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Information About Principal Investigators- Xueping Li

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PI/PD Name: Xueping Li

Gender: Male Female

Ethnicity: (Choose one response) Hispanic or Latino Not Hispanic or Latino

Race: American Indian or Alaska Native

(Select one or more)

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Disability Status:

(Select one or more)

Hearing Impairment

Visual Impairment

Mobility/Orthopedic Impairment

Other

None

Citizenship: (Choose one)

U.S. Citizen

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Other non-U.S. Citizen

Check here if you do not wish to provide any or all of the above information (excluding PI/PD name):

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Hispanic or Latino. A person of Mexican, Puerto Rican, Cuban, South or Central American, or other Spanish culture or origin, regardless of race.

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American Indian or Alaska Native. A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

Asian. A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

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List of Suggested Reviewers or Reviewers Not To Include (optional)

SUGGESTED REVIEWERS:

Not Listed

REVIEWERS NOT TO INCLUDE:

Not Listed

COVER SHEET FOR PROPOSAL TO THE NATIONAL SCIENCE FOUNDATION

PROGRAM ANNOUNCEMENT/SOLICITATION NO./CLOSING DATE/If not in response to a program announcement/solicitation enter NSF 09-29					FOR NSF USE ONLY		
NSF 09-609			12/03/09			NSF PROPOSAL NUMBER	
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270683974							
NAME OF ORGANIZATION TO WHICH AWARD SHOULD BE MADE			ADDRESS OF AWARDEE ORGANIZATION, INCLUDING 9 DIGIT ZIP CODE				
iCare Academic LLC			2450 E J CHAPMAN DRIVE Knoxville, TN 37996-0001				
AWARDEE ORGANIZATION CODE (IF KNOWN)							
6250020359							
NAME OF PERFORMING ORGANIZATION, IF DIFFERENT FROM ABOVE			ADDRESS OF PERFORMING ORGANIZATION, IF DIFFERENT, INCLUDING 9 DIGIT ZIP CODE				
PERFORMING ORGANIZATION CODE (IF KNOWN)							
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<input type="checkbox"/> FOR-PROFIT ORGANIZATION		<input type="checkbox"/> WOMAN-OWNED BUSINESS					
TITLE OF PROPOSED PROJECT SBIR Phase I: Usability of iCare: An Academic Electronic Health Record Clinical Simulation Tool							
REQUESTED AMOUNT	PROPOSED DURATION (1-60 MONTHS)	REQUESTED STARTING DATE	SHOW RELATED PRELIMINARY PROPOSAL NO. IF APPLICABLE				
\$ 150,000	24 months	07/01/10					
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<input type="checkbox"/> VERTEBRATE ANIMALS (GPG II.D.6) IACUC App. Date _____		<input type="checkbox"/> HIGH RESOLUTION GRAPHICS/OTHER GRAPHICS WHERE EXACT COLOR REPRESENTATION IS REQUIRED FOR PROPER INTERPRETATION (GPG I.G.1)					
PHS Animal Welfare Assurance Number _____							
PI/DP DEPARTMENT		PI/DP POSTAL ADDRESS					
Industrial and Information Engineering		1534 White Avenue					
PI/DP FAX NUMBER		Knoxville, TN 379961529					
865-974-5888		United States					
NAMES (TYPED)	High Degree	Yr of Degree	Telephone Number	Electronic Mail Address			
PI/DP NAME							
Xueping Li	PhD	2005	865-974-7648	xueping.li@utk.edu			
CO-PI/DP							
CO-PI/DP							
CO-PI/DP							
CO-PI/DP							

CERTIFICATION PAGE

Certification for Authorized Organizational Representative or Individual Applicant:

By signing and submitting this proposal, the Authorized Organizational Representative or Individual Applicant is: (1) certifying that statements made herein are true and complete to the best of his/her knowledge; and (2) agreeing to accept the obligation to comply with NSF award terms and conditions if an award is made as a result of this application. Further, the applicant is hereby providing certifications regarding debarment and suspension, drug-free workplace, and lobbying activities (see below), nondiscrimination, and flood hazard insurance (when applicable) as set forth in the NSF Proposal & Award Policies & Procedures Guide, Part I: the Grant Proposal Guide (GPG) (NSF 09-29). Willful provision of false information in this application and its supporting documents or in reports required under an ensuing award is a criminal offense (U. S. Code, Title 18, Section 1001).

Conflict of Interest Certification

In addition, if the applicant institution employs more than fifty persons, by electronically signing the NSF Proposal Cover Sheet, the Authorized Organizational Representative of the applicant institution is certifying that the institution has implemented a written and enforced conflict of interest policy that is consistent with the provisions of the NSF Proposal & Award Policies & Procedures Guide, Part II, Award & Administration Guide (AAG) Chapter IV.A; that to the best of his/her knowledge, all financial disclosures required by that conflict of interest policy have been made; and that all identified conflicts of interest will have been satisfactorily managed, reduced or eliminated prior to the institution's expenditure of any funds under the award, in accordance with the institution's conflict of interest policy. Conflicts which cannot be satisfactorily managed, reduced or eliminated must be disclosed to NSF.

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(If answer "yes", please provide explanation.)

Is the organization or its principals presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency? Yes No

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The undersigned certifies, to the best of his or her knowledge and belief, that:

- (1) No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements and that all subrecipients shall certify and disclose accordingly.

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- (2) building (and any related equipment) is covered by adequate flood insurance.

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- (2) for other NSF Grants when more than \$25,000 has been budgeted in the proposal for repair, alteration or improvement (construction) of a building or facility.

AUTHORIZED ORGANIZATIONAL REPRESENTATIVE	SIGNATURE	DATE
NAME		
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* EAGER - EARly-concept Grants for Exploratory Research
 ** RAPID - Grants for Rapid Response Research

NATIONAL SCIENCE FOUNDATION

Program Solicitation/Instruction Guide Number NSF 09-609

SBIR PHASE I - PROPOSAL COVER PAGE

TOPIC EA	SUBTOPIC LETTER (if any) EA1	TOPIC TITLE Education Applications	
PROPOSAL TITLE SBIR Phase I:Usability of iCare: An Academic Electronic Health Record Clinical Simulation Tool			
COMPANY NAME iCare Academic LLC		EMPLOYER IDENTIFICATION NUMBER (EIN) OR TAXPAYER IDENTIFICATION NUMBER (TIN) 270683974	
NAME OF ANY AFFILIATED COMPANIES (Parent, Subsidiary, Predecessor)			
ADDRESS (Including address of Company Headquarters and zip code plus four digit extension) 2450 E J CHAPMAN DRIVE Knoxville, TN 37996-0001			
REQUESTED AMOUNT \$150000	PROPOSED DURATION 24	PERIOD OF PERFORMANCE	
THE SMALL BUSINESS CERTIFIES THAT:			Y/N
1. It is a small business as defined in the solicitation.			Y
2. It qualifies as a socially and economically disadvantaged business as defined in the solicitation. (FOR STATISTICAL PURPOSES ONLY.)			Y
3. It qualifies as a women-owned business as defined in the solicitation. (FOR STATISTICAL PURPOSES ONLY)			Y
4. NSF is the only Federal agency that has received this proposal (or overlapping or equivalent proposal) from the small business concern. If No, you must disclose overlapping or equivalent proposals and awards as required by this solicitation			Y
5.SBIR: A minimum of two-thirds of the research will be performed by this firm in Phase I. STTR: It will perform at least 40 percent of the work and the collaborating research institution will perform at least 30 percent of the work as described in the proposal.			Y
6. The primary employment of the Principal Investigator will be with this firm at the time of the award and during the conduct of the research.			Y
7. It will permit the government to disclose the title and technical abstract page, plus the name, address and telephone number of a corporate official if the proposal does not result in an award to parties that may be interested in contacting the small business for further information or possible investment.			Y
8. It will comply with the provisions of the Civil Rights Act of 1964 (P.L. 88-352) and the regulations pursuant thereto.			Y
9. It has previously submitted proposals to NSF.			N
10. It previously submitted this proposal (which was declined) and significant modifications have been made as described in the solicitation.			N
11. It has received Phase II awards from the Federal Government. If "yes" provide a company commercialization history in the supplementary documents module.			N
12. It is located in a Historically Underutilized Business Zone (HUBZone) as verified by the Small Business Administration (to verify HUBZone participation go to http://map.sba.gov/hubzone/init.asp).			Y
PRINCIPAL INVESTIGATOR / PROJECT DIRECTOR			
NAME Xueping Li			
SOCIAL SECURITY NO. not displayed intentionally	HIGHEST DEGREE / YEAR PhD/2005	E-MAIL ADDRESS xueping.li@utk.edu	
TELEPHONE NO. 865-974-7648	FAX NO. 865-974-5888	WEB ADDRESS	
COMPANY OFFICER (FOR BUSINESS AND FINANCIAL MATTERS)			
NAME Matt Bell	TITLE COO	TELEPHONE NO. 865-292-8234	
OTHER INFORMATION			
PRESIDENTS NAME Tami Wyatt	YEAR FIRM FOUNDED 2009		
NUMBER OF EMPLOYEES (including Parent, Subsidiary, Predecessor) AVERAGE PREVIOUS 12 MO.: 4	CURRENTLY: 4		
RESEARCH INSTITUTION NAME iCare Academic LLC			
RESEARCH INVESTIGATOR NAME Xueping Li			
RESEARCH INVESTIGATOR TELEPHONE NO. 865-974-7648			

PROPRIETARY NOTICE: See instructions concerning proprietary information.
Check Here if proposal contains proprietary information.

Project Summary

Usability of *iCare*: An Academic Electronic Health Record Clinical Simulation Tool

Intellectual Merit. Widespread adoption of health information technologies holds the promise of transformational change in the way health care is delivered—improving quality, enhancing safety, and reducing costs. The American Recovery and Reinvestment Act (ARRA) of 2009 made 19 billion dollars available for health care providers to adopt meaningful use of electronic health records (EHRs). Recent research has identified shortcomings in EHRs “usability” or broadly, information design, which represents the art and science of preparing and conveying information so that it can be used by human beings with efficiency and effectiveness. These shortcomings contribute to the poor uptake of EHRs in the market as well as new categories of errors in care delivery. Recognizing the urgent need for a better understanding of the usability of EHR systems and to train health care professionals to use EHRs, the **primary goal** of this Phase 1 project is to develop a systematic methodology for the usability study of academic EHR systems to guide the development of *iCare*, an academic EHR clinical simulation tool, with the aim to provide undergraduate and graduate students nationwide with exposure to, and experience in utilizing EHRs. To determine the feasibility of *iCare*, we will examine its usability using Neilsen’s Usability Model to guide the testing with faculty and health care students through focus groups, following eXtreme Programming development process.

Broader Impacts. EHRs are penetrating health care and new graduates must be proficient in using EHRs prior to entering the workforce. Currently, there are over **3,000 nursing schools** in the U.S., with approximately **400,000 students** enrolled annually and only **1%** of these schools with access to academic EHRs. There is excellent opportunity in this market when one considers the growth in EHRs in clinical settings, the need for extensive training, the movement toward simulation learning, and the requirements of accrediting bodies to integrate health information technology and EHRs into curricula. This Phase I project will seamlessly **integrate research and education** through the commercialization of *iCare* and the findings and insights with focus group studies aiming to close the competency gaps between preparing health care students and accessing state-of-the-art EHRs to train health care professionals. This Phase I will investigate the feasibility of the academic EHR usability method in collaboration with The University of Tennessee Research Foundation (UTRF), The Center for Entrepreneurial Growth (CEG), and researchers at three beta-test universities.

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Table of Contents	1	_____
Project Description (Including Results from Prior NSF Support) (not to exceed 15 pages) (Exceed only if allowed by a specific program announcement/solicitation or if approved in advance by the appropriate NSF Assistant Director or designee)	15	_____
References Cited	3	_____
Biographical Sketches (Not to exceed 2 pages each)	4	_____
Budget (Plus up to 3 pages of budget justification)	6	_____
Current and Pending Support	4	_____
Facilities, Equipment and Other Resources	3	_____
Special Information/Supplementary Documentation	0	_____
Appendix (List below.) (Include only if allowed by a specific program announcement/ solicitation or if approved in advance by the appropriate NSF Assistant Director or designee)	_____	_____
Appendix Items:		

*Proposers may select any numbering mechanism for the proposal. The entire proposal however, must be paginated. Complete both columns only if the proposal is numbered consecutively.

