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Spring 2001

## Alumni Headnotes (Spring 2001)

University of Tennessee College of Law

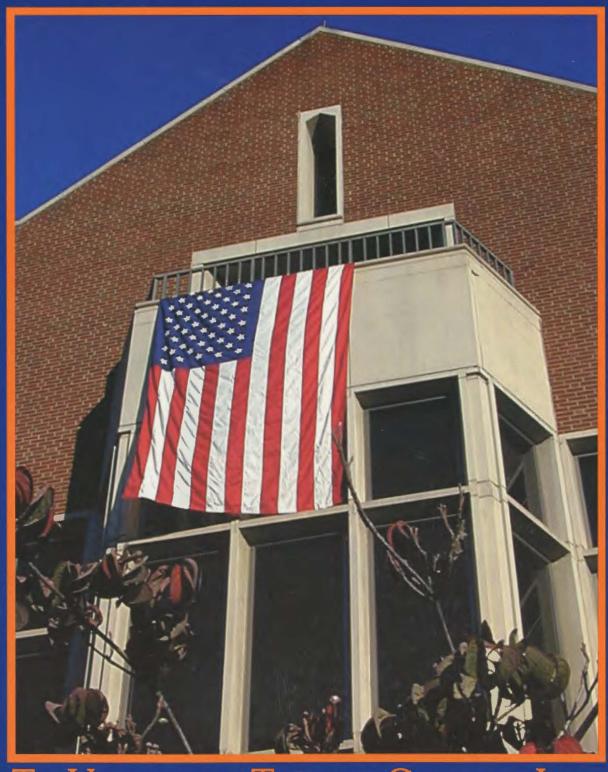
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# Alumni Headnotes



THE UNIVERSITY OF TENNESSEE COLLEGE OF LAW



# Alumni Headnotes

Spring 2001 Volume 26, Number 1

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#### Administration

Dean:

Thomas C. Galligan, Jr.

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John L. Sobieski, Jr.

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# Dean's Message

In 1997, the College of Law faculty articulated its primary goal as becoming a preeminent state-supported law school. At the time we had just moved into a brand new building, built with state funds, and we were in the process of searching for a new Dean (who turned out to be me). We had — and still have — very much of which to be proud. We have an outstanding student body, a wonderful building which continues to be one of the best for legal education in the world, a faculty with many members in their teaching and scholarly prime, a Clinic which is unrivaled in its longevity and its quality, and supportive alumni. We were and remain in U.S. News and World Reports' top 50 American law schools. While relying upon the U.S. News and World Report ranking is no way to pick a law school, and it is not the greatest measure of success, we hope our ranking reflects the things that we do well: teaching, scholarship, and service. While I believe U.S. News' rankings probably have done more harm than good — forcing schools to overinvest in public relations, not student education or faculty development — I am not so naive as to think that prospective students, current students, faculty, staff, and alumni do not rely upon those rankings in making critical decisions.

Today we are a great American law school; however, there is a storm cloud brewing which has affected higher education in the state of Tennessee and which has affected us. That storm cloud is the State's inability to solve its financial problems and to provide higher education with the support it needs to continue to get better. Schools with which we compete are not standing still. You have heard stories of faculty leaving the University of Tennessee for higher paying jobs elsewhere. I am happy to report that no one has left the University of Tennessee College of Law for a higher paying teaching job (and there have been opportunities), but our financial situation is not secure. Our current financial plight threatens our ranking and it threatens our reputation as a leader in American legal education. The main reason for the change in our financial situation over the past three years have been incredible increases in tuition and fees for our students. These increases in tuition and fees are the result of the state's inability to increase its support.

Over the past three years (since academic year 1999-2000), our in-state students have seen tuition and fees increase 42%. Our out of state students have seen their tuition and fees increase by more than 51%. This year alone our in state students faced a 15% tuition increase; out of state students saw an 18% increase. Tennessee residents at the University of Tennessee College of Law will pay \$6,668 in tuition and fees for the 2001-2002 academic year. The total cost of their education, including room and board,

will be approximately \$18,000 per year. Our out of state students face an even stiffer price tag of \$18,380 in tuition and fees and \$30,000 in total costs.

This year will be the first time ever that Tennessee residents cannot borrow all they need to finance their legal education through federally guar-



anteed sources. They must resort to private markets if they wish to finance their legal education. Out of state students have faced the necessity of borrowing in the private market for many years, but now the amount of those loans, as I have told you, will drastically increase.

Many times over the past 25 years you have heard us claim to be one of the great bargains in higher education. We can no longer honestly make that statement. Of the public law schools in *U.S. News and World Report's* top tier, six schools will be cheaper than we are this year, including the Universities of Georgia, Colorado, Arizona, Utah, Alabama, and Florida. In-state tuition at the University of Kentucky will be virtually the same as ours. Perhaps more tellingly, of the public law schools in the top 50, 10 will be cheaper for an out-of-state student than the University of Tennessee this year. Those schools are the Universities of Texas, North Carolina, Washington, Arizona, Utah, Alabama, Florida, Cincinnati, Houston, and Kentucky. The University of Georgia and George Mason University are within hundreds of dollars of our tuition and fees for out-of-state students.

The fact that a number of public schools in the top 50 are cheaper for out-of-state and in-state students than we are is cause for concern in itself. It is greater cause for concern because a number of schools within the region which were not within *U.S. News and World Report's* top 50 a few years ago are now in that top 50, including the Universities of Florida, Alabama, Kentucky, Maryland, George Mason, Cincinnati, and Houston. All of these schools are now competing head to head with us for students. As our tuition increases, our competitive advantage based on cost no longer exists. This makes it harder for us to compete. Moreover, as the reputation of other schools in the region increases because they have invested significantly in law school and higher education, our ability to compete with those schools is also curtailed.

What would happen if we were to fall out of the top 50? It would be extremely hard for us to get back in. In the second tier of U.S. News and World Report's American law schools there are eight

public schools whose in-state tuition for 2001-2002 will be cheaper than ours, including Arizona State University, Florida State University, Georgia State University, the University of Arkansas-Fayetteville, the University of Mississippi, the University of New Mexico, the University of Oklahoma, and the University of South Dakota. Perhaps more tellingly there are 15 schools in the second tier whose out-of-state tuition will be cheaper than ours, including Arizona State University, Florida State University, Georgia Sate University, Rutgers-Camden, Rutgers-Newark, the University of Arkansas at Fayetteville, the University of Hawaii, the University of Kansas-Louisville, the University of Mississippi, the University of Nebraska, the University of Oklahoma, the University of Oregon, the University of South Carolina, and the University of South Dakota.

We are no longer a bargain!

This year, our out-of-state LSAT averages and median GPA's are lower than our in-state LSAT averages and medians. The model is not supposed to work that way. Ideally, the out-of-state LSAT scores should be higher than the in-state LSAT scores.

Staying with this same theme, our largest anticipated scholarship this school year was going to be \$10,000. A \$10,000 scholarship would pay less than 55% of an out-of-state students' tuition and fees. Unless we can provide more significant assistance, our out-of-state scholarships will not allow us to compete for top flight non-Tennessee residents. Now, thanks to the Provost's Office, for the first time in recent history the College of Law has a limited number of tuition waivers. These should help greatly in our effort to recruit and retain top students. But more work remains to be done. We lack the ability to call any out-of-state students in-state students for tuition purposes. It is extremely difficult for an out-ofstate student to become a Tennessee resident while he or she is in school. The fact of the matter is that increasing tuition without increasing scholarships makes it extremely difficult for us to compete for both out-of-state and in-state students. As tuition increases, the effective value of our scholarships decreases because the amount of our scholarships cannot keep up with the increase in tuition. This affects us in recruiting all students. It also affects the incredible strides that we have made to make the University of Tennessee a diverse, inclusive and welcoming community for all. For us to have matched tuition increases in the past three years with endowed scholarships we would have had to raise more than \$20,000,000 in endowments devoted exclusively to scholarships.

