

Anything prior to 12/12/11 will not get paid

PAY LETTER

December 8, 2011

To: Payroll – Email – Amr.payroll.customer.service@aa.com
RE: Pay Grievances
Cost Center: 0691/4820

Paid on check date 12/16/11

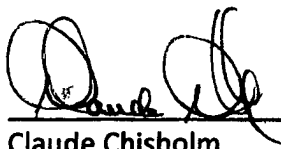
** Will be recovered on check date 1/25/12*

<u>EMPLOYEE NAME</u>	<u>EMPLOYEE NUMBER</u>	<u>HOURS & RATE</u>	<u>GRIEVANCE DATE</u>	<u>DOCKET NUMBER</u>	<u>GRIEVANCE NUMBER</u>
James Gregorio	170136	4 Hrs. OT	4/7/11	M-928-11	8145
James Gregorio	170136	16 Hrs. OT	4/6/11	M-929-11	8413

Payment being retracted due to Chapter 11

These Grievances are based upon a local settlement. Please make the appropriate payroll adjustment on the employee's next regular paycheck.

Thank you,



Claude Chisholm
Manager, Facilities/GSE Maintenance
MIA

SCANNED

Date: 12/9/11

Grievance File
Erica Phillips-Hinds – AA Payroll

Payroll Payment Detail

American Airlines, Inc - ELECTRONIC PAY STATEMENT

4333 Amon Carter Blvd
 Fort Worth, TX 76155
 1-800-447-2000

Cmpy	PA	Emp ID	Employee Name	Period	Seq #	Check Date	Cost Center	
AA00	B1	170136	JAMES J. GREGORIO	03	01103	02/03/12	0691/4820	
		Gross Pay	Pre-Tax Ded.	Total Taxes	After-Tax Ded.	Overpmt Ded.	Overpmt Bal.	Net Pay
		4,211.36	159.10	503.62	813.04	907.60	0.00	1,828.00

C = Current Period
 R = Retro (Prior) Period
 EE = Employee
 Hourly Pay Basis

TOTAL YTD EARNINGS

Description	YTD Amount
YTD Earnings	12,490.27
Taxable income	12,014.24

PAY PERIOD AMOUNTS

Description	Hours	Amount
R Base Pay	80.00-	2,176.00-
C Base Pay	80.00	2,176.00
R Actual Hrs/Pay	82.00	2,230.40
R Overtime	32.50	1,326.00
R Line Prem	10.00	5.50
C Line Prem	80.00	44.00
R OT-Line Prem	32.50	26.98
R HCR CC Pl Mt Mech	8.00	231.60
R License Prem AA	2.00	5.00
C License Prem AA	80.00	200.00
R OT-Lic Prem	32.50	121.88
R Addt'l Lic Prem	8.00	20.00
C Group Term Life		0.98

PRE TAX DEDUCTIONS

Description	Amount	YTD Amount
C Medical Coverage	138.75	416.25
C Employee Life	0.84-	0.84-
C Employee AD&D	0.45	1.35
C Dental Coverage	3.98	11.93
C Health Care FSA	16.67	50.00
C Child AD&D	0.09	0.27

TAXES

Description	Amount	YTD Amount
Federal	MS: Married	DEP: 03
Withholding Tax	325.88	1,557.26
EE Social Security Tax	132.12	504.60
EE Medicare Tax	45.62	174.21

AFTER TAX DEDUCTIONS

Description	Amount	YTD Amount
C Credit Union	486.43	1,459.29
C Spousal Support	250.00	750.00
C Svc Chrg Support	5.25	15.75
C Short Term Disb	10.23	30.68
C LTD-TWU	26.67	80.00
C Prefunding	7.84	23.52
C Union Dues:AA TWU	25.62	76.86
C Charity: Fixed	1.00	3.00
C Cope		1.00

HOURLY TIME STATEMENT

FOR RECORD AND ADJUSTMENT PURPOSES ONLY
 (EXCEPT WEEKLY PAID EMPLOYEES)

SHOP 1000-MC	ASSIGNMENT 11112	0107	0108	0109	0110	0111	0112	0113	TOTL
CDE SYM	F-1	8.0							8.0
HC			8.0					4.0	16.0
OT				8.0					15.0
CSW			8.0	7.0					1.0
TL				1.0					8.0
CSO					8.0				8.0
REG						8.0	8.0	8.0	24.0
NM							.5		.5
SK									
SKU									

CDE	SYM	0114	0115	0116	0117	0118	0119	0120	TOTL
HC	F-1								
OT		8.0	8.0						16.0
CSW		7.5						7.5	15.0
TL		.5						.5	1.0
CSO						8.0			8.0
REG		8.0			8.0			8.0	24.0
NM									
SK						4.0			4.0
SKU						4.0			4.0

*Your net pay was deposited into your account *****7115 at bank 063000047.
Your net pay for this period is \$ 1,828.00.*