Project Description

Part 1: Identification and Significance of the Innovation

Health Information Technology (Health IT or HIT) holds great promise in supporting the transformation and improvement of health care in America. The American Recovery and Reinvestment Act (ARRA) of 2009 made 19 billion dollars available for health care providers to adopt “meaningfully use” certified electronic health records (EHRs). An oft-cited limitation in the use of health IT is the “usability” or more broadly, information design, of EHRs. Information design represents the art and science of preparing and conveying information so that it can be used by human beings with efficiency and effectiveness [2, 14]. Recent articles in peer-reviewed and popular literature have identified shortcomings in usability and information design as both contributing to the poor uptake of EHRs in the market as well as new categories of errors in care delivery [15, 17, 32].

The usability of EHR systems, while recognized as critical for successful adoption and meaningful use, has not historically received the same level of attention as software features, functions, and technical requirements (e.g., interoperability specifications). This is also the case of academic EHRs, which is the same as certified EHRs but without sensitive patient information for the protection of privacy. Recognizing the importance of usability, the Certification Commission for Health Information Technology (CCHIT) recently formed a Usability Workgroup; however, current CCHIT criteria do not assess EHR product usability [6]. Moreover, little is known in the literature about how to develop academic versions of EHR to train health care professionals.

Our goal is to **develop a systematic methodology for the usability study of academic EHR systems to guide the development of *iCare*, an academic EHR clinical simulation tool**, with the aim to provide undergraduate and graduate students nationwide with exposure to, and experience in utilizing EHRs. A precedent for quick action toward EHRs was established during a State of the Union address in 2004 when President Bush introduced the goal of universal adoption of electronic health records by 2014. While this goal is unlikely, the health care industry is diligently working toward this goal with federal and state government initiatives. These goals have implications that affect the education of health care providers. In 2008, the *American Nurses Association (ANA)* published its latest Scope and Standards of Practice for Nursing, which includes competencies for undergraduate nursing programs. In these competencies, nursing programs must incorporate nursing informatics, with a focus on EHRs, into their undergraduate curriculum. Meeting these competencies is a challenge because to date, there are no universal or interoperable applications to these programs while the few academic EHR applications have exorbitant price tags. The proposed research is of great significance with **broad impacts** to approximately **3,000 nursing programs** in the United States, with approximately **400,000 undergraduate nursing students** in attendance, **through the commercialization of *iCare* via the startup company *iCare Academic LLC***. It was founded by the inventors of the *iCare* product, one of which is a woman, Dr. Tami Wyatt, key personnel of this proposal.

To determine the feasibility of *iCare*, we will examine the usability using Neilsen’s Usability Model (NUM) [23, 24] to guide the testing. The XP software development process [9] will be followed to develop elements of the product while testing those elements with faculty and health care students through focus groups. The NUM theoretical framework guiding the feasibility

testing of *iCare* will determine how usable (usability) the interface and design of *iCare* is according to a specified set of factors, as will be discussed later. NUM is the process of identifying user (usability) problems and devising solutions that are incorporated into the next sequence of program development. Problems are identified by a group of individuals representing the intended users. These problems may be varied in nature: engineering, design, interface, and interaction. A focus group of users evaluates the product because no one user can identify all of the problems, yet when users work together in focus groups, they will often reveal problems or viewpoints that would not be discovered when evaluating the program alone. This academic EHR usability study framework is based on and will be extended from the PI and the Senior Personnel Dr. Wyatt's previous research (funded by the National Institutes of Health, award #:1R03NR011352-01). **The proposed usability of *iCare* is built on solid a theoretical foundation**; therefore, this feasibility testing of this study will likely be accomplished in a timely manner with little or no requirements for information design technology.

As a **women-owned small business** in an NSF **ESPCoR** state, the *iCare* Academic LLC is located in a **Historically Underutilized Business Zone** (HUBZone). The background section that follows describes relevant literature on EHR and usability study methods. The section also discusses the technical rationale and objectives.

Part 2: Background and Phase I Technical Objectives

2. 1. EHR and Usability

Widespread adoption of health information technologies holds the promise of transformational change in the way health care is delivered—improving quality, enhancing safety, and reducing costs. The increased availability of patient information and decision support at the point of care has tremendous potential for reducing errors and increasing evidence-based care delivery. In pursuit of these goals, various initiatives have sought to foster the adoption of technology including the Institute of Medicine (IOM) which in 1991 called for paperless records in 10 years [34], the establishment of the Office of the National Coordinator for Health Information Technology with the goal of nationwide EHRs use by 2014 [10] and, more recently, EHR-related incentives and penalties introduced through ARRA [5]. This and other initiatives have established the impetus for advanced training of health care students in data entry, retrieval and manipulation in EHRs.

The National Institute of Standards and Technology (NIST) defines usability as the *“...effectiveness, efficiency and satisfaction with which the intended users can achieve their tasks in the intended context of product use”* [22]. This concept is critically important in promoting both the widespread adoption and “meaningful use” of EHRs prescribed in ARRA. Usability has been cited as a major factor in both the acceptance [20,27] and effectiveness [16, 29] of EHRs in the clinical setting. Examples describing potential negative impacts of EHRs on efficiency [8], cognitive load [31], team collaboration [12], and medical errors [3] can all be linked, at least in part, to issues directly related to usability and design.

While much attention is paid to the financial and technical barriers of EHR use in this country, the usability of these systems and their ability to effectively integrate with clinical decision making and workflow has not been adequately explored to date [11,28]. Information design, the art and science of preparing information so that it can be used by human beings efficiently and effectively [13], is central to system usability and implementation success [4]. As such, the further exploration of EHR information design has been identified by AHRQ as an opportunity

for innovation in health IT that will improve the safe, efficient, effective, patient-centered, equitable, and timely delivery of care.

2. 2. Current State of Research and Design

While the broad issue of usability is often cited in the literature in relation to less than ideal results of EHR use, there is evidence that this issue is often poorly understood and is not adequately addressed by EHR developers and users alike [28]. Even CCHIT, the prevailing body for setting standards and certifying the use of EHRs, specifically excluded usability requirements in their original certifications [6] and have only recently formed a usability workgroup to address this issue.

There are many potential reasons for this lack of attention on EHR usability. Unlike the more straightforward identification of desired software features, functions, and interoperability goals, EHR usability can be a more subjective and elusive concept. Effective usability measures involve a combination of heuristics and observations of direct use in clinical settings along with noting unexpected patterns of workarounds and design influenced errors. The complexities of outpatient clinical environments are difficult to replicate in laboratory settings, and ethical and privacy concerns may prevent some types of usability evaluations in clinical settings [19]. This is further complicated by an inability or unwillingness of the vendor community to invest heavily in usability constructed user acceptance testing, information design, and usability expert involvement in product development. The market's inability or unwillingness to consistently pay for the level of implementation support required to appropriately incorporate technology into clinical practice (which can involve a level of process improvement beyond the change capital available in many practices) has also limited the quality of usability "evidence" available. It is uncommon for EHR implementation teams to include usability experts, and EHR end users, so critical for evaluating usability, typically lack the skills or training required to assist in designing for usability [33]. These factors combine to create an environment where usability has not received the required level of attention and investment, despite the best intentions of both EHR vendors and users.

2. 3. Rationale and Technical Objectives

The proposed work aims to prepare health care professional students for rapidly shifting health care responsibilities by refining a product to train those students how to use EHRs. President Obama has allocated \$19 billion for health care initiatives. Approximately \$9 billion is specifically earmarked to develop and refine electronic health records ensuring all Americans have electronic medical records. This has implications for training health care professionals who not only deliver quality care but also use data and resources to ensure access to evidence. Students must have opportunities to query patient data during simulation learning to efficiently use electronic health records as practitioners during their career.

The overall objective of this project is to develop an academic EHR usability framework to guide the research and development of *iCare*, an academic EHR clinical and simulation tool. This Phase I project is the continuation of PI's previous work. An XML-based *iCare* prototype has been developed and three focus group studies have been completed at the College of Nursing (CON) at the University of Tennessee, Knoxville (UTK).

The work involving the development of the overall academic EHR usability framework will be performed at *iCare Academic LLC*. The usability procedures will be carried out by three beta

test institutions, including *UTK, Kennesaw State University, and Shenandoah University*. The PI has received letters of support/participation from these universities (Dr. Joan Creasia, Dean of UTK CON, Dr. Jane Brannan, Kennesaw State, and Dr. Kathryn Ganske, Shenandoah University). Only one of the letters is enclosed, due to the limitation of supporting letters allowed by this solicitation.

The PI and Dr. Wyatt will prepare training materials and travel to these sites to train the participating faculty members. Research plans in Phase I research and development efforts are described in details below.

Part 3: Phase I Research Plan

The research plan for this usability study will follow guidelines of Nielsen’s Usability Model (NUM). When using the NUM [23, 24] process products are evaluated on five components as described in TABLE 1. In a traditional NUM evaluation with focus groups, data collectors allow users to discover mistakes and recover without assistance because this provides more data than simply helping the user. Data collectors will, however, intervene and assist users only after it is determined that they can no longer proceed. While observing, data collectors record user behaviors, actions, and comments.

TABLE 1: NIELSEN’S USABILITY COMPONENTS

Component	Description
Learnability	How easily can the user learn the product? If the user returns to the product, how long will it take to reorient/relearn the product?
Efficiency	How quickly can the user learn the product?
Memorability	Once the user returns to the product, how long will it take to reorient or relearn the product?
Errors	How many errors does the user make?
Satisfaction	How pleasant or unpleasant is the design and functionality and does the product deliver what the user expects?

By using NUM to guide focus group testing of *iCare*, throughout the development process, expensive and difficult revisions can be avoided in the latter stages while creating a more robust and effective program that will teach users how to use EHRs to improve patient outcomes. All researchers participating in the study (lead collaborators at beta tester sites) will be key personnel in the research conducted including organizing and moderating focus groups, assisting with data analysis, and dissemination of the research. Dr. Wyatt who has expertise in NUM usability testing will serve as the consultant for all lead collaborators. This will include activities such as developing protocol, obtaining human subjects internal review board approval, moderating groups, organizing data, and using multiple methods to collect data such as observation field notes and audio recordings. The procedures below will describe the steps and methods for the collective six focus groups in any given beta tester site and will be followed by each beta tester site verbatim.

3. 1. Usability Procedures

Sample and Recruitment: The convenience sample for this study includes undergraduate students enrolled in nursing programs and faculty at the three beta tester sites mentioned above. These universities represent the typical student body of bachelor programs and faculties

of these programs represent a combination of tenured, tenure track, and clinical faculty. A total of 3 focus groups per site per year (5 users per group) will evaluate elements of *iCare*. Any given participant will only participate in one focus group during the 2 year period. A maximum number of 5 to 7 participants are recommended for focus group work because saturation of data is met more quickly than those focus groups with a greater number of participants [25].

Inclusion/Exclusion criteria: Students who meet the following criteria will be eligible to participate in this study: (1) those enrolled in the undergraduate nursing program of their home institution (2), those without extensive experience with EHRs, and (3) those able to complete consent forms approved by their home University's human subjects protection review board. Faculty who meet the following criteria will be eligible: (1) those who teach primarily in their respective undergraduate program, and (2) those able to complete consent. Faculty who do not teach in an undergraduate program will be excluded.

Recruitment: Dr. Wyatt will work closely with lead collaborators from each beta tester site to develop protocols that mirror those in this proposal and meet the unique specifications of each beta tester site's internal review board of human subjects. Dr. Wyatt will also help lead collaborators/researchers develop recruitment materials including emails, flyers, and announcements to ensure that vulnerable students are not specifically targeted but that all students have opportunity to participate. One faculty member per focus group will be recruited. Because the lead collaborator may also be faculty to students who agree to participate, protocol will include ways to protect students' confidentiality and reduce the potential for coercion but those steps will be unique to each institution based on their policies. If a student faculty relationship exists between potential student participants and the lead collaborator, another faculty not involved with the potential subjects will assist with recruitment and gathering consent.

Data Collection: All data from students and faculty will be gathered during 90 minute focus groups to be held at the participants' respective schools. Computers located in a computer lab will be used to test portions of *iCare*. All focus groups will be audio recorded and field notes will be recorded by the research team, which includes PIs, lead collaborators and research assistants. Users will be led through a series of questions and activities to provide formative evaluative data that will guide the proceeding stage of development.