This state of affairs has led us to a situation where our students are paying a larger part of the cost of their education than other students in the University system. For every dollar that the typical University of Tennessee student invests in his or her education, the State will pay approximately \$1.94 in state appropriated funds. For every dollar that the law student at the University of Tennessee invests in his or her education, the State only pays 43¢.

Yes — 43¢! In the last two years tuition and fees have increased more than \$1.1 million for the student body at the University of Tennessee College of Law.

Since I have been here every time we have been competing with another school for a faculty candidate, that other school has offered a higher salary. In every case, except one, we have still succeeded in hiring those faculty. However, as the gap in starting salary between what we offer and what our peers offer widens, we will have difficulty competing. Therefore, I ask you to:

1. Spread the word about the difficult situation in which your alma mater finds itself, particularly the situation in which the student body of the University of Tennessee College of Law finds itself. Let people know that while we are grateful for how well we have been treated we are quickly reaching a crisis situation; and let people know that our ranking as a top American law school is at stake.

Let your elected representatives know that we need help. A listing of state legislators and the counties they represent, as well as an example of a letter you might send, can be found at www.law.utk.edu/news.legislat.htm. You can cut and paste the letter into your word processor and personalize it as you wish.

- 2. Help us to raise more money for scholarships and to convince decision makers that it is imperative for the College of Law to have the ability to call out-of-state students in-state students, and to make it easier for out-of-state students to become residents of Tennessee.
- 3. As you have done in the past, please help us when you are called upon in our recruitment efforts.
- 4. Continue to let people know what a great institution the University of Tennessee College of Law is.

I thank you for all your support in the past and thank you in advance for your help in convincing decision makers and the citizenry of the great State of Tennessee how important it is to support higher education in its time of need.

Tom Holly

# Carver moves up to Alumni/Development Director

Keith S. Carver, Jr. has been promoted to director of development and alumni affairs at the University of Tennessee College of Law, Dean Tom Galligan has announced.

Carver came to the College of Law in August 1998 as the assistant direc-



tor of development and alumni affairs after working for a year as a program advisor in the UTK Student Activities Office. Prior to coming to UT he worked with the McDonough Center for Leadership and Business at Marietta (Ohio) College.

A native of Alamo, Tenn., Carver received a B.A. degree in sociology from the Memphis State University in 1992 and an M.S. in college student personnel and educational leadership from UT Knoxville in 1995. He is currently pursuing a doctoral degree in educational leadership at UTK.

"Keith did an outstanding job as assistant director," Galligan said. "He is an outstanding person who is a real asset to the institution and who will do a wonderful job as director."

As a program advisor with UTK Student Activities, Keith worked with a number of campus student events, including Homecoming, All-Sing, Camicus, and the Cultural Attractions Concert and Ballet Series. While in graduate school (1993-95) he worked with the UT Volunteer Center for Leadership and Service. At Marietta College he was responsible for establishing relationships with campus groups, local businesses, not-for-profit organizations, and public schools.

Keith has participated in the LeaderShape training program, Facilitator Training, and the Communicating Effectively program. He has made numerous professional presentations in the area of student leadership in Tennessee, Ohio, and West Virginia.

### College names new assistant Alumni/Development Director

Ashley Sullivan Brown has joined the College of Law staff as the new assistant director of development and alumni affairs, Dean Tom Galligan has announced.



Brown began working at UT Oct. 1 after spending more than fours years working with the Knoxville Museum of Art in a variety of jobs. In her most recent position she was the public relations and marketing manager from October 1999 until coming to the College of Law.

Brown earned a B.A. in art history from UT Knoxville in 1998 and has taken post-graduate courses in communications and

graphic design.

At the College of Law Brown will be responsible for maintaining close contact with current students and alumni, planning and coordinating alumni events hosted by the College, and providing development support for Director Keith Carver.

"Ashley's background will fit in very nicely at the College of Law," Carver said. "She has enthusiastically signed on as a member of our development and alumni affairs team, and I think our current students and alumni will enjoy working with her in the months and years ahead."

## College of Law welcomes new class from 20 states and 67 schools

One-hundred and fifty-six first-year students attended Orientation for the 2001 entering class on Monday, Aug. 20. They will collectively be known as the Class of 2004.

The new students spent their first week in Orientation and The Introductory Period classes and activities. Orientation Day on Monday included a keynote address by College of Law graduate Clarence Risin '94 of Baker, Donelson, Bearman & Caldwell, a panel of recent graduates sharing suggestions for maximizing the law school experience, and lunch with student advisors followed by a tour of the law school. A faculty dinner for the entering class was held Wednesday night at The Foundry. Introductory Period classes were conducted on Tuesday, Wednesday and Thursday mornings. First-year classes began on Thursday, Aug. 23. The Dean's Reception for the Law School Community wrapped up the week on Friday evening at The University Club.

The Class of 2004 hails from 20 states and the District of Columbia: Alabama, Arkansas, Florida, Georgia, Indiana, Kentucky, Louisiana, Maryland, Michigan, Mississippi, New York, North Carolina, Ohio, South Carolina, Tennessee, Texas, Utah, Virginia, West Virginia and Wisconsin.

The first-year students come to us from 67 undergraduate schools from all over the United States. Schools yielding multiple matriculants are, in order of frequency: University of Tennessee, Middle Tennessee State University, Vanderbilt University, David Lipscomb University, Georgetown University, University of Mississippi, University of Tennessee at Martin, Clemson University, East Tennessee State University, the University of the South, Auburn University, University of Georgia, Emory University, Hampton University, King College, Maryville College, Rhodes College, Southern Adventist University, Tennessee Technological University, University of Virginia, and Winthrop University.

The Student Bar Association took an active part in assisting our newest students with their acclimation to the College of Law. The SBA hosted BENCHMARK for all students on August 21 at the Riverside Tavem by Regas. The SBA and the Admissions/Financial Aid staff worked together to recruit, select and train 80 student advisors for the entering class. These efforts are in place to encourage all students to get to know each other better and to help the members of the entering class feel at home at the College of Law as soon as possible.

# Alumnus Joel Katz'69 makes his fourth major gift to College of Law

University of Tennessee law alumnus Joel A. Katz of Atlanta recently made his fourth major gift to the law school in the last five years.

The UT College of Law received the Joel Katz Gold and Platinum Records Award Collection, a collection of music achievement

awards given to Katz by his many clients in the music and entertainment business. The College will use the collection for display and educational purposes.

Some of the items will ultimately be displayed in the Joel A. Katz Law Library. The UT law library was named for Katz in 1999 after the '69 UT law graduate made a substantial bequest to his alma mater.

Katz, a native of the Bronx, is one of the nation's leading music and enter-

tainment attorneys. He is currently a co-managing shareholder of Greenberg Traurig, an international full-service business law firm. Katz also heads the firm's Atlanta office.

"We are extremely excited about Joel Katz' gift of his Gold and Platinum Records Collection," said UT Law Dean Tom Galligan. "The collection is a who's who of the music entertainment field and it is a testament to Joel's outstanding career and his generosity. Students and visitors who see the collection will know what a great person Joel is and how much hard work pays off. We are honored to claim Joel Katz as an alumnus of the University of Tennessee and lucky to have him as a friend."

Katz, chairman of the American Bar Association's Entertainment & Sports Law Section, represents more than 50 artists and many of the world's best-known producers, record labels, concert promoters and Fortune 500 companies. His individual clients include Willie Nelson, George Jones, George Strait, B.B. King, Alan Jackson, and Jimmy Buffet. Corporate clients include Coca-Cola, Sony, AOL-Time-Warner, TNN-CMT, and the Healthsouth Corporation.

In 1997 Katz established the Katz Family Scholarships at the UT College of Law. The scholarships are now fully endowed and support law students with financial need and an interest in entrepreneurial or business law. A special clause in the scholarships allows for the recipients to be in the lower half of his or her class academically who are struggling because of financial or family



An example of the pieces in the Joel Katz Gold and Platinum Records Award Collection that are displayed throughout the law school building.

obligations. Another gift in 2000 provided funds for the Joel A. Katz Law Professorship at UT.

