

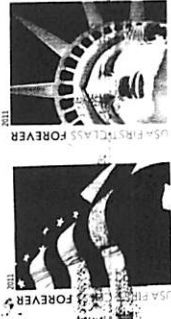
February 01, 2012

Honorable Judge Lane,

I am sorry to write to you not disclosing my name, but the repercussions of me doing so at this time would not be good for me. I would like to make a request of you regarding American Airlines. I am a current employee of American Airlines and very proud to be employed by this company. Since we are now in bankruptcy and trying to make a new start I would ask that you consider amongst all of the other pertinent considerations something important to me. Please consider allowing my seniority (the seniority of the former TWA) to be "fair and equitable". In my opinion it never was. I work facing the customers and I service them well. My work group has no union representation (Not that I am for a union in my work group), and it is very difficult to voice one's opinion without political repercussions. Now that we are making a new beginning in our company, perhaps in this matter it could be "fair and equitable". I realize there are a lot of issues and situations for you to review and I hope you consider this one also. The few of us left from the former TWA are just as hard working, dedicated and loyal as are the original AA employees. Fair and equitable are the words American uses in our company policy and procedures manual found in Jetnet, but to me it is selective. Fair and equitable should be everything that pertains to all AA employees. After the bankruptcy procedures we will have a new beginning. This will give us the opportunity to go forth with new goals. We will no longer be able to do business as usual, because business as usual will bring us right back to our current state. So with all I have written I do implore you to make "fair and equitable" stand for what it means all across the board of American Airlines employees. I do want this company to survive and come out stronger than it was. Having "fair and equitable" work ethics is a very big part of making this happen. I thank you for taking the time to read this letter.

Sincerely,
An AA (former TWA) employee

P.S. I will keep a copy of this letter so that in the future if our paths cross I will thank you for your consideration the proper way.....with my name.



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