Focus Group Format: Each of the six focus groups per site over the 2 year period will be conducted in the same manner. Each will start with an introduction explaining the activities and directions. All participants will introduce themselves before the focus group begins. Focus group introductions and directions will take approximately 15 minutes. The next 30 minutes of each focus group will require the participants to complete activities by answering a series of predetermined questions. The faculty participant's activities will vary slightly to ensure feedback is gathered that is unique to instructor features. The research team will make observations and record the user behaviors to better evaluate the interface, design and usability of the program based on NUM. After 30 minutes of focus group work, users will receive a 15 minute break with snacks. The remaining 30 minutes of the focus group will be dedicated to discussions with the participants about activities that were confusing and ways to improve *iCare*. During the discussion, users will be encouraged to talk about their likes and dislikes and make suggestions for improvements.

Each focus group will target various features of *iCare*. See TABLE 2 for the features that will be examined during each focus group. According to NUM [23, 24], to evaluate and test the usability of each aspect of a program, it is necessary to create at least one mock up of every different

possible activity so that users can provide feedback. This procedure was carried out with the first phase of testing. It will be replicated in this phase of usability testing.

TABLE 2: FEATURES TESTED DURING EACH OF THE SIX FOCUS GROUPS

Focus Group	Features Evaluated
Focus Group 1	Medication Administration Record & Documentation, Nursing Notes, Patient Orders
Focus Group 2	Flow Sheets, Instructor Dashboards, Student Dashboards
Focus Group 3	Learning Mode, Testing Mode, Student Reports, Course Management
Focus Group 4	Help Hints and Guides, Tags associated with terms
Focus Group 5	Patient Teaching, Data Mining Techniques, Patient & Census Reports
Focus Group 6	Care Planning & Mapping

In every focus group, users will compare the design and functionality of at least 2 mock up interface options and report those elements that are most useful to input and retrieve patient data. The precise interview questions for each focus group cannot be determined until the design elements have been created. In general, questions will ascertain which interface is preferred and how any of the interfaces can be improved. The research team (PIs, lead collaborators, and research assistants) will not assist or guide users in any way during focus groups to prevent influencing what they explore and what difficulties they may have with the features. The research team will make observations about user behavior and identify confusing elements within the tested features.

All data collected from all focus groups will be analyzed using NUM and the results will guide modifications for the next stage of development. Audio-taped focus group data will be transcribed line by line. Analysis techniques and procedures for each focus group will be described in the analysis section of this proposal. All lessons learned from data collected during the earliest focus groups will inform the mock up design and interface elements for each successive focus group.

3. 2. Data Analysis

Nielsen's usability heuristics techniques [21] will be used to analyze data captured after each focus group. The steps described below will occur after each focus group and prior to the next focus group so that the analysis of the data can inform the next development stages of *iCare*. All audio-tapes from the six focus groups will be transcribed line by line but users will not be identified on the transcripts. Field notes recorded during observations will be compiled from each data collector and compared to the audio tapes for clarity and consistency. Observations on the field notes will be added to the transcripts. Next, transcripts will undergo a multi-step analysis plan. First, initial content analysis will be performed on each focus group by the researchers to detect any differences in user responses in three phases: all themes will be coded, categorized and then summarized. Next, each transcript will be reviewed for initial themes and then subjected to line-by-line analysis to reveal categories and themes [1,7,30]. User problems identified in the focus groups will be categorized according to the themes and added to Nielsen's heuristic evaluation tool (see TABLE 3). All usability issues will be assigned to one of the ten Nielsen factors to ensure that it is a flaw and not a personal user preference (see TABLE 4). All usability issues will be ranked by researchers according to the importance of correcting the function and the feasibility of modifying the application. Those

items ranking highest will be modified and re-evaluated by the users in the follow-up focus group until all data are collected from all focus groups.

TABLE 3: HEURISTIC EVALUATION OF ICARE (SAMPLE SHEET)

<i>iCare</i> FOCUS GROUP 1		IMPORTANCE	EASE of ACHIEVEMENT	PRODUCT
<i>iCare, version 1.5</i> Content Issues	Heuristic Flaw	LowHigh 1 2 3 4 5	DifficultEasy 1 2 3 4 5	
Insert user issue here.	Insert Flaw	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	
Insert user issue here.	Insert Flaw	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	
...	

TABLE 4: NIELSEN'S USABILITY HEURISTIC FACTORS

Nielsen's Usability Heuristic Factors	
1.	<i>Visibility of System Status:</i> The system should always keep users informed about what is going on, through appropriate feedback within reasonable time.
2.	<i>Match between system and the real world:</i> The system should speak the users' language, with words, phrases and concepts familiar to the user, rather than system-oriented terms. Follow real-world conventions, making information appear in a natural and logical order.
3.	<i>User control and freedom:</i> Users often choose system functions by mistake and will need a clearly marked "emergency exit" to leave the unwanted state without having to go through an extended dialogue. Support undo and redo.
4.	<i>Consistency and standards:</i> Users should not have to wonder whether different words, situations, or actions mean the same thing. Follow platform conventions.
5.	<i>Error prevention:</i> Even better than good error messages is a careful design, which prevents problems from occurring in the first place.
6.	<i>Recognition rather than recall:</i> Make objects, actions, and options visible. The user should not have to remember information from one part of the dialogue to another. Instructions for use of the system should be visible or easily retrievable whenever appropriate.
7.	<i>Flexibility and efficiency of use:</i> Accelerators—unseen by the novice user—may often speed up the interaction for the expert user such that the system can cater to both inexperienced and experienced users. Allow users to tailor frequent actions.
8.	<i>Aesthetic and minimalist design:</i> Dialogues should not contain information, which is irrelevant or rarely needed. Every extra unit of information in a dialogue competes with the relevant units of information and diminishes their relative visibility.
9.	<i>Help users recognize, diagnose, and recover from errors:</i> Error messages should be express in plain language (no codes), precisely indicate the problem, and constructively suggest a solution.
10.	<i>Help and documentation:</i> Even though it is better if the system can be used without documentation, it may be necessary to provide help and documentation. Any such information should be easy to search, focused on the user's task, list concrete steps to be carried out, and not be too large.

Limitations: This feasibility study uses the standard usability testing procedures for product development. The goal of usability testing is to identify system failures and user issues through planned and systematic observations during focus group work with a small number of individuals from a population who represents the intended user of the product. There is an inherent limitation in a usability study; they are narrow in scope and deal largely with micro-design issues or delivery issues. This type of data will be gathered in this study but the programmers and engineers will also evaluate the structural architecture and functionality of *iCare*. This is a unique feature in the XP software development process that strengthens this feasibility study.

Tasks	Year 1				Year 2				Project Personnel	
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Dr. Li	Dr. Wyatt
Develop Academic EHR usability framework									X	X
Manage/Train Beta Test Participants									X	X
Focus Groups (FGs) Study										
-University of Tennessee									X	X
-Kennesaw State University										
-Shenandoah University										
Conduct Initial Assessment									X	X
Prepare Publications and Presentations									X	X
Develop and Maintain Website									X	
Final Assessment and Discussion									X	X

FIGURE 1: MILESTONE CHART FOR THE PHRASE I EFFORT

A milestone chart plotting the expected progress of the Phrase I effort is shown in Figure 1.

Part 4. Commercial Potential

4. 1. The market opportunity

Market Size: There are three interfaces to the market: student, faculty and administration. The nursing schools, themselves, are considered the primary customer. They establish policies and curricula that are followed by faculty and students. Those faculty and students represent *iCare Academic's* consumers. There are approximately 3,000 nursing programs in the United States, with approximately 400,000 undergraduate nursing students in attendance. Student enrollment is increasing at a rate of approximately 4% annually. *iCare Academic* estimates the number of faculty who will use EHR's to be approximately 2-3 out of 10-15 per school, making our faculty customer base between 6,000 and 9,000.

Assessing a value of \$2,000 per school per year, and \$100 per student per year, the annual revenue opportunity of the market is approximately \$46 million. This value is consistent with *iCare Academic's* pricing structure. The total market size figure will be as varied as the varying pricing structure of *iCare Academic's* competitors. On the lower end of market value, using Elsevier's pricing structure for *Evolve*, the market revenue opportunity is \$34 million. On the high end, Cerner's pricing for AES would put the market value at \$180 million. Elsevier's US operational revenue is approximately \$2.8 billion. Cerner's revenues are approximately \$1.7

billion. Approximately \$5 billion is spent annually on tuition at nursing schools. Beyond nursing education, the software industry's revenues exceed \$150 billion. Nursing schools as users of EHR training tools are a very niche market relative to the size of the healthcare IT competitors moving into this new market, the size of the nursing school industry, and the size of the software industry in general.

Trends: Few schools of nursing currently offer EHR training. However, what has been a latent demand is now at the forefront due to recent changes in both the healthcare industry and the healthcare education system. Proficiency in the use of EHR's is an expectation of recent nursing graduates. In 2008, the two largest certifying bodies for colleges of nursing in the U.S., the *American Association of Colleges of Nursing* and *National League for Nursing*, published position statements encouraging nursing programs to incorporate the use of EHR's and HIT into program curricula. Full featured simulation, such as the use of computer driven patient simulation mannequins, is becoming the norm for nursing education. The 2009 American Recovery and Reinvestment Act (aka the Stimulus) committed \$19 billion to creation of EHR's for every American by 2014. When this comes to fruition in healthcare, nursing programs must arm their future graduates with the ability to navigate EHR's upon their first day of clinical practice. Finally, data mining skills within EHR's are becoming mandated as part of the "Rapid Learning" movement, which is a quality improvement initiative based upon evidence based healthcare delivery practice gleaned from EHR data.

Compounding the problem nursing programs face inadequate options for EHR training due to trends toward reduced state and federal funding to schools and universities. The costs students pay in pursuit of their degree can vary widely. While tuition for a bachelor's degree in a distinguished private university can cost as much as \$100,000, tuition for an associate degree in a local community college can cost under \$5,000. An average four year public university degree costs approximately \$26,000 for tuition alone. As the costs of an education continue to rise for students, the funding received by the universities continues to fall. As a result, both consumer and customer are increasingly sensitive to added costs of new educational requirements. For this reason, the cost structure of EHR training tools will be very critical to determining success in the market

4. 2. The Company/Team

Historic and Current Roles and Responsibilities: iCare Academic LLC is co-founded by an interdisciplinary team of four members: Dr. Xueping Li, a healthcare IT guru; Dr. Tami Wyatt, an expert in nursing instructional technology; Matt Bell, a veteran from U.S. Army Nurse Corps and an active nursing student at UTK; and Yo Indranoi, a healthcare systems analyst with 15+ years of experiences.

The team started to collaborate in January 2008 when Mr. Bell attempted to search for free shareware and commercial offerings to fill the College of Nursing need for educational EHR for Dr. Wyatt's Senior Projects. While Mr. Bell was not able to find usable educational EHR, he was introduced to Dr. Wyatt's research collaborator, Dr. Li, and his Ph.D. student, Mr. Indranoi. Since the team was unable to locate a viable product, the team built a product and iCare Academic was born. We have built a XML based prototype and finished three focus group studies at UTK.

The PI of the project, Dr. Li, is the Director of the Intelligent Information Engineering Systems Laboratory (IIESL) at UTK. Dr. Li's areas of research interest and expertise include healthcare

simulation and logistics modeling, complex systems modeling, simulation and optimization, information systems assurance, supply chain management and so on. His research has been funded by the National Science Foundation (NSF), the National Institutes of Health (NIH), the Oak Ridge National Laboratory (ORNL) and a variety of industries. He provides support for *iCare* backend database design, application development and deployment including the role of Chief Technology Officer (CTO). Senior Personnel, Dr. Wyatt's duties include the role of Chief Executive Officer (CEO), research and development lead, and lead nursing program liaison. Mr. Bell's duties include content expertise and business development as Chief Operating Officer (COO). Mr. Indranoi's primary focus is functionalities between the base programming and the user interface as Chief Information Officer (CIO). Drs. Li and Wyatt will both oversee the research and continued development of *iCare*. More complete biographical information of the PI and Senior Personnel is in the Biographical Sketches section.

Advisors and Future Executives: *iCare Academic* has sought out a board of advisors with appropriate experience for guidance as we enter the market. Geoff Robson, the director of the Center for Entrepreneurial Growth (CEG) at Tech2020, has participated in the planning and execution of strategic plans for 24 start-up and early stage companies directly affiliated with the broad research base of The University of Tennessee. The UT CEG client companies are projected to exceed \$12M in revenue, outside capital raised of \$8M to date, and employment totals exceeding 100 people in 2009. Geoff also manages a capital fund that has completed 20 debt and convertible debt transactions including warrant agreements.