Katz started a private practice in Atlanta in 1971 after working as a HUD attorney, teaching at Georgia State University, and clerking with a major Atlanta law firm. One of his first clients was soul singer James Brown. After successfully representing Brown, Katz's practice in the music and entertainment field quickly grew. In 1998, the firm of Katz & Smith merged with Greenberg Traurig.

Katz, the first attorney inducted into the Georgia Music Hall of Fame, is a special counsel to the Country Music Association, is chairman emeritus of the National Academy of Recording Arts and Sciences, is a member of the board of the Georgia Music Hall of Fame, and serves on the advisory boards of the Atlanta Chamber of Commerce and the Atlanta Songwriters Association. He has been a lecturer and panelist for numerous entertainment and sports law programs for the American Bar Association and the Georgia Bar Association.

# Class Notes

#### Class of 1952

ROBERT L. CROSSLEY of Knoxville has been board certified as a trial advocate by the National Board of Trial Advocacy (NITA). Requirements for certification include extensive documentation, including peer review from judges and attorneys, as well as successful completion of a day-long examination.

#### Class of 1960

BYRONM. EISEMAN of Little Rock, Ark., has been selected by his peers as Arkansas' leading tax lawyer in a poll conducted by the *Arkansas Times*. He has also been selected as one of the best lawyers in the country in the categories of tax law and estates and trusts by "The Best Lawyers in America."

#### Class of 1961

HOWARD R. DUNBAR of Johnson City has been board certified as a trial advocate by the National Board of Trial Advocacy (NITA). Requirements for certification include extensive documentation, including peer review from judges and attorneys, as well as successful completion of a day-long examination.

#### Class of 1963

FLETCHER L. HUDSON of Memphis has been selected for the 2001-2002 edition of *The Best Lawyers in America*. Mr. Hudson was selected in the "Labor and Employment" category.

THOMAS A. WILLIAMS of Chattanooga is a Trustee for Erlanger Health System, the Admissions Committee Chairman for the Federation of Insurance and Corporate Counsel, and a managing member of Leitner, Williams, Dooley, and Napolitan, PLLC. The firm has offices in Memphis, Nashville, Knoxville, and Chattanooga.

#### Class of 1965

WILLIAMM. EARNEST of Atlanta has been selected as Fellowin College of Labor and Employment Lawyers. He is also the co-chair for 2000 through 2004 of the American Bar Association Labor and Employment Law Section's Committee on ADR in Labor and Employment Law.

#### Class of 1967

The Hon. CHARLES H. SMITH, JR. of Abingdon, Va., has joined The McCammon Group, a mediation and arbitration firm.

DALTON L. TOWNSEND of Knoxville has assumed the chairmanship of the Tennessee Bar Foundation.

#### **Class of 1969**

GARY S. NAPOLITAN of Chattanooga has been elected president of the Tennessee Defense Lawyers Association for 2000-01.

#### Deceased

Charles E. Rader ('36), Knoxville Richard Stair, Sr. ('41), Knoxville John W. Kowalczyk ('67), Columbus, Ohio

JON GILBERT ROACH of Knoxville has been board certified as a trial advocate by the National Board of Trial Advocacy (NITA). Requirements for certification include extensive documentation, including peer review from judges and attorneys, as well as successful completion of a day-long examination.

#### Class of 1971

J. RANDOLPH HUMBLE of Knoxville has been elected president of the Tennessee Trial Lawyers Association for 2000-01.

#### Class of 1972

PATRICK WAYNE MUMFORD of Myrtle Beach, S.C., is the author of *Unlock the Secrets to Success: Laws that Make The World Go 'Round -- A Beginn er's Guide*. The 190-page personal empowerment book is available in bookstores and at www.speakersinternational.com.

GEOFFREY D. KRESSIN of Knoxville has become a member of Luedeka, Neely & Graham, P.C. He is limiting his practice to intellectual property litigation.

#### **Class of 1973**

BRENT E. ZEPKE of Los Angeles, Calif., was the speaker at the "Internal Greivance" ALI-ABA Employment Law Conference in May 2000. He is also the co-author of "High Court Ruling Alters Employment Litigation Strategy," Washington Legal Foundation, Vol. 15, No. 43.

#### Class of 1974

JOEM. GOODMAN of Nashville has been awarded a certificate in Family Business Advising with Fellow Status by the Family Firm Institute. Goodman, one of only four U.S. attorneys to be recognized with this honor, received the award at the group's October meeting in London.

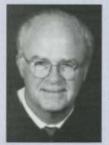
#### **Class of 1975**

FARRELLA. LEVY of Knoxville has been certified as a trial advocate by the National Board of Trial Advocacy (NITA). Requirements include extensive documentation, including independent peer review from judges and attorneys, as well as successful completion of a day-long examination.

JAMES R. MULROY II of Memphis has been elected as a Fellow of the College of Labor and Employment Lawyers, Inc. Mulroy is a partner in the firm of Lewis Fisher Henderson & Claxton, LLP.

MARKA. RASSAS of Clarksville, Tenn., has been certified as a trial advocate by the National Board of Trial Advocacy (NITA). Requirements include extensive documentation, including independent peer review from

## Riley Anderson '57 steps down as Tennessee Chief Justice



Tennessee Supreme Court Chief Justice E. Riley Anderson '57 stepped down as chief justice Sept.1, but will remain on the Tennessee Supreme Court. The five members of the court, including the chief justice, were re-elected in 1998 to eight-year terms.

Anderson, of Knoxville, was elected chief justice by members of the court in

1994. He was re-elected in 1997 and in 1998. He has served longer than any chief justice in the past 40 years.

"For the almost six years that I will have served, it has been a most challenging and demanding, but immensely rewarding, job," Anderson said.

"I thank my colleagues on the court who entrusted me with this important public responsibility. I look forward to remaining on the court and having more time to devote to the important law development aspect of the courts work, such as decision-making and opinion writing."

During his terms as chief justice, the court has taken a number of steps to improve efficiency in the administration of justice and increase public confidence in the judiciary. He also served as chief during a transition in the judicial system toward automation.

Court initiatives during Anderson's tenure have included creation of a commission to improve foster care; adoption of a rule allowing cameras in courtrooms to give the public greater access to legal proceedings; a court web site; the SCALES educational program for high school students across Tennessee; an overhaul of the Code of Judicial Conduct for judges; adoption of a sexual harassment policy for the judicial department of state government; and the adoption of court-annexed alternative dispute resolution to settle legal disagreements without litigation.

The court also took steps while Anderson was chief justice to reduce unnecessary delays in capital cases. The delay-reducing initiatives included providing law clerks to trial judges; monthly monitoring by the chief justice of all capital cases to ensure they are proceeding through the system; increased standards and pay for court-appointed capital case attorneys to reduce appeals based on ineffective assistance of counsel; and proposing and obtaining funding for capital case attorneys to assist trial judges.

One of Anderson's final programs as chief justice was aimed at improving understanding of the court system. A June 4 Law School for Journalists in Nashville was co-sponsored by the Supreme Court and the Freedom Forum First Amendment Center.

Anderson practiced law in Oak Ridge for nearly three decades before his 1987 appointment by Gov. Ned McWherter to the Court of Appeals. He was elected to the appellate court in 1988 and to the Supreme Court two years later. He was re-elected in 1998.

judges and attorneys, as well as successful completion of a day-long examination.

#### Class of 1976

JERRY N. ESTES of Athens, Tenn., has been appointed to the National Board of the National District Attorneys Association and is the recipient of the James G. Hughes Award for excellence in the field of child maltreatment. Estes is the 10th Judicial District Attorney General.

KENNETH R. KRUSHENSKI of Oak Ridge, was appointed full-time City Attorney for Oak Ridge by the City Council. He is the first full-time Oak Ridge City Attorney since it became a Tennessee municipality in 1959.

