (Knoxville)
Waller, Lansden, Dortch & Davis (Nashville)
Watson, Hollow & Reeves (Knoxville)
West Publishing Co. (Houston, Texas)
Atty. Larry Wilkes (Springfield)
Atty. Philip Williams (Roseboro, N.C.)
Witt, Gaither & Whitaker (Chattanooga)
Yost & Robertson (Franklin)
Zumwalt, Almon & Hayes (Nashville)

* Employers listed were reported by various survey respondents. Please inform Career Services of any omissions.

1994-95

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