Jonathan Russell, the first member of *iCare Academic's* advisory board, was one of three founders of NetLearning, founded in 1997. NetLearning is a leading provider of web-based training solutions for health care with over 500 licensed hospitals in the United States. Mr. Russell was instrumental in the development of the core software products during the early stages of the business. In his tenure with NetLearning he served as the CFO and board member until the sell of the business to Thomson Corporation in 2004. Mr. Russell is currently the Director of Operations for the Knoxville office of NetLearning.

Harry King has seven years experience in engineering and program management at Ford Motor Company. Mr. King has held the role of lead engine systems engineer and program manager for a wide variety of programs, including an all new engine program with an investment of \$250 million. Some of the programs Mr. King has led for Ford eliminated up to 45% complexity, and are saving Ford approximately \$30 million per year. Mr. King was a founding member of Emitting Light, LLC, a high-tech LED company. Mr. King has been providing business advice and financial services to *iCare Academic*, and we are in negotiations to bring him on board to be our first external hire as Chief Financial Officer (CFO) when he finishes his MBA in December, 2009.

With guidance from its board of advisors, *iCare Academic* is in discussion with a few individuals for potential executive level positions to be filled at different points in time. The criteria for these positions are experience in a start-up, and experience with electronic media in the health care and/or education fields.

4. 3. Product, Technology and Competition

Description of Product: *iCare* is an EHR designed specifically for use in the education of healthcare professional students. *iCare* provides familiarization with EHR use as well as HIT.

Additionally, *iCare* teaches a logical approach to retrieving and documenting electronic patient care data and reinforces the healthcare professional student's physical assessment of their patients. *iCare* offers similar functionality to EHRs that are in widespread use in U.S. healthcare facilities currently.

iCare will be launched to its beta testers as a Windows based system hosted remotely, using a remote desktop protocol, with the primary system to be deployed via the internet. The only user end IT requirement is an internet ready computer. *iCare* offers "dashboards" which allow different functions for each user type: student, instructor, and administrator. The student dashboard allows student users to set up secure accounts, access assigned case studies, submit completed assessments to appropriate faculty, and view grading and feedback from instructors. The instructor dashboard allows the instructor to create a secure account and populate courses with case studies within *iCare*. Additionally, instructors can review reports that display what the student entered into the EHR, as well as how the student navigated the software. The administrator dashboard allows pre-designated faculty at each customer site access to all of the functionality of instructors as well as the ability to add/change instructors. A

screen shot of an *iCare* prototype is shown in Figure 2.

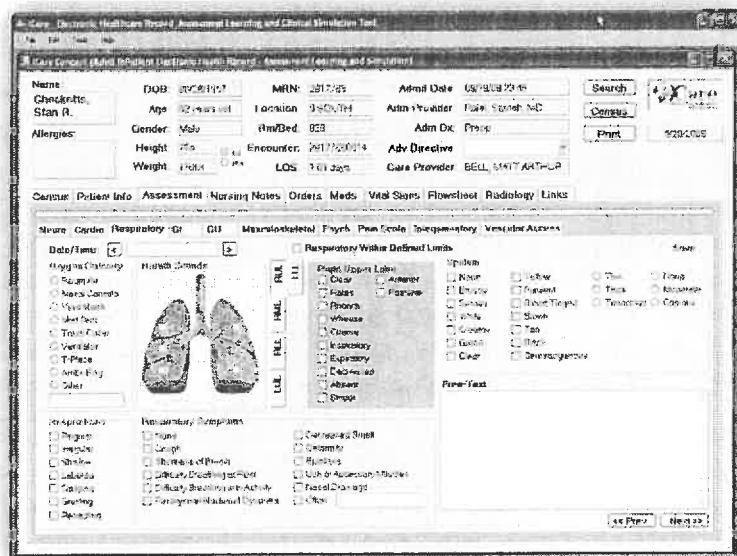


FIGURE 2: A SCREEN SHOT OF ICARE PROTOTYPE

Related and Future R&D:

Future upgrades will include an upgrade from windows to web based interface, and care planning and patient teaching tabs. The current version, 1.0, will only be launched to Beta testers. Version 2.0 will launch in the summer of 2010, which will migrate to a web based interface. Finally, care planning and patient teaching is being planned simultaneously. To date,

there are no standardized guidelines for patient teaching and care planning. As the field moves towards consensus, this feature will be added.

iCare is currently designed for nurses in this Phrase I project, can be refitted to address the learning needs of all health care professionals since all who provide health services must be versed in electronic health records to access, record and query patient data. This will be our future tasks after we finish this Phrase I project.

Support: Research and development will be continuous on the part of *iCare* personnel as well as on the part of contracted beta testers. Semiannual software upgrades will be provided coincidental with fall and spring semesters. All upgrades will be free of charge to customers. 24/7 web based IT support for students and faculty with general *iCare* navigation and features

instruction, as well as a FAQ section that will be available on the internet. 24/7 phone and internet based support for pre-designated customer administrators will also be available.

Competitive Landscape: The direct competitors to iCare Academic are discussed in this section.

NEEHR Perfect: NEEHR Perfect is the most similar company to *iCare*. NEEHR Perfect is a subsidiary of Archetype Innovations, LLC, which offers IT tools to various segments of the healthcare industry. It was founded by a nursing instructor and her husband, an experienced software development professional. NEEHR Perfect became available in July, 2009.

Nurse²: Nurse² is a company started by a nurse educator who has developed an educational EHR which offers robust content and functionality. However, the user interface is unprofessional in appearance. The founders of iCare Academic initially considered Nurse² for use in UT's academic setting, but found it to be inadequate, a sentiment echoed by many in the customer base.

Evolve (Elsevier): Elsevier is primarily a book publishing company. Its product in EHR training is an electronic addendum to one of its books. Its primary strength is its distribution network, which is firmly established in the academic environment. However, its core competencies are out of line with those required to create a viable EHR. Elsevier's strategy appears to leverage its publishing market to distribute its software. While Evolve can be purchased directly, it is marketed as an adjunct to textbooks published by Elsevier. Evolve became available in the Spring of 2009.

AES (Cerner): Cerner is a large healthcare services company with a broad scope. Academic Education Solution (AES) is its offering to EHR training. AES is not designed specifically for use in nursing schools, but a much more broad range of applications. While AES has most of the features required by nursing programs, its broad scope drives up the cost to a point where most nursing schools cannot justify the cost. The ongoing annual cost for AES is approximately \$60,000 for each school, in addition to a per user fee.

OpenVista: Medsphere Systems Corp., a provider of Open Source healthcare IT solutions, announced in December of 2008, that the University of Oklahoma College of Nursing contracted with Medsphere to participate in the new Academic Incubator Program, an effort to help educate students in nursing and medical schools about healthcare. OpenVista is the purchase of rights to commercialize the use of the Veteran's Administration's Vista EHR software.

Others: The remaining competitors are less direct, comprised of individual schools developing their own systems. Most of them are pursuing grant money to help offset the development costs. The predominant trend among them is to use an existing database system, such as Microsoft's Access, and modify it to meet their needs. There are no known examples of schools attempting to take their systems to market.

Systems in use: NEEHR Perfect appears to have four collaborators in Minnesota, New York, New Jersey, and North Carolina. Cerner claims that AES has the largest number of users at 7,000 students in over 40 programs, worldwide. The rest of the competition is in early stages of market entrance. No individual educational EHR offering holds more than 1% total market share.

Competitive (Five) Forces: EHR training is a new industry. Many of the market forces are still being established. Due to the internal development of the EHR training software, the bargaining power of suppliers is very low. While some of *iCare*'s development will be subcontracted to reduce the time to market, contract work in the current economy is highly sought after, leaving suppliers with very low bargaining power. Furthermore, a core competency of *iCare Academic* is its ability to develop the necessary software internally. Beyond satisfying immediate needs, bargaining power of supplies will not be a large factor, as a majority of product development will be done in house.

Bargaining power of buyers is moderate. As mentioned, accreditation will ensure adoption of some form of EHR training. The ARRA has set aside grant money into which some schools are tapping to develop their own EHRs, giving those schools some degree of leverage. Due to the different set of competencies required to create EHRs; however, this occurrence is primarily a result of the absence of any good option currently in the market. Once *iCare* becomes widely available, the bargaining power of the buyers will be a function primarily of the competition in the marketplace.

The threat of potential entrants into the market is also moderate. The fiscal barriers to entry are sufficiently low that any entity will be able to enter if it wishes to do so. However, the nature of the market as a niche product will serve as an artificial barrier by deterring companies with high levels of resources from entering due to relatively low net present values (NPVs) of projects. As a result, the greatest threat of potential entrants comes from companies like *iCare Academic*, which will have been created solely for the purpose of entering the market. A greater barrier to entry is the specific technical proficiency required to create a useful product.

The lack of options for EHR simulation has created the existing market. While EHRs are organized in a similar manner to databases such as Microsoft's Access, there remains no viable alternative of a true academic EHR tool. While the inaction of educational EHR adoption remains an option, the impending requirement of EHR training for accreditation will ensure that all schools eventually use EHR simulation tools such as *iCare*.

Competitive Advantage: *iCare Academic*'s competitive advantage is the ability to build an EHR from the clinicians' perspective. **Based upon usability research and the insight of our cofounders, we are able to determine what *iCare* users want and need in an educational EHR. We have, and will continue to, directly incorporate that feedback into *iCare* with subsequent software updates. Our software is directly built by consumers - students and faculty.**

Due to the unique insight by *iCare Academic*'s founders, several features are available that are unique to *iCare*. One prominent feature is the ability to structure the cases by college course. Whereas the competition does not allow a case study (simulated patient) to undergo different treatment or present different conditions depending on the course, *iCare* does. Faculty for each individual class can modify their case studies without affecting case studies of other faculty. Time/Date stamps are automatically reset at user login to maintain realistic scenarios between interface sessions (students using *iCare*). *iCare Academic* is building a learning mode within the software where instructional information is displayed, and a testing mode allowing faculty to disable features during student testing. Certain aspects of the electronic patient assessment screens, such as the Braden Scale, are automatically calculated as data are entered. Finally, *iCare* has a links tab that ties directly to the databases and electronic resources offered to

students of their schools, enabling a direct interface with additional evidence based reference sources.

No other educational EHR offers these features, which have been added based on the insight of the founders, in conjunction with feedback from schools currently in negotiations with iCare Academic for Beta testing. In addition to the voice of customer and consumer insight our cofounders provide, we also have cofounders proficient in IT interface systems, as well as healthcare IT. Unlike most of our competitors, we are positioned to not only see customer needs change before anyone else, we are also positioned to develop solutions to as yet unseen needs before others can identify them.

4. 4. Financing and Revenue Model

iCare Academic expects to capture approximately 20% of the nursing school market within five years. The number of students represented by these schools will exceed 20% of nursing students, due to the size of the schools most interested in EHR training. We project to be profitable by year two. By year five, operating profit is approximately 25% of gross revenues. Our noteworthy assumptions for costs are:

- Royalties to UTRF at 6.5% of gross revenues
- Research and Development spending is 10% of gross revenues
- Sales and Marketing costs are 35% of gross revenues, which includes a provision of approximately 10%
- General and Administrative costs, including executive compensation are 7% of gross revenues

TABLE 5: STATEMENT OF CASH FLOWS OF ICARE

Operating Activities	2010	2011	2012	2013	2014	2015
Net Income	(\$43,363)	\$265,583	\$317,231	\$692,599	\$1,485,837	\$3,057,702
Depreciation	\$0	\$0	\$0	\$0	\$0	\$0
Change in Deferred Tax	(\$4,258)	\$7,490	\$3,860	\$8,086	\$15,098	\$30,474
Change in Accounts Receivable	\$0	(\$63,071)	(\$77,190)	(\$161,720)	(\$301,967)	(\$609,477)
Change in Other Short Term Operating Assets	\$0	(\$9,461)	(\$11,579)	(\$24,258)	(\$45,295)	(\$91,422)
Change in Accounts Payable	\$0	\$63,071	\$77,190	\$161,720	\$301,967	\$609,477
Change in Accruals	\$0	\$69,378	\$84,909	\$177,892	\$332,163	\$670,425
Change in Other Current Liabilities	\$0	\$19,552	\$23,929	\$50,133	\$93,610	\$188,938
Net Cash from Operating Activities	(\$47,621)	\$352,542	\$418,350	\$904,453	\$1,881,413	\$3,856,117

The statement of cash flow is as TABLE 5. Year zero is for the fiscal year ending in June, 2010. Costs for the first two years are broken down to specific costs to the degree possible. From year three forward, all estimates are based on percents of revenue. The major early costs are Research and Development, in the form of development cost to meet timing requirements of the first Beta testers and an estimated \$2,000 per event for six conventions for marketing costs. The proposed usability study is critical to the R&D since through this study, insights and feedback from the end customers will be directly incorporated into the development of the product.