JOHN HANKINS McDOWELL of Boonsboro, Md., is a Judge of the Fourth Circuit of Maryland. His work address is 95 W. Washington St., Hagerstown, MD. 21740.

#### Class of 1977

GREGORY G. FLETCHER of Germantown, Tenn., has been named chair of Baker, Donelson, Bearman & Caldwell's litigation department. His respon-

sibilities include management and expansion of the firm's litigation practice in its nine offices throughout the Southeast.

BETH FORD of Knoxville has been hired as the Community Defender for the Eastern District of Tennessee by the board of Federal Defender Services of Eastern Tennessee, Inc.

ALEXANDER W. PURDUE, JR. of Wright-Patterson Air Force Base, Ohio, was appointed as the Air Force Chief Trial Attorney and Director of Contract Dispute Resolution.

DOUGLAS A. TRANT of Knox ville has been board certified as a trial advocate by the National Board of Trial Advocacy (NTTA). Requirements for certification include extensive documentation, including peer review from judges and attorneys, as well as successful completion of a day-long examination.

#### Class of 1978

JOE COHEN of Houston joined Beirne, Maynard & Parsons, LLP in October 2000. Beirne Maynard is Texas' largest civil litigation only law firm. He

continues to practice in Securities Litigation, Products Liability, and Complex Business Litigation.

#### **Class of 1979**

MICHAELJ, SCHINGLE of Fort Morgan, Colo., was appointed to the bench as a Morgan County Court Judge on July of 2000.

#### Class of 1982

FRANK B. POTTS of Florence, Ala., recently won the largest known invasion of privacy verdict ever rendered in Alabama against a non-insurance

WILLIAM G. WHITTA KER of Matthews, N.C., has been selected to sit on the executive council of the University of North Carolina, Charlotte Alumni Association Board of Governors. He is in his second year as a member of The Board of Governors as well as Board of Directors of the Matthews Chamber of Commerce.

#### Class of 1983

COL. WAYNEE. DILLINGHAM of Yongsan Garrison, Seoul, Korea, is an Air Force attorney and Deputy Judge Advocate for the United Nations Command and U.S. Forces Korea.

#### **Class of 1986**

JOHN D. DR AKE of Murfreesboro set Tennessee labor law procedent as Plaintiff's-Appellant's Counsel by persuasively arguing the case of Tatum Carter v. Wal-Mart Stores, Inc. in the Supreme Court of Tennessee.

STEPHENE. ROTH of Knoxville has been named chair of Baker, Donelson, Bearman & Caldwell's commercial litigation group.

BETH TOWNSEND of Austin, Tex., has been of counsel to Jackson and Sjoberg since September of 2000.

#### **Class of 1987**

ELAINE BURKE of Knoxville is president of the East Tennessee Lawyers Association for Women.

DAVIDE. FLEENOR of Lexington, Ky., is working for the firm of King and Schickli, PLLC. His new work address is 247 North Broadway, Lexington, KY 40507.

DEL GRISSOM of Walfdorf, Md., has been promoted to lieutenant Colonel in the USAF JAG Department and assumed duties as the Chief Circuit Defense Counsel for the Eastern Curcuit of the Air Force Judiciary. He is responsible for all criminal and administrative adverse actions for any Air Force personnel assigned to bases east of the Mississippi River in the U.S.

#### **Class of 1988**

DONALDA. BOSCH of Knoxville was recently elected to the Board of Directors for the National Association of Criminal Defense Lawyers. The organization has over 10,000 members and is the voice for criminal defense attorneys nationwide. He also remains active with The University of Ten-

### Nick McCall writes book about father's wartime life

Jack H. "Nick" McCall, Jr. '91 recently had a book published entitled Pogiebait's War: A Son's Quest for His Father's Wartime Life.

Pogiebait's War chronicles a son's quest to understand his father's experiences in the Pacific during World War II and how it affected his life. The senior McCall was a Marine artilleryman who served in the Pacific with the "Fightin' Ninth" Defense Battalion.



Pogiebait's War is an unstinting and Jack McCall, Jr. eye-opening look at the tedium, terror, anger, pride and occasional humor that marked the life of the average U.S. Marine and his buddies in the Pacific Theater. The product of three years of extensive research by the younger McCall, the book combines archival source materials with first-person interviews and is extensively illustrated, including many never-before-published photographs. Pogiebait's War amply depicts why veterans of America's last good war could justly say, like Pogiebait McCall, that they "lived a lifetime in four vears."

The book is available from Xlibris.com and Amazon.com. You may also order books by calling 1-888-7-XLIBRIS or e-mailing "Orders @ Mibris.com."

nessee College of Law, serving as an adjunct professor and as a member of The University of Tennessee Athletic Board.

#### Class of 1989

RICHARD D. UNDERWOOD of Memphis formed firms on April 1, 2001 in Jackson and Memphis.

#### **Class of 1991**

JACKH. "Nick" McCALL, Jr. of Knoxville had articles published in the Hastings Constitutional Law Quarterly 307 in 1999 and in Foreign Affairs.

#### Class of 1992

JOHNM. BRYANT, JR. of Memphis has been named a shareholder in the Memphis office of Baker, Donelson, Bearman & Caldwell. John concentrates his practice in real estate sales, acquisitions, leasing and development transactions, and in representing both lenders and borrowers in commercial lending transactions.

AMANDA GERHARDT CROWELL of Lebanon, Tenn., and husband Chris announce the birth of Ethan Gentry Crowell on February 2001. Ethan joins his sister, Maggie Rose, who is four years old.

#### Class of 1993

BEN HUDDLESTON of Nashville has been named a member of Waller Lansden Dortch & Davis in Nashville. Ben practices in the areas of securities, mergers and acquisitions, and general business for section law.

PAIGE WALDROP MILLS of Nashville has joined Bass, Berry & Sims. She specializes in issues of intellectual property, including domestic and foreign prosecution and registration of trademarks, and commercial litigation. She is also a member of the Lawyers' Association for Women.

#### Class of 1994

BRIDGETBAILEY of Knoxville has become the first known African American partner in a Knoxville law firm.

LEAHM. GERBITZ of Chattanooga has been elected a partner at Miller & Martin as of January 2001.

SCOTT MAYER moved to Nashville in 2000 and was appointed General Counsel of the Tennessee Human Rights Commission in May. He also stays busy with a small environmental consulting firm that he co-founded, building his dream house, and playing guitar in a local bluegrass band.

#### Class of 1995

CHRISTOPHER W. CONNER of Knoxville was elected executive council member of the Young Members' Section of the Commercial Law League in America.

MAURICE LUTHER KING, JR. of Albany, Ga., continues to have his own law firm since April 1, 1995.

#### Class of 1996

MELANIE DAVIS of Maryville, Tenn., and her husband, Chadwick Dykes, announce the birth of Kelsey Coker Dykes in December 2000.

DAVID J. WEIDMAN of Georgetown, Del., has been elected a full partner as of January 1, 2001 at Hudson, Jones, Jaywork and Fisher.

#### **Class of 1997**

AMY MALCOLM of Nashville has joined Counsel on Call as lead recruiter for attorneys.

MATTHEW THORNTON of Memphis and his wife announce the birth of their second child, Hayden Elizabeth, on Aug. 21, 2001.

JOANNE T. YODER of Tullahoma, Tenn., announces the birth of her first son, Cooper Wilson Yoder in July 2000.

#### **Class of 1998**

EDDY R. SMITH of Knoxville is now an owner in the estate planning and administrative law firm of Holbrook & Peterson, PLLC.

### Correction

Andrew C. Troutman '86 of Knoxville was mistakenly listed in the "Deceased" section of the last *Alumni Headnotes*. *Alumni Headnotes* apologizes for the error.

#### **Class of 1999**

ANDREWS. BLEDSOE of Memphis has joined Harris, Shelton, Dunlap, Cobb & Ryder, PLLC as an associate. He concentrates his practice in the area of civil litigation, insurance defense, and professional and medical malpractice.

JASONE. HAVENS of Destin, Fla., and his wife Daphne have moved from Fort Myers to Destin. There Jason will continue to practice tax and estate planning at Pleat & Perry, P.A. Jason received his LL.M. in Estate Planning from the University of Miami last year.

KEVINW. JONES of Richmond, Va., spoke at the International Law Institute on "Fundamentals of the Deregulated Monopoly on an Alternative to Public Enterprises" in Washington, D.C. in May 2001.

HEATHER WHITE of Washington, D.C., is now in-house counsel for the Washington, D.C. based Environmental Working Group. This is a non-profit environmental health research and advocacy group. In September, before moving to Washington, she joined the National Gore/Lieberman Campaign in Nashville as Deputy Director of Women's Outreach. She then spent five months in Florida as an Attorney for the Gore/Lieberman Recount Litigation Team.

#### Class of 2000

RACHEL H.MCCOLLUMof Knoxville has become a associate of Luedeka, Neely & Graham, P.C.

W. HARRISON SCHROEDER recently completed a judicial clerkship with Samuel G. Wilson, chief judge of the U.S. District Court for the Western District of Virginia in Roanoke. On Aug. 18 he married Michelle Lee Weeks Carr of Floyd, Va., and will be joining the Richmond, Va., firm of McGuire Woods, LLP with its Product Liability and Litigation Management team.

#### Class of 2001

PAULAL. CALHOUN of North Myrtle Beach, S.C., received honorable mention in the Chief Justice John B. Doolin Writing Competition. The national writing competition is a part of The Sovereignty Symposium XIV, the largest forum addressing Native American and indigenous peoples' issues in the United States. Calhoun's paper, entitled "A Property Rights: Why the Endangered Species Act has a Disparate Impact on Native Americans," will be included in The Sovereignty Symposium's book.

# Faculty News

Three College of Law faculty won three of the University's most prestigious awards at the Provost's Honors Banquet in April. Prof. **Otis Stephens** won the Macebearer Award, **Dean Rivkin** won the Jefferson Prize, and **Don Leatherman** won an Alumni Association Outstanding Teaching Award.

Profs. Carol Parker, Judy Cornett, and Penny Tschantz presented a panel at the Fifth National Writing Across the Curriculum Conference at Indiana University in Bloomington on May 31. The theme of the conference was "Writing, Teaching, and Learning in New Contexts," and their panel was entitled "Changing Contexts: Writing by Students in Transition from College to Professional School."

Professors Describe Kennedy and Colleen Medill were awarded tenure by the UT Board of Trustees during its June meeting in Knoxville.

During spring break 2001 Prof. **Dwight Aarons** attended the 11th Annual Midwestern Professors of Color Legal Scholarship Conference, which was hosted by the University of Nebraska College of Law. Prof. Aarons responded to a paper, "(Un)Welcome Conduct and the Sexually Hostile Environment" by Prof.Henry Chambers of the University of Missouri-Columbia.

Prof. Fran Ansley spoke in April to the members of the Knoxville/ Knox County Chapter of the League of Women Voters on the topic of "Democracy and the World Trade Organization." Prof. Ansley gave a faculty development workshop on "Participatory Research and Service Learning in the Context of Legal Education" to the faculty of Appalachian School of Law in Grundy, Va., in April. She spoke on a panel with other Carnegie Fellows to describe various projects on the scholarship of teaching and learning at a conference on "Pedagogy and Theater of the Oppressed" in Omaha, Neb., in March. Prof. Ansley gave a talk on "Inclusive Boundaries and Other (Im)possible Paths toward Community Development in a Global World" at a conference at the University of Pennsylvania on Social Movements and the Law. She worked with her students and a corps of community volunteers to present a series of educational workshops for the immigrant community in East Tennessee on recent changes in U.S. immigration law. The purpose of the workshops was to get out the word to potential beneficiaries about the extension of section 245(i) of the Immigration and Nationality Act, and to help screen clients who might be able to benefit from this temporary extension and refer them to appropriate legal advisors. Prof. Fran Ansley spoke at the AALS meeting in San Frrancisco in January on a panel jointly sponsored by the Section on Clinical Legal Education and the Section on Litigation. The



### Prof. Grayfred Gray retires

Grayfred B. Gray (right) was honored at a retirement party June 22 at the home of UT Law Dean Tom Galligan (left). Prof Gray has retired after 28 years as a member of the UT law faculty. During his tenure at UT, he was instrumental in the development of several public service programs, including the Public Law Institute, the College of Practical Law, and the UT Mediation Clinic. Prof. Gray has received numerous honors and awards, including the Loevinger Prize from Jurimetrics Journal; the Bass, Berry & Sims Faculty Award for Service to the Bench and Bar; a UTK Chancellor's Citation for Extraordinary Community Service; and the Award for Outstanding Leadership in Initiating and Furthering the Cause of Mediation from the Knoxville Chapter of the Mediation Association of Tennessee, Inc.

panel was called "What Is Justice and How Do We Get There? (Re)Envisioning Litigation as a Tool of Achieving Justice."

Law Library Director **Bill Beintema**, while in Atlanta in April for the SEAALL Annual Meeting, received the annual award from the Southeastern Chapter of the American Association of Law Libraries. The award is "In Recognition Of Sustained Special Service to the Chapter."

Prof. Doug Blaze has been elected chair of the Tennessee Alliance for Legal Services, a new statewide organization responsible for directing and coordinating the provision of civil legal services in Tennessee. The organization includes representatives of the eight current LSC-funded legal services providers, other individuals and entities involved in serving the poor in our state, the courts, and the private bar. The mission of the Alliance is to work to ensure that every low-income person in the state has timely access to the civil legal justice system through a statewide collaborative effort.

Prof. Neil Cohen (with adjunct Profs. Don Paine and Sarah Sheppeard) had published the fourth edition of *Tennessee Law of* 

Evidence by Lexis Publishing Company. This book has become the standard treatise on Tennessee evidence law and is used widely in Tennessee courts. Prof. Cohen has also been selected as a Fellow of the Tennessee Bar Foundation. Prof. Cohen spoke to the Farragut Rotary Club on gun control. He also did a two-hour CLE program at the Tennessee Judicial Conference for 150 Tennessee judges. His topic was "Character Evidence Boot Camp." Prof. Cohen, Chair of the Tennessee Bar Association's Jury Improvement Committee, will coordinate a pilot project in which 10 Tennessee trial courts will experiment with 13 jury-friendly procedures.

Dean **Tom Galligan's** latest article, "Deterrence: The Legitimate Function of the Public Tort," was published in the *Washington & Lee Law Review*.

In April, Prof. **Joan Heminway** attended an academic symposium at Brown University in Providence, R.I., in honor of the 20th anniversary of Brown's Pembroke Center for Teaching and Research on Women. Prof. Heminway is immediate past Chair of the alumni council that advises and supports the Pembroke Center, a renowned interdisciplinary academic center focusing on gender studies.

Prof. **Deseriee Kennedy** has been appointed to the Board of Directors of the Lisa Ross Birth and Women's Center (formerly known as the Maternity Center of East Tennessee).

Prof. Sibyl Marshall has assumed the position of Acting Head of Public Services in the Joel A. Katz Law Library, Director Bill Beintema has announced.

Prof. Bob Lloyd's article, "Investigating a New Way to Teach Law: A Computer Based Commercial Law Course," has been accepted for publication by the *Journal of Legal Education*. The article describes the on-line commercial law course taught at the law school during the summer of 2000. Prof. Lloyd believes was the first course of its kind taught in an accredited law school.

Prof. Colleen Medill spoke at the Kansas Governor's Conference on Aging in May in Topeka, Kan. Her topic was "What 401(k) Plans Teach Us About Privatizing Social Security."