Valuation and Investment Opportunity

Investments: As can be seen from the income statement, iCare Academic will be operating at a loss in year zero. The founders have invested in excess of \$40,000 in iCare to this point. iCare Academic is in discussions with local investors for a share of equity in exchange for funding.

UTRF has agreed to grant iCare Academic \$10,000 from a technology maturation fund. iCare Academic is also in the process of applying for grants and SBIRs.

Valuation: iCare Academic is projecting a future value at the end of year five. The value ranges depending on the multipliers used. The NPV of projected cash flows for the next five years discounted at 35% yields a current value of \$1.6 million. In five years, the value of iCare Academic will range from \$24-36 million, depending on the multipliers used.

Exit Strategy/Options: iCare Academic is evaluating options for exiting the market. As the EHR training industry is new, the future market is not well known. Cerner and Elsevier are both potential candidates for an acquisition due to their presence in the market. *Laerdal* is a manufacturer of simulation mannequins that may be a candidate for a company looking to expand its scope within the simulation nurse training field. There may also be some companies that are in the academic software industry, but not specific to healthcare, that may also be interested. The goal is to exit in approximately five years.

On November 23, 2009, iCare Academic was approached by a representative from *Elsevier* about a potential partnership. Elsevier has the largest customer base of medical literature in the world. At this point in time, no discussions have taken place, but this opportunity will be investigated for potential growth to expand the customer base or to explore exit strategies.

Part 5. Consultants and Subawards/Subcontracts.

None. During this project, the PI and the iCare Academic LLC is in partnership with *The University of Tennessee Research Foundation* (UTRF) and *The Center for Entrepreneurial Growth* (CEG). Dr. Hopkins is the Vice President of UTRF who manages a team with extensive experiences in helping transform inventions into products and services for the market, including evaluation and assessment of inventions, funding and managing the patent process, marketing inventions to potential licensees, registering copyrights or trademarks, consulting on intellectual property (IP) provisions in research agreements, and so on. Mr. Robson is the Director of CEG and will participate in the planning and execution of strategic plans for the iCare Academic LLC. The letters of support are enclosed. The services provided by Dr. Hopkins and Mr. Robson will be at no cost to this Phase I project.

Part 6. Equivalent or Overlapping Proposals to Other Federal Agencies.

No similar proposals have been submitted.

Part 7. Prior NSF Support

Dr. Li is currently working as Co-PI on the NSF sponsored project *Innovation and Entrepreneurship in Production Development and Commercialization* [Dr. Sawhney (PI), Award #0438641, \$600,000, 08/15/05 – 7/31/11]. His primary responsibilities are in the curriculum development of an Engineering Entrepreneurship Minor and establishing an *Idea Bank* of new product ideas drawing from university discovery and ORNL. An innovative MBA/MS dual degree program has been developed that integrates the disciplines of business, engineering, and law to produce graduates with a unique entrepreneurship skill-set. A number of products have been designed and developed during the course of the NSF project, including *Safelight™* (safelightstore.com) a braking light system that provides an early warning signal for vehicle drivers in the event of an abrupt stop or extreme braking. Dr. Li, himself, is benefiting from this project, which motivated him to co-found the iCare Academic LLC.

References

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PROFESSIONAL PREPARATION

Nankai University, China, B.S. (Automatic Control & Computer Science), July 1996
Nankai University, China, M.S. (Computer Science), July 1999
Arizona State University, Tempe, Arizona, Ph.D. (Industrial Engineering), May 2005

APPOINTMENTS

2009 – Present: Co-Founder, CTO, iCare Academic LLC, Knoxville, TN
2005 – Present: Tenure-track Assistant Professor, Department of Industrial and Information Engineering, the University of Tennessee, Knoxville
2002 – 2005: Graduate Research Assistant, Industrial Engineering Department, Arizona State University, Tempe, AZ

SELECTED LIST OF RELEVANT PUBLICATIONS

1. Chayawat Indranoi, Tami Wyatt and Xueping Li (2009), "Development and Usability of iCare: An Electronic Health Record System", Proceedings of the 2009 Industrial Engineering Research Conference, May 30 - June 3, Miami, FL. pp. 797-802.
2. Xueping Li, Laigang Song and A. Garcia-Diaz (2008) "Adaptive Web Presence and Evolution through Web Log Analysis", *International Journal of Electronic Customer Relationship Management*, Vol. 2, No. 4.
3. Xueping Li, Nong Ye, Tieming Liu, and Yang Sun (2007) "Job Scheduling to Minimize the Weighted Waiting Time Variance of Jobs", *Computers & Industrial Engineering*, Vol. 52, No. 1, pp. 41-56.
4. Xueping Li, Yuerong Chen, Y. Sun and Rapinder Sawhney (2007) "On the Minimization of Class-based Completion Time Variance", *International Journal of Operations Research*, Vol. 4, No. 1, pp. 1-7.
5. Xueping Li, Nong Ye, Xiaoyun Xu and Rapinder Sawhney (2007) "Influencing Factors of Job Waiting Time Variance Minimization", *European Journal of Industrial Engineering*, Vol. 1, No. 1., pp. 56-73.

OTHER SIGNIFICANT PUBLICATIONS

1. Xueping Li, Godswill Chukwugozie Nsofor and Laigang Song (2009) "A Comparative Analysis of Predictive Data-Mining Techniques", *International Journal of Rapid Manufacturing (IJRM)*, Vol.1, No.2, pp.150-172.
2. Dengfeng Yang, Xueping Li, Gawang Son and Xiaorui Wang (2008) "On-demand Coverage Scheme for Wireless Sensor Networks", *Proceedings of the 2008 Industrial Engineering Research Conference*, J. Fowler and S. Mason, eds. **Best Paper Award.**

3. Xueping Li and Q.S. Song (2007) "Markov Chain Approximation Methods on Generalized HJB Equation", IEEE Conference on Decision and Control, December 10-11, New Orleans, LA.
4. Nong Ye, Xueping Li, Toni Farley and Xiaoyun Xu (2007) "Job Scheduling Methods for Reducing Waiting Time Variance", *Computer and Operations Research*, Vol. 34, pp. 3069-3083.
5. Yuerong Chen, Xueping Li and Somasundaram Kumanan (2007) "Job Completion Time Variance Minimization on Identical Parallel Machines", *Proceedings of the 2007 Industrial Engineering Research Conference*, G. Bayraksan, W. Lin, Y. Son, and R. Wysk, eds. **Best Paper Award.**

SYNERGISTIC ACTIVITIES

- Co-Founder of iCare LLC, Modeling and Simulation of Electronic Health Record Assessment Learning Tool - *By educators, for educators.*
- Grant Proposal Panelist: National Institutes of Health (NIH), 2009; NSF CMMI, Washington DC, 2008; NSF CMMI Engineering Research and Innovation Conference, Knoxville, TN, 2008.
- Editorial board member of *International Journal of Data Mining, Modeling and Management (IJDMMM)*, *International Journal of Operations Research and Information Systems (IJORIS)*, and *International Engineering and Technology (IETECH)*.
- Reviewer for journals of *Operations Research*, *IIE Transactions*, *IEEE Transactions on Reliability*, *IEEE Transaction on Systems, Man and Cybernetics, Part A & C*, *Computers and Operations Research*, *Computers and Industrial Engineering*, *INFORMS Journal of Computing* et al.
- Innovating in *Teaching with Technology (TWT)*, University of Tennessee 2006; developing online modules for Information Engineering education.

COLLABORATORS & OTHER AFFILIATIONS

Collaborators (during the last 48 months): Olufemi "Femi" Omitaomu, Bai Yang and Auroop Ganguly: Oak Ridge National Laboratory (ORNL); Gary Hogg, Nong Ye: Arizona State University, AZ; Ying-Cheng Lai, Jeffery Cochran: Arizona State University, AZ; Tieming Liu: Oklahoma State University, OK; Xiangyang (Sean) Li: University of Michigan, Dearborn, MI; Yang Sun: Sacramento State University, CA; Heping Liu, Jackson State University; Tami Wyatt, Timothy Rials, Kelly Tiller, Timothy Young, Frank Guess, Timothy Young, Mary Holcomb, Lee Han, Xiaoyan Zhu, Yuanshun Dai, Jie Zhuang, Joseph Wilck, Rapinder Sawhney, and Xiaorui Wang: University of Tennessee, Knoxville.

Graduate Advisors and Postdoctoral Sponsors: Gary Hogg, Nong Ye (Ph.D. Advisor): Arizona State University, AZ; Weihuan Han (MS Advisor): Nankai University, China,

Thesis Advisor and Postdoctoral Scholars Sponsor (during the last 4 years): Godswill Nsofor, Laigang Song, Yuerong Chen, Dengfeng Yang, Jiao Wang, Sirisha Nukala Saripalli, Zhaoxia Zhao, and Chayawat Indranoi: University of Tennessee, Knoxville.

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PROFESSIONAL PREPARATION

Radford University, Radford, VA., BSN, (Nursing), May 1988

University of Virginia, Charlottesville, VA., MSN (Critical Care Nursing), December 1992

University of Virginia, Charlottesville, VA., MEd, (Instructional Technology), May 2002

University of Virginia, Charlottesville, VA., PhD (Nursing Research), May 2003

APPOINTMENTS

2009 – Present: Co-Founder, CEO, iCare Academic LLC, Knoxville, TN

2004–Present: Tenure-track Assistant Professor, College of Nursing, University of Tennessee, Knoxville

2003 – 2004: Staff Nurse, Bon Secours Memorial Hospital, Richmond, VA

2000 – 2003: Teaching Technology Consultant & Research Assistant, University of Virginia, Charlottesville, VA

1993 – 1999: Assistant Professor, College of Health Sciences, Roanoke, VA

1988 – 2000: Staff Nurse/Charge Nurse, Carilion Roanoke Health System, Roanoke, VA

SELECTED LIST OF RELEVANT PUBLICATIONS

1. Indranoi, C., **Wyatt, T.H.**, Li, X. (2009). *Development and usability of iCare: An electronic health record system*. Proceedings of the 2009 Industrial Engineering Research Conference, May 30 - June 3, Miami, FL. pp. 797-802.
1. **Wyatt, T.H.**, Li, X., Indranoi, C. & Bell, M. (In review). Testing iCare™ v.1.0: An electronic health record learning tool. *Computers, Informatics, Nursing*.
2. **Wyatt, T.H.**, Krauskopf, P.B. & Davidson, R. (2008). Using focus groups for program planning and evaluation. *The Journal of School Nursing*, 24(2), 71-77.
3. **Wyatt, T.H.** & Hauenstein, E.J. (2008). Pilot testing okay with asthma: An online asthma intervention for school-aged children, *Journal of School Nursing*. 24(3), 145-150.
4. **Wyatt, T.H.** & Hauenstein, E. (2008). Promoting children's health through digital story. *Computers, Informatics, & Nursing*, 26(3), 142-148.
5. Krauskopf, P. B. & **Wyatt, T.H.** (2006). PDAs Users do not have to be High Tech – Overcoming Handheld Technology Phobia. *The Nurse Practitioner*, 31(7), 48-52.