Prof. Cheryn Picquet has been appointed co-chair of Committee "W" on the Status of Women In the Academic Profession for the Tennessee State Conference of the American Association of University Professors.

Prof. Tom Plank has published a short article in the February issue of the *Norton Bankruptcy Law Adviser* entitled "More Muddy Water From Whiting Pools: In re Greene Contends with the Errors of a Higher Court." He also has drafted another article, which was solicited by and will be published in the *American Bankruptcy Institute Law Review*, entitled, "The Limited Security Interest in Non-Assignable Collateral under Revised Article 9."

# UT alumnitap Leatherman as an Outstanding Teacher

Professor Donald Leatherman is the recipient of a UT National Alumni Association (NAA) Outstanding Teacher Award.

Acknowledging that teaching is the true measure of the strength of a university, the NAA each year awards faculty

for their classroom skills with \$2,000 awards. Prof. Leatherman is one of four UT faculty members honored for 2001.

Leatherman brought considerable hands-on knowledge of taxation to UT when he joined the faculty in 1994. He worked for the Internal Revenue Service from 1989 to 1994 and prior to that worked in private practice in Washington, DC. Professor Leatherman has

published several tax articles and has participated in a number of ABA activities, including chairing several sub-committees and speaking at ABA tax section meetings.

Leatherman earned a B.A. degree from Goshen College in 1975, a J.D. from Dickinson School of Law in 1981, and the L.L.M. from New York University in 1984.

Prof. Glenn Reynolds has signed a contract with Oxford University Press to write the section on Space Law for the Oxford Companion to American Law. Prof. Reynolds was quoted in the Feb. 12 issue of the New Orleans Times-Picayune in a story about the federal government's attempts to prosecute crack raves. Prof. Reynolds was quoted in the Feb. 21 issue of the Nashville Tennessean in a story regarding the Supreme Court decision in the Brentwood Academy vs. Tennessee Secondary Schools Athletic Association suit. Prof. Reynolds worked with the ACLU and the Electronic Music Defense and Education Fund in authoring a brief that was filed in the New Orleans rave prosecution. The brief was in support of a motion to dismiss the prosecution on First Amendment grounds. His article on the legalization of cloning published in the National Review on April 16 was featured on Harvard's web site, World Health News (http://www.worldhealthnews.harvard.edu). Visitors to the site were directled to the article on the National Review's web page. World Health News is an online news digest from the Center for Health Communication of the Harvard School of Public Health, offering a combination of original reporting and links to news stories and commentaries from newspapers and magazines worldwide on pressing issues in public health. On April 21, Prof. Reynolds spoke at Stanford Law School on "The Second Amendment: Original Meanings?"

# Three new faces on UT College of Law faculty

The College of Law welcomed three new faculty members — Profs. Ben Barton, Gary Pulsinelli and Nat Preston — as the Fall 2001 semester began in late August.

These three joined Prof. George Kuney, who joined the faculty last December as professor and director of the Clayton Center for Entrepreneurial Law.

Prof. Barton came to the UT College of Law in 2001 after teaching in the clinic at Arizona State University for two years, focusing on government benefits and civil matters for indigent clients. After receiving a J.D. degree from the University of Michigan in 1996, Barton clerked for the Hon Diana Gribbon Motz of the 4th Circuit U.S. Court of Appeals in Baltimore, Md., and then became an associate with the firm of Morgan, Lewis & Bockius in Princeton, N.J. Barton had two articles published in the Michigan Law Review while in law school and received the Jason L. Honigman Award for his dedication to the Michigan Law Review. He graduated magna cum laude and was a member of the Order of the Coif at Michigan.

After earning a doctorate in molecular biology from the University of Wisconsin in 1994, Prof. Pulsinelli enrolled in the Boalt Hall School of Law at the University of California and received a J.D. degree in 1997. His legal experience includes working as an associate with the Palo Alto, Calif., firm of Pennie & Edmonds in the area of biotechnology patent prosecution and related legal research. Prior to entering law







Ben Barton

Gary Pulsinelli

**Nat Preston** 

school, Professor Pulsinelli was a post-doctoral fellow in the Department of Oncology at the University of Wisconsin at Madison. He also worked as a research associate in the Department of Biology at Harvard University and I.G.B. Products, Ltd. Professor Pulsinelli's work has been published in the Santa Clara Computer & High Technology Law Journal and the Journal of Virology.

Prof. Preston joined the College of Law faculty as Writing Specialist during the fall of 2001. He had been a tutor in the UT Writing Center and an instructor of English since 1998. Preston was a graduate teaching assistant at UT while working on a doctorate in English from 1994 until receiving his degree in 1999. He spent time in Japan during 1988 where he worked as an assistant English teacher at Hokuryo Junior High School in Morioka. Preston taught introductory Japanese at Earlham College as an undergraduate.

Prof. Dean Rivkin was appointed a member of the Juvenile Justice Commission of the Tennessee Bar Association. This special Commission is charged with making recommendations for reform of Tennessee's ailing system. At the National Environmental Law Moot Court Competition at Pace University Law School, Prof. Rivkin gave the lead-off presentation to the Professors Workshop held in conjunction with the competition. The title of his talk was "The Future of Environmental Law and Its Implications for Teaching." Prof. Rivkin is working as a member of a team of pro bono lawyers, organized by KLAS, that is challenging the legality of a policy of the Knox County Schools barring all students who are expelled for zero tolerance offenses from attending alternative school. Recently, a Knox County Chancellor granted a temporary injunction requiring the school system to place the named clients in alternative school and ordering the Knox County Board of Education to develop a policy to ensure that all students who are expelled under zero tolerance are given a case-by-case hearing to determine their eligibility for alternative education. Prof. Rivkin was a member of an ABA Site Evaluation team that recently visited the new law school at UNLV, and current AALS President Dean Mary Kay Kane

of Hastings Law School asked Prof. Rivkin to serve on an advisory committee that she is composing for the 2002 AALS Annual Meeting Plenary session on "The Scholarship of Law Reform." At the invitation of the Dean, Robert Clark, and the Director of Clinical Programs, Charles Ogletree, of Harvard Law School, Prof. Rivkin participated in a roundtable discussion with Harvard faculty and several other invited professors from NYU, Columbia, American, Washington University, and Wisconsin on the future of clinical legal education. The discussion was held April 9. Prof. Rivkin will be a Visiting Professor of Law at Harvard University during the fall 2002 term. Rivkin will teach the lawyering-process course, Introduction to Advocacy: Civil—The Basics of Lawyering, and a course on environmental justice.

Prof. Barbara Stark spoke on International Family Law at the AALS Annual Meeting Workshop on Globalization and Its Discontents in January. In addition, Prof. Stark was invited to present a paper on "Market Work, Women's Work and the ILO Convention on Home Work at the Conference on Commodification Futures: Theorizing Commodification" at the University of Denver

School of Law in March. Prof. Stark has contributed a paper to the Loyola Symposium on Domestic Violence, "International Law and Domestic Violence: Good-Bye Earl (Hans, Pedro, Gen, Chou, etc.)," which is an expanded version of the presentation she gave at Loyola last October. Prof. Stark's article, "Marriage Proposals: From One-Size-Fits-All to Postmodern Marriage Law," was accepted by the California Law Review. In addition, Prof. Stark has been appointed to the Executive Committees of the AALS Sections on Family Law and International Law and asked to present "A Feminist Perspective on the UN Sanctions Against Afghanistan" at the annual meeting of the American Society of International Law in April. Prof. Stark presented a paper on the ILO at the University of Denver March 30 and spoke on "UN Sanctions Against Afghanistan" at the Annual Meeting of the American Society of International Lawn April 5. Prof. Stark spoke at the Feminist Theory and the Law Workshop at Cornell May 11 on "Feminism and International Law."

Prof. Greg Stein was asked to contribute a chapter to a forthcoming book on regulatory takings, to be published by the American Bar Association. The book will contain chapters that air divergent views on various current topics in regulatory takings law. Prof. Stein's chapter will focus on the role of investment-backed expectations in regulatory takings analysis, with emphasis on Palazzolo v. Rhode Island, which the Supreme Court decided this spring. Prof. Stein, along with two co-authors, has signed a contract with the American Bar Association to publish a book tentatively entitled Commercial Real Estate Law in Practice. The book is aimed at helping practitioners who are new to real estate practice -- including both new attorneys and attorneys experienced in other areas of the law -- break into the field. The book will be published later in 2001. Prof. Stein's article, "When Can a Nonrecourse Lender Reach the Personal Assets of its Borrower?," was published in the March 2001 issue of The Practical Real Estate Lawyer.

Prof. **Penny White** was among the faculty in residence during the week of Jan. 8-13 at Harvard Law School. Prof. White taught for the fourth year in the Harvard Trial Advocacy program. Secondand third-year Harvard law students are trained in basic trial advocacy skills in an intense three-week program. Prof. White was a keynote speaker at the Pennsylvania Conference of State Trial Judges 2001 Mid-Annual Meeting in Pittsburgh in March. She spoke on the subject of Judicial Retention - a Primer. The conference was attended by more than 250 Pennsylvania trial judges, one-third of whom face retention elections this year. Prof. White presented a program to the Indiana Judiciary on "Evidence: Beyond the Basics" for the Spring Judicial College in Indianapolis. The program consisted of six hours of evidence training in the areas of relevance, character, hearsay, confrontation, and recent Indiana decisions. Prof. White also presented a program for the Missouri Appellate Judiciary on the topic of Judicial Independence and the Appellate Court Judge. The program focused on the his-

# Otis Stephenshonored for work with the blind

Dr. Otis Stephens, the College of Law's resident scholar in Constitutional Law and UTK Distinguished Professor of

Political Science, is the recipient of the 2001 Migel Medal from the American Foundation for the Blind.

The award was presented to Dr. Stephens at a ceremony and reception Oct. 25 at Madison Square Garden in New York.

The Medal was established in 1937 by the late M.C. Migel, the first Chair

of the American Foundation for the Blind, to honor professionals and volunteers whose dedication and achievements have significantly improved the lives of people who are blind or visually impaired. Appropriately, Otis Stephens will receive the 2001 "Migel Volunteer Award."

The Migel Award is the highest award given by the American Foundation for the Blind.

The President and CEO of the American Foundation for the Blind, Carl R. Augusto said: "Otis Stephens has been a tireless advocate and an excellent role model not only for people who are blind or visually impaired but for all who wish to make a difference both as a professional and as a volunteer."

Prof. Stephens, a distinguished member of the University's political science faculty since 1967, became the College of Law's Resident Scholar of Constitutional Law in 2000. He has authored or co-authored five books on the U.S. Constitution and Supreme Court and published numerous articles, book reviews, and professional papers. He held a post-doctoral fellowship at Harvard Law School and, in addition to UT, has taught at Johns Hopkins University and Georgia Southern College

tory of judicial independence and included a practical workshop in which judges drafted opinions in high profile cases. She was recently named as a co-chair of the Ethics and Professionalism Committee of the Litigation Section of the ABA.

In March Prof. **Dick Wirtz** led a seven-person team on a regularly scheduled accreditation site visit to a law school in New England, representing the American Bar Association and the Association of American Law Schools.

# College loses retired faculty Lacey, Jones during '01



Forrest W. Lacey, a member of the UT College of Law faculty for 32 years until retiring in 1983, died April 12 in Knoxville.

Prof. Lacey began his legal career as a deputy prosecuting attorney for Wayne County, Indiana, and was later deputy attorney general for the state of Indiana. He taught at the University of Alabama, University of Toledo, and Indiana University prior to coming to the UT College of Law

in 1951. Prof. Lacey earned bachelors and masters degrees from Indiana and a law degree from the University of Michigan.

Prof. Lacey, recognized as a master of the Socratic method of teaching law, was promoted to professor at the UT College of Law in 1954. While a member of the faculty he coached the UT National Moot Court team for 12 years and in 1992 the College established the Forrest W. Lacey Award for Outstanding Faculty Contributions to the Moot Court Program, which is awarded annually. While a member of the UT faculty, Prof. Lacey was named an Alumni Distinguished Professor and was honored by the Knoxville Bar Association for his teaching. His work was published in the Harvard University and University of Tennessee law reviews.

"Forrest was the best teacher I ever had, although I never had him for a course," said Prof. Joseph G. Cook, the senior member of the current law faculty. "He was and remains what I aspire to be."

Prof. Lacey was active in the Knox County Mobile Meals program and memorials may be made in his name to the program, P.O. Box 51650, Knoxville, TN 37950.

Durward S. Jones, a member of the College of Law faculty from 1965 until retiring in 1992, died July 17 in Knoxville.

Prof. Jones came to the UT College of Law in 1965 after seven years of private practice with the firm of Adams, Kleemeier & Hagan in Greensboro, N.C. Prior to that he was assistant director of the Institute of Government at the University of North Carolina at Chapel Hill.

Jones received a bachelor's degree in



economics from UNC in 1951 and a J.D. degree with honors from UNC in 1954. During his 27 years with the UT law faculty he specialized in tax law. After retiring, Jones visited Spain often and ran with the bulls in Pamplona over two decades. He also enjoyed jazz, baroque, classical, chamber and sacred music and was a member of the East Tennessee Jazz Society.

"Durward Jones was an outstanding teacher, a fact to which countless former students testify," said Joseph G. Cook, currently the senior member of the UT law faculty. "He was a vigilant advocate for the principles which all institutions of higher education should honor."

"He taught me that the law is a seamless whole, as indeed it is," said Prof. Jerry Phillips. "He had a zest for the law, and a zest for life, that I will never forget."

Memorial gifts may be made to the Durward S. Jones Excellence in Teaching Fund, UT College of Law, 1505 West Cumberland Avenue, Knoxville, TN 37996-1801 or The Child Spain Fund, c/o Holy Communion Episcopal Church, 105 South Perkins Road, Memphis, TN 38117.

## College of Law also loses former staff member Pat Hurd

The College of Law lost a friend when Pat Hurd, who was the secretary for the last three law deans, died in Knoxville Dec. 13, 2000.

Hurd came to the College of Law in October 1987 as secretary in what was then known as the External Affairs Office. She was promoted to senior secretary in 1990 and in 1991 moved to the Dean's Office, where she worked for Dean Marilyn Yarbrough for several months until Yarbrough left for another position. From 1991 until 1998 Hurd worked with former Dean Dick Wirtz and was then secretary to current Dean Tom Galligan from August 1998 until her retirement in October '98.

"Pat Hurd was a wonderful part of the College family and we all miss her very much," Galligan said. "Now, we are grate-

ful for the time we spent together. When I started here in July of 1998 Pat helped me learn the ropes and kept the brand new dean out of all sorts of trouble. I would have been lost without her. She was fantastic to me."

Hurd, a native of Southwest Virginia, attended King College and Radford University. She moved to Knoxville in 1970 andworked at St. Mary's Medical Center, the General Counsel's Office at TVA, and a family-owned video rental business before coming to the College of Law.

Hurd is survived by her husband, Don, and two children, Mark DeBord of Richmond, Va., and Lisa Gencay of Knoxville. DeBord is a 1987 graduate of the UT College of Law and is an attorney with Hunton & Williams' Richmond office.

## Law Career Services has redefined itself to meet needs of today's students

By Karen R. Britton

Director of Admissions and Career Services

When alumni call the College of Law looking for the "placement office," they are directed to the Law Career Services Office. Is it just a differ-



Karen Britton

ent title for the same operation they recall from their days as a law student at Tennessee? How have market conditions in a volatile legal employment setting driven the evolution of the Career Services Office?