OTHER SIGNIFICANT PUBLICATIONS

1. Keeling, A. W., Snyder, A., **Wyatt, T.H.**, & Krauskopf, P. (2003). Practice Pointers: Accessing PDA Information. *The Nurse Practitioner*, 28(1), 10.
2. Lee, D., Paulus, T.M., Loboda, I., Phipps, G., **Wyatt, T.**, Myers, C. & Mixer, S. (In review November 2009). Instructional design portfolio: A faculty development program for nurse educators learning to teach online. *TechTrends*.
3. Phillippi, J. & **Wyatt, T.H.** (In review). Smartphones in Nursing Education. *Computers, Informatics, Nursing*.
4. **Wyatt, T.H.**, Krauskopf, P.B., Gaylord, N., Ward, A., Hawkins-Huffstutler, S. Y., & Goodwin, L. (In Press). Cooperative M-learning with Nurse Practitioner Students, *Nursing Education Perspectives*. (Data based).
5. **Wyatt, T.H.** (1999). Patient Education and Instructional Technology: Assimilating Theory into Practice. *International Electronic Journal of Health Education*, 2(3) 85-93;

SYNERGISTIC ACTIVITIES

- Co-Founder of iCare LLC, Modeling and Simulation of Electronic Health Record Assessment Learning Tool - *By educators, for educators*.
- Grant Proposal Panelist: University of Tennessee Innovative Technology Center Research in Technology and Education. Knoxville, TN, 2008.
- Manuscript Reviewer of CIN: Computers, Informatics and Nursing.
- American Nursing Informatics Association member
- Sigma Theta Tau International Nursing Honor Society, International Technology in Public Health Education Award Recipient

COLLABORATORS & OTHER AFFILIATIONS

Patricia Burkhart, PhD, RN, University of Kentucky, Xupeing Li, PhD, University of Tennessee, Chayawat Indranoi, MS, University of Tennessee, Matthew Bell, BSN, RN, University of Tennessee, Maureen Nalle, PhD, RN, University of Tennessee, Trena Paulus, PhD, University of Tennessee, Debra Lee, MS, University of Tennessee, Carole Myers, PhD, RN, University of Tennessee, Sandra Mixer, PhD, RN, University of Tennessee, Nan Gaylord, PhD, RN, University of Tennessee, Patricia Krauskopf, PhD, RN, Shenandoah University, Shelly Y. Hawkins, DNSc, RN, University of North Carolina at Chapel Hill, Linda Goodwin, PhD, RN, Duke University, Hyegung Rhee, PhD, RN, University of Virginia, Emily Hauenstein, PhD, RN, University of Virginia, Gina Roberts Phipps, PhD, University of Tennessee, Iryna Laboda, PhD, University of Tennessee, Steffen Fleisher, RN, University of Halle, Germany

SUMMARY PROPOSAL BUDGET YEAR 1

ORGANIZATION iCare Academic LLC				FOR NSF USE ONLY			
				PROPOSAL NO.	DURATION (months)		
PRINCIPAL INVESTIGATOR / PROJECT DIRECTOR Xueping Li				AWARD NO.	Proposed	Granted	
A. SENIOR PERSONNEL: PI/PD, Co-PI's, Faculty and Other Senior Associates (List each separately with title, A.7. show number in brackets)				NSF Funded Person-months		Funds Requested By proposer	Funds granted by NSF (if different)
				CAL	ACAD	SUMR	
1. Xueping Li - Dr.				2.00	0.00	0.00	\$ 16,889 \$
2. Tami Wyatt - Dr.				1.00	0.00	0.00	8,444
3.							
4.							
5.							
6. (0) OTHERS (LIST INDIVIDUALLY ON BUDGET JUSTIFICATION PAGE)				0.00	0.00	0.00	0
7. (2) TOTAL SENIOR PERSONNEL (1 - 6)				3.00	0.00	0.00	25,333
B. OTHER PERSONNEL (SHOW NUMBERS IN BRACKETS)							
1. (0) POST DOCTORAL SCHOLARS				0.00	0.00	0.00	0
2. (0) OTHER PROFESSIONALS (TECHNICIAN, PROGRAMMER, ETC.)				0.00	0.00	0.00	0
3. (0) GRADUATE STUDENTS							0
4. (0) UNDERGRADUATE STUDENTS							0
5. (0) SECRETARIAL - CLERICAL (IF CHARGED DIRECTLY)							0
6. (0) OTHER							0
TOTAL SALARIES AND WAGES (A + B)							25,333
C. FRINGE BENEFITS (IF CHARGED AS DIRECT COSTS)							8,360
TOTAL SALARIES, WAGES AND FRINGE BENEFITS (A + B + C)							33,693
D. EQUIPMENT (LIST ITEM AND DOLLAR AMOUNT FOR EACH ITEM EXCEEDING \$5,000.)							
TOTAL EQUIPMENT							0
E. TRAVEL 1. DOMESTIC (INCL. CANADA, MEXICO AND U.S. POSSESSIONS)							4,000
2. FOREIGN							0
F. PARTICIPANT SUPPORT COSTS							
1. STIPENDS \$ _____							0
2. TRAVEL _____							6,000
3. SUBSISTENCE _____							0
4. OTHER _____							0
(0) TOTAL PARTICIPANT COSTS							6,000
G. OTHER DIRECT COSTS							
1. MATERIALS AND SUPPLIES							0
2. PUBLICATION COSTS/DOCUMENTATION/DISSEMINATION							3,000
3. CONSULTANT SERVICES							0
4. COMPUTER SERVICES							0
5. SUBAWARDS							0
6. OTHER							10,800
TOTAL OTHER DIRECT COSTS							13,800
H. TOTAL DIRECT COSTS (A THROUGH G)							57,493
I. INDIRECT COSTS (F&A)(SPECIFY RATE AND BASE) MTDC (Rate: 40.5660, Base: 40693)							
TOTAL INDIRECT COSTS (F&A)							16,508
J. TOTAL DIRECT AND INDIRECT COSTS (H + I)							74,001
K. FEE (IF REQUESTED MAXIMUM = 7% OF J)							0
L. TOTAL COST AND FEE (J + K)							\$ 74,001 \$
PI/PD NAME Xueping Li				FOR NSF USE ONLY			
ORG. REP. NAME*				INDIRECT COST RATE VERIFICATION			
				Date Checked	Date Of Rate Sheet	Initials - ORG	

1 *ELECTRONIC SIGNATURES REQUIRED ONLY FOR REVISED BUDGET

SUMMARY PROPOSAL BUDGET YEAR 2

ORGANIZATION iCare Academic LLC				FOR NSF USE ONLY			
				PROPOSAL NO.	DURATION (months)		
PRINCIPAL INVESTIGATOR / PROJECT DIRECTOR Xueping Li				AWARD NO.	Proposed	Granted	
A. SENIOR PERSONNEL: PI/PI, Co-PI's, Faculty and Other Senior Associates (List each separately with title, A.7. show number in brackets)				NSF Funded Person-months		Funds Requested By proposer	Funds granted by NSF (if different)
				CAL	ACAD	SUMR	
1. Xueping Li - Dr.				2.00	0.00	0.00	\$ 17,396
2. Tami Wyatt - Dr.				1.00	0.00	0.00	8,698
3.							
4.							
5.							
6. (0) OTHERS (LIST INDIVIDUALLY ON BUDGET JUSTIFICATION PAGE)				0.00	0.00	0.00	0
7. (2) TOTAL SENIOR PERSONNEL (1 - 6)				3.00	0.00	0.00	26,094
B. OTHER PERSONNEL (SHOW NUMBERS IN BRACKETS)							
1. (0) POST DOCTORAL SCHOLARS				0.00	0.00	0.00	0
2. (0) OTHER PROFESSIONALS (TECHNICIAN, PROGRAMMER, ETC.)				0.00	0.00	0.00	0
3. (0) GRADUATE STUDENTS							0
4. (0) UNDERGRADUATE STUDENTS							0
5. (0) SECRETARIAL - CLERICAL (IF CHARGED DIRECTLY)							0
6. (0) OTHER							0
TOTAL SALARIES AND WAGES (A + B)							26,094
C. FRINGE BENEFITS (IF CHARGED AS DIRECT COSTS)							8,611
TOTAL SALARIES, WAGES AND FRINGE BENEFITS (A + B + C)							34,705
D. EQUIPMENT (LIST ITEM AND DOLLAR AMOUNT FOR EACH ITEM EXCEEDING \$5,000.)							
TOTAL EQUIPMENT							0
E. TRAVEL							4,320
1. DOMESTIC (INCL. CANADA, MEXICO AND U.S. POSSESSIONS)							
2. FOREIGN							0
F. PARTICIPANT SUPPORT COSTS							
1. STIPENDS \$ _____							0
2. TRAVEL _____							6,000
3. SUBSISTENCE _____							0
4. OTHER _____							0
(0) TOTAL PARTICIPANT COSTS							6,000
G. OTHER DIRECT COSTS							
1. MATERIALS AND SUPPLIES							0
2. PUBLICATION COSTS/DOCUMENTATION/DISSEMINATION							3,090
3. CONSULTANT SERVICES							0
4. COMPUTER SERVICES							0
5. SUBAWARDS							0
6. OTHER							10,800
TOTAL OTHER DIRECT COSTS							13,890
H. TOTAL DIRECT COSTS (A THROUGH G)							58,915
I. INDIRECT COSTS (F&A)(SPECIFY RATE AND BASE)							
MTDC (Rate: 40.5660, Base: 42114)							
TOTAL INDIRECT COSTS (F&A)							17,084
J. TOTAL DIRECT AND INDIRECT COSTS (H + I)							75,999
K. FEE (IF REQUESTED MAXIMUM = 7% OF J)							0
L. TOTAL COST AND FEE (J + K)							\$ 75,999 \$
PI/PI NAME Xueping Li				FOR NSF USE ONLY			
ORG. REP. NAME*				INDIRECT COST RATE VERIFICATION			
				Date Checked	Date Of Rate Sheet	Initials - ORG	

SUMMARY PROPOSAL BUDGET

Cumulative

ORGANIZATION iCare Academic LLC				FOR NSF USE ONLY				
				PROPOSAL NO.	DURATION (months)			
PRINCIPAL INVESTIGATOR / PROJECT DIRECTOR Xueping Li				AWARD NO.	Proposed	Granted		
A. SENIOR PERSONNEL: PI/PD, Co-PI's, Faculty and Other Senior Associates (List each separately with title, A.7. show number in brackets)				NSF Funded Person-months				
				CAL	ACAD	SUMR	Funds Requested By proposer	Funds granted by NSF (if different)
1. Xueping Li - Dr.				4.00	0.00	0.00	\$ 34,285	\$
2. Tami Wyatt - Dr.				2.00	0.00	0.00	17,142	
3.								
4.								
5.								
6. () OTHERS (LIST INDIVIDUALLY ON BUDGET JUSTIFICATION PAGE)				0.00	0.00	0.00	0	
7. (2) TOTAL SENIOR PERSONNEL (1 - 6)				6.00	0.00	0.00	51,427	
B. OTHER PERSONNEL (SHOW NUMBERS IN BRACKETS)								
1. (0) POST DOCTORAL SCHOLARS				0.00	0.00	0.00	0	
2. (0) OTHER PROFESSIONALS (TECHNICIAN, PROGRAMMER, ETC.)				0.00	0.00	0.00	0	
3. (0) GRADUATE STUDENTS							0	
4. (0) UNDERGRADUATE STUDENTS							0	
5. (0) SECRETARIAL - CLERICAL (IF CHARGED DIRECTLY)							0	
6. (0) OTHER							0	
TOTAL SALARIES AND WAGES (A + B)							51,427	
C. FRINGE BENEFITS (IF CHARGED AS DIRECT COSTS)							16,971	
TOTAL SALARIES, WAGES AND FRINGE BENEFITS (A + B + C)							68,398	
D. EQUIPMENT (LIST ITEM AND DOLLAR AMOUNT FOR EACH ITEM EXCEEDING \$5,000.)								
TOTAL EQUIPMENT							0	
E. TRAVEL							8,320	
1. DOMESTIC (INCL. CANADA, MEXICO AND U.S. POSSESSIONS)							8,320	
2. FOREIGN							0	
F. PARTICIPANT SUPPORT COSTS								
1. STIPENDS \$ _____							0	
2. TRAVEL _____							12,000	
3. SUBSISTENCE _____							0	
4. OTHER _____							0	
(0) TOTAL PARTICIPANT COSTS							12,000	
G. OTHER DIRECT COSTS								
1. MATERIALS AND SUPPLIES							0	
2. PUBLICATION COSTS/DOCUMENTATION/DISSEMINATION							6,090	
3. CONSULTANT SERVICES							0	
4. COMPUTER SERVICES							0	
5. SUBAWARDS							0	
6. OTHER							21,600	
TOTAL OTHER DIRECT COSTS							27,690	
H. TOTAL DIRECT COSTS (A THROUGH G)							116,408	
I. INDIRECT COSTS (F&A)(SPECIFY RATE AND BASE)								
TOTAL INDIRECT COSTS (F&A)							33,592	
J. TOTAL DIRECT AND INDIRECT COSTS (H + I)							150,000	
K. FEE (IF REQUESTED MAXIMUM = 7% OF J)							0	
L. TOTAL COST AND FEE (J + K)							\$ 150,000	\$
PI/PD NAME Xueping Li				FOR NSF USE ONLY				
ORG. REP. NAME*				INDIRECT COST RATE VERIFICATION				
		Date Checked	Date Of Rate Sheet	Initials - ORG				

C*ELECTRONIC SIGNATURES REQUIRED ONLY FOR REVISED BUDGET

Budget Justification Year 1

A-C. Personnel and Fringe Benefits

Personnel costs include two months per year for the PI and one month for the Senior Personnel for a total of \$25,333 for the second year. Fringe Benefits are estimated at 33% for the PI and the Senior Personnel. The total for personnel and fringe benefits is \$33,693 for the first year.

D. Equipment

N/A

E. Travel

The travel funds will support the PI and the Senior Personnel to present research results and papers at NSF SBIR Workshop. The total requested amount is \$4,000 for the first year.

F. Participant Support Costs - N/A

G. Other Direct Costs

1. **Materials and Supplies** – N/A
2. **Publication Costs** – \$3,000.
3. **Consultant Services** – N/A
4. **Computer Services** – N/A
5. **Subcontracts** – N/A
6. **Other** - *Focus group*: \$3,600 each for three beta test universities which includes \$500 honorarium for collaborator for each focus group conducted (Six focus group a year per institution) and \$20 incentive per subject (five subject per group). The total focus group cost is \$10,800 for the first year.
- *Training for beta tester institutions*: Travel to beta tester schools cost \$1000/year/trainer (2 trainers per school) = \$2,000/year/institution. Total beta test institutions training cost is \$6,000 for the first year.

H. Total Direct Costs - Consists of items A – G. The total direct cost for the first year is \$ 57,493

I. Indirect Costs (F&A)

Indirect costs are 41% MTDC (Total direct costs, minus equipment, subcontracts > \$25K, and tuition): the base for the first year is \$40,693 for an indirect cost of \$16,508.

J. Total Direct and Indirect Costs

(Total Direct Costs) \$ 57,493 + (Total Indirect Costs) \$16,508 = \$ 74,001.

Budget Justification Year 2

A-C. Personnel and Fringe Benefits

Personnel costs include two months per year for the PI and one month for the Senior Personnel for a total of \$26,093 for the second year. Fringe Benefits are estimated at 33% for the PI and the Senior Personnel. The total for personnel and fringe benefits is \$34,704 for the second year. There is a 3% inflation cost from Year 1 to Year 2.

D. Equipment

N/A

E. Travel

The travel funds will support the PI and the Senior Personnel to present research results and papers at NSF SBIR Workshop and EHR Education Conferences. The total requested amount is \$4,320 for the second year.

F. Participant Support Costs - N/A

G. Other Direct Costs

1. **Materials and Supplies** – N/A
2. **Publication Costs** – \$3,090.
3. **Consultant Services** – N/A
4. **Computer Services** – N/A
5. **Subcontracts** – N/A
6. **Other** - *Focus group*: \$3,600 each for three beta test universities which includes \$500 honorarium for collaborator for each focus group conducted (Six focus group a year per institution) and \$20 incentive per subject (five subject per group). The total focus group cost is \$10,800 for the second year.
- *Training for beta tester institutions*: Travel to beta tester schools cost \$1000/year/trainer (2 trainers per school) = \$2,000/year/institution. Total beta test institutions training cost is \$6,000 for the second year.

H. Total Direct Costs - Consists of items A – G. The total direct cost for the second year is \$58,915.

I. Indirect Costs (F&A)

Indirect costs are 41% MTDC (Total direct costs, minus equipment, subcontracts > \$25K, and tuition): the base for the second year is \$42,114 for an indirect cost of \$17,084.

J. Total Direct and Indirect Costs

(Total Direct Costs) \$58,915 + (Total Indirect Costs) \$17,084 = \$75,999.

Budget Justification All Years

A-C. Personnel and Fringe Benefits

Personnel costs include two months per year for the PI and one month for the Senior Personnel for a total of \$51,427 for both years. Fringe Benefits are estimated at 33% for the PI and the Senior Personnel. The total for personnel and fringe benefits is \$68,397 for both years. There is a 3% inflation cost from Year 1 to Year 2.

D. Equipment

N/A

E. Travel

The travel funds will support the PI and the Senior Personnel to present research results and papers at NSF SBIR Workshop and EHR Education Conferences. The total requested amount is \$8,320 for both years.

F. Participant Support Costs - N/A

G. Other Direct Costs

1. **Materials and Supplies** – N/A
2. **Publication Costs** – \$6,090.
3. **Consultant Services** – N/A
4. **Computer Services** – N/A
5. **Subcontracts** – N/A
6. **Other** - *Focus group*: \$3,600 each for three beta test universities which includes \$500 honorarium for collaborator for each focus group conducted (Six focus group a year per institution) and \$20 incentive per subject (five subject per group). The total focus group cost is \$21,600 for two years.
- *Training for beta tester institutions*: Travel to beta tester schools cost \$1000/year/trainer (2 trainers per school) = \$2,000/year/institution. Total beta test institutions training cost is \$12,000 for two years.

H. Total Direct Costs - Consists of items A – G. The total direct cost for both years is \$116,407.

I. Indirect Costs (F&A)

Indirect costs are 53.74% MTDC (Total direct costs, minus equipment, subcontracts > \$25K, and tuition): the base for both years is \$82,807 for an indirect cost of \$33,592.

J. Total Direct and Indirect Costs

(Total Direct Costs) \$116,408 + (Total Indirect Costs) \$33,592 = \$150,000.

Current and Pending Support

Dr. Xueping Li

▪ Current Projects:

- Project/Proposal Title: Usability testing Okay with Asthma V.2.0: An interactive narrative asthma program
Source of Support: National Institutes of Health
Total Award Amount: \$140,878
Total Award Period Covered: 07/17/09 – 07/16/11
Location of Project: University of Tennessee Knoxville (UTK)
Person-Months Per Year Committed to the Project: 1 academic month
PIs: Xueping Li and Tami Wyatt (UTK)

- Project/Proposal Title: Innovation and Entrepreneurship in Product Development and Commercialization
Source of Support: National Science Foundation
Total Award Amount: (IIP-0438641) \$600,000
Total Award Period Covered: 08/15/05 – 07/31/11
Location of Project: University of Tennessee Knoxville (UTK)
Person-Months Per Year Committed to the Project: 1/5 academic month
PIs: Rapinder Sawhney, Xueping Li and Joe Wilck (UTK)
Note: Originally awarded \$600,000. \$350,000 No-cost extension.

- Project/Proposal Title: Transforming Data into Information via Statistical Analysis and Data Mining
Source of Support: Halliburton
Total Award Amount: \$30,000
Total Award Period Covered: 01/01/09 – 12/31/09
Location of Project: University of Tennessee Knoxville (UTK)
Person-Months Per Year Committed to the Project: None.
PIs: Rapinder Sawhney and Xueping Li (UTK)

- Project/Proposal Title: Designing a Decision System to Manage Moves at a National Laboratory
Source of Support: UT-Battelle, LLC-ORNL
Total Award Amount: \$10,000
Total Award Period Covered: 04/01/09 – 03/31/10
Location of Project: University of Tennessee Knoxville (UTK)
Person-Months Per Year Committed to the Project: None.
PIs: Rapinder Sawhney and Xueping Li (UTK)

- Project/Proposal Title: ALPR: Automatic License Plate Reading
Source of Support: INEX
Total Award Amount: \$7,132
Total Award Period Covered: 06/01/09 – 12/31/09

Location of Project: University of Tennessee Knoxville (UTK)
Person-Months Per Year Committed to the Project: N/A
PI: Xueping Li (UTK)

▪ **Pending Projects:**

- Project/Proposal Title: Spatio-Temporal Measurement and Forecasting of Carbon Dioxide Emissions Following Cap and Trade Legislation
Source of Support: National Institute of Standards and Technology
Total Award Amount: \$1,500,000
Total Award Period Covered: 11/01/09 – 10/31/12
Location of Project: University of Tennessee Knoxville (UTK), Oak Ridge National Laboratory (ORNL)
Person-Months Per Year Committed to the Project: two academic months
PIs: Xueping Li (UTK), Daniel G. De La Torre Ugarte (Institute of Agriculture, UTK), Dayton M. Lambert (Institute of Agriculture, UTK), Xiaoyan Zhu (UTK), Olufemi A. "Femi" Omitaomu (ORNL), Steven J. Fernandez (ORNL), Gbadebo A. Oladosu (ORNL)
- Project/Proposal Title: Development of Manufacturing Information Metrics and Methods
Source of Support: National Institute of Standards and Technology
Total Award Amount: \$1,500,000
Total Award Period Covered: 11/01/09 – 10/31/12
Location of Project: University of Tennessee Knoxville (UTK)
Person-Months Per Year Committed to the Project: two academic months
PIs: Rapinder Sawhney, Joseph Wilck and Xueping Li (UTK)
- Project/Proposal Title: Integrated Spatio-Temporal Models Enabling assessments of mitigation Options of Carbon Dioxide emissions
Source of Support: Department of Energy
Total Award Amount: \$867,201
Total Award Period Covered: 07/01/10 – 06/30/15
Location of Project: University of Tennessee Knoxville (UTK)
Person-Months Per Year Committed to the Project: 3 Cal. months
PI: Xueping Li (UTK)
- Project/Proposal Title: Modeling and Optimizing of Biomass-to-Biofuels Logistics System Management
Source of Support: National Science Foundation
Total Award Amount: \$562,224
Total Award Period Covered: 07/01/10 – 06/30/13
Location of Project: University of Tennessee Knoxville (UTK)
Person-Months Per Year Committed to the Project: one academic month
PIs: Xiaoyan Zhu (UTK), Xueping Li (UTK) and Daniel de la Torro Ugarte (Institute of Agriculture, UTK)

- Project/Proposal Title: Usability of iCare – An Academic Electronic Health Record Clinical Simulation Tool (*this one*)
Source of Support: National Science Foundation
Total Award Amount: \$150,000
Total Award Period Covered: 07/01/10 – 06/30/12
Location of Project: iCare Academic LLC
Person-Months Per Year Committed to the Project: two Cal. months
PI: Xueping Li; Tami Wyatt and Geoff Robson (Senior Personnel)

Current and Pending Support

Dr. Tami Wyatt

▪ Current Projects:

- Project/Proposal Title: Usability testing Okay with Asthma V.2.0: An interactive narrative asthma program
Source of Support: National Institutes of Health
Total Award Amount: \$140,878
Total Award Period Covered: 07/17/09 – 07/16/11
Location of Project: University of Tennessee Knoxville (UTK)
Person-Months Per Year Committed to the Project: 1 academic month
PIs: Tami Wyatt and Xueping Li (UTK)

▪ Pending Projects:

- Project/Proposal Title: Usability of iCare – An Academic Electronic Health Record Clinical Simulation Tool (*this one*)
Source of Support: National Science Foundation
Total Award Amount: \$150,000
Total Award Period Covered: 07/01/10 – 06/30/12
Location of Project: iCare Academic LLC
Person-Months Per Year Committed to the Project: two Cal. months
PI: Xueping Li; Tami Wyatt and Geoff Robson (Senior Personnel)

Facilities, Equipment, and Other Resources

The PI and the iCare team have access to the following facilities that can be used to support the planned work through the strategic partnership with the University of Tennessee Research Foundation (UTRF), the Center for Entrepreneurial Growth (CEG) and the College of Nursing at the University of Tennessee. Letters of support are provided.

Intelligent Information Engineering and Systems Laboratory: Dr. Xueping Li is the Founder & Director of the Intelligent Information Engineering and Systems Laboratory (IIESL) at the University of Tennessee. This Lab is located at 301 East Stadium Hall. The computer equipments in the lab include 3 PowerEdge Servers, 10 high-end PCs, 2 network switches, 2 wireless gateways, 5 wireless adapters, 2 Linksys hubs, 1 scanner, and 2 HP Laser printers. The computers have been configured to form a high speed local area network. The Servers constitute a Higher Performance Cluster with 64GB RAM, 3T GB storage with RAID 5 support, and 16 Quad-Core Opteron CPUs, hosting a variety of software including ILOG CPLEX/OPL, LINGO, GAMS, Arena, MatLab, JMP, Statistica, SAS, SVN, Visual Studio and so on, which are available to the PI team and their graduate students through Terminal Services.