Our services have been refined to better meet the demands of a student population which is increasingly diverse in its composition and in the types of job opportunities they wish to explore. Our students are increasingly mobile geographically, yet still interested in finding an employment situation characterized by a balance of

a sophisticated and challenging practice located in an area in which they want to live and work. The Class of 2000 offers a glimpse into the employment profile of a typical class. A majority of our students still choose to accept their first jobs in private practice—61% of the Class of 2000. Judicial clerkships are increasingly popular and interest in entry-level positions with government agencies remains strong, with 20% of the Class of '00 choosing that direction. Approximately 12 to 15% of the most recent graduates have chosen state or federal judicial clerkships throughout the United States. The strong economic climate drew approximately 9% of 2000 graduates to positions with business entities. Demand for public interest positions again exceeded their supply.

The effect of the strong legal market and salary wars of 1999 and 2000 was apparent for the Class of 2000, with 99% of those seeking jobs being employed nine months after graduation. The range of reported starting salaries – almost \$100,000 – was startling particularly in the context of the increased cost of law school attendance borne by these graduates. The average base starting salary across all job types was over \$50,000, with the average for private sector employment approaching \$65,000. Graduates reported accepting salaries from just under \$30,000 to over \$125,000. Over 70% of the Class of 2000 had accepted jobs by graduation and we expect that 99% of the Class of 2001 will report employment when the final tally is completed in February.

Although economic uncertainties at press time suggest a softer market for the Class of 2002, employers who are accustomed to recruiting for new associates later in their third year or after graduation may find fewer students available for their consideration.

Rather than offering a traditional placement function, Career Services now focuses on advising and coaching students as they develop the skills to

## College of Law announces Spring 2002 interview plans

The College of Law's 2002 Spring On-Campus Interview Program is an opportunity for legal employers to meet third-year students interested in associate positions following graduation and first-and second-year students interested in summer clerkship positions. Interview dates may be scheduled from mid-February through April 2002 by calling the Law Career Services Office at (865) 974-4348. As always, there is no fee for on-campus interviewing and employers may pre-screen the resumes of interested students. If it is inconvenient for you to visit campus, we will be happy to gather resumes of interested students and forward them to you for your consideration.

evaluate potential careers and specific employment settings and to market themselves as candidates for employment in the settings they determine are consistent with their desires and interests.

Career Services also offers an extensive program of workshops, seminars, and other programs during the academic year as an adjunct to the oneon-one counseling and advising that is our mainstay. Our extensive career services website in an education in itself and is a valuable resource for students and alumni.

The traditional on-campus interviewing programs and off-site job fairs and consortia remain viable methods for some employers and students to meet, but more of our energy is spent in helping students assert their interests in employment across the United States through other methods.

One example of how our products and services have evolved is in the *Tennessee Job Briefs* newsletter. This monthly job listing newsletter has gone "online" on our College of Law website and is password protected to allow access only for students and alumni. Job listings are now updated weekly rather than monthly, allowing for more up to date transferral of information. Alumni who wish to remain open to new career opportunities can now search our databases anonymously and at their convenience.

The general strength of the job market has reduced the "headhunter" role of the career services office. While all counseling services remain available to alumni, we are rarely in a position to recommend alumni who are actively seeking new positions to interested employers. Alumni can track job information confidentially without having to disclose their interest in changing jobs to us, and they seem to appreciate that.

The Career Services Office staff has one counselor/advisor for every 250 students. As tuition has increased, students have every right to demand more attention and more programming in Career Services for their tuition dollar. Our greatest challenge remains to meet our ambitious objectives, offer the personal services that our students need with the limited financial resources we have available for speakers and reference materials, and extend our outreach efforts to a broader base of legal employers – all with a small but dedicated staff.

If you are interested in either listing a position with us or using other services, please contact us at (865) 974-4348 or go to our website at www.law.utk.edu.

## Admissions

#### Increased Interest Expected for 2002 Admissions Cycle

After years of declining interest in admission to law schools nationwide, indications suggest that this trend may reverse for the 2002 admissions cycle.

The volume of LSAT test takers increased 20 to 25% over 2000 totals for both the June and October 2001 administrations of the entrance exam. The University of Tennessee College of Law positioned itself to seek its share of top applicants for admission by extensive year-round recruitment efforts that culminated this fall. Representatives visited colleges and universities across the Southeast seeking candidates for admission who are from Tennessee or are interested in Tennessee. This article was prepared by Admissions Director Karen Britton during such a visit – a swing through Georgia to meet students currently enrolled at Morehouse College, Spelman College, Clark Atlanta University, Morris Brown College, Emory University, and the University of Georgia.

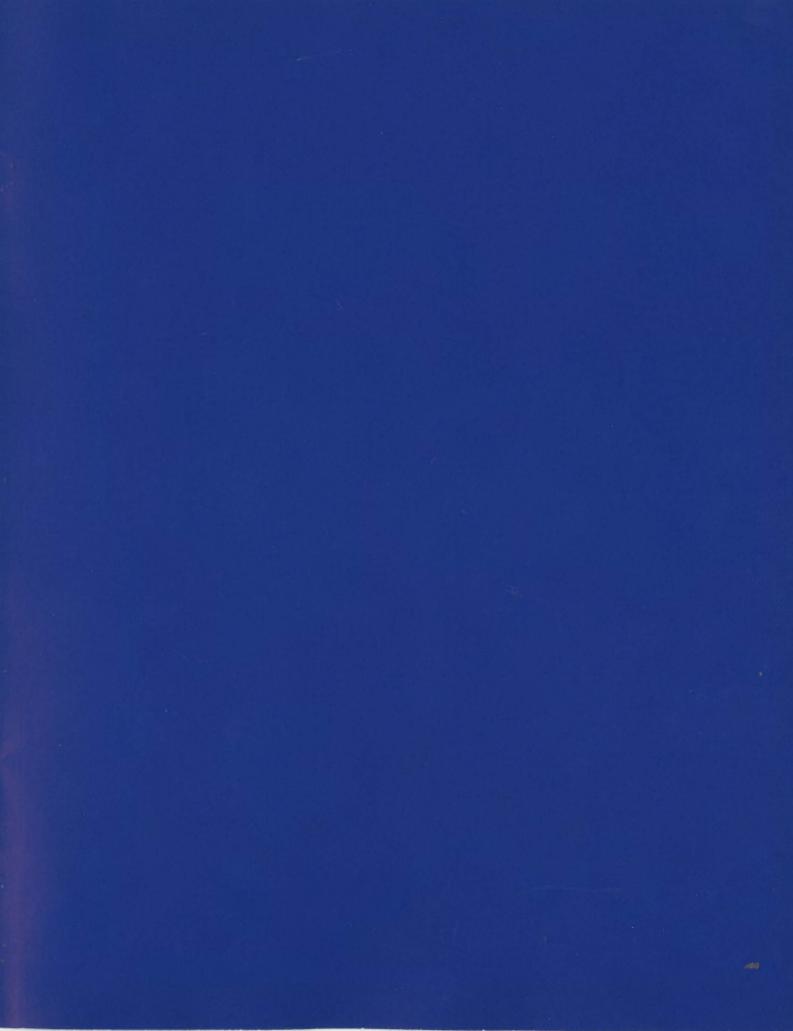
#### Admissions Office Seeks Help from Alumni

The College of Law is seeking alumni who are interested in helping to encourage well-qualified candidates to accept our offer of admission in early 2002. Volunteers are needed to:

- 1. Join our Alumni Networkers task force. Alumni are invited to:
  - be listed on our website and be available for email contact from admitted candidates who are interested in your practice type or location, or
  - write letters to admitted candidates to encourage their acceptance of our offer of admission.
- 2. Offer their place of employment for a reception for admitted candidates from your area. The Memphis area alumni have hosted such an event for the past three years and it has evolved into a wonderful alumni get-together as well as a recruiting event. Alumni from Knoxville, Chattanooga, the Tri Cities area, and Nashville are particularly needed as hosts. You provide the meeting site and we do the rest!

Be a volunteer. Call (865) 974-4131 formore information about these opportunities.

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