The University of Tennessee and Its Research Mission: The University of Tennessee (UT) is a federal land grant university whose mission embraces a commitment to teaching, scholarship, research, and service. UT is comprised of several campuses: UT Knoxville (UTK), UT Health Science Center at Memphis, UT Space Institute at Tullahoma, and the UT Institutes of Agriculture and Public Service. UT is committed to the premise that good teaching requires contributions from active scholarship, meaning that students will be exposed to research and research processes. The ultimate goal of research and teaching at UT is the health, welfare, and development of communities served by the university on local, statewide, national, and global levels.

The University of Tennessee-Knoxville (UTK), the flagship campus of UT, is the premier research institution in Tennessee. In 2008, *U.S. News and World Report* ranked UTK 53rd of the nation's public universities. UTK has 13 Colleges and Schools with over 300 degree granting programs. In Fall 2008, UTK student enrollment was approximately 26,400 students. Of that number, 20,400 were undergraduates and 6,000 were graduate students. About 100 different countries are generally represented on the Knoxville campus. UTK employs approximately 4,704 faculty and 2,270 clerical staff, and is the only public university in Tennessee that has the distinction of having a Carnegie Foundation Classification of RU/VH (a research university with very high research activity). As a research-extensive university, UTK takes on challenges including but not limited to: a) hiring and retaining research-competitive faculty and attracting more outstanding graduate students; b) continuing to provide faculty and students with modern facilities, equipment and information technology for instruction and research; c) continuing to strengthen the interrelationship between teaching and research; and d) continuing to contribute to the solution of social problems through research, education, and public service. UTK is currently reorganizing and consolidating programs to enhance research and scholarship capabilities of its component campuses. During the fiscal year 2007-2008, UTK received a total of \$99 million in research awards and contracts, which has been higher for the last several years. The source of these funds is: federal (83.2%), TN state (5.7%), TN local (0.1%), private non-profit (3.1%), private for profit (7.1%), non-TN government (0.3%) and foreign (0.5%). UT has created eight Research Centers (RC), many of which are affiliated with private, community,

state and federal scientific programs. Together, the eight RC generated \$5.5 million in fiscal year 2006-2007 and \$7.5 million in fiscal year 2007-2008.

UT Knoxville College of Nursing: The UT Knoxville College of Nursing (UTKCON) was established in 1971 in response to the need for nurses to be prepared at the baccalaureate level. The masters program began in 1977. Students in the undergraduate program are prepared as generalist professional nurses. The UTKCON has an RN to BSN program that addresses the continuing need in the Knoxville area for baccalaureate-prepared nurses. There are seven concentration areas in the MSN program: adult health, administration, anesthesia, family nurse practitioner, women and children's health, mental health, and homeland security nursing. The MSN program also offers a second-degree option. Such enhances the interdisciplinary and diversified atmosphere within the MSN program by accepting into the program eligible individuals with baccalaureate degrees in disciplines other than nursing. The PhD Nursing program began in 1989 and is a joint venture with the UT Health Science Center College of Nursing at Memphis. In Spring 2003, the BSN to PhD program was approved and opened for enrollment in Fall 2003. The baccalaureate and masters programs are accredited by the American Association of Colleges of Nursing, and have full approval status from the Tennessee Board of Nursing. For the 2008-2009 academic year the UTKCON faculty consists of 38 full-time and 20 part-time members. Over 50% of the faculty has a doctoral degree. Fourteen are tenured and nine are on the tenure track. In Fall 2008, there were 850 lower-division students, 223 BSN, 13 RN to BSN, 141 MSN, and 21 PhD students. Among our generic baccalaureate students, approximately 11% are male and 15% are minority or international students.

UT Knoxville College of Engineering: Established in 1838, the University of Tennessee's College of Engineering (UTKCOE) has a long tradition of commitment to excellence in scientific research and the training of engineering professionals. The college consists of seven departments of study, four nationally renowned research centers and over 100 state-of-the art laboratories. The UTKCOE features an enrollment of over 2,700 undergraduate and graduate students and research expenditures top over \$32 million. The UTKCOE is fully accredited by the ABET Board of Engineering and Technology and offers many nationally recognized programs. The mission of the UTKCOE is: 1) to provide high quality education in the major engineering disciplines from the undergraduate through doctoral levels through a creative balance of academic, professional and extracurricular programs; 2) to foster and maintain mutually beneficial partnerships with our alumni, friends, industry, and local, state and federal governments through public services assistance and collaborative research; and 3) to be a major contributor to our nation's technology base through scholarship and research.

UT Library Informational System: The University of Tennessee Libraries' extensive collection of resources for students includes 2,303,967 print volumes, 13,508 serial titles, 2,649,669 microforms, and 170,412 audiovisual materials. Most of the print collection, faculty studies, graduate student carrels, general seating, and study areas are located on floors 3-6 of the John C. Hodges Library, a 350,000 square-foot facility completed in 1987 with 2,000 seats for users. Hodges second floor includes public service departments and The Commons, a collaborative partnership between the Libraries and the Office of Information Technology. Recently renovated, the Commons is equipped with over 130 computer workstations, reference assistance, computer support, a practice presentation room, and laptop checkout from noon Sunday-midnight Friday and 8 a.m.-midnight Saturday each academic year. First-floor public

service departments include the Periodicals/Documents and Microforms Unit for access to current periodicals, newspapers, microforms research collections, International, State, and 45 percent of current Federal publications (Federal Depository Library since 1907). The campus wireless network is available throughout the Hodges Library.

The UT Libraries offer access to full-text services, electronic journals, and more than 250 indexes and other electronic research tools. Several full-text periodical collections include Academic Search Premier, Factiva, JSTOR, LexisNexis, Project Muse, Alt-HealthWatch, Springer LINK, Wiley InterScience, and Science Direct (Elsevier). The Homeland Security Digital Library provides access to a wide variety of policy and national strategy documents. The Cochrane Library offers the full-text of systematic reviews. The Social Science Electronic Data Library (SSEDL) and the University's membership in the Inter-University Consortium for Political and Social Research (ICPSR) provide access to additional electronic data collections. All are accessible from the Databases menu at <http://www.lib.utk.edu/databases/>. Individual titles in the collections are included on the e-journals list at <http://www.lib.utk.edu/ej/>. Additionally, electronic books are available via NetLibrary and Springer LINK.

UT Office of Information Technology: The Office of Information Technology (OIT) provides computing and telecommunications resources and services for students, faculty, and staff. Information about OIT is available on the OIT web site <http://oit.utk.edu>. OIT provides the core information technology equipment and services for The University of Tennessee. OIT provides public-access computer labs, central computing, administrative information systems and network services, as well as information security for UT. Individual computer accounts are provided at no charge for all UT students. These accounts may be used for email, course work, research, and personal Web pages. Students are also encouraged to download and use AntiVirus software supplied by OIT at no cost to the student. Students on the Knoxville campus may access the Internet through direct Ethernet, wireless, or dial-up accounts. All students can take advantage of UT's wireless network found throughout the UTK campus. To provide access to computing facilities on campus, OIT maintains seven staffed computing labs, several unstaffed labs, and supports computing installations in residence halls. The computing labs are equipped with more than 300 microcomputers including current models of Apple, Dell, and Gateway machines. In addition, there are laser printers, scanners, and CD-Writers available. A variety of industry standard software applications are available for use on the machines in the computing laboratories. Please refer to <http://oit.utk.edu/labs.html> for more information.

Innovative Technology Center: The Innovative Technology Center (ITC) of the University of Tennessee Knoxville. The ITC has a full time staff of 22 professionals that includes instructional designers, multimedia specialists, web developers, graphic interface designers, and programmers who enable faculty to significantly enhance the effectiveness of the educational process and enrich the learning experience of students. Specifically, ITC experts will contribute to this project by providing graphic design expertise, for the instructional elements and interface.

Summary: "*Designed by educators, for educators*". The iCare Academic LLC is in partnership with the University of Tennessee, a research-intensive university with a mission-guided, developing infrastructure that supports faculty and student research in many areas of scientific inquiry. The iCare team is committed and poised to move the research endeavors of academic EHR to advance its research mission. In collaboration with UTRF, CON and CEG, the PI and the iCare team has required facilities and resources to carry out the proposed research tasks.



UNIVERSITY OF TENNESSEE
RESEARCH FOUNDATION

IDEAS TO ENTERPRISE

November 20, 2009

Dr. Xueping Li
iCare Academic, LLC
2450 E.J. Chapman Drive
Knoxville, TN 37996

Dear Dr. Li:

As per our discussions during the last several months, I am pleased to assist and support the ongoing business development efforts of iCare, including those related to your project for consideration by NSF/SBIR: Usability of iCare – An Academic Electronic Health Record Clinical Simulation Tool. This proposal is related to the existing University of Tennessee creation disclosure (UTRF File No. CD08082), entitled “Development and Usability of iCare™: An Electronic Health Record System.” The purpose of which is to develop an academic EHR tool that provides undergraduate and graduate students with exposure to, and experience in, utilizing healthcare information technology (HIT).

The University of Tennessee Research Foundation (UTRF) assists inventors at The University of Tennessee (UT) turn their ideas and discoveries into products and services that benefit society. As iCare Academic LLC’s strategic partner, UTRF is prepared to commit funds of \$10,000 to mature the underlying technology and support the \$30,000 funds contributed by the co-Founders. Moreover, we and our business development partners are experienced in providing services to help transform UT inventions into products and services for the market, including evaluation and assessment of inventions, funding and managing the patent process, marketing inventions to potential licensees, registering copyrights or trademarks, consulting on intellectual property (IP) provisions in research agreements, and providing business incubation facilities and services. As we discussed, we look forward to working with iCare Academic LLC as it grows. I enthusiastically support your efforts in the area of health care and am anxious to begin this cooperative effort.

Sincerely,

John Hopkins, Ph.D., P.E.
Vice President



November 24, 2009

National Science Foundation
Industrial Innovation and Partnerships
4201 Wilson Boulevard
Arlington, VA 22230

RE: Letter of Support for the Proposal
SBIR Phase I: Usability of iCare – An Academic Electronic Health Record Clinical Simulation Tool

Dear National Science Foundation:

I am writing this letter to confirm my willingness to participate in the planning and execution of strategic plans for iCare Academic, LLC and to serve as a Senior Personnel on the NSF/SBIR Phase I Proposal entitled, "Usability of iCare – An Academic Electronic Health Record Clinical Simulation Tool", submitted by Drs. Xueping Li and Tami Wyatt, the co-founders of iCare Academic, LLC.

The American Recovery and Reinvestment Act (ARRA) of 2009 has made available billions of dollars for health care providers to adopt and "meaningfully use" certified Electronic Health Records (EHRs). The usability study of EHR is recognized as critical for successful adoption and meaningful use. The proposed work is to conduct a usability study of an academic EHR tool named "iCare" and guide its development. Hence, it holds potential to fill the gap between preparing health care students, meeting accreditation criteria of National League for Nursing (NLN) and the American Association Colleges of Nursing (AACN), and accessing state-of-the-art EHRs to train health care professionals.

I have participated in the planning and execution of strategic plans for 24 start-up and early stage companies directly affiliated with the broad research base of The University of Tennessee. The Center for Entrepreneurial Growth (CEG) client company results are projected to exceed \$12M in revenue, outside capital raised of \$8M to date, and employment totals exceeding 100 people in 2009. I am looking forward to working with iCare Academic, LLC on this project and urge your favorable review of this proposal.

Sincerely,

Geoff Robson
Director – UT CEG
Center for Entrepreneurial Growth
A division of Technology 2020



December 1, 2009

Xueping Li, PhD
iCare Academic LLC
2450 E J Chapman Drive
Knoxville, TN 37996
Phone: 865-292-8234

Dr. Xueping Li:

As a representative of Kennesaw State University, I, along with my colleagues and students, are pleased to become a beta tester of iCare, an academic electronic health record. I have reviewed many of the available products, and iCare is the best value on the market based on the quality and functionality of the product. Further, I believe that by participating as a beta tester, our department will provide valuable feedback and data to help refine iCare.

Our students will benefit by using the product, even in its current version. Students will gain experience in electronic documentation and navigating systems to gather information about patients. My colleagues and I will benefit because we are motivated to learn more about usability testing and participate as a active member of the research and development team, including data collection, presentations, and publications.

It is with enthusiasm that I offer support of this proposal and I am excited to be involved in beta testing iCare at no cost to Kennesaw State University. Please let me know if you need any other information.

Sincerely,

A handwritten signature in cursive script, appearing to read 'Jane Brannan', is written in black ink.

Jane Brannan, EdD, R.N.
Associate Professor and Assistant Director for Undergraduate Nursing